



Vision

***THE CITY OF BETTENDORF IS THE MOST LIVABLE
COMMUNITY WITH RICH EDUCATIONAL, CULTURAL AND
RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A
VIBRANT RIVERFRONT AND A GROWING, COMPETITIVE
BUSINESS ENVIRONMENT.***

WE TAKE PRIDE IN OUR GREAT COMMUNITY

The Vision Statement for the City of Bettendorf outlines what Bettendorf wants in the future. Our preferred future is defined in value-based principles that can guide policies, decisions and operations. The City of Bettendorf is a Premier City in which to live.

BETTENDORF CITY COUNCIL

COMMITTEE OF THE WHOLE

**NO COMMITTEE OF THE WHOLE ON MONDAY, FEBRUARY 17, 2020
DUE TO THE OBSERVANCE OF PRESIDENT'S DAY**

TUESDAY, FEBRUARY 18, 2020

6:30 PM

AGENDA

I. PRESENTATION

II. OPERATIONAL ITEMS

III. CONSENT AGENDA ITEMS

- Resolution approving collective bargaining agreements with all bargaining units for the period of July 1, 2020 through June 30, 2024 – City Attorney Chris Curran, Human Resources Director Kathleen Richlen and City Administrator Decker Ploehn **(See Consent Agenda Item D)**
- Resolution adopting the health plan proposal from Wellmark for Health Insurance Service and Stop Loss Protection, dental plan proposal from Delta Dental and vision plan proposal from Employee Benefit Systems effective March 1, 2020 through February 28, 2021, and authorizing the Mayor and City Administrator to execute contracts for same – Human Resources Director Kathleen Richlen **(See Consent Agenda Item E)**
- Resolution approving a site development plan for 7186 State Street, submitted by Pleasant Valley Redi-Mix (Case 19-099) – Community Development Director John Soenksen and City Planner Greg Beck **(See Consent Agenda Item M)**

IV. REMAINING CONSENT AGENDA ITEMS

V. ITEMS ADDED BY MAYOR AND COUNCIL

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND OTHER APPLICABLE FEDERAL AND STATE LAWS, ALL PUBLIC HEARINGS AND MEETINGS HELD OR SPONSORED BY THE CITY OF BETTENDORF, IOWA, WILL BE ACCESSIBLE TO INDIVIDUALS WITH DISABILITIES. PERSONS REQUIRING AUXILIARY AIDS AND SERVICES SHOULD CONTACT BETTENDORF CITY HALL AT (563) 344-4000 FIVE (5) DAYS PRIOR TO THE HEARING OR MEETING TO INFORM OF THEIR ANTICIPATED ATTENDANCE. THE REQUIREMENT THAT AN ORDINANCE BE READ THREE TIMES BEFORE PASSAGE MAY BE WAIVED BY COUNCIL UPON AN AFFIRMATIVE VOTE OF SIX OF THE SEVEN COUNCIL MEMBERS. THE PUBLIC IS ADVISED TO TAKE NOTE OF THIS PROCESS AND BE PREPARED TO SPEAK EITHER FOR OR AGAINST ANY ORDINANCE AT THE TIME OF FIRST READING.

**CITY OF BETTENDORF CITY COUNCIL MEETING
COUNCIL CHAMBERS – CITY HALL**

**TUESDAY, FEBRUARY 18, 2020
7:00 P.M.**

AGENDA

- 1. ROLL CALL**
- 2. PLEDGE OF ALLEGIANCE**
- 3. INVOCATION** – Given by Bettendorf Police Chaplain and Pastor of Asbury United Methodist Church, Pastor Tom Carver
- 4. AWARDS** – Police Chief's Achievement Award to Citizen Eric D. Tegtmeier; and Letter of Commendation to Public Works Employee James Bornemann
- 5. PRESENTATION** – Bettendorf Middle School Students regarding their traffic safety proposal
- 6. PROCLAMATION** – Women in Construction Week, March 1 – 7, 2020
- 7. PUBLIC REQUESTS OF COUNCIL**
- 8. PUBLIC HEARING**

Regarding the Middle Road Resurfacing Project from Devils Glen Road to Belmont Road
- 9. RESOLUTION**

Council Member Connors to present a resolution approving the plans, specifications and form of contract for the Middle Road Resurfacing Project from Devils Glen Road to Belmont Road
- 10. PUBLIC HEARING**

Regarding the 18th Street Reconstruction Project from Central Avenue to Lincoln Road
- 11. RESOLUTION**

Council Member Sechser to present a resolution approving the plans, specifications and form of contract for the 18th Street Reconstruction Project from Central Avenue to Lincoln Road

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND OTHER APPLICABLE FEDERAL AND STATE LAWS, ALL PUBLIC HEARINGS AND MEETINGS HELD OR SPONSORED BY THE CITY OF BETTENDORF, IOWA WILL BE ACCESSIBLE TO INDIVIDUALS WITH DISABILITIES. PERSONS REQUIRING AUXILIARY AIDS AND SERVICES SHOULD CONTACT BETTENDORF CITY HALL AT (563) 344-4000 FIVE (5) DAYS PRIOR TO THE HEARING OR MEETING TO INFORM OF THEIR ANTICIPATED ATTENDANCE. THE REQUIREMENT THAT AN ORDINANCE BE READ THREE TIMES BEFORE PASSAGE MAY BE WAIVED BY COUNCIL UPON AN AFFIRMATIVE VOTE OF SIX (6) OF THE SEVEN (7) COUNCIL MEMBERS. THE PUBLIC IS ADVISED TO TAKE NOTE OF THIS PROCESS AND BE PREPARED TO SPEAK EITHER FOR OR AGAINST ANY ORDINANCE AT THE TIME OF FIRST READING.

12. PUBLIC HEARING

Regarding the FY2020 application for Federal Transit Administration Section 5310 Financial Assistance

13. RESOLUTION

Council Member Naumann to present a resolution approving the FY2020 application for Federal Transit Administration Section 5310 Financial Assistance

14. PUBLIC HEARING

Regarding the Flood Grant Buyout Demolition Project

15. RESOLUTION

Council Member Naumann to present a resolution approving the specifications and form of contract for the Flood Grant Buyout Demolition Project

16. ORDINANCE

Council Member Webster to present the first reading of an ordinance adjusting the rates for the Stormwater Utility, Sewer Utility, and Solid Waste Enterprise activities of the City

17. ORDINANCE

Council Member Adamson to present the first reading of an ordinance adjusting the rental housing inspection fee scale to increase the cost of an annual rental license effective July 1, 2020

18. CONSENT AGENDA

19. ADJOURN

**CONSENT AGENDA
FEBRUARY 18, 2019**

ALL ITEMS APPEARING BELOW ARE CONSIDERED ROUTINE BY THE CITY COUNCIL AND SHALL BE ENACTED BY ONE MOTION. IF DISCUSSION IS DESIRED, THAT ITEM SHALL BE REMOVED AND DISCUSSED SEPARATELY.

- A. Minutes from February 4, 2020. (Approve and Adopt)
- B. Resolution setting the public hearing date for the FY2020/21 proposed maximum property tax levy. (Approve and Adopt)
- C. Resolution adopting updates to the City's Post Issuance Compliance Policy regarding continuing disclosure requirements related to the issuance of debt. (Approve and Adopt)
- D. Resolution approving collective bargaining agreements with all bargaining units for the period of July 1, 2020 through June 30, 2024 (Approve and Adopt)
- E. Resolution adopting the health plan proposal from Wellmark for Health Insurance Service and Stop Loss Protection, dental plan proposal from Delta Dental and vision plan proposal from Employee Benefit Systems effective March 1, 2020 through February 28, 2021, and authorizing the Mayor and City Administrator to execute contracts for same. (Approve and Adopt)
- F. Resolution setting the date for a public hearing and directing the advertising of bids for the Queens Drive Reconstruction Project from Greenbrier Drive to Plymouth Drive. (Approve and Adopt)
- G. Resolution setting the date for a public hearing and directing the advertising of bids for the 2020 Full Depth Patching Program. (Approve and Adopt)
- H. Resolution awarding the contract and approving the contract and bond for the 2020 Resurfacing Program. (Approve and Adopt)
- I. Resolution awarding the contract for the 2020 Citywide Landscape Planting Program. (Approve and Adopt)
- J. Resolution awarding the contract and approving the contract and bond for the Public Works Pole Building Project. (Approve and Adopt)
- K. Resolution approving a Professional Services Agreement with IMEG for the Manatt's City Storm Sewer Project. (Approve and Adopt)
- L. Resolution appointing City Planner Gregory Beck as Bettendorf Flood Area Management Administrator. (Approve and Adopt)
- M. Resolution approving a site development plan for 7186 State Street, submitted by Pleasant Valley Redi-Mix (Case 19-099). (Approve and Adopt)

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND OTHER APPLICABLE FEDERAL AND STATE LAWS, ALL PUBLIC HEARINGS AND MEETINGS HELD OR SPONSORED BY THE CITY OF BETTENDORF, IOWA WILL BE ACCESSIBLE TO INDIVIDUALS WITH DISABILITIES. PERSONS REQUIRING AUXILIARY AIDS AND SERVICES SHOULD CONTACT BETTENDORF CITY HALL AT (563) 344-4000 FIVE (5) DAYS PRIOR TO THE HEARING OR MEETING TO INFORM OF THEIR ANTICIPATED ATTENDANCE. THE REQUIREMENT THAT AN ORDINANCE BE READ THREE TIMES BEFORE PASSAGE MAY BE WAIVED BY COUNCIL UPON AN AFFIRMATIVE VOTE OF SIX (6) OF THE SEVEN (7) COUNCIL MEMBERS. THE PUBLIC IS ADVISED TO TAKE NOTE OF THIS PROCESS AND BE PREPARED TO SPEAK EITHER FOR OR AGAINST ANY ORDINANCE AT THE TIME OF FIRST READING.

- N. Resolution setting the date for a public hearing for request for designation as Open Prairie for a portion of property located at 8972 Wells Ferry Road to qualify for tax exemption. (Approve and Adopt)
- O. Resolution setting the date for a public hearing for request for designation as Forest Cover for a portion of property located at 8822 Wells Ferry Road to qualify for tax exemption. (Approve and Adopt)
- P. Resolution setting the date for a public hearing for request for designation as Forest Cover for a portion of property located at 3000 Barcelona Terrace to qualify for tax exemption. (Approve and Adopt)
- Q. Resolution setting the date for a public hearing for request for designation as Forest Cover/ Stream/ Stream Bank for a portion of property located at 4340 Tanglewood Road to qualify for tax exemption. (Approve and Adopt)
- R. Resolution appointing Jennie Clausen and Katie Selden to the Family Museum Board of Trustees. (Approve and Adopt)
- S. Resolution approving the job description and recruitment process for the Special Events/Social Media Coordinator position at the Family Museum. (Approve and Adopt)
- T. Resolution approving a liquor license renewal for Rudy's Tacos. (Approve and Adopt)
- U. Bills (Approve payment and direct City Clerk to issue checks in respective amounts)



Office of the Mayor

Proclamation

WHEREAS, *the National Association of Women in Construction (NAWIC) Quad Cities Chapter No. 50 has distinguished itself for 57 years as the voice of women in construction in the Quad City area; and*

WHEREAS, *the work done by NAWIC Quad Cities Chapter No. 50 has benefited Bettendorf, Iowa through community development and educational programs; and*

WHEREAS, *NAWIC Quad Cities Chapter No. 50 has unceasingly promoted the employment and advance of women in the construction industry; and*

WHEREAS, *the construction community, represented by NAWIC Quad Cities Chapter No. 50 has been a driving force in fostering community development through renovation and beautification projects; promotion of skilled trades careers; and a positive vision of the future; and*

WHEREAS, *NAWIC Quad Cities Chapter No. 50 has sought to achieve successful results for Bettendorf, Iowa and surrounding areas in a cooperative spirit with other organizations.*

NOW THEREFORE, *I, Robert S. Gallagher, Mayor of the City of Bettendorf, do hereby proclaim the week of March 1 – 7, 2020 as:*

“Women in Construction Week”

and hereby recognize NAWIC Quad Cities Chapter No. 50 and its many dedicated volunteers for its steadfast work on behalf and support of women in construction, and do proudly and encourage our citizens to congratulate the organization on its many accomplishments.

DATED *this 18th day of February, 2020.*

Mayor Robert S. Gallagher



MEETING DATE: February 18, 2020

REQUESTED BY: Jerry Bishop
Civil Engineer

WARD: 3, 5

Item Title:

Public hearing for the Middle Road Resurfacing Project from Devils Glen Road to Belmont Road.

Resolution approving the plans, specifications and form of contract for the Middle Road Resurfacing Project from Devils Glen Road to Belmont Road.

Explanation:

The proposed improvements consist of milling the existing concrete surface, Hot Mix Asphalt (HMA) resurfacing, fixture adjustments, traffic control, and pavement markings on Middle Road between Devils Glen Road and Belmont Road within the City of Bettendorf, Iowa.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution

Plans and Specifications (on file in the office of the City Engineer)

RESOLUTION NO. _____-20

RESOLUTION APPROVING THE PLANS, SPECIFICATIONS AND FORM OF CONTRACT
FOR THE MIDDLE ROAD RESURFACING PROJECT FROM
DEVILS GLEN ROAD TO BELMONT ROAD

WHEREAS, plans, specifications, notice to bidders and form of contract are on file in the office of the City Engineer for construction of certain improvements to the street system of said city; namely the

Middle Road Resurfacing Project from Devils Glen Road to Belmont Road

WHEREAS, notice of hearing on the specifications, and form of contract was published as required by law, and

WHEREAS, a public hearing on the plans, specifications, and form of contract was held in the City Hall Council Chambers, 1609 State Street, Bettendorf, Iowa, at 7:00 o'clock p.m. on the 18th day of February, 2020,

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that the plans, specifications, and form of contract be approved and adopted as the plans, specifications, and form of contract for said improvements.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk



MEETING DATE: February 18, 2020
REQUESTED BY: Brian Fries, P.E.
Assistant City Engineer
WARD: 1

Item Title:

Public hearing for the 18th Street Reconstruction Project from Central Avenue to Lincoln Road.

Resolution approving the plans, specifications and form of contract for the 18th Street Reconstruction Project from Central Avenue to Lincoln Road.

Explanation:

The proposed improvements consist of reconstructing approximately 2,034 linear feet of thirty-eight feet (38') wide and 8-inch thick P.C.C. pavement. The project will be split into two main phases. The first phase will be the reconstruction of the intersection of 18th Street and Central Avenue. To properly reconstruct the pavement and remove the existing humps, the intersection will have to be completely closed to modify the elevations. This is anticipated to last approximately three (3) to four (4) weeks. Phase 2 will consist of reconstructing mainline 18th Street from Central Avenue to Lincoln Road one half at a time. Due to the narrow width of the street, one-way southbound only traffic will be implemented throughout Phase 2 on 18th Street with northbound traffic being detoured to 23rd Street.

Work includes removal of the existing roadway section, concrete pavement replacement, granular drainable base, drain tile, storm sewer, manhole replacements & adjustments along with a sanitary sewer point repair. In addition, sidewalks will be replaced on both sides of the street with the west side replacement being widened to a 6-foot section (per City Code residents will be responsible to clear the sidewalks of snow and ice). The program also includes traffic control, erosion control, partial reconstruction of driveways, reshaping the boulevard, manhole adjustments, pavement marking, placement of topsoil, sod and watering. Additionally, Iowa American Water will be replacing the water main within the project limits in coordination with the City's project.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Plans and Specifications (on file in the office of the City Engineer)

RESOLUTION NO. _____-20

RESOLUTION APPROVING THE PLANS, SPECIFICATIONS AND FORM OF CONTRACT
FOR THE 18th STREET RECONSTRUCTION PROJECT FROM
CENTRAL AVENUE TO LINCOLN ROAD

WHEREAS, plans, specifications, notice to bidders and form of contract are on file in the office of the City Engineer for construction of certain improvements to the street system of said city; namely the

18th Street Reconstruction Project from Central Avenue to Lincoln Road

WHEREAS, notice of hearing on the specifications, and form of contract was published as required by law, and

WHEREAS, a public hearing on the plans, specifications, and form of contract was held in the City Hall Council Chambers, 1609 State Street, Bettendorf, Iowa, at 7:00 o'clock p.m. on the 18th day of February, 2020,

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that the plans, specifications, and form of contract be approved and adopted as the plans, specifications, and form of contract for said improvements.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk



MEETING DATE: February 18, 2020
REQUESTED BY: Mark Garrow
Transit/Garage Manager
WARD: All

Item Title:

Resolution approving the FY2020 application for Federal Transit Administration Section 5310 financial assistance.

Explanation:

Each year, the Bi-State Regional Commission sub-allocates Federal Transit Administration (FTA) Section 5307 and Section 5310 funds for the three (3) Quad Cities Area fixed-route transit systems.

A grant must be submitted in order to obtain this funding. The City has FFY2019 Section 5310 funds that need to be obligated in a capital grant. These funds are being proposed for reimbursement of ADA operations for FY2019-FY2020. Funding utilized for operations is reimbursed at a 50% federal match.

Section 5310 ADA Operations - \$66,700 (\$33,350 Federal/\$33,350 Local).

The FTA requires a public hearing be held to allow persons the opportunity to speak in favor of, or in opposition to the grant application. The public hearing is to be published at least thirty (30) days prior to the public hearing.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source:

List Attachments:

Resolution

RESOLUTION NO: _____-20

RESOLUTION APPROVING THE FY2020 APPLICATION FOR FEDERAL TRANSIT
ADMINISTRATION SECTION 5310 FINANCIAL ASSISTANCE

WHEREAS, the United States Secretary of Transportation is authorized to award Grants for mass transportation projects; and

WHEREAS, the City of Bettendorf is an eligible grant recipient and these projects are eligible mass transportation grant projects; and

WHEREAS, the Federal Transit Administration requirements include holding a public hearing to allow persons the opportunity to speak in favor of, or in opposition to, the submission of a grant; and

WHEREAS, a public hearing on the FY2020 application for Federal Transit Administration financial assistance was held in the Council Chambers of Bettendorf City Hall, 1609 State Street, Bettendorf, Iowa at 7:00 o'clock p.m. on the 18th day of February, 2020, and;

WHEREAS, all public comments have been considered at a regular meeting of the City Council.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that the FY2020 application for Federal Transit Administration financial assistance to be used by the City's transit system be approved.

Passed, Approved, and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk



MEETING DATE: February 4, 2020 (SPH)
February 18, 2020 (HPH)
REQUESTED BY: John Soenksen

COUNCIL LETTER

ITEM TITLE

Resolution setting a date for public hearing to approve the specifications and form of contract for the Flood Grant Buyout Demolition Project (Project F19-S443 – 2019 HMGP Bettendorf Acquisition). (2/4/20)

Resolution approving the specifications and form of contract for the Flood Grant Buyout Demolition Project (Project F19-S443 – 2019 HMGP Bettendorf Acquisition). (2/18/20)

Explanation (Background and How it Responds to Vision, Mission, or Goals)

The City will be acquiring up to 22 properties in the target area approved for a flood grant awarded to the City of Bettendorf from Iowa Homeland Security and Emergency Management Department under Project F19-S443 – 2019 HMGP Bettendorf Acquisition.

Staff is requesting approval of the specifications and form of contract for this project. Staff anticipates a bid opening on March 5, 2020 and submitting a resolution to approve the contract and bond at the March 17, 2020 City Council Meeting.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source:

Funding for this project will be through the grant awarded as indicated above.

List Attachments:

Resolutions; Bid Specifications

RESOLUTION NO.____-20

**RESOLUTION SETTING A DATE FOR PUBLIC HEARING FOR THE
THE FLOOD GRANT BUYOUT DEMOLITION PROJECT**

WHEREAS, specifications, notice to bidders, and form of contract are on file in the office of Community Development Director John Soenksen for demolition of structures and certain improvements in the flood zone grant buyout area, namely:

In the 1000-1300 blocks of Parkway Drive, the 1100 block of Crestview Circle and Crestview Court, the 2400-2500 block of Holly Drive, the 2500-2600 blocks of Greenway Drive, the 1000-1100 blocks of Hawthorne Drive, the 2500-2600 Cypress Drive, and the 2400 block of Crestview Drive. Additional properties may be added in or near the above-described area, and all properties are located in the City of Bettendorf, Scott County, Iowa.

WHEREAS, the City of Bettendorf is seeking qualified bidders and desires to hold a public hearing to determine the successful bidder.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, sets the time and date for said public hearing for March 5, 2020 at 7:00 pm in the City Council Chambers, 1609 State Street, Bettendorf, Iowa.

PASSED, APPROVED, AND ADOPTED this 4th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

RESOLUTION NO.____-20

**RESOLUTION APPROVING THE SPECIFICATIONS
AND FORM OF CONTRACT FOR THE
THE FLOOD GRANT BUYOUT DEMOLITION PROJECT**

WHEREAS, specifications, notice to bidders, and form of contract are on file in the office of Community Development Director John Soenksen for demolition of structures and certain improvements in the flood zone grant buyout area, namely:

In the 1000-1300 blocks of Parkway Drive, the 1100 block of Crestview Circle and Crestview Court, the 2400-2500 block of Holly Drive, the 2500-2600 blocks of Greenway Drive, the 1000-1100 blocks of Hawthorne Drive, the 2500-2600 Cypress Drive, and the 2400 block of Crestview Drive. Additional properties may be added in or near the above-described area, and all properties are located in the City of Bettendorf, Scott County, Iowa.

WHEREAS, the City of Bettendorf is obligated to demolish homes and other improvements on properties purchased under the authority of Iowa Homeland Security and Emergency Management Department grant agreement number HMGP Project F19-S443 as amended, and

WHEREAS, standard bid specifications and form of contract have been prepared by staff to seek a qualified contractor for the demolition project.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that the specifications, and form of contract be approved and adopted as the specifications, and form of contract for said demolition project.

PASSED, APPROVED, AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

BID SPECIFICATIONS
FOR
the Flood Grant Buyout
Demolition Project

Bid Opening: March 5, 2020
2:00 p.m.

at

Community Development Department
4403 Devils Glen Road
Bettendorf, Iowa

CITY OF BETTENDORF

The Flood Grant Buyout Demolition Project

TABLE OF CONTENTS

BIDDING INFORMATION AND CONTRACT FORMS

TITLE

Notice to Bidders

Instructions to Bidders

Form of Proposal

Bid Bond

Non-Collusion Affidavit

Form of Contract

Performance, Payment, and Maintenance Bond

Supplemental Specifications - Seeding

2 CFR Appendix II to Part 200

NOTICE TO BIDDERS

Sealed bids will be received by the City of Bettendorf, Scott County, Iowa, at the office of John Soenksen, Community Development Director, until **2:00 o'clock p.m., on the 5th day of March, 2020**, for the demolition of structures and certain improvements in said City. All sealed bids received will be publicly opened and read aloud by John Soenksen or his designee at 2:00 o'clock p.m. on the same date at the City Hall Annex, 4403 Devils Glen Road, Bettendorf, Iowa, and submitted to the City Council for consideration at its next regularly scheduled meeting or at such later time and place as may then be fixed by said City Council.

The proposed improvements consist of the following:

PROJECT OVERVIEW

The City of Bettendorf is seeking qualified parties interested in the demolition of the buildings on 22 properties in the flood grant buyout area including:

1124 Crestview Circle = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2528 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1128 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1106 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2430 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1040 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1124 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1116 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1108 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1310 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1030 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1026 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1119 Crestview Court = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1036 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2608 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2412 Crestview Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2417 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2501 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2518 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2604 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

ENTIRE SITE:

With each individual demolition above: remove water, sewer, and gas utilities all to be abandoned at the mains. Fill and level (to existing pre-demolition elevations) the entire site to a minimum of 12 inches tillable soil. Backfill shall be clean fill, free of decomposing materials. All rock and stones greater than 6 inches in diameter shall be removed. Soil shall be placed in 12-inch lifts and compacted to 95% standard proctor density. All debris is to be removed to a licensed landfill. All applicable government permits must be acquired by Contractor.

PROPERTY ADDITIONS AND DELETIONS:

If some of the owners of the properties listed above choose to not participate in this project, the City may delete and/or add properties in or near this general area. This project will not involve more than 22 single-family residential structures all being located in or near the above general area.

Site preparation and seeding as detailed in Supplemental Specifications - Seeding.

NOTE: All structures are free of asbestos which has been abated/removed under separate contract.

NOTE: This project is funded by a Federal grant, and therefore provisions under 2 CFR Appendix II to Part 200 (included in these bid specifications) must be adhered to (see attached regulation). Community Development Director, John Soenksen, has designated that the proposed specifications and form of contract hereinafter called Proposed Contract Documents, be placed on file and are available for inspection at the City Hall Annex, City of Bettendorf, 4403 Devils

Glen Road, Bettendorf, Iowa, and by this reference said items are hereby made a part and parcel of this notice.

For more information and coordination to inspect structures, please contact John Soenksen at 563-344-4083.

Each bid shall be enclosed and sealed in an envelope with the name and address of the bidder, the name of the project, and the date and time of the deadline for receipt of bids by the Community Development Director, all plainly shown on the outside of the envelope and shall be addressed to: "John Soenksen, City of Bettendorf, City Hall Annex, 4403 Devils Glen Road, Bettendorf, Iowa 52722."

No bid received may be withdrawn after the deadline for submittal

A Proposal Guarantee shall accompany each Request for Proposal as security that if awarded a contract by the City of Bettendorf, the bidder will enter into the Contract at the prices bid and furnish the required Performance, Payment, and Maintenance Bond in the full amount of the Proposed Contract. Said security may be forfeited to the City of Bettendorf and the proceeds retained as liquidated damages if the bidder to whom a Contract is awarded fails to execute the Contract or furnish the required Performance, Payment, and Maintenance Bond within ten (10) days after being notified of the award of a Contract.

The Proposal Guarantee shall be enclosed in a separate, sealed envelope accompanying an envelope containing a bid. The Proposal Guarantee shall be a certified or cashier's check drawn upon an Iowa bank or a bank chartered under the laws of the United States or a Credit Union Share Draft drawn upon a credit union chartered under the laws of Iowa, payable to the City of Bettendorf, Bettendorf, Iowa, or a bid bond on the City of Bettendorf Bid Bond form. The amount of the Proposal Guarantee shall be 10% of the bid quantity (amount) in U.S. dollars.

The bidder to whom the Contract is awarded will be required to furnish a Performance, Payment, and Maintenance Bond on the form provided in the Proposed Contract Documents from an acceptable surety in the full amount of the Proposed Contract guaranteeing the faithful performance of the Contract.

A deposit of money, a certified check on a solvent bank in the county in which the improvement is to be located, or a credit union certified share draft, may be received in an amount equal to the amount of the bond and held in lieu of a surety on the bond, and when so received the securities shall be held on the terms and conditions applicable to a surety.

The bidder to whom the Contract is awarded shall commence work on said Contract no later than the date to begin work set forth in a Notice to Proceed from the City of Bettendorf or its authorized representative for each site previously listed. There may be multiple sites released under a single Notice to Proceed or, in most cases, a single site released under a Notice to

Proceed. There will be multiple Notices to Proceed. The proposed work at the building sites shall be completed on or before: **45 days following award of bid and signing of Contract by all parties and EACH NOTICE TO PROCEED.** The Contractor should assume that the project, in its entirety, will take place over a period of several months and include both winter conditions (snow, ice, frost, and extreme cold) and non-winter conditions. Weather delays are not a legitimate reason to delay the expected completion date for each Notice to Proceed. Your bid should assume working under multiple weather conditions.

The above completion dates are included in and made a part of the Contract between the successful bidder and the City of Bettendorf. Said completion dates will be used as the basis for establishing the Contract Completion Date whereafter liquidated damages in the amount of Five Thousand Dollars and No Cents (\$5,000.00) per calendar day may be recovered by the City of Bettendorf.

Payments will be made in checks drawn upon the City of Bettendorf's bank from any fund from which payment for such work may be legally made.

The City will complete an online application to register this Contract with the Iowa Department of Revenue and Finance. The City will distribute tax exemption certificates and authorization letters to the Contractor and all subcontractors who have been identified at or before filing the Performance Bond. These tax exemption certificates and authorization letters are applicable only for a specific project under this Contract.

At or before the time the Performance, Payment, and Maintenance Bond is filed, the Contractor shall provide a listing to the City identifying all subcontractors. The Contractor and subcontractors may make copies of the certificate and present it to each supplier providing construction material a copy of the tax exemption certificate. **NOTE: Any and all subcontractors must be approved by the City of Bettendorf prior to procuring said subcontractors.**

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa and to Iowa domestic labor. A preference will be given to resident bidders in accordance with Chapter 73A of the Code of Iowa.

The City of Bettendorf reserves the right to reject any and all bids and waive any informalities in the bidding.

NOTE: All structures are free of asbestos, which has been abated/removed under separate contract.

City of Bettendorf, Iowa

John Soenksen

INSTRUCTIONS TO BIDDERS

1. LOCATION OF PROJECT

Proposed project generally located in the 1200-1300 blocks of Parkway Drive, the 1100 block of Crestview Circle, the 2600 block of Holly Drive, the 2500-2600 blocks of Greenway Drive, and the 2600 block of Heather Lane in the City of Bettendorf, Scott County, Iowa.

2. SCOPE

The City of Bettendorf is seeking qualified parties interested in the demolition of the buildings on 22 properties in the flood grant buyout area including:

1124 Crestview Circle = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2528 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1128 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1106 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2430 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1040 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1124 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1116 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1108 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1310 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1030 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1026 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1119 Crestview Court = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1036 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2608 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2412 Crestview Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2417 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2501 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2518 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2604 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

ENTIRE SITE:

With each individual demolition above: remove water, sewer, and gas utilities all to be abandoned at the mains. Fill and level (to existing pre-demolition elevations) the entire site to a minimum of 12 inches tillable soil. Backfill shall be clean fill, free of decomposing materials. All rock and stones greater than 6 inches in diameter shall be removed. Soil shall be placed in 12-inch lifts and compacted to 95% standard proctor density. All debris is to be removed to a licensed landfill. All applicable government permits must be acquired by contractor.

PROPERTY ADDITIONS AND DELETIONS:

If some of the property owners of the properties listed above choose to not participate in this project, the City may delete and/or add properties at or near this general above area. This project will not involve more than 22 single-family residential structures all being located in or near the above general area.

Site preparation and seeding as specified.

NOTE: All structures are free of asbestos, which has been abated/removed under separate contract.

NOTE: Any and all subcontractors must be approved by the City of Bettendorf prior to procuring said subcontractors.

3. ADDENDA

Addenda for the purpose of adding to, deleting from, or interpretation of the contract documents may be issued prior to the time established for the receiving of bids.

4. FORM OF PROPOSAL

Only bids submitted on the Form of Proposal provided in the proposed contract documents will be considered.

A detached copy of the Form of Proposal is issued with each set of proposed contract documents solely for the purpose of convenience in preparation and submission of bids. Properly executed bids may be submitted on said detached Form of Proposal. Submittal of a bid using said detached Form of Proposal is the same as if the remaining proposed contract documents are bound thereto, a part thereof, and as though fully set out and incorporated therein.

5. QUANTITIES

The approximate quantities of work involved in each division or section of work are itemized in the Form of Proposal. Each bidder shall determine for himself/herself the actual quantities involved and bid accordingly. The quantities shown for unit price items are estimates only, but for the purpose of comparing bids are fixed. These estimates of quantities shall in no way limit the City of Bettendorf from making changes as provided for in the General Conditions.

6. RESPONSIBILITIES OF BIDDERS

Each bidder shall examine the proposed contract documents for the work and judge for himself/herself all circumstances affecting the cost and nature of the work. He/she shall inform himself/herself fully of field conditions under which work is to be performed, including, but not limited to: underground conditions - obstacles, utilities, groundwater, presence of clay, rock, loess, boulders, silt, quicksand, and any other formulations, etc.; aboveground conditions - drainage, soil, utilities, structures, obstacles, etc. Submission of a proposal implies that bidder has visited and examined the site(s) and is fully conversant with all field conditions and job conditions affecting the cost and nature of the work. The buildings will be open and available for inspection upon request as is reasonably possible.

Bidder who enters into a contract will not be allowed any extra compensation by reason of any condition, matter, or thing concerning which said bidder might have fully informed himself/herself prior to bidding.

7. SAFETY

Each bidder shall carefully examine the proposed contract documents and the conditions under which work is to be performed to satisfy himself/herself that the proposed work can be done safely. If he/she has any misgivings as to his/her ability to complete the

proposed project without endangering the lives or safety of his/her employees, subcontractor's employees, dealer's employees, the City of Bettendorf employees, or the public, he/she shall so report to the Community Development Director, John Soenksen, in writing, at least ten (10) days prior to the scheduled closing time for receiving bids. Submission of a proposal without such a report implies that the bidder has no misgivings and assumes full responsibility for the safety of all persons connected with the project and the public.

8. BID PREPARATION

Each bid submitted shall be itemized in its component parts.

Bids submitted must be made for materials furnished in the work to be completed and no proposal will be considered on any part of the work not complete in place, nor on any materials except in completed work, unless otherwise specifically provided for herein.

Prices bid must be entered on the Form of Proposal.

Bidder shall not stipulate in his proposal any condition or qualifying statement not provided for in the Form of Proposal. Such a condition or qualifying statement may be declared irregular and be cause for rejecting the bid.

9. INTERPRETATION OF CONTRACT DOCUMENTS

If any person contemplating submitting a bid for the proposed contract is in doubt as to the true meaning of any part of the plans, specifications, or other proposed Contract Documents, he may submit to the Community Development Director, John Soenksen, a written request for an interpretation thereof. The person submitting the request will be responsible for its prompt delivery. Any interpretation of the proposed documents will be made by an addendum duly issued.

10. BIDS

Each bid shall be enclosed and sealed in an envelope with the name and address of the bidder, the name of the project and the date and time of the deadline for receipt of bids by the Community Development Director, all plainly shown on the outside of the envelope and shall be addressed to the "John Soenksen, Community Development Director, City of Bettendorf, City Hall Annex, 4403 Devils Glen, Bettendorf, Iowa 52722."

11. PROPOSAL GUARANTEE

A Proposal Guarantee shall be submitted with each bid as set forth in the "Notice to Bidders."

Bid Bond Form

If the bidder chooses to use a Bid Bond as Proposal Guarantee, it must be on the City of Bettendorf Bid Bond Form. All bids submitted with Bid Bonds of any other form will be returned. When separate contracts will be awarded, separate Proposal Guarantees will be required.

Proposal Guarantees of all except the two (2) lowest bidders will be returned within seven (7) days after the opening of bids. Proposal Guarantees of the two (2) lowest bidders will be returned within seven (7) days after the Contract for the project and the Performance, Payment, and Maintenance Bond have been properly executed and approved, but no later than thirty (30) days after the opening of bids.

12. EXECUTION OF BID

- A. Individuals: Bids which are submitted by an individual shall be signed by the individual or by an Attorney-in-fact. If signed by an Attorney-in-fact, there shall be attached to the bid a Power of Attorney evidencing authority to sign the bid in the name of the individual for whom the bid is signed.
- B. Partners: Bids which are signed for a partnership shall be signed by all of the partners or in the firm name by an Attorney-in-fact. If signed by an Attorney-in-fact, there shall be attached to the bid a Power of Attorney evidencing authority to sign the bid, executed by the partners.
- C. Corporation: Bids which are signed for a corporation shall have the correct corporate name thereof and the signature of the president or other authorized officer of the corporation manually written below the corporate name following the word "By_____."

Bids which are signed for a corporation shall also bear the attesting signature of the secretary of the corporation and the impression of the corporate seal, if said corporation has a seal. If a bid signed for a corporation is manually signed by an official other than the president of the corporation, a certified copy of a resolution of the board of directors evidencing the authority of such official to sign the bid shall be attached to the bid.

13. WITHDRAWAL OF BIDS

No bid received may be withdrawn after the scheduled time for receipt of bids for a period of 30 days after the scheduled time of receipt of bids without the consent of the City of Bettendorf. A bid may be withdrawn at any time prior to the scheduled time for

the receipt of bids by a bidder making a personal, telegraphic, or written request to withdraw same.

14. **FILING OF BIDS**

After bids are publicly opened and read aloud, they shall be placed on file in the office of the Community Development Director for public inspection and shall remain there.

15. **BASIS OF AWARD**

Award, if any, will be made on the following basis only:

A Single Contract

The City of Bettendorf reserves the right to delete one or more projects from the Contract if awards are made. The City of Bettendorf will make the award upon basis which, in the judgment of the City of Bettendorf, will be most advantageous to the City of Bettendorf and then only to the responsible bidder submitting the lowest secure bid upon the particular basis selected by the City of Bettendorf for the award of the Contract.

16. **BIDDER'S PROOF OF RESPONSIBILITY**

In order for a bidder to be considered for an award of a contract, the City of Bettendorf may require a bidder, so considered, to submit evidence that he has the necessary ability, facilities, and pecuniary resources to fulfill the conditions of the Contract. Such evidence shall consist of, but shall not be limited to the following:

- A. Bidder's performance bond.
- B. Address and description of bidder's physical plant or permanent place of business.
- C. An itemized list of bidder's equipment available for use on project.
- D. Name, address, and description of previously completed projects including names of individuals with whom bidder dealt and including amount of contract.

All such evidence submitted will be considered confidential information by the City of Bettendorf. Non-Iowa corporations shall submit proof to the City of Bettendorf, prior to the execution of a contract, of authorization by the Secretary of State to do business in Iowa.

17. NON-COLLUSION AFFIDAVIT

In order for a bidder to be considered for an award of a contract, the City of Bettendorf may require a bidder, so considered, to execute a "Non-Collusion Affidavit" on the form included elsewhere in these proposed contract documents.

18. AWARD OF CONTRACT

The contract shall be deemed as having been awarded when formal notice of award shall have been duly served upon the intended awardee (i.e., the bidder to whom the City of Bettendorf contemplates awarding the contract) by the officer or agent of the City of Bettendorf duly authorized to give such notice.

19. EXECUTION OF CONTRACT DOCUMENTS

The successful bidder shall, within ten (10) calendar days after date of written notice of selection, enter into written contract with the City of Bettendorf on forms included with specifications, for performance of work awarded to him/her. Two (2) original counterparts of the Contract and Performance, Payment, and Maintenance Bond are required to be executed.

The Contract, when executed, shall be deemed to include entire agreement between parties; Contractor shall not claim any modification resulting from representation or promise made by representatives of City of Bettendorf or other persons.

20. TAXES

Iowa Sales or Use Tax shall be included in each bid. Successful bidder is subject to payment of Iowa income tax in amounts prescribed by law.

If the successful bidder is a non-Iowa partnership, individual, association, or corporation, he shall, prior to execution of a contract, post bond or securities with the Iowa State Revenue Department in the amount required by law.

21. PREFERENCE FOR LABOR AND MATERIALS AND CONTRACT REGISTRATION

The contractor to whom an award is made shall observe the laws of the State of Iowa with regard to preference for labor and materials, and registration of contractors.

22. This project involves properties that are being purchased as part of a Federal grant; therefore, regulations under 2 CFR Part 200 Appendix II must be adhered to (see attached regulations).

FORM OF PROPOSAL

TO: City of Bettendorf, Scott County, Iowa

The undersigned is familiar with local conditions affecting the cost of the work and with the proposed Contract Documents including the Notice to Bidders; Instructions to Bidders; Form of Proposal; Bid Bond; Non-Collusion Affidavit Form; Form of Contract; Performance and Payment Bond; Special Conditions; Supplemental General Conditions; Plans and Addenda Nos. ____, ____, and ____, the Contract Documents, all on file in the office of John Soenksen, Community Development Director of the City of Bettendorf.

The undersigned hereby proposes to perform everything required to be performed and to provide and furnish all of the labor, necessary tools, expendable equipment and services, furnish and install all materials and equipment, pay all taxes, fees, and charges necessary to perform and complete in a workmanlike manner all of the work required as described in the Contract Documents in connection with **The Flood Grant Buyout Demolition Project** all in accordance with the contract documents therefore and in full compliance with all applicable codes, ordinances, statutes, and labor regulations, it being understood that all of the work is to be constructed complete in place, ready for use, and completed in all respects so as to accomplish the purpose for which the same is intended by the contract documents.

Base bid includes all work called for in the Contract Documents.

BASE BID

The bidder agrees to perform all work described in the Contract Documents for the following lump sum or unit prices:

**Demolition of all structures on properties in the flood zone property buyout area
in the City of Bettendorf, Iowa.**

ITEM	QUANTITY	DESCRIPTIVE TITLE	TOTAL PRICE
1.	1 EA	Razing and Removal of structures in the flood buyout area , Bettendorf, Iowa and related site work as specified.	
		PRICE PER STRUCTURE	\$ _____
		(not to exceed 22 structures)	
		TOTAL BASE BID	\$ _____

The undersigned understands and agrees that the City of Bettendorf reserves the right to declare as irregular, not being responsive to the Notice to Bidders, any bid which has conditions or qualifying statements added thereto.

The undersigned understands and agrees that the City of Bettendorf reserves the unrestricted privilege of accepting or rejecting any and all bids and reserves the right to waive any informalities in the bidding.

Accompanying this proposal is a certified or cashier's check drawn upon an Iowa bank, or bank chartered under the laws of the United States, or a Credit Union Certified Share Draft drawn upon a Credit Union chartered under the laws of Iowa, in the amount of 10% of the bid quantity (amount) in U.S. dollars payable to the order of the City of Bettendorf or a properly executed Bid Bond in the amount of 10% of the bid quantity (amount) in U.S. dollars which it is agreed will be forfeited to the City of Bettendorf and the proceeds retained as liquidated damages if the undersigned fails to execute a Contract and furnish the required Performance, Payment, and Maintenance Bond within ten (10) days after being notified of the award of Contract.

If awarded a Contract, the undersigned agrees to commence work on the Contract no later than the date to begin work set forth in a written "Notice to Proceed" from the City of Bettendorf or its authorized representative, to the undersigned and to **complete the work** on or before:

45 days following contract award and signing of contract by all parties and the issuance of each individual notice to proceed.

The undersigned agrees that this bid may not be withdrawn for a period of thirty (30) days after the opening hereof.

INDIVIDUAL OWNER

(Address)

(Individual's Signature)

PARTNERSHIP

(Name of Partnership)

(Partner's Signature)

(Address)

(Partner's Signature)

(Partner's Signature)

(Partner's Signature)

CORPORATION

(Address)

(Name of Corporation)

By _____

(Corporation Seal)

(Title)

BID BOND

KNOW ALL MEN BY THESE PRESENTS THAT WE, _____
_____ as Principal, hereinafter called the
Principal, and _____
_____ a corporation,
hereinafter called the surety, and authorized to contract as Surety in Iowa, are held firmly bound
unto the City of Bettendorf, Scott County, Iowa a municipal corporation, as Obligee, hereinafter
called the City, in the full and just sum of _____
(\$ _____), for the payment of which sum will and truly be made, the said
Principal and the said Surety, bind themselves, their heirs, executors, administrators, successors
and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for the

The Flood Grant Buyout Demolition Project

NOW, THEREFORE, if the City shall accept the bid of the Principal, and the Principal shall
enter into a contract with the City within the time required after the notice of such award and in
accordance with the terms of such bid, and give such bond or bonds as may be specified in the
bidding or contract documents with good and sufficient surety for the faithful performance of
such contract and for the prompt payment of labor and materials furnished on the prosecution
therof, or in the event of the failure of the Principal to enter into such contract and give such
bond or bonds, if the Principal shall forfeit the full amount specified in said bidding or contract
documents in liquidation of damages sustained, then this obligation shall be null and void,
otherwise to remain in full force and effect.

Signed and sealed this _____ day of _____, A.D. _____

IN THE PRESENCE OF:

(Witness)

(Witness)

(Seal)

(Title)

(Surety)

BY: _____
Attorney-In-Fact

NON-COLLUSION AFFIDAVIT OF PRIME BIDDER

State of _____)
) ss.
County of _____)

Deposes and says that:

1. He is _____
(Owner, partner, officer, representative or agent)
of _____, the Bidder who has submitted the attached Bid:
2. He is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such bid:
3. Such Bid is genuine and is not a collusive or sham Bid;
4. Neither the said Bidder nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Bidder, firm or person to fix the price or prices in the attached Bid or of any other Bidder, or to fix any overhead, profit or cost element of the Bid price or the Bid price of any other Bidder, or to secure through any collusion, conspiracy, connivance or lawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.

(Signed) _____

(Title) _____

Subscribed and sworn to before me

This _____ day of _____, 2020.

(Title)

My commission expires: _____

FORM OF CONTRACT

THIS CONTRACT, made and entered into this _____ day of _____ 2020, by and between the City of Bettendorf, Party of the First Part, hereinafter referred to as the "The City" and _____

Party of the Second Part, hereinafter referred to as the "Contractor".

WITNESSETH, that the Contractor and THE CITY for the consideration stated herein agree as follows:

ARTICLE I. SCOPE OF WORK - The Contractor shall perform everything required to be performed and shall provide and furnish all of the labor, materials, necessary tools, expendable equipment, and all utility and transportation services required to perform and complete in a workmanlike manner all the work required in connection with **The Flood Grant Buyout Demolition Project** of THE CITY, all in strict accordance with the Contract Documents prepared by the Community Development Director for THE CITY. (Said Community Development Director for THE CITY may be referred to in these Contract Documents as the Owner). The Contractor shall do everything required by this Contract and the other documents constituting a part thereof.

ARTICLE II. THE CONTRACT PRICE - THE CITY shall pay to the Contractor for the performance of this contract, subject to any additions or deductions provided therein, in current funds, the contract price computed as follows:

1124 Crestview Circle = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2528 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1128 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1106 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2430 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1040 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1124 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1116 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1108 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1310 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1030 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1026 Parkway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1119 Crestview Court = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

1036 Hawthorne Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2608 Greenway Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2412 Crestview Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2417 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2501 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2513 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2518 Holly Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

2604 Cypress Drive = remove entire house structure, foundation 2 feet below grade, any and all accessory structure(s), and all flatwork. Multiple punctures/perforations will be made to the basement floor to allow the free flow of rain water/drainage.

ENTIRE SITE:

With each individual demolition listed above: remove water, sewer, and gas utilities all to be abandoned at the mains. Fill and level (to existing pre-demolition elevations) the entire site to a minimum of 12 inches tillable soil. Backfill shall be clean fill, free of decomposing materials. All rock and stones greater than 6 inches in diameter shall be removed. Soil shall be placed in 12-inch lifts and compacted to 95% standard proctor density. All debris is to be removed to a licensed landfill. All applicable government permits must be acquired by contractor.

PROPERTY ADDITIONS AND DELETIONS:

If some of the property owners of the properties listed above choose to not participate in this project, the City may delete and or add properties at or near this general above area. This project will not involve more that twenty-two single-family residential structure all being located in or near the above general area.

Site preparation and seeding as specified.

NOTE: All structures are free of asbestos that has been abated/removed under separate contract.

NOTE: This project is funded by a Federal grant, and therefore provisions under 2 CFR Appendix II to Part 200 (included in these bid specifications) must be adhered to (see attached regulation).

Total Bid Price for entire project (all associated work) =

\$_____per property.

\$_____TOTAL PROJECT

ARTICLE III. PAYMENTS - Payments are to be made to the Contractor in accordance with and subject to the provisions embodied in the documents made a part of this Contract.

There are 22 properties involved in this project. The bid price is for the entire project (all 22 properties). The contractor may bill the City of Bettendorf at a rate of 1/10th of the total bid price following the completion of work on each of the 22 properties or, at the contractor's discretion, bill the city for the entire bid price following completion of all work on all properties.

ARTICLE IV. CONTRACT TIME - Work under this Contract shall commence no later than the date to begin work set forth in a written Notice to Proceed from THE CITY or its authorized representative to the Contractor. The Contractor shall **complete all work** under this contract prior to **45 days following the award of contract and the signing of contract by all parties and the issuance of each individual "notice to proceed" for the structures in the flood zone buyout area**, said date being the "Contract Completion Date" or "Time of Completion."

The work shall be prosecuted regularly, diligently, and uninterruptedly at such rate of progress as will ensure full completion thereof within the time specified. It is expressly understood and agreed by and between the Contractor and THE CITY that the time for the completion of the work described herein is a reasonable time for the completion of the same, taking into consideration average climatic range and usual industrial conditions prevailing in this locality.

ARTICLE V. LIQUIDATED DAMAGES - It is hereby fully understood and agreed that time is of the essence in the performance of this contract. For each and every calendar day that elapses between the Contract Completion Date and the date on which the work covered by such Contract is actually completed, including the removal of all plant and obstructions from the site of such work, the Contractor shall pay to THE CITY as liquidated damages and not as a penalty,

the sum of Five Thousand Dollars and No Cents (\$5,000.00) per calendar day. The total amount so payable by the Contractor as liquidated damages either may be deducted from any monies due or payable to the Contractor by THE CITY or so much thereof as is not so deducted shall be chargeable to and will be payable promptly by such Contractor and his Surety, or either of them, to THE CITY. Such liquidated damages shall be payable to reimburse or compensate, at least in part, THE CITY for (1) the administration of the work covered by such contract or contracts beyond the Contract Completion Date, including the additional expense to THE CITY for supervision, inspection, and superintendence; (2) expenditures resulting from the inability of THE CITY (and the general public) to use the improvement being constructed from and after such Contract Completion Date until the actual date of completion; (3) other miscellaneous obligations and expenditures incurred by THE CITY directly as a result of the failure to complete the work covered by such contract on or before the Contract Completion Date.

ARTICLE VI. COMPONENT PARTS OF THIS CONTRACT - That the Contract consists of the following component parts which are made a part of this agreement and Contract as fully and absolutely as if they were set out in detail in this Contract:

- Notice to Bidders
- Instructions to Bidders
- Form of Proposal
- Bid Bond
- Non-Collusion Affidavit
- Contract
- Performance, Payment, and Maintenance Bond
- Supplemental Specifications – Seeding

This project involves properties that are being purchased as part of a Federal grant; therefore, regulations under Supplemental Specifications: Part 200 Appendix II must be adhered to (attached).

Above components are complementary and what is called for by one shall be as binding as if called for by all.

IN WITNESS THEREOF, the parties hereto have hereunto set their hands and seals the date first written above.

CONTRACTOR

By _____

Title

ATTEST:

Title

The City of Bettendorf

Mayor

ATTEST:

City Clerk

INSTRUCTIONS FOR EXECUTING CONTRACT

The Contractor in executing the contract shall follow the following requirements:

If the Contractor be a corporation, the following certificate should be executed:

I _____ certify that I am the _____ Secretary of the corporation named as Contractor hereinabove, that _____ who signed the foregoing contract on behalf of the contractor was then _____ of said Corporation; that said contract was duly signed for and in behalf of said Corporation by authority of its governing body, and is within the scope of its corporate powers.

If the Contract be signed by the secretary of the Corporation, the above certificate should be executed by some other officer of the corporation, under the Corporate Seal. In lieu of the foregoing certificate there may be attached to the contract copies of so much of the records of the corporation as will show the official character and authority of the officers signing, duly certified by the secretary or assistant secretary under the Corporate Seal to be true copies.

If the Contractor should be operating as a partnership, each partner should sign the contract. If the contract is not signed by each partner, there should be attached to the contract a duly authenticated power of attorney, evidencing the signer's (signers') authority to sign such a contract for and in behalf of the partnership.

If the Contractor be an individual, the trade name (if the Contractor be operating under a trade name) should be indicated in the contract, and the contract should be signed by such individual. If signed by one other than the Contractor, there should be attached to the contract a duly authenticated power of attorney evidencing the signer's authority to execute such contract for and in behalf of the Contractor.

In witness whereof, the parties herto have caused this instrument to be executed in three original counterparts the date and year first above written.

(Contractor)

By _____

Title

ATTEST:

Title

City of Bettendorf, Iowa

Robert S. Gallagher
Mayor

ATTEST:

Decker P. Ploehn
City Clerk

This Instrument approved by the City Council of the City of Bettendorf, Iowa, pursuant to Resolution Number _____ passed _____, 2020.

**PERFORMANCE, PAYMENT, AND
MAINTENANCE BOND**

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned,

_____, as Principal, (hereinafter called "Contractor") and

_____ as Surety, (hereinafter called "Surety"), are held and
firmly bound unto the City of Bettendorf, Iowa, as Obligee, (hereinafter called "City"), in the amount of

_____.
(\$_____) for the payment of which sum of money we bind ourselves, our heirs, executors,
administrators, successors and assigns, jointly, severally, and firmly by these presents.

WHEREAS, Contractor has by written contract dated _____, entered into a contract with
City for the _____, which agreement is by reference made a part
hereof, and is hereinafter referred to as "the Contract", and

WHEREAS, the Contractor is required to furnish a Performance, Payment, and Maintenance Bond in
connection with said Contract pursuant to the terms and provisions as set forth herein.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION is such that:

1. If Contractor shall in all respects well and truly keep and perform the said Contract on Contractor's
part in accordance with the terms and provisions of all of the Contract documents comprising said
Contract, and in the time and manner therein prescribed; and,
2. If the Contractor shall pay all persons, firms or corporations having contracts directly with the
Contractor, or with subcontractors, all just claims due them for labor performed, materials
furnished, or transportation supplied in the performance of the Contract on account of which
this bond is given, when the same are not satisfied out of the portion of the Contract price
which the City is required to retain until completion of the Contract (but the Contractor and his
Sureties shall not be liable to said persons, firms, or corporations unless the claims of said
claimants against said portion of the contract price have been established as provided by the
laws of the State of Iowa); and,
2. If the Contractor shall keep all related items in accordance with the Instructions to Bidders in good
condition as intended by their original design and the contract documents for one (1) year which
may become out of repair due to defects in workmanship or material, then this obligation shall be
null and void, otherwise it shall remain in full force and effect.

Every surety on this bond shall be deemed and held, any contract to the contrary notwithstanding, to
consent without notice;

1. To any extension of time beyond the contract completion date necessary for the Contractor to
perform the Contract.

2. To any change in the plans, specifications or contract, when such change does not involve an increase of more than 20 percent of the total contract price, and shall then be released only to such excess increase.
3. To comply with all of the provisions of Chapter 573, Code of Iowa.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this ____ day of _____, 20____.

(CONTRACTOR) (SEAL)

(WITNESS)

By: _____
(TITLE)_____

(SURETY) (SEAL)

(WITNESS)

By: _____
(TITLE)_____

(ADDRESS)

SUPPLEMENTAL SPECIFICATION SEEDING

DESCRIPTION OF WORK

This supplemental specification includes all labor, materials and equipment necessary for placement and maintenance for all seeding.

SUBMITTALS

- A. Submit certification of products to the Community Development Director prior to seed placement;
 - 1. Seed: Submit a mechanically-printed seed tag from an Iowa Crop Improvement Association approved seed conditioner or grower. Submit a laboratory analysis for all seeds, specifying the purity and germination. Provide forty eight (48) hours notice prior to mixing the seed and give the Community Development Director or his representative an opportunity to witness the seed mixing.
 - 2. Fertilizer: Submit certification of the fertilizers analysis with scale weight and statement of guaranteed analysis. Submit from a certified fertilizer dealer, a mechanically-printed commercial fertilizer label or bill of lading. All fertilizer will meet the inspection and acceptance requirements of Iowa DOT I.M. 469.03.

DELIVERY, STORAGE, AND HANDLING

- A. Packaged materials shall be delivered in original, unopened, and undamaged containers.
- B. Store and protect materials off ground to prevent wetting, damage and deterioration.
- C. Seed shall not be mixed or blended except in the presence of the Community Development Director or his representative.

SCHEDULING

- A. Coordinate the seeding schedule with all other work on the project. Notify the Community Development Director at least two (2) days prior to the start of seeding operations.
- B. Perform seeding operations after all land-disturbing activity is completed for the entire project or within each phase of the project as specified in the Contract Documents and after the seedbed has been approved by the Community Development Director or his representative for the entire project.

ACCEPTANCE

- A. Acceptance will occur, provided seeded areas are in a live, healthy, growing and well-established condition without eroded areas, bare spots, weeds, undesirable grasses, disease, or insects.
- B. Projects will be accepted no sooner than 60 days from the date that all activities were completed. However, the Contractor shall guarantee growth; (1) until May 15 of the following year if seeding operations are conducted after August 10 and/or; (2) until November 30 if seeding operations are conducted prior to August 10. Should undesirable growth be present as stipulated in paragraph A above, as determined by the Community Development Director, the Contractor shall reseed at contractor's expense.

Seeding shall include chemical spray applications, watering and flexible growth medium applications for contractors use and at his discretion to ensure proper growth.

PRODUCTS

This section includes both temporary and permanent seeding.

- A. Provide fresh, clean, new crop, certified seed complying with tolerance for germination and purity and free of poa annua, bent grass, and noxious weed seed. Furnish all seeds, including grass, legume, forbs, and cereal crop seeds, from an established seed dealer or certified seed grower. All materials and suppliers are to Follow Iowa Seed Law and Iowa Department of Agriculture and Land Stewardship regulations, and be labeled accordingly.
- B. Mix seed to the specified proportions by weight by methods approved by the Community Development Director.
- C. Seed Quality: Ensure the seed provided meets or exceeds the minimum requirements of purity and germination stated on an analysis document that specifies quality. Approval of all seed for use will be based on the accumulated total of Pure Live Seed (PLS) for each phase of work. PLS is obtained by multiplying purity time's germination of native grasses exceed the minimum required; adjust the application rate based on PLS.

If the seed does not comply with minimum requirements for purity and germination and such seed cannot be obtained, the Community Development Director may approve use of the seed on a basis of PLS or may authorize a suitable substitution specified.

- D. Requirements on containers:
 - 1. Seed: Provide seed with a tag on each container. The seed analysis on the label shall be mechanically printed.
 - 2. Tackifier: Provide tackifier packaged in new labeled containers.
 - 3. Inoculant: Use inoculants that have a manufacturer's container, indication the specific legume seed to be inoculated and the expiration date. All inoculants must meet requirements of the Iowa Seed Law. Follow precautions specified on the product label.
 - 4. Sticking Agent: Use a commercial sticking agent recommended by the manufacturer of the inoculant, for quantities less than 50 pounds, the sticking agent separately prior to application of inoculants. Follow safety precautions specified on the product label.
- E. Seed Quality: Seed shall meet or exceed the following minimum requirements or purity and germination stated on the certified blue tag.

The Contractor shall submit cultivars of Bluegrass and Perennial Ryegrass for approval by the Community Development Director.

- F. Seed Mixtures: The following is the seed mixture that is to be used for this project. The Contractor may submit a modification of the mixtures for the Community Development Director's consideration.

<u>Type 1 Mixture</u>	<u>Application Rate lb/acre</u>
Kentucky Bluegrass Cultivar ¹	65
Kentucky Bluegrass Cultivar ¹	65
Kentucky Bluegrass Cultivar ¹	65
Creeping Red Fescue	25
Perennial Ryegrass Cultivar ²	25
Perennial Ryegrass Cultivar ²	25
Perennial Ryegrass Cultivar ²	25
Perennial Ryegrass Cultivar ²	25
Total:	320

Seeding Dates: April 1 - October 30.

- (1) Choose three different cultivars of Kentucky Bluegrass, at 65 pounds/acre each
- (2) Choose four different cultivars of Perennial Ryegrass, at 25 pounds/acre each

The permitted varieties of Perennial Ryegrass shall include the following (Certified varieties) or approved equal: *Monterey II, Grand Slam, Caddieshack II, Revenge GLX*

<u>Type 2 Mixture</u>	<u>Application Rate lb/acre</u>
Fescue or Fawn	65
Ryegrass (perennial)	45
Birdsfoot Trefoil (Empire)	5
Annual Ryegrass	40

Seeding Dates: April 1 – October 30

From October 31 – March 31 site(s) will be stabilized with 2 inches of straw covering all exposed soil. Straw will be removed March 31, and seeding will proceed throughout the above time period.

Sticking agent will not be required for the stabilization crop seed.

All legumes specified for stabilization crop seed shall be treated with inoculants prior to mixing with the remainder of the seed mixture.

- G. Fertilizer: Apply a 13-13-13 or approved equal chemically-combined commercial fertilizer at a rate of 400 pounds per acre.
 1. Apply fertilizer after shaping and fine grading and prior to the combined tillage and rock removal operations. On areas inaccessible to machinery, the fertilizer shall be spread prior to tillage and cultivated seedbed preparation and uniformly mixed into the one and one-half (1 ½) inches of topsoil.

2. Fertilizer shall be spread with a mechanical spreader or sprayer uniformly to all areas to be seeded at the minimum rate specified. The fertilizer shall be tilled into the soil to a minimum depth of three (3) inches.

H. RE-SEEDING:

1. When all work related to seeding and fertilizing, and/or mulching has been completed on an area, and is washed out or damaged, re-seed, fertilize, and/or mulch the area as necessary, at the Contractor's expense.

APPENDIX II TO PART 200—CONTRACT PROVISIONS FOR NON-FEDERAL ENTITY CONTRACTS UNDER FEDERAL AWARDS

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

(A) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

(B) All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of “federally assisted construction contract” in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 CFR part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, “Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction”). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland “Anti-Kickback” Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. ***Davis-Bacon Act is not applicable to Disaster grant funding***

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of “funding agreement” under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(J) See §200.322 Procurement of recovered materials.

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75888, Dec. 19, 2014]



MEETING DATE: February 18, 2020

COUNCIL LETTER

REQUESTED BY: Schadt

ITEM TITLE: (Please use same title as it will appear on your resolution.)

An Ordinance adjusting the rates for Stormwater Utility, Sewer Utility, and Solid Waste Enterprise activities of the City

Explanation (Background & How it Responds to Vision, Mission or Goals)

During the FY 2020/21 budget work sessions, staff presented the Mayor and Council with a plan to balance revenues and expenditures in several Enterprise Funds by raising user fees. The increases needed in the Stormwater and Sewer Utility funds are primarily project driven, and a complete list of projects for these funds can be found in the City's FY 2020/21 Capital Improvement Plan. Fee increases are proposed in the Solid Waste Fund to maintain a breakeven operation and to adequately fund future truck and cart replacements.

The proposed increases are outlined in detail in the attached ordinance establishing the rate changes effective April 1, 2020, or on the day of publication, whichever occurs later.

The proposed increase in rates are summarized below:

Monthly Solid Waste Fee	Increase 4%
Monthly Stormwater Fee per Equivalent Residential Unit (ERU)	Increase from \$4.80 to \$5.00 ERU
Unit charge per 100 cubic feet of Sewer Wastewater	Increase from \$3.28 to \$3.41

Three readings are required to pass the Ordinance, unless the Council chooses to waive the rules.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

Raising the fees, as proposed, will maintain balanced operations for each of the Sewer Enterprise, Stormwater Enterprise and Solid Waste Enterprise Funds for FY 2020/21.

List Attachments:

Ordinance, Section 8-3-6; Section 8-2-6; Section 9-1-7. Reviewed by City Attorney.

An Ordinance Adjusting the rates for Stormwater Utility, Sewer Utility, and Solid Waste Enterprise activities of the City

Whereas, the revenues generated by the rates in the stormwater utility, the sanitary sewer utility, and the solid waste enterprise do not match expenses, and

Whereas, it is a goal of these activities that the revenues equal the expenses,

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA:

Section One. Section 8-3-6 of the municipal code is hereby deleted, and the following substituted therefore, effective April 1, 2020:

“Sec. 8-3-6. **GARBAGE AND RECYCLING COLLECTION RATES:**

The city shall utilize an automated garbage collection service and the rate for the combined garbage and recycling collection shall be as established in subsections B and C of this section, effective April 1, 2020:

A. Yard Waste: The rate for the sticker which is affixed to the yard waste bag shall be one dollar sixty cents (\$1.60). Each bag shall require a separate sticker for collection.

B. Garbage and Recycling: Users of garbage collection service shall be charged a fee as follows:

Garbage & Recycling	Monthly Fee
32 gallon cart/every other week	\$8.58
32 gallon cart/weekly collection	\$12.86
65 gallon cart/weekly collection	\$17.11
95 gallon cart/weekly collection	\$21.39
Quarterly handling charge per billing	\$4.00

C. Cart Exchange: Users wanting to exchange an existing cart for a different sized cart will be billed a twenty-five dollar (\$25.00) exchange fee.

D. Excess Garbage: Users who have garbage beyond what the cart will hold shall place a special garbage sticker on the bag of garbage to be collected; only

garbage bags bearing the sticker shall be collected. The special garbage sticker shall be three dollars (\$3.00) per bag.

E. Nonpayment; Lien: Users shall pay the fee charged in subsections B and C of this section on a quarterly basis, with such billing to the address of service by the city. In the event the bill is not paid, the unpaid amount shall be assessed against the property and become a lien thereon, payable in the manner of property taxes as allowed by section 384.84 of the state code (2007) or as it may later be amended.

F. Date Due; Penalty: All garbage and recycling charges are due and payable thirty (30) days following the date of billing. When a bill becomes past due, a late charge equal to ten percent (10%) of the garbage and recycling charge shall be added to the original bill and a new bill shall be mailed to the user. The revised bill is due and payable fifteen (15) days following the date the first bill became due and payable.”

Section Two. Section 8-2-6(H) of the municipal code is hereby deleted and the following substituted therefore, effective April 1, 2020:

“Sec. 8-2-6. **SEWER UTILITY RATES:**

...

H. Rate Charged:

1. Effective April 1, 2020, the comprehensive sewer service charge, as provided in this section, to be paid by the users of the wastewater treatment facilities of the city and billed beginning April 1, 2020, is hereby established as three dollars and forty-one cents (\$3.41) per one hundred (100) cubic feet of metered water usage plus a six dollar (\$6.00) quarterly handling charge per billing.

2. The comprehensive sewer service charges for residential users connected to the sanitary sewer but who do not receive water through a metered service of the Iowa-American Water Company shall be billed by the city clerk to each dwelling unit user every three (3) months and is hereby established as eighty dollars and ninety-nine cents (\$80.99) plus a six dollar (\$6.00) handling charge per billing for a total cost of eighty-six dollars and ninety-nine cents (\$86.99) every three months beginning with bills mailed April 1, 2020.”

Section Three. Section 9-1-7 of the municipal code is hereby deleted, and the following substituted therefore, effective April 1, 2020:

“Sec. 9-1-7: **STORMWATER SERVICE CHARGES AND FEES:**

A. Accrual Of Charges; Billing: Stormwater service charges shall accrue beginning July 1, 2003, and shall be billed periodically thereafter to customers, except as specific exemptions and credits may apply.

B. ERU Standards: The following ERU standards shall apply, effective April 1, 2020:

1. Charges: Stormwater service charges are per equivalent residential unit (ERU) or increment thereof. The charge per ERU shall be five dollars (\$5.00) per month plus a four dollar (\$4.00) quarterly handling charge per billing.

2. Residential Detached Dwelling Units: Residential properties with detached dwelling units shall be charged a stormwater fee based upon the amount of impervious area found on the property. The calculations of impervious area are based upon a formula that uses the total amount of square footage of land, as shown on the official records at the Scott County assessor's office, multiplied by a factor of thirty percent (30%). This value is then divided by two thousand five hundred (2,500) to determine the amount of equivalent residential units (ERUs) for that property. No property shall be charged less than one ERU per month. No property shall be charged more than five (5) ERUs per month.

3. Other Developed Lands: All developed lands not classified as detached dwelling units shall be billed for one equivalent residential unit (ERU) for each two thousand five hundred (2,500) square feet of impervious surface or increment thereof. (Ord. 05-16, 3-15-2016)"

Section Four. Full Force and Effect.

This ordinance shall be in full force and effect from the date of passage and publication as required by law.

Section Five . Repealer.

This ordinance shall be construed to repeal any prior ordinance inconsistent herewith.

Section Six . Severability of Provisions.

If any section, subsection, sentence, clause, phrase or portion of this ordinance be held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portion hereof.

Section Seven . Municipal Infraction.

Any person, firm, or corporation who violates this ordinance shall be guilty of a municipal infraction and shall be penalized as set forth in Section 1-4-2 of the Municipal Code of the City of Bettendorf, Iowa.

Passed, Approved, and Adopted this _____ day of _____, 2020.

Mayor Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn



MEETING DATE: February 18, 2020

COUNCIL LETTER

REQUESTED BY: Schadt

ITEM TITLE: (Please use same title as it will appear on your resolution.)

An Ordinance adjusting the rental housing inspection fee scale to increase the cost of an annual license effective July 1, 2020.

Explanation (Background & How it Responds to Vision, Mission or Goals)

During the FY 2020/21 budget work sessions, staff presented the Mayor and Council with a plan to increase rental license fees to offset costs of the rental inspection program.

The proposed increases are outlined in detail in the attached ordinance establishing the rate changes effective July 1, 2020, or on the day of publication, whichever occurs later.

The proposed increase in rates are summarized below:

Annual Rental License Base Fee	\$10 Increase from \$25 to \$35
Each additional unit under one roof	\$2 Increase from \$8 to \$10

Three readings are required to pass the Ordinance, unless the Council chooses to wave the rules.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

Raising the fees, as proposed, is a consideration in the budget recommendation for FY 2020/21.

List Attachments:

Ordinance, Section 10-8B-3; Reviewed by City Attorney.

An Ordinance Adjusting the rental housing inspection fee scale to increase the cost of an annual rental license effective July, 1 2020.

Whereas, the revenues generated by the rental licensing program partially offset the expenditures of the rental inspection program, and

Whereas, it is a goal of Council to expand the rental inspection program as component of Code Enforcement in the Community Development Department,

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA:

Section One. Section 10-8B-3 of the municipal code is hereby deleted, and the following substituted therefore, effective July 1, 2020:

Fees are due annually on January 1. License fees for new or newly sold rental properties may be prorated quarterly. If a rental property is sold, the new owner shall register the property within thirty (30) days of the sale. Once the application is received, a license will be issued. Landlords must hold a current license and certificate of compliance to rent residential property in the city per section [10-8B-2](#) of this article. A current application is due before the inspection date. All units are on a four (4) year inspection cycle. Life, health, and safety related violations will be on a shorter inspection or reinspection time frame. Payment of the license fee shall pay for the city's administrative cost of license issuance, as well as one inspection per four (4) year cycle. Any out of cycle inspections, whether at tenant or landlord request, shall follow the fee schedule set out below:

ANNUAL LICENSE FEE			
1 unit	\$35.00		
For each additional unit under 1 roof	10.00		
MISCELLANEOUS CHARGES			
No show fee	\$40.00	per scheduled unit	
Late cancellation fee	40.00	per scheduled unit	
Filing of appeal	50.00		
INSPECTION FEES			
Once per 4 year cycle	\$ 0.00	(provided in license fee)	

	Out of cycle or reinspection fee	50.00	per inspection
	If inspection is at the request of tenant, and the complaint is not founded, the inspection fee of \$50.00 may be charged to the tenant		
	Inspection pursuant to tenant notification of security deposit	50.00	with the fee waived if no violations of code found

Any of the above inspection fees may be waived by the rental inspector when the problem discovered is not a life safety issue, and is rectified by the responsible party within thirty (30) days. (2008 Code app. A § 15-12)

Section Two. Full Force and Effect.

This ordinance shall be in full force and effect from the date of passage and publication as required by law.

Section Three. Repealer.

This ordinance shall be construed to repeal any prior ordinance inconsistent herewith.

Section Four. Severability of Provisions.

If any section, subsection, sentence, clause, phrase or portion of this ordinance be held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portion hereof.

Section Five. Municipal Infraction.

Any person, firm, or corporation who violates this ordinance shall be guilty of a municipal infraction and shall be penalized as set forth in Section 1-4-2 of the Municipal Code of the City of Bettendorf, Iowa.

Passed, Approved, and Adopted this _____ day of _____, 2020.

Mayor Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn

**CITY OF BETTENDORF
CITY COUNCIL MEETING MINUTES**

FEBRUARY 4, 2020

The City Council of Bettendorf, Iowa met in regular session on February 4, 2020 at 7:00 p.m., in the Council Chambers at Bettendorf City Hall, 1609 State Street, Bettendorf, Iowa.

Council Members Present: Adamson, Brown, Connors, Naumann, Sechser, Baden, Webster
Presiding: Mayor Robert S. Gallagher

Mayor Gallagher opened the meeting with the Pledge of Allegiance followed with an Invocation given by Bettendorf Police Chaplain and Pastor of Our Lady of Lourdes Catholic Church, Father Jason Crossen.

PUBLIC REQUESTS OF COUNCIL

No one rose to address the Council and the session was closed.

PUBLIC HEARING REGARDING THE 2020 STREET RESURFACING PROGRAM

Public Works Director Brian Schmidt gave an explanation of the resolution. Mayor Gallagher verified that the Notice of Public Hearing had been published and no written correspondence had been received on the matter. Mayor Gallagher then opened the Public Hearing. No one rose to address the Council and the Public Hearing was closed.

REOLUTION

Council Member Sechser presented a resolution approving the plans, specifications and form of contract for the 2020 Street Resurfacing Program, and made a motion to approve the resolution as presented. Council Member Naumann seconded the motion. Mayor Gallagher asked for any discussion from Council. None presented. Roll call vote indicated Webster (aye); Adamson (aye); Brown (aye); Connors (aye); Naumann (aye); Sechser (aye); and Baden (aye). The motion passed unanimously.

PUBLIC HEARING REGARDING THE SALE OF PROPERTY AT 1710 GRANT ST AND 431 17TH STREET TO MOHR HOLDINGS, LLC

Economic Development Director Jeff Reiter gave an explanation of the resolution. Mayor Gallagher verified that the Notice of Public Hearing had been published and no written correspondence had been received on the matter. Mayor Gallagher then opened the Public Hearing. No one rose to address the Council and the Public Hearing was closed.

REOLUTION

Council Member Baden presented a resolution approving the sale of property at 1710 Grant Street and 431 17th Street to Mohr Holdings, LLC, and made a motion to approve the resolution as presented. Council Member Connors seconded the motion. Mayor Gallagher asked for any discussion from Council. Council Member Naumann thanked Mr. Mohr for his continued downtown investment. Roll call vote indicated Webster (aye); Adamson (aye); Brown (aye); Connors (aye); Naumann (aye); Sechser (aye); and Baden (aye). The motion passed unanimously.

ORDINANCE – THIRD AND FINAL READING AMENDING ORDINANCE 16-18 PURSUANT TO TERMS OF DEVELOPMENT AGREEMENT WITH CDCQC, LLC

Council Member Naumann presented the third and final reading of an ordinance amending Ordinance 16-18 pursuant to the terms of the Development Agreement with CDCQC, LLC, and made a motion to approve the ordinance at its final reading as presented. Council Member Sechser seconded the motion. Mayor Gallagher asked for any discussion from Council. None presented. Roll call vote indicated Webster (aye); Adamson (aye); Brown (aye); Connors (aye); Naumann (aye); Sechser (aye); and Baden (aye). The motion passed unanimously.

REOLUTION

Council Member Webster presented a resolution authorizing the Fire Chief to submit a SAFER Grant Application for six new fire personnel, and made a motion to approve the resolution as presented. Council Member Brown seconded the motion. Mayor Gallagher asked for any discussion from Council. Council Member Naumann made a motion to table the matter for two weeks to allow for further discussion at Saturday's budget work session. No one seconded the motion, and the motion died. Roll call vote on the original motion to pass the resolution indicated Webster (aye); Adamson (aye); Brown (aye); Connors (aye); Naumann (aye); Sechser (aye); and Baden (aye). The motion passed unanimously.

CONSENT AGENDA

Finance Director Jason Schadt gave an explanation of Consent Agenda Items B, C, D and E. Mayor Gallagher asked for any discussion. None presented. City Attorney Chris Curran noted a scrivener's error on the public hearing date on Consent Agenda Item M. It was noted that the public hearing on Item M shall take place on February 18th and not March 6th. Mayor Gallagher asked for any discussion on Item M. None presented. Council Member Naumann made a motion to approve the Consent Agenda as presented and Council Member Adamson seconded the motion. Mayor Gallagher asked for any discussion on the Consent Agenda. None presented. Roll call vote indicated Webster (aye); Adamson (aye); Brown (aye); Connors (aye); Naumann (aye); Sechser (aye); and Baden (aye). The motion passed unanimously.

ADJOURNMENT

There being no further business, Council Member Webster made a motion to adjourn and Council Member Sechser seconded the motion. The meeting was adjourned at approximately 7:13 p.m.

Mayor Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn

**CONSENT AGENDA
FEBRUARY 4, 2020**

**ALL ITEMS APPEARING BELOW ARE CONSIDERED ROUTINE BY THE CITY COUNCIL
AND SHALL BE ENACTED BY ONE MOTION. IF DISCUSSION IS DESIRED, THAT ITEM
SHALL BE REMOVED AND DISCUSSED SEPARATELY**

- A. Minutes from January 21, 2020. (Approve and Adopt)
- B. Resolution directing the acceptance of a proposal to purchase Sewer Revenue Capital Loan Notes. (Approve and Adopt)
- C. Resolution approving and authorizing a form of Loan Agreement and authorizing and providing for the issuance of \$2,030,000 Sewer Revenue Capital Loan Notes, Series 2020 of the City of Bettendorf, State of Iowa, under provisions of the Code of Iowa, and providing for a method of payment of the Notes. (Approve and Adopt)
- D. Resolution directing the acceptance of a proposal to purchase Storm Water Revenue Capital Loan Notes. (Approve and Adopt)
- E. Resolution approving and authorizing a form of Loan Agreement and authorizing and providing for the issuance of \$2,030,000 Storm Water Revenue Capital Loan Notes, Series 2020 of the City of Bettendorf, State of Iowa, under provisions of the Code of Iowa, and providing for a method of payment of the Notes. (Approve and Adopt)
- F. Resolution setting the date for a public hearing and directing the advertising of bids for the Middle Road Resurfacing Project from Devils Glen Road to Belmont Road. (Approve and Adopt)
- G. Resolution setting the date for a public hearing and directing the advertising of bids for the 18th Street Reconstruction Project from Central Avenue to Lincoln Road. (Approve and Adopt)
- H. Resolution awarding the contract and approving the contract and bond for the Manatt's Site Improvements City Storm Sewer Project. (Approve and Adopt)
- I. Resolution accepting improvements for the Crow Creek Road Reconstruction Project from Davis Street to Devils Glen Road. (Approve and Adopt)
- J. Resolution accepting improvements for the 2019 Street Resurfacing Program. (Approve and Adopt)
- K. Resolution ordering the installation of street lights in the Cottage Grove 3rd Addition. (Approve and Adopt)
- L. Resolution appointing Joe Adam to the City of Bettendorf Planning & Zoning Commission. (Approve and Adopt)
- M. Resolution setting a date for a public hearing to approve the specifications and form of contract for the Flood Grant Buyout Project (Project F19-S443 – 2019 HMGP Bettendorf Acquisition). (Approve and Adopt)
- N. Resolution approving the job description and recruitment process for the Community Development Director position. (Approve and Adopt)

- O. Resolution approving the job description and recruitment process for the FEMA Flood Buyout Coordinator position in the Community Development Department. (Approve and Adopt)
- P. Resolution authorizing the purchase of one (1) 2020 Ford Super Duty F-350 not to exceed \$36,766. (Approve and Adopt)
- Q. Resolution approving the purchase of eight (8) in-vehicle camera/recording systems and three (3) camera/recording systems for interview rooms for the Police Department and services/materials to complete the installation of the above systems. (Approve and Adopt)
- R. Resolution approving a liquor license renewal for Dollar General Store #1797; Dollar General Store #10776; Hop N Shop Mart; Fareway Stores #44; and QC Mart (Central Avenue location); and a new liquor license for D’Lua Fusion Cuisine & Bar. (Approve and Adopt)
- S. Bills (Approve payment and direct City Clerk to issue checks in respective amounts)



MEETING DATE: February 18, 2020
REQUESTED BY: Schadt

COUNCIL LETTER

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE: (Please use same title as it will appear on your resolution.)

Resolution setting the public hearing date for the FY 2020/21 proposed maximum property tax levy.

Explanation (Background & How it Responds to Vision, Mission or Goals)

The attached resolution sets the public hearing date for the FY 2020/21 maximum property tax levy on Tuesday, March 3, 2020 at 7:00 pm, in the Council Chambers at 1609 State Street, Bettendorf, Iowa.

After this public hearing and adoption of the maximum property tax levy resolution, a public information meeting will be held at Bettendorf City Hall, on March 12, 2020 at 6:30 pm. Finally, on March 17, 2020, a second public hearing will be held regarding the final approval and adoption of the FY 2020/21 Budget.

List Attachments:

- Resolution

RESOLUTION NO. _____ - 20

**Resolution setting the Public Hearing Date for the FY 20/21 Maximum
Property Tax Levy Resolution**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
BETTENDORF, IOWA:

That a public hearing shall be held to receive public comment on the Fiscal Year 2020/21 Maximum Property Tax Levy Resolution. This is the first, of two public hearings regarding the FY 2020/21 budget. The public hearing will be held in the City Hall Council Chambers, 1609 State Street, Bettendorf, Iowa, on Tuesday, March 3, 2020 at 7:00 pm, and the City Clerk is directed to publish notice of such public hearings.

PASSED, APPROVED, AND ADOPTED this 18th day of February, 2020.

Mayor, Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn



MEETING DATE: February 18, 2020

COUNCIL LETTER

REQUESTED BY: Schadt

ITEM TITLE: (Please use same title as it will appear on your resolution.)

A Resolution adopting updates to the City's Post Issuance Compliance Policy regarding continuing disclosure requirements related to the issuance of debt.

Explanation (Background & How it Responds to Vision, Mission or Goals)

Issuers of tax-exempt governmental bonds must comply with federal tax rules pertaining to expenditure of proceeds for qualified costs, rate of expenditure, use of bond financed property, investment of proceeds in compliance with arbitrage rules, and retention of records. As an issuer of such bonds, the Governing Body of the Issuer is required by the terms of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended, and the U.S. Treasury Regulations promulgated thereunder, to take certain actions subsequent to the issuance of the bonds to ensure the continuing tax-exempt status of such bonds. Further, Section 6001 of the Code and Section 1.6001-1(a) of the Treasury Regulations impose record retention requirements on the Issuer with respect to its tax-exempt governmental bonds. This policy is designed to ensure that the Issuer complies with its tax compliance obligations under applicable provisions of the Rules.

In 2019, disclosure requirements were expanded to include two additional material events. The update policy specifies these events as items "O" and "P" in the Continuing Disclosure section.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

N/A

List Attachments:

Post Issuance Compliance Policy

RESOLUTION NO. _____ - 20

A resolution adopting changes to the City of Bettendorf Post Issuance Compliance Policy regarding the City's continuing disclosure requirements related to the issuance of debt.

WHEREAS, the City of Bettendorf issues tax-exempt governmental bonds to finance capital improvement projects

AND WHEREAS, Issuers of tax-exempt governmental bonds must comply with federal tax rules pertaining to expenditure of proceeds for qualified costs, rate of expenditure, use of bond financed property, investment of proceeds in compliance with arbitrage rules, and retention of records.

AND WHEREAS, As an issuer of such bonds, the City of Bettendorf is required by the terms of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended, and the U.S. Treasury Regulations promulgated thereunder, to take certain actions subsequent to the issuance of the bonds to ensure the continuing tax-exempt status of such bonds.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, has adopted and directs staff to comply with the Post Issuance Compliance Policy, dated February 18, 2020.

PASSED, APPROVED, AND ADOPTED this 18th day of February, 2020

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

Post-Issuance Compliance Policy for Tax-Exempt Governmental Bonds

Definitions

"Code" means Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended.

"Rules" means Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended, and the U.S. Treasury Regulations promulgated thereunder.

"Advisors" means the Issuer's bond counsel, financial advisor, paying agent, and rebate analyst.

"Governing Body" means the City Council of the Issuer. "Issuer" means the City of Bettendorf, State of Iowa.

Purpose

Issuers of tax-exempt governmental bonds must comply with federal tax rules pertaining to expenditure of proceeds for qualified costs, rate of expenditure, use of bond financed property, investment of proceeds in compliance with arbitrage rules, and retention of records. As an issuer of such bonds, the Governing Body of the Issuer is required by the terms of Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended, and the U.S. Treasury Regulations promulgated thereunder, to take certain actions subsequent to the issuance of the bonds to ensure the continuing tax-exempt status of such bonds. Further, Section 6001 of the Code and Section 1.6001-1(a) of the Treasury Regulations impose record retention requirements on the Issuer with respect to its tax-exempt governmental bonds. This policy is designed to ensure that the Issuer complies with its tax compliance obligations under applicable provisions of the Rules.

Effective Date and Term

The effective date of this policy shall be the date of approval by the Governing Body, and shall remain in effect until superseded or terminated by action of the Governing Body.

The Issuer shall comply with this policy upon issuance of bonds and as long as the bonds remain outstanding. This policy may be revised to comply with amendments to the Rules during the period the bonds are outstanding.

Responsible Parties

The Finance Director and/or the Manager of Accounting (the "Compliance Officer") shall be the party primarily responsible for ensuring that the Issuer successfully carries out its tax compliance requirements under applicable provisions of the Rules with regard to all obligations of the Issuer. The Compliance Officer shall be assisted by other staff and officials when appropriate and at the Compliance Officer's discretion. The Compliance Officer shall also be authorized to retain and consult with the

Advisors during the time the bonds are outstanding for assistance in carrying out post-issuance tax compliance requirements.

The Compliance Officer shall be responsible for assigning post-issuance tax compliance responsibilities to other staff and to the Advisors. The Compliance Officer shall utilize such other professional service organizations as are necessary to ensure compliance with the post-issuance tax compliance requirements of the Issuer. The Compliance Officer shall provide training and educational resources to staff responsible for ensuring compliance with any portion of the tax compliance requirements of this policy.

Expenditure of Bond Proceeds

Expenditure Review Process:

The Compliance Officer shall review the resolution authorizing issuance for each tax- exempt obligation, and shall:

- a) obtain a computation of the yield on such issue from the City financial advisor;
- b) create a separate Project Fund (with as many sub-funds as shall be necessary to allocate proceeds among the projects being funded by the issue) into which the proceeds of issue shall be deposited;
- c) review all requisitions, draw schedules, draw requests, invoices and bills requesting payment from the Project Fund;
- d) determine whether payment from the Project Fund is appropriate, and if so, make payment from the Project Fund (and appropriate sub- fund if applicable);
- e) maintain records of the payment requests and corresponding cancelled checks showing payment;
- f) consult with the Advisors to ensure that such expenditures are within the sixty (60) day period prior to the date in which the Issuer made a "declaration of intent" to reimburse such costs or are preliminary expenditures under the Code, in the event the Issuer seeks to utilize bond proceeds for costs that were incurred prior to the issuance of the bonds;
- g) maintain records showing the earnings on, and investment of, the Project Fund;
- h) ensure that investments acquired with proceeds are purchased at fair market value; and
- i) identify bond proceeds or applicable debt service allocations that must be invested with a yield-restriction and monitor the investments of any yield-restricted funds to ensure that the yield on such investments does not exceed the yield to which such investments are restricted.

Rate of Expenditure:

The Compliance Officer shall ensure that the expenditure of bond proceeds will be monitored against the expenditure expectations represented in the tax compliance certificate for such bond issue to ensure that:

- Five percent (5%) of the net sale proceeds were spent or committed within six (6) months of the issue date;

- Eighty-five percent (85%) of the net sale proceeds were spent within three (3) years of the issue date; and
- the Issuer proceeded with due diligence to complete the project and fully spend the net sale proceeds.

Failure to meet the expected expenditure expectations represented in the tax compliance certificate for such bond issue shall be documented and retained by the Compliance Officer in the records for the bond issue.

Arbitrage Rules and Rebate Requirements

The Compliance Officer shall review the tax compliance certificate for each tax-exempt obligation, and the expenditure records, and shall:

- monitor and ensure that proceeds of each such issue are spent within the temporary period set forth in such certificate;
- if the "small issuer" exception does not apply, monitor and ensure that the proceeds are spent in accordance with one or more of the applicable exceptions to rebate as set forth in such certificate;
- not less than sixty (60) days prior to a required expenditure date confer with bond counsel if it appears expenditures will fail to meet the applicable temporary period or rebate exception expenditure requirements of the Tax-Exemption Certificate;
- in the event of failure to meet a temporary period or rebate exception:
 - procure a timely computation of any rebate liability and, if rebate is due, file a Form 8038-T and arrange for payment of such rebate liability;
 - arrange for timely computation and payment of "yield reduction payments" (as such term is defined in the Code and Treasury Regulations), if applicable;
- ensure that the investment of bond proceeds is made only in permitted investments of the Issuer as outlined in Iowa Code chapters 12B and 12C, and any official policy;
- consult with the Advisors to ensure that the investment of bond proceeds is performed in compliance with the arbitrage rules and rebate requirements;
- consult with the Advisors to identify bond proceeds that must be yield-restricted and shall monitor the investments of any yield-restricted funds to ensure that the yield on such investments does not exceed the yield to which such investments are restricted;
- contact the Rebate Analyst (and, if appropriate, bond counsel) prior to the fifth anniversary of the date of issuance of each issue of bonds of the Issuer and each fifth anniversary thereafter to arrange for calculations and reports of the rebate requirements with respect to such bonds; and
- if a rebate payment is required to be paid by the Issuer, the compliance officer shall prepare or cause to be prepared the appropriate form to be filed with the IRS (Form 8038-T).

Filings with Internal Revenue Service

The Compliance Officer, with assistance from bond counsel, shall ensure that each issuance of bonds is properly reported with the Internal Revenue Service (IRS) as required by Section 149(e) of the Code. On the issue date of each series of bonds, the Compliance Officer shall consult with the Advisors to identify the deadline to file the requisite IRS form for such issue.

Reporting the Issuance of Tax-Exempt Bonds

The original issuance of a tax-exempt bond issue with an issue price of one hundred thousand dollars (\$100,000) or greater shall be reported on Form 8038-G. The original issuance of a tax exempt bond issue with an issue price less than one hundred thousand dollars (\$100,000) shall be reported on Form 8038-GC.

- Forms 8038-G and 8038-GC shall be filed by the Compliance Officer or bond counsel no later than the 15th day of the 2nd calendar month following the quarter in which the bonds were issued.
- The Compliance Officer shall consult with the Advisors to ensure the Form 8038-G is accurately filled out.

Rebate Reporting Requirements

The Compliance Officer shall contact the rebate analyst prior to the 5th anniversary of the issue date on each series of bonds and each 5th anniversary thereafter to arrange for calculations of the rebate requirements with respect to such bonds. If a rebate payment is required to be paid, the Compliance Officer shall prepare or cause to be prepared a Form 8038-T, and submit such Form 8038-T to the IRS with the required rebate payment.

If the Issuer is authorized to recover a rebate payment previously paid, the Compliance Officer shall prepare or cause to be prepared a Form 8038-R with respect to such rebate recovery, and submit such Form 8038-R to the IRS.

Use of Bond-Financed Property

The Compliance Officer shall monitor the use of all bond-financed facilities in order to determine whether private business uses of bond-financed facilities have exceeded the limits set forth in Section 141(b) of the Code (generally 10% of bond proceeds) as a result of leases and subleases, licenses, management contracts, research contracts, naming rights agreements or other arrangements that provide special legal entitlements to nongovernmental persons.

To this end, the Compliance Officer shall:

- a) maintain appropriate records and a list of all bond financed assets. Such records shall include the actual amount of proceeds (including investment earnings) spent on each of the bond financed assets;
- b) with respect to each bond financed asset, the Compliance Officer will monitor and confer with bond counsel with respect to all proposed:
 - i. management contracts,
 - ii. service agreements,
 - iii. research contracts,
 - iv. naming rights contracts,
 - v. leases or sub-leases,
 - vi. joint venture, limited liability or partnership arrangements,
 - vii. sale of property; or
 - viii. any other change in use of such asset;
- c) maintain a copy of the proposed agreement, contract, lease or arrangement, together with the response by bond counsel with respect to the proposal for at least three (3) years after retirement of all tax-exempt obligations issued to fund all or any portion of bond financed assets, or obligations issued to refund those obligations; and
- d) provide training and educational resources to any staff member that has the primary responsibility for the operation, maintenance, or inspection of bond-financed facilities with regard to the limitations on the private business use and on the private security or payments with respect to bond- financed facilities; and
- e) ensure that no item of bond-financed property will be sold or transferred to a nonexempt party without advance arrangement of a "remedial action" under the applicable Treasury Regulations and the Compliance Officer shall consult with bond counsel prior to the sale or transfer of any bond-financed property; and
- f) In the event of an action with respect to a bond financed asset, which may cause the private business tests or private loan financing test to be met, the Compliance Officer shall contact bond counsel for advice and ensure timely remedial action under IRS Regulation Sections 1.141-12.

Advance Refundings

The Compliance Officer shall be responsible for the following current, post issuance and record retention procedures with respect to advance refunding bonds:

- a) Identify and select bonds to be advance refunded with advice from internal financial personnel, the City's financial advisor and bond counsel.
- b) The Compliance Officer shall identify, with advice from the City's financial advisor and bond counsel, any possible federal tax compliance issues prior to structuring any advance refunding.
- c) The Compliance Officer shall review the structure with the input of the City's financial advisor and bond counsel, of advance refunding issues prior to the issuance to ensure (i) that the proposed refunding is permitted pursuant to applicable federal tax requirements if there has been a prior refunding of the original bond issue; (ii) that the proposed issuance complies with federal income tax requirements which might impose restrictions on the redemption date of the

refunded bonds; (iii) that the proposed issuance complies with federal income tax requirements which allow for the proceeds and replacement proceeds of an issue to be invested temporarily in higher yielding investments without causing the advance refunding bonds to become "arbitrage bonds"; and (iv) that the proposed issuance will not result in the issuer's exploitation of the difference between tax exempt and taxable interest rates to obtain a financial advantage nor overburden the tax exempt market in a way that might be considered an abusive transaction for federal tax purposes.

- d) The Compliance Officer shall collect and review data related to arbitrage yield restriction and rebate requirements for advance refunding bonds. To ensure such compliance, the Compliance Officer shall engage the City's rebate consultant to prepare a verification report in connection with the advance refunding issuance. Said report shall ensure said requirements are satisfied.
- e) The Compliance Officer shall, whenever possible, purchase SLGS to size each advance refunding escrow. The City's financial advisor and rebate consultant shall be included in the process of subscribing SLGS. To the extent SLGS are not available for purchase, the Compliance Officer shall, in consultation with bond counsel, comply with IRS regulations.
- f) To the extent the issuer elects to purchase a guaranteed investment contract, the Compliance Officer shall ensure, after input from bond counsel, compliance with any bidding requirements set forth by the IRS regulations.
- g) In determining the issue price for any advance refunding issuance, the Compliance Officer shall rely on the issue price certification by the purchasing underwriter at closing.
- h) After the issuance of an advance refunding issue, the Compliance Officer shall ensure timely identification of violations of any federal tax requirements and engage bond counsel in attempt to remediate same in accordance with IRS regulations.

Record Retention

Management and retention of records related to bond issues shall be supervised by the Compliance Officer. Records and documents pertaining to cancellation, transfer, redemption or replacement of Issuer bonds shall be preserved by the Issuer or its agent for a period of not less than eleven (11) years, as set forth in Iowa Code Section 76.10. Other records shall be retained during the period in which the bonds remain outstanding (plus any refunding bonds) plus three (3) years. Records may be in the form of documents and electronic copies of documents, appropriately indexed to specific bond issues and compliance functions.

The Compliance Officer shall collect and retain the following records with respect to each issue of bonds of the Issuer and with respect to the facilities financed with the proceeds of such bonds:

- audited financial statements of the Issuer;
- appraisals, demand surveys, or feasibility studies, if any, with respect to the facilities to be financed with the proceeds of such bonds;
- publications, brochures, and newspaper articles, if any, related to the bond financing;
- trustee or paying agent statements;
- records of all investments and the gains (or losses) from such investments;
- paying agent or trustee statements regarding investments and investment earnings;

- reimbursement resolutions, if any, and expenditures reimbursed with the proceeds of such bonds;
- allocations of proceeds to expenditures (including costs of issuance) and the dates and amounts of such expenditures (including any requisitions, expenditure/draw schedules, expenditure/draw requests, invoices, bills, and cancelled checks with respect to such expenditures;
- contracts entered into for the construction, renovation, or purchase of bond- financed facilities;
- an asset list or schedule of all bond financed depreciable property and any depreciation schedules with respect to such assets or property;
- records of the purchases and sales of bond-financed assets;
- private business uses of bond-financed facilities that arise subsequent to the date of issue through leases and subleases, licenses, management contracts, research contracts, naming rights agreements, or other arrangements that provide special legal entitlements to nongovernmental persons and copies of any such agreements or instruments; arbitrage rebate reports and records of rebate and yield reduction payments, if any; resolutions or other actions, if any, taken by the Governing Body subsequent to the date of issue with respect to such bonds;
- formal elections authorized by the Code or Treasury Regulations that are taken with respect to such bonds;
- relevant correspondence relating to such bonds;
- documents related to guaranteed investment contracts or certificates of deposit, credit enhancement transactions, and financial derivatives entered into subsequent to the date of issue;
- copies of any and all forms filed with the IRS for each series of bonds including, as applicable, Form 8038-G or Form 8038-GC; and
- the official transcript prepared by bond counsel with respect to each series of bonds of the Issuer.

Identification of Violations and Corrections

If, during the period the bonds remain outstanding, it is determined that a violation of federal tax requirements may have occurred, the Compliance Officer shall immediately consult with the Advisors to ensure that corrective or remedial action is taken. In consultation with bond counsel, the Compliance Officer shall become acquainted with the remedial actions under Treasury Regulations, Section 1.141-12, to be utilized in the event that private business use of bond-financed facilities exceeds the limits under Section 141(b)(1) of the Code. In consultation with bond counsel, the Compliance Officer shall become acquainted with the Tax Exempt Bonds Voluntary Closing Agreement Program, described in Notice 2008-31, 2008-11 LR.B. 592, to be utilized as a means for an issuer to correct any post-issuance infractions of the Rules with respect to its outstanding bonds.

Continuing Disclosure

The Compliance Officer shall assure compliance with each continuing disclosure certificate and annually, per continuing disclosure agreements, file audited annual financial statements and other information

February 18, 2020

required by each continuing disclosure agreement. The Compliance Officer will monitor material events as described in each continuing disclosure agreement and assure compliance with material event disclosure. Events to be reported shall be reported promptly, but in no event not later than ten (10) Business Days after the day of the occurrence of the event, and shall include, but not be limited to:

- a) Principal and interest payment delinquencies;
- b) Non-payment related defaults, if material;
- c) Unscheduled draws on debt service reserves reflecting financial difficulties;
- d) Unscheduled draws on credit enhancements relating to the bonds reflecting financial difficulties;
- e) Substitution of credit or liquidity providers, or their failure to perform;
- f) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax-exempt status of the bonds, or material events affecting the tax-exempt status of the bonds;
- g) Modifications to rights of Holders of the Bonds, if material;
- h) Bond calls (excluding sinking fund mandatory redemption\$), if material, and tender offers;
- i) Defeasances of the bonds;
- j) Release, substitution, or sale of property securing repayment of the bonds, if material;
- k) Rating changes on the bonds;
- l) Bankruptcy, insolvency, receivership or similar event of the Issuer;
- m) The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and
- n) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

and, for continuing disclosure agreements entered into after February 27, 2019:

- o) Incurrence of a financial obligation of the Issuer or obligated person, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation of the Issuer or obligated person, any of which affect security holders, if material; and
- p) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of the financial obligation of the Issuer or obligated person, any of which reflect financial difficulties.

Other Post-Issuance Actions

If, in consultation with the Advisors, the Compliance Officer determines that any additional action not identified in this policy must be taken by the Compliance Officer to ensure the continuing tax-exempt status or "qualified" status of any issue of the Issuer's bonds, the Compliance Officer shall take such action if the Compliance Officer has the authority to do so. If, after consultation with the Advisors, the Compliance Officer determines that this policy shall be amended or supplemented to ensure the continuing tax-exempt status or "qualified" status of any issue of the Issuers bonds, the Compliance

Officer shall follow the appropriate Issuer policy or procedure that this document be so amended or supplemented.

February 18, 2020



COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: Decker Ploehn, Chris
Curran, Kathleen Richlen

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

Resolution accepting the collective bargaining contracts for all bargaining units within the City for the dates of July 1, 2020 through June 30, 2024.

Explanation

The four bargaining units within the City of (1) Bettendorf Peace Officers Association, (2) Bettendorf Professional Firefighters' Association, (3) American Federation of State, County, and Municipal Employees, Council 61 (General Unit) (which includes transit employees) and (4) American Federation of State, County, and Municipal Employees, Council 61 (Library Unit) are subject to collective bargaining agreements ("CBAs") that expire June 30, 2020. The City has been bargaining with the units since last fall. Tentative agreements have been reached with all four units, and council approval is required to ratify such agreements (including an addendum to the General Unit agreement for transit) and move to execution of the CBAs. The CBAs are for four (4) year terms, contain cost of living adjustments (1.5%, 2.0%, 2.5%, and 2.75%), and contemplate structural and quantitative changes to health insurance premiums, deductibles, and maximum out of pocket limits. Staff recommends approval of the CBAs.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

Personnel costs are included within the current budget.

List Attachments:

- Resolution
- Contracts

Resolution _____-20

A Resolution Accepting the Collective Bargaining Contracts
for All Bargaining Units Within the City for the dates of
July 1, 2020 through June 30, 2024

WHEREAS, the City has negotiated four year contracts with each of the four bargaining units representing certain City of Bettendorf employees (1) Bettendorf Peace Officers Association, (2) Bettendorf Professional Firefighters' Association, (3) American Federation of State, County, and Municipal Employees, Council 61 (General Unit) (including transit employees) and (4) American Federation of State, County, and Municipal Employees, Council 61 (Library Unit).

WHEREAS, the City Council has been informed of the costs and benefits of the proposed contracts, and believes the contracts are appropriate, and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that the City approves the four collective bargaining agreements with the bargaining units identified above (including Transit Addendum) for the period beginning July 1, 2020 through June 30, 2024.

Passed, Approved and Adopted this 18th day of February, 2020.

Mayor Robert S. Gallagher

Attest:

Decker P. Ploehn, City Clerk

Collective Bargaining Agreement

Bettendorf Professional Firefighters' Association

IAFF Local 3190



City of Bettendorf



July 1, 2020 – June 30, 2024

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ARTICLE 1 - Intent & Purpose

- 1.1** It is the intent and purpose of the parties here, to set forth an agreement concerning rates of pay and other subjects of bargaining, to promote orderly and peaceful labor relations for the mutual interest of the City, its Employees, the Association, and the Public to the end that there will be no work slowdowns, stoppages, strikes, interruptions of work or other interference with the orderly, effective and efficient operation of the City's business, to assure the orderly, effective and efficient operation of the Fire Department in order to provide for health, safety and welfare of the citizens of Bettendorf, and to promote the prompt and efficient performance of work assigned to employees. This agreement makes every attempt to conform to FLSA standards.
- 1.2** The parties recognize and declare the necessity of providing the most efficient and highest quality services to the citizens and taxpayers of the City of Bettendorf.
- 1.3** The parties further recognize that the basic purpose of the City of Bettendorf is to operate and conduct City business, and the Fire Department is obligated to assist the City Administration in keeping the City safe and functional for those who use it.

ARTICLE 2 - Recognition

- 2.1** The City recognizes the Association as the bargaining agent for all regular full-time employees in the following described unit as certified by the Public Employment Relations Board in Case No. 2580 on November 28, 1983: and as agreed by stipulation of the parties.
 - INCLUDED:** Any and all full-time, paid Firefighters, Lieutenants, and Captains employed by the City of Bettendorf, Iowa, per Civil Service requirements as described by the State of Iowa.
 - EXCLUDED:** Fire Chief, any full-time officers above the rank of Captain, any part-time or volunteer firefighters employed by the City of Bettendorf, Iowa, and all other personnel excluded by Chapter 20 of the State Code of Iowa.

ARTICLE 3 - City & Association Rights & Responsibilities

- 3.1** Unless limited by a provision of this Agreement, the Association recognizes the authority, powers, rights and prerogatives which belong to the City, including, but not limited to all rights enumerated in Section 7, Chapter 20, Code of Iowa, the right to manage, operate and direct the work and working forces, to maintain order and

efficiency, to scheduled and assign work, to determine the size and location of the City's operations and to determine the type and amount of equipment to be used, to extend, maintain, curtail or terminate operations of the City, to determine methods and materials to be used, to create, modify and terminate departments, job classification and job duties, to determine the number and starting times of shifts, the number of hours and days in the workweek, hours of work, the number of persons to be employed at any time and establish their duties, to make, implement and require employees to observe rules and regulations set forth by the City.

3.2 The City and the Association will cooperate to the fullest extent and share a mutual responsibility to assure that there shall be no unlawful discrimination against any employee by the City of the Association because of race, creed, color, national origin or sex.

3.3 The City will not unlawfully interfere with the right of its employees to become members of the Association. The Association will not unlawfully interfere with the right of the City's employees to refrain from Association membership. There shall be no unlawful discrimination by the City or the Association because of membership or non-membership in the Association.

The Association agrees that neither it nor any of its officers or agents will engage in any Association activity that will interrupt or interfere with the operations of the City.

3.4 The City agrees that, during the term of this Agreement, it will not engage in any unlawful lockout over a dispute with the Association.

3.5 The Association agrees that neither it nor its officers, agents or representatives, nor any employee covered by this Agreement will directly or indirectly cause, authorize, induce, encourage, instigate, ratify, condone, participate in, or fail or refuse to prevent any work stoppage, strike, slowdown, boycott, picketing or other action or inaction which interrupts or interferes with the operations of the City.

3.6 Employees elected or appointed to represent the Union on City committees shall be granted reasonable time to perform Union functions including but not limited to attendance at regular and special meetings within the City of Bettendorf, not to exceed 2 on duty personnel.

The City shall allow the use of existing bulletin boards in all Union staffed fire stations for the posting of IAFF meeting notices and similar information. No posting of an inflammatory or derogatory nature shall be allowed. Materials posted which are derogatory or inflammatory as deemed by the Fire Chief shall be removed.

The City shall also allow the Association to maintain such records and materials as are currently stored in the Union filing cabinet at the location selected by the Union.

3.7 If an employee is required to possess a Chauffeur's License in order to perform work for the City, the employer shall reimburse the employee for the cost of such license beyond the cost of a driver's license.

ARTICLE 4 - Civil Service System

- 4.1** The Association recognizes that the employees and employment covered by this Agreement are subject to and governed by the Rules, Policies and Procedures of the Bettendorf Civil Service Commission promulgated or implemented under the Civil Service system established pursuant to statute or administrative procedure, such as Chapter 400, Code of Iowa.
- 4.2** All original and promotional appointments shall be subject to the serving of a probationary period which shall consist of twelve (12) months and six (6) months respectively, of continuous active service as a permanent full-time employee, and which shall be considered as a part of the examination process.
- 4.3** For this agreement, seniority, for the purpose of vacation, Kelly day, comp time scheduling shall be established by the employee's date of hire by the Bettendorf Fire Department.
- 4.4** For the purpose of vacation accrual, seniority shall be established by the employee's date of hire by the City of Bettendorf.

ARTICLE 5 - Grievance Procedure

The purpose of this procedure is to provide an ordered procedure for the prompt resolution of a claimed grievance at the best level.

- 5.1** A grievance is defined as a timely filed claim by an employee covered by this Agreement, which alleges that there has been a violation of a specific provision of this Agreement by the City.
- 5.2** An employee who claims a grievance should promptly meet with the Fire Chief in an attempt to resolve the issue informally, but in no event later than five (5) days after the occurrence upon which the alleged grievance is based. If the Fire Chief and the employee are unable to resolve the alleged grievance within said five (5) day period, and the employee wishes to pursue the matter, the alleged grievance shall be processed in the following manner:

Step One: The employee shall promptly reduce his/her grievance to writing and submit it to the Fire Chief, but in no event later than five (5) days after the receipt of the immediate supervisor's oral answer. The written grievance shall specifically state and set forth in detail all of the relevant facts upon which it is based, the section of this relief sought. The Fire Chief will provide a written answer to the grievant within five (5) days after the receipt of the written grievance.

Step Two: If the grievance is not settled at Step One and the grievant wishes to appeal the grievance to Step Two, the written grievance shall be submitted to the City Administrator within five (5) business days after receipt of the Fire Chief's written answer. The City Administrator shall provide a written answer to the grievance within five (5) business days of receipt.

- 5.3** If the grievance is not settled in accordance with the foregoing procedure, the Association and grievant may submit the grievance to arbitration by written notice of the arbitration, submitted to the City Administrator within ten (10) business days after a receipt of the answer in Step Two. Said written notice must be signed by both the grievant and an authorized representative of the Association. Within ten (10) business days after receipt of the notice, the parties shall attempt to select a mutually agreeable arbitrator. In the event the parties are unable to agree upon an arbitrator, they shall, within fifteen (15) business days after the receipt of the notice, jointly request the Federal Mediation and Conciliation Service to submit a panel of seven (7) arbitrators. Each party retains the right to reject one panel in its entirety and request a new panel be submitted. Within ten (10) business days after receipt of the panel, the parties shall determine by lot which party shall strike the first name; the parties shall then alternate strikes until the last and remaining person shall act as the arbitrator. The Association reserves the final right to determine if a grievance brought by a member of the Association will advance to arbitration.

Subject to the availability and convenience of the City and Association representative, the arbitrator shall schedule the time and the place for a hearing on the grievance, with each side having the right to a post-hearing brief.

- 5.4** An arbitrator selected pursuant to the provisions of section 5.3 shall have no power or authority to amend, modify, nullify, ignore, add to or subtract from any terms of the Agreement, to substitute the arbitrator's discretion for that of the City, or to make any decision contrary to or inconsistent with or modifying in any way the applicable laws and rules and regulations. No liability shall accrue against the City for a date prior to the date upon which grievance was first submitted. The arbitrator's decision shall be based solely upon his/her interpretation of the meaning or application of the express terms of this Agreement to the facts of the grievance presented. Consistent with these provisions, a decision of the arbitrator, if within the scope of the arbitrator's authority, shall be final and binding upon the parties. The arbitrator may not hear more than one grievance, unless the presentation of more than one grievance involving similar facts, issues and contract provisions is mutually agreed to by the City and the Association.
- 5.5** The reasonable expenses, fees and costs of the arbitrator, a court reporter, transcript and hearing room shall be shared mutually by the parties. Any other expenses shall be paid by the party incurring them, and each party shall be responsible for compensation its own representatives and witnesses.
- 5.6** For the purpose of this Article, reference to "days" shall not include Saturdays, Sundays, and paid holidays. All grievances shall be presented, discussed and processed during the grievant's non-working time.
- 5.7** The time limits specified in this Article shall be strictly observed. If a grievance is not presented or processed within the time limits set forth herein, it shall be considered waived and the employee shall be barred from further pursuit of the grievance. If a grievance is not appealed to the next step within the specified time limit, it shall be considered settled on the basis of the City's last answer and the grievant shall be barred from further pursuit of the grievance. The failure of the City's specified representative to answer a grievance or an appeal thereof within the

specified time limit shall be deemed a denial of the grievance at that step which may be timely appealed to the next step.

- 5.8** If any claim or complaint is filed in any form other than under the grievance procedure of this Agreement, then the City shall not be required to process the same or similar claim or set of facts beyond step two of the grievance procedure. Nothing contained herein shall be deemed a limitation on the right of an employee to use other forums for resolution of problems, including but not limited to civil service appeal, civil rights or ADA complaint filing. This paragraph reasserts that the employee shall have only one forum for the final adjudication of any one dispute. A grievant shall notify the City Administrator if an alternate forum is to be utilized after the grievant is notified of the City's step two decision.

ARTICLE 6 - Hours of Work & Pay

- 6.1** This Article is intended only to provide a basis of calculating overtime and shall not be construed as a guarantee of, or limitation on hours of work per day or per week, or days of work per week. Furthermore, nothing in this Agreement shall be construed as a guarantee of hours of work or pay, nor a right to pay for time not worked.

6.2 Normal Day and Work Week

The normal day for shift employees in the Fire Department shall consist of twenty four (24) hours. The normal shift day shall commence at 7:00 a.m. and conclude at 7:00 a.m. the following day. This shall be followed by forty-eight (48) hours, two days off.

The work week for non-shift personnel shall consist of a forty (40) hours per week schedule consisting of five consecutive 8 hour days on duty followed by two days off-duty or four consecutive 10 hour work days to be followed by three days off duty. Non-shift employees may be allowed to set the number of days worked and hours to be worked per week with the permission of the Fire Chief or his/her designee.

6.3 Work Day, Lunch, Dinner And Breaks

The normal workday for shift employees shall commence at 8:00 o'clock a.m. and conclude at 5:00 p.m. Due to the nature of emergency response, employees are permitted to suspend work for one and one half (1½) hours for lunch. Lunch shall be taken between the hours of 10 a.m. - 5 p.m. Employees shall be permitted to prepare and have meals in the fire station. Dinner shall be taken after the hour of 5:00 o'clock p.m. of each duty day.

The employer shall establish a -policy recognizing the inability of the department to perform certain of its missions on Sunday and Holidays, and will accommodate work needs accordingly. Such policy shall not be changed without 7 days notice to the employees.

6.4 Physical Training

The physical training /workout period for shift personnel shall be permitted for the purpose of physical training one (1) hour of "P.T." followed by a reasonable period of time to shower and dress. Schedule permitting with permission of the company officer, "P.T." may be conducted during the normal workday when other work duties are otherwise addressed during the duty day.

6.5 Overtime and Call-Back Pay

In the case of time actually worked in excess of the normal duty day, employees shall be paid overtime at the rate of one and one-half (1 1/2) times their hourly rate as computed by dividing the employee's annual salary by two thousand eighty (2,080) hours. In the case of call-back for emergencies, coverage or other reasons, employees shall be guaranteed a minimum of two (2) hours work, or pay in lieu of work, at the specified rate of pay. Employees shall be paid for all responses to "600" calls. "600" Calls- All call pages which will be referred to general responses by dispatcher. General responses which include but are not limited to structure fires, hazardous material incident, technical rescues, and MABAS call outs.

Within reason, overtime and call-back hours shall be distributed on a voluntary basis from a voluntary roster of those employees desiring to work such time an employee overtime roster. This roster shall reflect the total accumulated overtime (OT & comp) hours worked for the fiscal year for each employee, with the hours to be zeroed at the end of each fiscal year and the names to remain in the order in which they appeared on that day. Names shall be listed with the employee with the lowest total accumulated overtime hours first and the roster shall be updated each pay period. Each employee shall provide at least one phone number to be placed on the overtime list but may add additional phone numbers if desired. Overtime callback will occur through CrewSense or similar electronic scheduling program.

When overtime coverage is required to maintain minimum staffing levels or to supplement on duty staff at direction of the chief for special situations, the following shall apply using the overtime callback procedure as noted in the paragraph below.

Overtime that is known in advance (one shift or more), shall be filled by the shift where the overtime occurs. If the overtime is not filled, an email will be sent to the Assistant Chief and the company officers of the shift where an employee would be forced.

Overtime for vacancies of 14 hours or less will be offered as a single shift in their entirety. For vacancies greater than 14 hours will be offered in 12 hour increments and then the remaining hours. The shift should be offered time before and after 7 p.m.

Overtime shall be offered to the person on the list (i.e. the person with the lowest accumulated hours) and thereafter down the list until the available overtime is

filled. The overtime opportunity shall be given to the first person with whom contact is made and accepts it.

Until a 12 hour shift has been accepted, the person to whom overtime is offered shall have the option of selecting from the time available. Once a 12 hour portion has been accepted, the remaining portion shall be offered continuing down the overtime callback list. If no one on the list desires to take the other portion of the shift, the person who accepted 12 hours shall be allowed to accept the remaining 12 hours, if he or she desires. (In this circumstance, they can accept the entire 24 hour shift).

An employee shall be only forced to work a single overtime shift in a row. (i.e. 12 hour block in 24 hours). In the event the lowest senior employee currently on duty accepts a shift of overtime, he/she can be forced to work the other vacancy. If no one on list or currently on duty accepts overtime, the employee/ employees with lowest seniority, who were actually on duty the shift prior to vacancy, shall be required to work. In case of multiple overtime shifts that must be required, the employee with greater seniority shall have their choice of which overtime shift they want to work. For this situation, only employees assigned to the shift before the vacancy and working shall be forced first. (Example – Employee assigned to A-Shift will be forced for B-Shift vacancy. B-Shift forced to C-Shift. C-Shift forced to A-Shift). In the event additional overtime slots are not filled by this method, the least senior firefighter(s) working the shift before will be forced as needed.

In event of emergency vacancies during a shift, overtime shall be offered using procedure above. If no one accepts overtime shift, lowest seniority employee contacted shall be required to work vacancy.

The procedure above does not take precedence over Chiefs ability to require employees to work at his/ her discretion.

6.6 Court Time

An employee, who is required to appear or testify in a case before a civil or criminal hearing, court, or deposition, shall be paid as follows:

- A. If the required appearance commences during time when the employee is on duty, the employee shall be paid his usual wage. If the appearance extends beyond the regular duty time, the employee shall be paid overtime (one and one-half times regular pay) until such time as the employee is released, plus travel time back to the station, regardless of whether the employee actually returns to the station.
- B. If the required appearance commences during a time when the employee is not on duty, the employee shall receive a minimum of two (2) hours pay at the double-time rate. In the event the required appearance extends beyond two (2) hours, the employee shall be paid for the time of required attendance only (no travel time) at the double-time rates.
- C. All fees and expenses received by the employee for required appearances shall be remitted to the City.

6.7 No Pyramiding

Compensation shall not be paid to an employee more than once for the same hours under any provision(s) of this Agreement. So that there is no misunderstanding, an employee who attends court during his normal duty hours shall not also receive overtime pay for those hours spent in court pursuant to the specific provision of this Agreement dealing with overtime for court appearances.

6.8 Pay

Rates of pay for the term of this agreement shall be as set forth in the attached salary schedules.

6.9 Evaluations

Evaluations shall be conducted in a fair and impartial manner pursuant to current practice. An employee aggrieved by an evaluation may appeal such evaluation in the same manner as other grievances, except that the decision of the City Administrator shall be final and no appeal to arbitration may be made.

Prior to any proposed change in the current Fire Department evaluation form, the Association shall receive a copy of the proposed evaluation form and shall be given the opportunity to negotiate over the proposed changes.

6.10 Overtime Compensation

Shift employees will be compensated for all overtime hours beyond their normally scheduled shifts. Non-shift employees will be compensated for all overtime hours above their scheduled forty (40) hour workweek. Said compensation will be at one and one half (1½) times the 2,080 hour rate of pay.

6.11 Captain & Lieutenant Positions

Captains and Lieutenants shall be deemed promotional positions under civil service law. In establishing pay for any person promoted into such position, the person shall be paid according to the years of service as a Bettendorf Fire Department paid staff, as shown on the pay plan attached hereto.

6.12 Out-of-Class Pay

An employee shall be assigned the routine duties of a higher classification upon a vacancy of the company officer and the employee shall receive the wage at the Lieutenant's current wage, based on years of service, subject to the following:

- A. A vacancy shall be deemed to exist when the incumbent is on paid leave status for a period of one hour or more, or is at a meeting, conference, or seminar during the normal work day and would be unable to respond for response with the company assigned.
- B. In the event a Captain or Lieutenant from another shift is working with the fire company with a company officer vacancy, they shall act as a company officer and no other employee shall receive out of class pay.
- C. The company officer shall be filled to the Lieutenant position first from a list of qualified shift firefighters working the same shift and company as the vacancy. Appointment shall be the candidate having the least number of out of class hours. This list will be updated every two weeks when payroll is completed. In the event there are no qualified candidates on the company, qualified candidates will be selected from another company. In the event there are no qualified candidates on shift, then the overtime list and call-back procedure shall be used to contact qualified personnel.
- D. In the event that an employee is starting newly qualified, changing shifts, newly promoted, or has been disciplined and was removed from the program, this employee will be instated or re-instated to the pool of eligible candidates starting even with the employee that has the highest total hours on their shift or among officers if that applies.

6.13 On Call Pay

Any employee who shall be required to be "on call" by his/her supervisor shall receive an hour of comp time or pay for each day. On-call opportunities shall be distributed on a voluntary basis fairly to those personnel who qualify for the particular assignment.

"On Call" shall be defined as a duty assignment by the supervisor or his/her designee that the employee be available for immediate response to a call to duty via electronic page or cellular phone call. While on call, the employee shall not be able to leave the current electronic page or cellular coverage area, must keep the device on or about his/her person at all times, and shall refrain from any activity which shall inhibit the ability of the employee to make an immediate response.

An employee who is "on call" shall be allowed to trade this responsibility with another employee who is also as qualified for the particular assignment. A Department trade form is required as per contract language.

6.14 Deferred Compensation / Matching Funds

As of July 1st, 2020, the City shall contribute 4.5% of an employee's salary into a deferred compensation plan. If the employee contributes at least 1% into their deferred compensation plan, the City will contribute an additional 1%.

ARTICLE 7 - Vacation

- 7.1** The purpose of vacation leave is to enable the employee to enjoy periodic rest from his regular job so that he may return to his/her work mentally and physically refreshed
- 7.2** All employees shall accrue vacation from the date of hire (as listed in the schedule below).

Years of Service	0 – 4.9	5 – 10.9	11 – 17.9	18 +
	2 weeks /yr	3 weeks / yr	4 weeks / yr	5 weeks / yr
Shift days	5	9	12	14
Shift accrual	4.6154 hrs/period	8.3077 hrs/period	11.0769 hrs/period	12.9231 hrs/period
Non-shift hours	80	120	160	200
Non-shift accrual	3.0769 hrs/period	4.6154 hrs/period	6.1538 hrs/period	7.6923 hrs/period

- No vacation leave may be taken by an employee until he/she has been in continuous service of the City for a period of six (6) months. (Unless approved by the Chief.)
 - Vacation accrual increases on the employee's anniversary date of hire.
- 7.3** All vacation leave schedules and requests must be approved by the Fire Chief or his/her designee.
- Vacation leave will be scheduled with regard to the department's operating requirements and responsibilities.

Refer to 8.3 request procedures.

- 7.4** Vacation leave shall be charged as used in amounts of not less than one (1) hour.

7.5 The City has established a 300 hour vacation cap.

Accrued but unused vacation will be paid upon termination. The ending date of employment cannot be extended by using vacation.

In the event one or more paid holidays occur during a non-shift employee's scheduled vacation, such holiday shall not be charged as vacation leave.

ARTICLE 8 - Holidays & Kelly Days

8.1 Holidays

The following shall be considered paid holidays for the firefighters actually on duty as of 7:00 a.m. on the date of the holiday.

New Year's Day	Martin Luther King Day	President's Day
Friday before Easter	Memorial Day	Fourth of July
Labor Day	Veteran's Day	Thanksgiving Day
Day After Thanksgiving	Christmas Day	

On duty shift personnel shall be paid twenty-four hours at regular 2912 hour rate of pay and twelve hours additional at the 2080 rate of pay.

When a trade of time occurs on a holiday, the employee actually working the holiday shall receive the holiday on duty pay. The employee not working the holiday will not receive the holiday on duty pay.

Shift employees not on duty on a holiday listed above shall receive 8 hours of regular 2912 hour rate of pay.

Shift employees whose normal work day extends from one (1) calendar day into another, (for example from Saturday into Sunday or from the day before a holiday into the holiday), shall be considered as working all hours on the calendar day on which the employee started to work.

Shift employees, not scheduled to work on a holiday, which does work, shall be paid 2½ times their 2080 hour rate plus holiday pay.

Non-shift personnel shall receive 8 hours time off with pay on the holidays listed above. If the holiday falls on a weekend, the non-shift employee shall take off the day that city hall observes the holiday.

Non-shift employees working on a holiday shall be paid holiday pay plus the following:

For work during regular hours - 1 ½ times 2080 rate.

For work during other hours - 2 ½ times their 2080 rate for hours worked.

In an event where an employee requests to attend a class that falls on a holiday, they will not receive holiday overtime pay. Employees shall be paid 8 hours at 2912 rate plus appropriate rate (regulate time or overtime) for the class hours. (Example – an employee attends a weeklong class that falls on Veteran’s Day. The employee will receive 8 hours of holiday pay at 2912 and 8 hours of straight pay).

Shift employees who are on duty but only work part of the holiday will receive a percentage of holiday pay at each rate based on actual hours worked/not worked.

8.2 Kelly Days

Shift employees covered by this Agreement will be eligible to receive eleven (11) Kelly Days per year. Such day is to compensate by time off from one regularly scheduled duty day each month until exhausted in order to comply with the Fair Labor Standards Act.

- New employees may use their first Kelly day after 28 calendar days of employment. (FLSA 28 day cycle)

Kelly Day time shall be taken in 24 hour increments with the approval of the Fire Chief, or his/her designee. If an employee does not take a Kelly day, they will be assigned 1st available day on their shift.

Management retains the right to make the final decision as to when and to what extent paid time off is taken. Such decisions shall be reasonable and not made arbitrary or capricious fashion. When emergency conditions require maximum attendance, employees may be called back from Kelly time off situations until such time as conditions permit resumption of normal operations. In the event an employee is not permitted Kelly Day time off during any month, then the employee shall be permitted Kelly to carry forward and use such leave at any time during the calendar year, provided however that such leave is approved by management. In the event that an employee is called back from Kelly leave while on such leave, the time of said call back shall be paid at overtime rate, and so much of the Kelly day lost due to call back, will be placed back into the affected employee’s accrual for use later in the year.

8.3 Time off Request

All requests for time off must be submitted through mutually agreed upon shift scheduling software/program. This shall be the master schedule of time off. For purposes of this section, time off shall be any paid leave except sick leave.

Options for selection of time off shall be as follows:

- 1) Standard Procedure – selections for the three months. Leave requests shall be made by 5 pm on the last calendar shift prior to or on the 3rd for the following three months. (e.g. A-Shift requests are due the 1st by 5 pm, B-Shift requests are due the 2nd by 5 pm, and C-shift requests are due the 3rd by 5 pm.) The first round of picks for this contract will occur on June 1st, 2nd, and 3rd, 2020 for July, August,

September. Picks after initial will be made 3 months in advance. (i.e. July will be for October, August pick will be for November, and it will continue in that fashion.)

- a) Time off requests of 24 hours or more shall be approved first, based on seniority of shift personnel.
 - b) After all requests of 24 hours or more are approved; requests for 12 hours or more shall be considered and approved, again based upon shift seniority.
 - c) Chief or his/her designee shall have until the 10th of the month to block out time off slots after requests of 12 hours or more are made.
 - d) Personnel will be allowed to block off slots to attend classes with approval of their shift personnel. All affected shift personnel should be contacted and the time requirements shall be the same as section 3 "Leave requests made in advance".
 - e) One slot per shift will be blocked to attend entry level fire academy as needed prior to any picks being made.
 - f) Personnel will have a 300 hour vacation cap.
- 2) Requests made after the 10th of the month (for three months out).
- a) Leave may be taken on a first come, first served basis. In the event of multiple requests at exactly the same time, for the same time, seniority shall prevail.
 - b) First come, first served leave approval may be requested via scheduling software for approval.
 - c) Time off can be taken in increments of 1 hour or greater.
- 3) Leave requests made in advance.
- Any person may request leave in increments of twenty-four (24) hours further in advance than the above methods, by notifying the shift officer by 5pm of their shift via email. The request will be considered by all shift employees senior to the person requesting the leave, and each senior person must approve the leave or request the time. Shift personnel will be given 48 of their own shift hours (equal to 6 calendar days) from the request to grant approval or request the time himself/herself. The highest ranking company officer shall attempt to contact senior shift personnel using the numbers provided in the overtime call back list to assist in determining whether the request may be granted.

8.4 Combining of Vacation and Kelly Day

Comp time, Personal Time, Kelly Days & Vacation time off may be combined, if seniority permits and scheduling of such combined time off does not affect the efficient and effective operation of the Fire Department.

8.5 Cancellation of Scheduled Time Off

Time off may be cancelled as follows:

- 1) If the time off requested was twelve (12) hours or more, the request to cancel must be given to the highest ranking company officer currently on duty

no later than 48 of their own shift hours (equal to 6 calendar days) in advance of the leave. Time off can be cancelled without this procedure if the shift is at least one person above minimum staffing.

2) If the leave request was for less than twelve (12) hours, the leave may be cancelled anytime without penalty.

The Fire Chief, Assistant Fire Chief, company officers and Administrative Assistant must be notified by email of cancellation. The shift calendar must be updated to reflect any cancellation. Failure to follow the above procedure will require the leave to be taken, and the person on leave will not be allowed to work. When leave is cancelled under this paragraph, the other members of the shift will be offered the opportunity to take leave in order of seniority and by contacting those shift personnel via the overtime sheet phone number listed.

ARTICLE 9 - Sick Leave

9.1 City of Bettendorf employees covered by this agreement shall be entitled to sick leave with pay at the rate prescribed in this contract. Sick leave shall not be considered as a right that the employee may use at his/her discretion, but shall be allowed only as outlined in this section. In order to receive compensation while absent on sick leave, the employee shall notify the Fire Chief or on duty officer/designee at least one (1) hour prior to the time set for the beginning of his/her daily workday. If such notification is not forthcoming, the employee shall be considered absent without leave. If an employee becomes ill after starting his/her workday and it is determined by his/her supervisor that the employee cannot perform his/her work duties, the employee shall be entitled to sick leave with pay for the remainder of the workday.

9.2 Sick Leave Accrual

Probationary employees shall be eligible for sick leave usage as it is accrued. Shift employees shall accrue sick leave at a rate of 11.07 hours every pay period, to a maximum of 100 duty days (2400 hours). Non-shift employees shall accrue at 3.077 hours per pay period to a maximum of nine hundred sixty (960) hours. Upon transfer from shift assignment to a non-shift assignment, any hours in excess of 960 will be recorded and reinstated upon return to shift.

In the event an employee has insufficient hours of leave to cover the interim from disability to coverage under the City long-term disability plan, the employee shall be treated as on unpaid leave of absence.

9.3 Use of Sick Leave

A. An employee may use accumulated sick leave for absences necessitated by non-work related injury or illness of said employee or exposure to contagious disease if determined by a physician or health officer.

- B. Sick leave shall not be available to an employee for use in circumstances involving personal injury sustained by an employee in the course of paid supplemental employment by an employer other than the City of Bettendorf.
- C. When an employee is on sick leave for personal use, he/she can work secondary employment as long as he/she returns to the scheduled shift immediately following the sick leave. If employee doesn't return on that scheduled shift, and works secondary employment in that time frame, the employee can face disciplinary action.
- D. All time taken on authorized sick leave shall be deducted from available sick leave which has been accrued by the employee and shall be charged by actual hours used.
- E. An employee who has exhausted all of his/her sick leave, may then elect to use any vacation leave to which he/she is entitled for sick leave purposes.
- F. No such leave with pay shall be granted to an employee in anticipation of future service.
- G. Sick leave payments are based on the straight time earnings of the employee at the time such leave is taken. However, if as a result of a general wage increase or job reclassification, the rate of the employee's position is increased during his/her sick leave absence, the higher rate will be used in computing the balance of his/her sick leave payments.
- H. No person shall be permitted to convert excused leave of absence of annual leave into sick leave by reason of illness or injury which occurs during such leave of absence or annual leave; however, if such illness or injury should persist beyond the termination of the leave of absence or annual leave, sick leave may be taken, if otherwise permitted, at that time.
- I. For an employee with less than twenty (20) years of employment with the City, the accrued sick leave of an employee whose service with the city is terminated by reason of quit, discharge or resignation shall be cancelled by such action.
- J. For an employee with at least twenty (20) years of employment with the City, upon termination from the City's service, such employee shall receive a payout in an amount equal to 16.79% of the employee's sick bank (which equates to 403 hours of sick time if at maximum sick bank) at the time of separation.

9.4 Sick Leave Policy

- A. A doctor's excuse shall be required for the following:
 - 1. Absences of three or more consecutive days of work due to illness.
 - 2. When an employee has missed a cumulative total of six days in a calendar year for which no doctor's slips have been provided (including illness in the immediate family)

3. At the discretion of the department head upon reasonable suspicion of abuse.
 4. The certificate must state the kind and nature of the sickness or injury and whether the employee has been incapacitated for work, for said period of absence.
 5. The employee is not allowed to work secondary employment during any consecutive sick or medical leave absence.
- B. Sick leave with pay for absences because of illness in the immediate family, or birth or placement for adoption of an employee's child, shall be granted only after review by the department head or his designee. For sick leave usage, immediate family shall be defined as spouse, child, and others living in the household. Such leave shall not exceed seven (7) days per incident. After the equivalent of three (3) workdays, additional use will require a medical certification unless waived by the department head. The department head reserves the right to investigate abuse at any point.
- C. An employee who has exhausted all of his/her sick leave, shall then elect to use any vacation leave/ compensatory time to which he/she is entitled for sick leave purposes.

9.5 Reporting of Illness

- A. In order to be eligible for sick leave with pay, an employee shall:
1. Call on duty crew as to the reason for absence a minimum of one-hour prior to the time set for beginning the shift of the first day's absence from duty.
 2. Keep his/her Supervisor or Fire Chief informed of his/her condition, if the illness/absence will extend beyond one day.
 3. Upon return to work, submit a doctor's excuse, if required under section 9.4
 4. Where a question exists as to the returning fitness or sick leave abuse, the employee shall be required to be examined by the City's doctor to substantiate the illness or injury. The required doctor visit shall be arranged and paid for by the City.
- B. Leave taken shall be reported on the Department's designated Absence Report Form and sent via email to the Fire Chief, Assistant Fire Chief and Administrative Assistant.

- 9.6** Sick leave shall not accrue when on leave without pay. If any employee is laid-off from his position for reasons that are not discreditable to him/her and if re-appointed within twelve (12) months, he/she may have available for his/her necessary use, any unused sick leave existing at the time of his/her lay-off.

9.7 Long Term Disability

The City shall provide each employee with long term disability insurance at no cost to the employee. Such long term disability benefits providing sixty (60%) percent salary shall commence one hundred twenty (120) calendar days after non-duty disability or illness. The terms and conditions of this long term disability insurance are more particularly described in the explanation of benefits distributed to each employee herewith.

9.8 Annual Buy-Back Option

On or about December 1 of each calendar year, the City will calculate the employee's accrued and unused sick leave over the prior twelve (12) months. At the employee's option, the employee may exchange up to twenty (20%) percent of such hours for either pay or deposit in his section 125 plan commencing the following January 1. Payment shall be made no later than December 15. No employee shall receive more than \$600 under this provision.

9.9 Restricted Duty

See Temporary Light Duty Policy established January, 2016.

9.10 Personal Leave.

During each fiscal year, an employee may designate 24 hours if working as a shift employee, or eight (8) or ten (10) hours if working as a non-shift employee, as "personal leave" hours. Personal leave hours may be used for any purpose.. Personal leave shall be requested at least 24 hours in advance and shall be granted subject to departmental staffing needs. Use of personal leave shall be deducted from most current sick leave accruals.

9.11 Emergency Sick Leave

When an employee exhausts all paid leave, and by virtue of personal illness or non-work related injury needs additional time off work, the employee may be granted emergency sick leave up to maximum of two hundred sixty four (264) hours for shift personnel and two hundred forty (240) hours for non-shift personnel.

Prerequisites:

- The employee shall have exhausted all paid leaves.
- The employee shall have an illness or injury not otherwise compensated by disability insurance or 411 plan.

Application:

The employee shall request supplemental sick leave on a form provided by the Human Resource office. The form shall detail the length of leave requested.

Award:

An employee may apply for and receive supplemental sick leave pursuant to this section only once during their employment career with the City.

Supplement Sick Leave Fund:

Hours will be credited to the fund by using the accrued hours that bargaining unit employees would have received each pay period, but which were not accrued due to the employee being at the maximum limit of accrual. No bargaining unit member will receive any reduced sick leave buy-back payment by virtue of this assignment of accrual.

- 9.12** When an employee is on restricted duty for ten (10) shifts or more due to injury or surgery, the employee, with a doctor's release, must successfully complete the return to work test.

ARTICLE 10 - Miscellaneous Leaves

10.1 Jury Duty

Employees covered by this Agreement shall be granted leave with pay when required to be absent from work for jury duty, providing however, that compensation received for such jury duty during the time when the employee would normally be working for the City shall be remitted to the City in order for the employee to draw his regular salary for that period.

10.2 Bereavement Leave

In case of a death in the immediate family of an employee (spouse, parent, child, legal ward, sibling, in-law, grandparent, grandchild, or a resident family member of the employee's immediate household), the employee shall be granted a leave of absence with pay by the Fire Chief or his/her designee, of up to two (2) duty days, to attend the funeral. Extensions of bereavement leave may be granted at the discretion of the Fire Chief, permission for which shall not unreasonably be withheld and such extensions shall be charged against the employee's sick leave. In interpreting this provision, the term "parents" shall include, in addition to natural parents, other

family members who may have had an in loco parentis relationship with the employee.

In the event that an employee is notified of a death in the immediate family while on duty, the employee shall be released from duty for the balance of his/her shift, without loss of pay, as soon as is practicable after such notification. Release from duty for the balance of the shift under this provision shall be in addition to the duty day specified above, but may be considered by the Fire Chief in determining whether an extension of bereavement leave is necessary or appropriate in individual circumstances. An eligible employee shall be paid his/her normal daily rate of pay for any days on which he/she is on bereavement leave and but for such leave would have been scheduled to work. An otherwise eligible employee will not receive bereavement pay if it duplicates pay for time not worked for any reason, such as annual leave, holiday time off, sick leave or other paid leave or time off.

10.3 Pregnancy Leave

An employee who becomes pregnant may continue working as long as her health permits. When the employee is no longer able to perform all essential job functions of the position, she shall produce a letter from a physician verifying that fact.

The employee may use any sick leave, which has been accrued, for so long as the employee remains unable to perform all the essential functions of the position and at any point of the temporary disability.

Alternatively, the employee may notify the Fire Chief of the documented inability to perform all the essential functions of the job and the Chief shall then determine whether the employee may be placed in a light duty position consistent with the Temporary Light Duty Policy established in January of 2016. Said policy not to be changed except upon mutual agreement of both parties.

When an employee desires to return to employment from maternity leave, she must do so within three (3) months after delivery in order to keep fringe benefits accrued before such leave.

10.4 Military Leave

An employee covered by this Agreement shall be granted leave without pay for the purpose of service in the military, or for the purpose of undergoing training duty in the armed forces, provided, that such leave shall be with pay during the first thirty (30) calendar days (equivalent to 10 shift days for shift personnel) of such leave of absence. Any employee affected shall furnish proof of undergoing training in the military to the City Administrator. Any such leave shall be reported to the Fire Chief and the City Administrator prior to any training duty or military services.

10.5 Education Leave

Employees covered by this Agreement interested in further professional training may, with consent of the Fire Chief and the City Administrator, obtain an educational leave. Such leave is without pay and vacation and sick leave does not accrue while on an educational leave. A single leave may not be for more than twelve (12) months.

10.6 Leave of Absence

The Fire Chief may, with approval of the City Administrator, grant leaves of absence without pay. A single leave may not be for more than twelve (12) months. Such leave is without sick leave or vacation and the same to not accrue while on a leave of absence without pay.

10.7 Unauthorized Leave

Any absence of an employee covered by this Agreement from duty, including any absence for a single day or part of a day that is not authorized by specific grant of leave of absence under the provisions of this Agreement, will be deemed to be absent without leave. Any such absence shall be without pay and may be subject to disciplinary action. In the absence of such disciplinary action, an employee who is absent for two (2) consecutive duty days without leave shall be deemed to have resigned.

10.8 Voting Leave

An employee required to work for all of the hours during which the polls are open on an election day, shall be given sufficient time off to vote in their respective precinct after 5pm.

10.9 Serious Illness/Injury Family Member

When an employee receives notification of Serious Illness or Serious Injury to an extended family member (a relative within two degrees of consanguinity & affinity not otherwise defined as an immediate family member in 9.4), the employee shall be allowed to use any accrued paid leave excluding sick leave and shall be released from duty to attend to that family member. It shall be the responsibility of the Chief or his designee to find replacement personnel when necessary.

ARTICLE 11 - Trade & Transfer Requests

11.1 Trading Time

Upon receiving permission as specified in this section, any two (2) employees of the Fire Department, but not of the same shift, shall be permitted to exchange tours of duty, hours or days off. Employees shall be permitted an unlimited number of trades, with each-trade limited to a maximum of 3 shifts. No employee covered by this Agreement shall exchange tours of duty or days off with another employee without the express prior written approval of the highest ranking company officer(s), Assistant Fire Chief, or Fire Chief. Trades of less than eight (8) hours do not require advance written approval. However, when a trade causes an out of rank situation, the person requesting the trade time must appropriately document the number of trade hours on his or her payroll sheet. No employee engaged in trade time shall have such time treated as overtime nor shall trade time count toward the computation of overtime. It is understood that employees may exchange Comp Time or Vacation Time for Trade Time, but that the transfer must be on an hour-for-hour basis. The City shall not compensate an employee for Trade Time owed due to separation of service by an employee that owes another employee Trade Time.

11.2 Transfer Requests

An on shift employee seeking a transfer to another station within that shift shall file a transfer request through chain of command ending with the Fire Chief. Such request shall be in writing, and shall specify the station to which the transfer is requested including the employee's reason for the request. Requests shall be given due consideration for seniority, & subject to the City's right to assign personnel. The employee requesting the transfer, if granted, must remain at that station for a minimum of 6 months.

When an opening on any shift occurs, any employee may request in writing a transfer to that shift. This request must pass through the chain of command ending with the Fire Chief. Requests shall be given due consideration for seniority & subject to the City's right to assign personnel.

SHIFT BUMPING WILL NOT BE ALLOWED BY EMPLOYEES

No employee will be allowed to force another employee from his/her shift by requesting a transfer based on seniority or other qualifications. This right is allotted only to the Fire Chief.

ARTICLE 12 - In-service Training

- 12.1** In Service Training requirements and programs shall be established by the Chief of the Fire Department, or his designated representative in accordance with departmental and City needs and policy. The Association shall have the right to initiate consultations with the Chief or his designated representative for the purpose of making suggestions and/or recommendations. The Association's suggestions and/or recommendations shall not be unreasonably denied, subject to financial restrictions.

ARTICLE 13 - Employee Development

- 13.1** The City encourages the development of each employee to his/her fullest potential. Training programs may be established and include courses, seminars, workshops, demonstration, assignment of reading matter, or other such methods as may be available for improving the effectiveness and broadening the knowledge of employees in the performance of their respective duties.
- 13.2** Participation in and successful completion of special training programs shall be considered in making advancements and promotions. Employees are encouraged to develop and further their job skills and personal potential by participating in such programs. Evidence of successful completion of training programs shall be filed by the employee with the Fire Chief and made a part of the employee's personnel file.
- 13.3** To encourage employee development the city will provide employees the opportunity to attend conferences, seminars, and training classes. However, nothing in this proposal shall be deemed to guarantee any one employee any particular class or training.
- A. When such training is mandatory, that is, either in service, or required by the Fire Chief, the employee shall be on duty and paid either regular pay if such training or travel occurs during the normal work shift or overtime if the training or travel does not occur during the normal work shift. This section shall apply to the updating or re-certification of current certifications.
 - B. When an employee travels pursuant to this section, the City shall have the right to specify the mode of travel.
 - C. No travel time will be paid for training which is held within Scott or Rock Island Counties.
 - D. To the extent possible, all costs (registration, books, travel, lodging, meals, etc.) shall be advanced. The Employee shall be required to adhere to the City travel policy to verify expenses incurred.

- E. Minimum shift coverage will be provided as necessary when employees are in approved training classes.
- F. The City shall make every attempt to enter into agreements with local colleges and universities, concerning attendance policies for shift employees.
- G. Any employee attending training of five (5) consecutive days duration, or more, shall be allowed to take the day before and after off of Duty.
- H. Any shift employee attending training of five (5) consecutive day's duration, or more, shall be considered to be working a forty (40) hour work week.

13.4 Attendance at conventions, seminars, training sessions and other meetings and visits to other cities shall be considered as time on duty, provided that such attendance is approved in advance and in writing by the Fire Chief/Designee. Although such an employee shall be considered on duty during the entire period that he/she is attending and/or commuting to such activity, he/she shall not receive compensation in excess of that which he would have received had he remained on his normal work schedule.

An employee whose attendance at a required seminar or convention ultimately requires them to exceed their normal duty hours, classroom contact (didactic) hours and/or clinical/practical requirements only, shall be compensated for these hours at one and one-half times the rate of pay or with compensatory time at one and one-half times rate of pay for the number of hours that exceed the normal duty schedule.

If the activity which the employee is participating in equals or exceeds forty hours within a normal five day workweek then the employee shall be excused from his/her normal duty schedule.

13.5 Level of EMS Certification

All new employees shall, upon hire, have a minimum of EMT certification. The City may assist employees in obtaining Advanced EMT or Paramedic certification by reimbursing any tuition costs and allowing ride-a-longs and clinical time during normal shift time in lieu of regular work schedules. Employer support pursuant to this paragraph shall be subject to department budget and discretion of the Chief.

For all employees covered by this Agreement, the City will pay cost of re-certification, provided the City may select the program for recertification up to and including the EMT-P level.

ARTICLE 14 - Group Insurance

14.1 Health Insurance Program

The City currently provides health insurance to its employees through a self-insured program with individual and aggregate stop loss provisions and a third party administrator.

A copy of the plan documents dated **July 1, 2003**, has been provided to the union and is available for review by any employee. Further, the City agrees that it will not vary the plan parameters as they exist on July, 1 2003, in such a way as to increase the cost of health care or shift costs currently paid under the plan to the employee. The factors affecting UCR shall not be adjusted to the detriment of the employee during the term of this agreement. The geographic location for determining UCR rates shall include all of Scott County.

- A. Employee health insurance premiums shall be based on a percentage of the City's total COBRA premium, applicable to single coverage or family coverage, as the case may be for the employee. Employee premiums shall be in an amount equal to:

FY 20/21	8% of COBRA premium
FY 21/22	9% of COBRA premium – with capped increase of 30%
FY 22/23	10% of COBRA premium – with capped increase of 30%
FY 23/24	10% of COBRA premium

The capped increase referenced above means that an employee's actual premium increase shall not increase more than thirty percent (30%) as compared to the previous year. Single coverage and family coverage will be analyzed separately to determine if the cap is triggered. The cap is determined from a plan perspective as a whole and is not analyzed for each individual employee that may have premiums impacted by a wellness participation discount or change from single coverage to family coverage.

As set forth in Section 14.4, an employee is eligible for a twenty-five percent (25%) discount to the employee's health insurance premium if the criteria set forth in Section 14.4 are achieved.

- B. In-network services will be covered at 80% after the deductible is met. Out-of-Network services will be covered at 70% after the deductible is met. Our PPO Network Provider is Genesis, Trinity, and University of Iowa.
- C. Effective January 1, 2016, the following plan design changes shall be instituted: the dental coverage and vision coverage shall be split apart from the health insurance coverage. Dental and vision benefits shall be subject to separate election by the employee, however the employee shall not be charged a separate

premium for these benefits to ensure that he or she is not adversely affected by the splitting of the combined health insurance plan, which is a negotiated benefit to the City. There shall be a separate card for health, dental, and vision coverage only. All in-network and out-of-network deductibles, co-insurance charges, and any other per person or family fees under the dental plan and/or vision plan shall be waived, but the plans shall still be subject to the plan yearly maximums. The benefit levels for the dental and vision plans shall remain the same under the separate plans as they existed under the combined plan.

No adjustment to the benefits provided in either Long Term Disability or Life Insurance Plan documents shall be made during the course of this agreement.

Both union and employer acknowledge the cost of such insurance continues to increase.

Coverage under the Family Health Plan shall be limited to the employee, the employee's spouse, dependent children as defined under Internal Revenue Service regulations and persons required to be covered by the employer pursuant a court decree.

The plan benefit for such employees shall be as described herein.

- A. For FY 20/21, 21/22, and 22/23, the deductible is \$210 for single coverage and \$420 for family coverage. For FY 23/24, the deductible shall become \$250 for single coverage and \$500 for family coverage.
- B. The out of pocket maximum for FY 20/21, 21/22, and 22/23 is \$750 for single coverage and \$1500 for family coverage. For FY 23/24, the out of pocket maximum is \$850 for single coverage and \$1700 for family coverage.
- C. Under the prescription drug plan, all prescriptions will be filled on a generic drug first basis unless no generic equivalent is available. If a generic equivalent is available and a name brand drug is chosen in its place, there will be a \$20 penalty assessed. The \$20 penalty will not apply when a medical professional specifies "brand name only". This penalty will not be credited to the deductible or the out-of-pocket maximum.
- D. There will be a limit of 24 chiropractic visits per year per person covered under the plan, after which a physician's review will be necessary to have additional visits past the yearly limit covered.
- E. Each person covered under the plan will be allowed one emergency room visit per plan year. This limit will not apply when the emergency room visit is from a physician's referral. This visit will be subject to deductible and coinsurance charges. A second visit to the emergency room will result in a co-pay of \$50. This co-pay will not be credited to the deductible or the out-of-pocket maximum. The \$50 co-pay may be appealed to a City committee appointed by the City Administrator.
- F. The City will use independent case management for major surgeries and procedures. These case managers will not deny treatment only follow the claim to insure proper handling.

- G. The insurance program shall be composed of medical, dental, disability, and life insurance in such amounts and with such conditions as are specified in the plan documents as presented to the union on or before **July 1, 2003**.
- H. Orthodontic insurance is provided in such amounts with such conditions as are specified in the plan documents attached hereto. Any employee desiring such coverage shall pay, in addition to the sums specified above, \$15 per month.
- I. The employer shall, consistent with Federal law, establish a Section 125 Plan, for use by the employees. Any employee using such plan may do so with no fee for administrative costs.
- J. Employees working 30 hours per week or less will not be given life insurance or long term disability insurance benefits.
- K. The employer shall provide one pair of safety glasses to each employee of the unit who is required to wear safety glasses on the job either by OSHA requirements or by the department head. The glasses will be replaced when broken or when the employee's prescription changes. The employer retains the right to select vendors and models of safety glasses.
- L. The employer shall provide vision coverage that generally consists of the following:
 - Vision exams for employee and dependents up to \$75 per exam, per every other fiscal year with deductible waived.
 - Frames and corrective lenses for employee and dependents up to \$400 per covered individual, per every other fiscal year with deductible waived.
- M. Dental claims for any one person shall be capped at \$5,000.00 per fiscal year.
- N. Preventative procedures listed below shall be paid at 100% of UCR:
 - a. Colonoscopy at age 50 and every 5 years after that
 - b. Prostate Screening – includes fecal blood test at age 50
 - c. Pap Smear and related testing annually
 - d. Bone Density Screening – at age 50 upon physician determination, otherwise at age 60 or older post-menopausal women
 - e. Mammogram – once 35-39, at age 40 and thereafter annual.

This provision in no way sets a precedent for employee premium share for future negotiations. If costs of providing the vision coverage exceed \$62,100 for any year during this contract, some change such as addition of co-pay, deductibles, or other cost-saving measures may be negotiated during the next contract.

14.2 Insurance Continuation

The Employer, as required by Federal and State law, will permit continuation of insurance benefits at the expense of the employee or dependent. An employee, upon service retirement or disability retirement as defined under Chapter 411 of the Iowa Code, shall have the option of continuing group health insurance at the employee's cost until age 65. Any member who is eligible for such a benefit and rejects such a benefit or discontinues participation in such a benefit shall not be eligible thereafter to re-obtain such a benefit. In the event of a line of duty death, the City shall continue to provide insurance coverage for the employee's dependents and pay full cost of same for 90 days beyond date of death.

14.3 Insurance Administration

The Employer will provide each employee with a detailed description of insurance benefits and an identification card, and shall seek third party administrators who shall promptly and fairly respond to employee claims

14.4 Wellness Plan & Health Insurance Committee

Commencing July 1, 2020, employees are eligible to receive a twenty-five percent (25%) discount to the employee's health insurance premium if certain criteria are achieved. Participation is completely voluntary. At a minimum, an employee must complete the following activities prior to June 1 each year in order to qualify for the discount:

- (1) Biometric screening or examination with a personal physician including lab work
- (2) Health risk assessment (online)
- (3) Completion of four (4) additional activities in three (3) categories;
 - (a) fitness promotion and physical activities,
 - (b) preventive and personal health activities, and
 - (c) community and personal challenge activities.

The health insurance committee will develop a complete list of qualifying activities. A participating employee will be required to sign a document attesting to the completion of the necessary activities. The City's Human Resources Director will make the determination of whether an employee meets the criteria necessary for the wellness incentive, with input from the health insurance committee. The City and union agree to work together toward the goal of including the employee's spouse as part of the wellness incentive program and also expanding the criteria of the plan.

For FY 20/21, an employee will qualify for the 25% discount if such employee has completed the biometric screening and health risk assessment in FY 19/20 or signs a document stating the employee's intent to complete such events by December 31, 2020. If the biometric screening (or personal physician visit with lab work) and health risk assessment are not completed by December 31, 2020, the discount will terminate effective January 1, 2021.

The parties agree that a voluntary Wellness Plan shall be implemented on or before July 1, 2016. Specific benefits/incentives under said plan shall be negotiated. The parties agree that the following wellness plan shall serve as a model, and should negotiations on additional terms be unsuccessful, the parties agree to adopt this model as the wellness plan for the City of Bettendorf.

Specific benefits of the model Wellness Plan are as follows:

- Annual physical for employees and their spouses
- Annual flu shots for employees and spouses
- Reduced fitness membership

- Smoke free work environment, and smoking cessation classes
- Employee Assistance Program (EAP)

The city and union shall continue to jointly investigate cost containment measures regarding the cost of providing group insurance, including costs of medical, dental, vision and prescription services, to each employee in this union. Both parties recognize that it is in their mutual interest to seek to contain health costs. The union will appoint at least one member to participate in a city-wide insurance committee charged with the responsibility of reviewing the usage, cost, and benefits provided, along with cost containment alternatives.

The committee may make substantive recommendations as the committee deems appropriate to the city. The city shall review the recommendations and may implement those that are administrative in nature. Non-administrative changes shall be negotiated with the union.

14.5 Cadillac Tax

Should the city become responsible for payment of the “Cadillac tax” under the Affordable Care Act, the parties agree that the contract may be opened for negotiation of that item. The contract shall only be opened if it reasonably appears that the city will be subject to an annual tax of \$76,000 or greater. This clause shall expire on June 30, 2024.

ARTICLE 15 - Uniform & Equipment

- 15.1** Fire uniforms and equipment will be furnished by the City to employees covered by this Agreement under the "Quarter-Master" system.
- 15.2** Uniforms and equipment issued is the property of the City and will be replaced by the employee receiving same should it become lost or willfully or carelessly damaged.

Bettendorf Fire & Rescue Department Career Firefighters Uniform List

The following uniform items will be issued to the career firefighter per 15.1 of the union contract.

ITEMS ISSUED	Shift Personnel	Non-Shift Personnel
Uniform Shirts – Short and Long Sleeve	1 of each	1 of each
Navy Polo – Short and Long Sleeve	2 of each	2 of each
T-shirts (3 short, 2 long sleeve)	5	5
Pants, Uniform, Navy	3	4
Shorts, Uniform, Navy	1	1
Identification Plate (name and serving since)	3	3
Badges (pin)	3	3
Patches	As needed	As needed
Job Shirt or equivalent	1	1
Shoes/boots	1 pair	1 pair
Spring/fall jacket, (Blauer)	1	1
BFRD Rain Coat	1	1
Gloves and belt (no basket weave)	1 each	1 each
PPE per NFPA & Department SOP	2 set	2 set
Extrication Gloves	1 pair	1 pair
Flashlight	1	1
Multi-tool	1 each	1 each
Eyeglass attachment for SCBA*	1	1
Sweatshirts	2	2
Ball cap	1	1
Collar insignia sets	2 sets	2 sets
Radio, charger, battery	1 set	1 set
Pager, charger, battery	1 set	1 set
Class A uniform (after 1 st year)	1 set	1 set

*(if requested)

Special or additional items may be issued at the approval of the Chief.

Updated 4/17

Indicates items received at Panther Uniform.

- 15.3** Items damaged in the line of duty will be replaced by the City. However, a report must be written before the end of the tour of duty stating what equipment or uniform was damaged and the circumstances causing the damage. This must be approved by the Fire Chief or his/her designee before the equipment will be replaced. This shall include the normal wear and tear encountered in the duties of the Fire Department and its employees.

ARTICLE 16 - Personal Property Protection

- 16.1** Any personal item worn or used in the line-of-duty by an employee covered by this Agreement, which is damaged or destroyed in the performance of required duties, shall be repaired or replaced at its replacement cost up to a maximum of one hundred-fifty dollars (\$150) per occurrence. A report must be forwarded to the Fire Chief before the end of tour of duty, stating what item(s) was/were damaged and the circumstances causing the damage.
- 16.2** Section 16.1 shall not apply to non-shift employees in an office environment, or any employee on an emergency call-back situation. In these situations, replacement cost of damaged clothing will be provided to a limit of three hundred dollars (\$300) per occurrence.

ARTICLE 17 - Safety Eyeglasses

- 17.1** The City shall make available, upon request, to employees covered by this Agreement, a pair of prescription or non-prescription safety eyeglasses. The City shall be responsible for the cost of any eye exam, as specified elsewhere in the health insurance guide. If such glasses are broken or damaged due to a job-related incident, the City shall repair or replace them at no charge to the employee. If such glasses are lost or damaged off duty, the employee shall replace or repair them on an equally shared cost basis.

ARTICLE 18 - Health & Safety and City/Department Committees

- 18.1** The City agrees to continue making reasonable provisions for the health and safety of its employees during the hours of employment. The Association and the employees will extend their complete cooperation to the City in maintaining City policies, rules and regulations as to health and safety.
- 18.2** A member of the Association serving on City/Department committees shall be in pay status while actually attending the committee meetings. A person who is not on duty at the time of the meeting shall be compensated with overtime/compensatory time.

ARTICLE 19 - Incentives

19.1 EMS Incentive

Employees who are certified as an EMT-Paramedic are entitled to the following incentive pay:

EMT-P	\$75.00 per month paid first pay check of month

ARTICLE 20 – Conversion Factor

20.1 The Bettendorf Fire Department employs Association members on a shift basis and on a non-shift basis. Except as otherwise provided herein, the following conversion factors shall apply.

- A. An employee who is permanently transferred from a shift position to a non-shift position will have his/her sick leave accrual adjusted by multiplying his/her current accumulations by 0.7143. The sick leave accrual rate shall be adjusted by multiplying the shift personnel rate by 0.7143. The hourly accrual rate for such an employee shall be adjusted by changing the rate from the 2912 hourly rate to the 2080 hourly rate of pay. (see also 9.2)
- B. Upon transfer from a non-shift to a shift position, will have his/her sick leave accrual accumulation and accrual rates adjusted by multiplying his/her current accumulations and accrual rates by 1.4000. The hourly rate for such an employee shall be adjusted by changing the rate from the 2080 hourly rate to the 2912 hourly rate of pay.

ARTICLE 21 - Intentionally Omitted

ARTICLE 22 - General Provision, Term of Agreement

22.1 This Agreement constitutes the entire Agreement between the parties and concludes collective bargaining for its term.

22.2 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject not removed by applicable law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the City and the Association, for the life of this Agreement, each voluntarily and unqualifiedly waives any right which might otherwise exist to negotiate over any matter during the term of this Agreement, and agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to or covered by this Agreement, even though such

subject or matter may not have been within the knowledge of or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

22.3 If any provision of this Agreement is determined to be contrary to law, then such provision shall not be valid, but all other provisions of this Agreement shall remain in full force and effect.

22.4 Definitions

Company Officer - A fire officer, typically a Lieutenant or Captain, who leads a team of two or more firefighters in a company.

Shift Personnel - A Firefighter, Lieutenant, or Captain working 24 hours on and 48 hours off.

Non-Shift Personnel - A Firefighter, Lieutenant, or Captain who work a 40 hours week. (Either five 8 hour days or four 10 hour days)

22.5 This Agreement shall become effective **July 01, 2020**, and thereafter shall remain in full force and effect until **June 30, 2024** or on or before September 1st in any succeeding renewal year.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives this _____ day of _____, 2020.

CITY OF BETTENDORF

BETTENDORF PROFESSIONAL
FIREFIGHTERS' ASSOCIATION

JOB DESCRIPTIONS AND WAGE SCALES

JOB DESCRIPTION

Title: Firefighter (paid)
FLSA: Non-exempt
Pay Grade: 117
Department: Fire Department

GENERAL SUMMARY:

Serves with the company (ie. Engine, Rescue, Truck, Haz Mat) to which assigned. Performs routine work functions (ie. maintenance, inspects, public education) and special projects. Is familiar with up-to-date physical condition in the City. Is proficient in the operation and use of apparatus and equipment to which assigned. Responds to incidents in a safe, controlled fashion. Provides feedback to officer through proper communication channels. Participates in on-going training and orientation.

PRIMARY RESPONSIBILITIES AND DUTIES:

1. Shall serve as a company member on the assigned apparatus, fulfilling the duties, assignments, and tasks assigned to the apparatus company function.
2. Shall perform all routine work functions, tasks and special projects to which assigned.
3. Shall participate in on-going training, orientation and critique to ensure proficient response to, use and effective application of apparatus, equipment standard operating procedures and incident operation.
4. Shall be responsible for the proper use, application, maintenance, care, clean-up and appearance of equipment, apparatus and station to which assigned. Reports needed repairs, replacements or adjustments to apparatus and equipment immediately to assigned shift lieutenant or station captain in lieutenants absence.
5. Shall perform all tasks and functions before, during and after incidents in accordance with the department's standard operating procedures, rules and regulations.
6. Be thoroughly proficient in the operation and use of apparatus and equipment to which assigned and to operate this apparatus and equipment in a manner to best perform the functions for which assigned and not exceed it's designed limitations.

PRIMARY RESPONSIBILITIES AND DUTIES: (cont'd.)

7. Be familiar with the up-to-date physical conditions which may be encountered within the assigned response area; ie. streets, buildings, hydrants, static water sources and fixed fire protection systems.
8. Responds to incidents, uses equipment and performs operations in a safe manner following standard operating procedures and rules and regulations. In the event of a line of duty injury, or vehicle accident/damage, immediately reports to shift lieutenant.
9. Display knowledge and proficiency in the proper use and application of radio communications.
10. Completes all reports, personnel response check-offs and records after each response.
11. Keep constantly apprised of equipment status and location of apparatus. Perform an inventory check of on-board equipment after each incident prior to clearing apparatus from scene.
12. Complies with all applicable traffic laws of the State of Iowa while maintaining safe response at speeds appropriate to road, traffic and weather conditions.
13. Provides feedback through verbal and written communication to the shift lieutenant on routine and emergency operational observations, ideas and concerns.
14. Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES:

Education: Requires a level of knowledge normally acquired through the successful completion of high school, or an equivalent GED certification and successful completion of the Iowa Civil Service examination. Requires certification in the State of Iowa as an Emergency Medical Technician. After hire must obtain Firefighter I certification within the first year of employment.

Experience: Requires a basic mechanical ability and aptitude. Clerical abilities must be sufficient to complete forms and reports. Requires a valid chauffeur's license (training & certification to be provided by the Bettendorf Fire Department upon hire).

Analytical Abilities: Requires the ability to analyze the potential threat to life and property in emergency situations.

KNOWLEDGE, SKILLS, AND ABILITIES: (cont'd.)

Working Conditions: Works a 24 hour on, 48 hour off shift. Requires work to be performed within the fire station environment, but occasionally works outdoors in a life threatening, hostile environment during emergency operations. Fire station duties may require heavy lifting, and physical and mechanical work.

REPORTING RELATIONSHIPS:

- A. Reports to: Shift Lieutenant
- B. Supervises: Job is not responsible for the supervision of other employees.

Approval Review

Employee_____

Department Head_____

Personnel_____

Effective Date_____

November 2018

JOB DESCRIPTION

Title: Lieutenant
FLSA: Non-Exempt
Department: Fire Department

GENERAL SUMMARY:

Directs and supervises the activities of career firefighters assigned to a company and in the absence of the shift Captain directs and supervises the shift. Directs and supervises the activities of the career and volunteer firefighters assigned to a company during emergency operations as part of the Incident Command team. Assigns and oversees special projects and daily activities of the assigned shift firefighters. Communicates all relevant information, standard operating procedures and station orders to assigned shift firefighters. Is responsible for on-going training, preparation, and critique of emergency operations. Responds in a professional and timely fashion to citizen inquiries and requests. Is responsible for the coordination and operation of the special program(s) to which assigned. (i.e. Training, EMS, Haz-Mat, Vehicle Maintenance, Fire Prevention/Education).

PRIMARY RESPONSIBILITIES AND DUTIES:

1. Shall serve as the apparatus company officer on the assigned apparatus, fulfilling the duties, assignments, and tasks assigned to the apparatus company function.
2. Is responsible for the efficient operation and supervision of the company and personnel under his command.
3. If first-in officer, assumes command of operations until relieved by a higher ranking officer.
4. Shall coordinate and assist in all work functions and special projects to which assigned.
5. Shall be responsible for the on-going training, orientation, and critique of assigned company firefighters to ensure proficient response to, use, and effective application of apparatus, equipment, standard operating procedures, and incident operations. Trains, mentors and prepares company firefighters for future leadership opportunities.

PRIMARY RESPONSIBILITIES AND DUTIES: (cont'd.)

6. Shall be responsible for the proper use, application, maintenance, care, clean-up, and appearance of equipment, apparatus, and stations assigned to the company. Report needed repairs, replacements, or adjustments to apparatus and or equipment immediately to the Shift Captain.
7. Shall maintain control, order, and discipline over personnel assigned to the company, before, during, and after an incident through the enforcement of the departments standard operating procedures and rules and regulations.
8. Be thoroughly proficient in the operation and use of apparatus and equipment to which assigned and to operate this apparatus and equipment in a manner to best perform the functions for which assigned and not to exceed it's designed limitations.
9. Be familiar with the up-to-date physical conditions which may be encountered within the assigned response area; ie. streets, buildings, hydrants, static water sources, and fixed fire protection systems.
10. Insure that responses, use of equipment, and operations are performed in a safe manner following Department rules and regulations. In the event of a line of duty injury, or vehicle accident/damage, immediately report to the Shift Captain.
11. Display knowledge and proficiency in the proper use and application of radio communications.
12. Insure that all reports, personnel response checkoffs, and records are completed after each response.
13. Keep constantly appraised of equipment status and location on apparatus. Perform an inventory check of on-board equipment after each incident prior to clearing apparatus from scene.
14. Insure that the apparatus driver/operator complies with all applicable traffic laws of the State of Iowa while maintaining a safe response at speed appropriate to road, traffic, and weather conditions.
15. Provide feedback through verbal and written communications to the shift Captain on day-to-day and emergency operational observations, ideas and concerns.
16. Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Education: Requires a level of knowledge normally acquired through extensive technical or specialized training which would be acquired in the first two years of college, technical, or business school. Requires certification by the State of Iowa as an Emergency Medical Technician, a Firefighter II, and a Hazardous Materials Technician. Requires the successful completion of the Civil Service Examination.

Experience: Requires five years of progressively more responsible work and leadership experience in a progressive fire department setting. Preferably at least two years of this experience is as a paid firefighter with the Bettendorf Fire, Rescue & Emergency Services Department. Must possess a valid Chauffeur's driver's license and maintain the EMT and Firefighter Certificates.

Interpersonal Skills: Requires a level of interpersonal skills necessary to communicate operational and command decisions to both career and volunteer personnel and officers. Contacts are also made routinely with other City employees, other fire service personnel (career and volunteer), City officials, residents, school children, vendors and business owners.

Analytical Ability: Requires the ability to evaluate potential threats to life and property from medical/trauma emergencies and from fire and be able to determine the safest, most efficient means of addressing them.

Working Conditions: Requires work to be performed within the fire station environment, but occasionally works outdoors and in life threatening, hostile environments during emergency operations.

REPORTING RELATIONSHIPS:

- A. Reports to: Shift Captain
- B. Supervises: Volunteer and Career Firefighters as assigned.

Approval Review

Employee_____

Department Head_____

Personnel_____

Effective Date_____

November 2018

JOB DESCRIPTION

Title: Captain
FLSA: Non-Exempt
Department: Fire Department

GENERAL SUMMARY:

Directs and supervises the activities of career firefighters assigned to a shift as well as his/her company. Directs and supervises the activities of the career and volunteer firefighters assigned to a company during emergency operations as part of the Incident Command team. Assigns and oversees special projects and daily activities of the assigned shift. Communicates all relevant information, standard operating procedures and station orders to assigned shift firefighters. Is responsible for on-going training, preparation, and critique of emergency operations. Responds in a professional and timely fashion to citizen inquiries and requests. Is responsible for the coordination and operation of the special program(s) to which assigned. (i.e. Training, EMS, Haz-Mat, Vehicle Maintenance, Fire Prevention/Education).

PRIMARY RESPONSIBILITIES AND DUTIES:

1. Shall serve as the shift officer and coordinates and supervises the actions and activities of the Shift Lieutenant and assigned shift firefighters for fire, EMS/Rescue, other emergency functions, and in the day to day operations.
2. Also serves as company officer on the assigned apparatus, fulfilling the duties, assignments, and tasks assigned to the apparatus company function.
3. If first-in officer, assumes command of operations until relieved by a higher ranking officer.
4. Shall coordinate and assist in all work functions and special projects to which assigned and shall oversee all work functions and special projects assigned to the personnel on his/her shift.
5. Shall be responsible for the on-going training, orientation, and critique of shift lieutenant and company firefighters to ensure proficient response to, use, and effective application of apparatus, equipment, standard operating procedures, and incident operations. Trains, mentors and prepares lieutenant and company firefighters for future leadership opportunities.

PRIMARY RESPONSIBILITIES AND DUTIES: (cont'd.)

6. Shall be responsible for the proper use, application, maintenance, care, clean-up, and appearance of equipment, apparatus, and stations assigned to the company. Report needed repairs, replacements, or adjustments to apparatus and or equipment immediately to the Assistant Chief and to the Captain assigned to maintenance division. If the Assistant Chief is not available, will schedule/facilitate repairs that are in need of immediate attention.
7. Shall maintain control, order, and discipline over personnel assigned to the shift and company, before, during, and after an incident through the enforcement of the department's standard operating procedures and rules and regulations.
8. Be thoroughly proficient in the operation and use of apparatus and equipment and to best perform the functions for which the apparatus/equipment are designed/assigned and not to exceed designed limitations.
9. Be familiar with the up-to-date physical conditions which may be encountered; ie. streets, buildings, hydrants, static water sources, and fixed fire protection systems.
10. Insure that responses, use of equipment, and operations are performed in a safe manner following Department rules and regulations. In the event of a line of duty injury, or vehicle accident/damage, immediately report as required by City Policy and Department SOGs and report same to the Assistant Chief/Chief.
11. Display knowledge and proficiency in the proper use and application of radio communications.
12. Insure that all reports, personnel response checkoffs, and records are completed after each response.
13. Keep constantly appraised of equipment status and location on apparatus. Perform an inventory check of on-board equipment after each incident prior to clearing apparatus from scene.
14. Insure that the apparatus driver/operator complies with all applicable traffic laws of the State of Iowa while maintaining a safe response at speed appropriate to road, traffic, and weather conditions.
15. Provide feedback through verbal and written communications to the Assistant Chief on day-to-day and emergency operational observations, ideas and concerns.
16. Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Education: Requires a level of knowledge normally acquired through the successful completion of a Bachelor's degree, or equivalent combination of experience and training which provides the required knowledge, skills and abilities. Requires certification by the State of Iowa as an Emergency Medical Technician, a Firefighter II, and a Hazardous Materials Technician. Requires the successful completion of the Civil Service Examination.

Experience: Requires seven years of progressively more responsible work and leadership experience in a progressive fire department. Preferably at least three years of this experience as a paid lieutenant or firefighter with the Bettendorf Fire, Rescue & Emergency Services Department. Must possess a valid Chauffeur's driver's license and maintain the EMT and Firefighter Certificates.

Interpersonal Skills: Requires a level of interpersonal skills necessary to communicate operational and command decisions to both career and volunteer personnel and officers. Contacts are also made routinely with other City employees, other fire service personnel (career and volunteer), City officials, residents, school children, vendors and business owners.

Analytical Ability: Requires the ability to evaluate potential threats to life and property from medical/trauma emergencies and from fire and be able to determine the safest, most efficient means of addressing them.

Working Conditions: Requires work to be performed within the fire station environment, but occasionally works outdoors and in life threatening, hostile environments during emergency operations.

REPORTING RELATIONSHIPS:

A. Reports to: Assistant Chief

B. Supervises: Volunteer Firefighters and Career Firefighters as assigned.

Approval Review

Employee_____

Department Head_____

Personnel_____

Effective Date_____

November 2018

City of Bettendorf Professional Firefighters Pay Scale

FY 2020/21

1.50%

4.5% deferred comp, 1% deferred comp match												
Years of Service	Step Percentage	Firefighter 2080 rate	Firefighter 2912 rate	FF to LT OOR 2912 rate	Lieutenant 2080 rate	Lieutenant 2912 rate	Captain 2080 rate	Captain 2912 rate	Firefighter 2080 OT	Lieutenant 2080 OT	Captain 2080 OT	Captain 2912 OT
Entry	n/a	26,8714	19,1943	n/a	29,5585	21,1137	32,5145	23,2251	40,3071	44,3378	48,7718	34,8377
6-month	2.50%	27,5432	19,674	n/a	30,2976	21,6414	33,3272	23,8055	41,3148	45,4464	49,9908	35,7083
1	3.00%	28,3695	20,2643	n/a	n/a	n/a	n/a	n/a	42,5543	n/a	n/a	n/a
2	3.00%	n/a	n/a	n/a	31,2065	22,2906	34,3269	24,5198	n/a	46,8098	51,4904	36,7797
3	3.00%	29,2206	20,8722	2,0872	32,1426	22,9594	35,3569	25,2553	43,8309	48,2139	53,0354	37,883
5	3.00%	30,0972	21,4983	2,1499	33,107	23,6482	36,4176	26,013	45,1458	49,6605	54,6264	39,0195
7	3.00%	31,0000	22,1432	2,2145	34,0999	24,3578	37,5102	26,7935	46,5	51,1499	56,2653	40,1903
9	3.00%	31,9301	22,8076	2,2807	35,123	25,0883	38,6355	27,5973	47,8952	52,6845	57,9533	41,396
11	3.00%	32,8879	23,4918	2,3491	36,1767	25,8409	39,7945	28,4251	49,3319	54,2651	59,6918	42,6377
13	3.00%	33,8746	24,1966	2,4197	37,262	26,6162	40,9885	29,2779	50,8119	55,893	61,4828	43,9169
15	3.00%	34,8908	24,9225	2,4922	38,3799	27,4147	42,2181	30,1564	52,3362	57,5699	63,3272	45,2346
17	3.00%	35,9375	25,6702	2,5671	39,5312	28,2373	43,4846	31,061	53,9063	59,2968	65,2269	46,5915
19	3.00%	37,0157	26,4403	2,6441	40,7171	29,0844	44,7891	31,9929	55,5236	61,0757	67,1837	47,9894
21	3.00%	38,1261	27,2336	2,7232	41,9389	29,9568	46,1329	32,9525	57,1892	62,9084	69,1994	49,4288
23	2.00%	38,8887	27,7782	2,778	42,7777	30,5562	47,0555	33,6117	58,3331	64,1666	70,5833	50,4176

Annual Pay Rates

Years of Service	Step Percentage	Firefighter	Lieutenant	Captain
Entry	n/a	55,893	61,482	67,630
6-month	2.50%	57,290	63,019	69,321
1	3.00%	59,009	-	-
2	3.00%	-	64,910	71,400
3	3.00%	60,779	66,857	73,542
5	3.00%	62,602	68,863	75,749
7	3.00%	64,480	70,928	78,021
9	3.00%	66,415	73,056	80,362
11	3.00%	68,407	75,248	82,773
13	3.00%	70,459	77,505	85,256
15	3.00%	72,573	79,830	87,814
17	3.00%	74,750	82,225	90,448
19	3.00%	76,993	84,692	93,161
21	3.00%	79,302	87,233	95,956
23	2.00%	80,888	88,978	97,875

City of Bettendorf Professional Firefighters Pay Scale

FY 2021/22

2.00%

4.5% deferred comp, 1% deferred comp match												
Years of Service	Step Percentage	Firefighter 2080 rate	Firefighter 2912 rate	FF to LT OOR 2912 rate	Lieutenant 2080 rate	Lieutenant 2912 rate	Captain 2080 rate	Captain 2912 rate	Firefighter 2080 OT	Lieutenant 2080 OT	Captain 2080 OT	Captain 2912 OT
Entry	n/a	27,4088	19,5782	n/a	30,1497	21,536	33,1648	23,6896	41,1132	45,2246	49,7472	35,5344
6-month	2.50%	28,0941	20,0675	n/a	30,9036	22,0742	33,9937	24,2816	42,1412	46,3554	50,9906	36,4224
1	3.00%	28,9369	20,6696	n/a	n/a	n/a	n/a	n/a	43,4054	n/a	n/a	n/a
2	3.00%	n/a	n/a	n/a	31,8306	22,7364	35,0134	25,0102	n/a	47,7459	52,5201	37,5153
3	3.00%	29,805	21,2896	2,1289	32,7855	23,4186	36,064	25,7604	44,7075	49,1783	54,096	38,6406
5	3.00%	30,6991	21,9283	2,1929	33,7691	24,1212	37,146	26,5333	46,0487	50,6537	55,719	39,8
7	3.00%	31,6200	22,5861	2,2588	34,7819	24,845	38,2604	27,3294	47,43	52,1729	57,3906	40,9941
9	3.00%	32,5687	23,2638	2,3263	35,8255	25,5901	39,4082	28,1492	48,8531	53,7383	59,1123	42,2238
11	3.00%	33,5457	23,9616	2,3961	36,9002	26,3577	40,5904	28,9936	50,3186	55,3503	60,8856	43,4904
13	3.00%	34,5521	24,6805	2,4681	38,0072	27,1485	41,8083	29,8635	51,8282	57,0108	62,7125	44,7953
15	3.00%	35,5886	25,421	2,542	39,1475	27,963	43,0625	30,7595	53,3829	58,7213	64,5938	46,1393
17	3.00%	36,6563	26,1836	2,6184	40,3218	28,802	44,3543	31,6822	54,9845	60,4827	66,5315	47,5233
19	3.00%	37,756	26,9691	2,697	41,5314	29,6661	45,6849	32,6328	56,634	62,2971	68,5274	48,9492
21	3.00%	38,8886	27,7783	2,7777	42,7777	30,5559	47,0556	33,6116	58,3329	64,1666	70,5834	50,4174
23	2.00%	39,6665	28,3338	2,8336	43,6333	31,1673	47,9966	34,2839	59,4998	65,45	71,9949	51,4259

Annual Pay Rates

Years of Service	Step Percentage	Firefighter	Lieutenant	Captain
Entry	n/a	57,010	62,711	68,983
6-month	2.50%	58,436	64,279	70,707
1	3.00%	60,189	-	-
2	3.00%	-	66,208	72,828
3	3.00%	61,994	68,194	75,013
5	3.00%	63,854	70,240	77,264
7	3.00%	65,770	72,346	79,582
9	3.00%	67,743	74,517	81,969
11	3.00%	69,775	76,752	84,428
13	3.00%	71,868	79,055	86,961
15	3.00%	74,024	81,427	89,570
17	3.00%	76,245	83,869	92,257
19	3.00%	78,532	86,385	95,025
21	3.00%	80,888	88,978	97,876
23	2.00%	82,506	90,757	99,833

City of Bettendorf Professional Firefighters Pay Scale					FY 2022/23			2.50%				
4.5% deferred comp, 1% deferred comp match												
Years of Service	Step Percentage	Firefighter 2080 rate	Firefighter 2912 rate	FF to LT OOR 2912 rate	Lieutenant 2080 rate	Lieutenant 2912 rate	Captain 2080 rate	Captain 2912 rate	Firefighter 2080 OT	Lieutenant 2080 OT	Captain 2080 OT	Captain 2912 OT
Entry	n/a	28.094	20.0677	n/a	30.9034	22.0744	33.9939	24.2818	42.141	46.3551	50.9909	36.4227
6-month	2.50%	28.7965	20.5692	n/a	31.6762	22.6261	34.8435	24.8886	43.1948	47.5143	52.2653	37.3329
1	3.00%	29.6603	21.1863	n/a	n/a	n/a	n/a	n/a	44.4905	n/a	n/a	n/a
2	3.00%	n/a	n/a	n/a	32.6264	23.3048	35.8887	25.6355	n/a	48.9396	53.8331	38.4533
3	3.00%	30.5501	21.8218	2.1821	33.6051	24.0041	36.9656	26.4044	45.8252	50.4077	55.4484	39.6066
5	3.00%	31.4666	22.4765	2.2477	34.6133	24.7242	38.0747	27.1966	47.1999	51.92	57.1121	40.7949
7	3.00%	32.4105	23.1508	2.3153	35.6514	25.4661	39.2169	28.0126	48.6158	53.4771	58.8254	42.0189
9	3.00%	33.3829	23.8454	2.3845	36.7211	26.2299	40.3934	28.8529	50.0744	55.0817	60.5901	43.2794
11	3.00%	34.3843	24.5606	2.456	37.8227	27.0166	41.6052	29.7184	51.5765	56.7341	62.4078	44.5776
13	3.00%	35.4159	25.2975	2.5298	38.9574	27.8272	42.8535	30.6101	53.1239	58.4361	64.2803	45.9152
15	3.00%	36.4783	26.0565	2.6056	40.1262	28.6621	44.1391	31.5285	54.7175	60.1893	66.2087	47.2928
17	3.00%	37.5727	26.8382	2.6839	41.3298	29.5221	45.4632	32.4743	56.3591	61.9947	68.1948	48.7115
19	3.00%	38.6999	27.6433	2.7644	42.5697	30.4078	46.827	33.4486	58.0499	63.8546	70.2405	50.1729
21	3.00%	39.8608	28.4728	2.8471	43.8471	31.3198	48.232	34.4519	59.7912	65.7707	72.348	51.6779
23	2.00%	40.6582	29.0421	2.9044	44.7241	31.9465	49.1965	35.141	60.9873	67.0862	73.7948	52.7115

Annual Pay Rates

Years of Service	Step Percentage	Firefighter	Lieutenant	Captain
Entry	n/a	58,436	64,279	70,707
6-month	2.50%	59,897	65,886	72,474
1	3.00%	61,693	-	-
2	3.00%	-	67,863	74,648
3	3.00%	63,544	69,899	76,888
5	3.00%	65,451	71,996	79,195
7	3.00%	67,414	74,155	81,571
9	3.00%	69,436	76,380	84,018
11	3.00%	71,519	78,671	86,539
13	3.00%	73,665	81,031	89,135
15	3.00%	75,875	83,462	91,809
17	3.00%	78,151	85,966	94,563
19	3.00%	80,496	88,545	97,400
21	3.00%	82,910	91,202	100,323
23	2.00%	84,569	93,026	102,329

City of Bettendorf Professional Firefighters Pay Scale					FY 2023/24				2.75%			
4.5% deferred comp, 1% deferred comp match												
Years of Service	Step Percentage	Firefighter 2080 rate	Firefighter 2912 rate	FF to LT OOR 2912 rate	Lieutenant 2080 rate	Lieutenant 2912 rate	Captain 2080 rate	Captain 2912 rate	Firefighter 2080 OT	Lieutenant 2080 OT	Captain 2080 OT	Captain 2912 OT
Entry	n/a	28.8666	20.6196	n/a	31.7532	22.6814	34.9287	24.9495	43.2999	47.6298	52.3931	37.4243
6-month	2.50%	29.5884	21.1349	n/a	32.5473	23.2483	35.8017	25.573	44.3826	48.821	53.7026	38.3595
1	3.00%	30.476	21.7689	n/a	n/a	n/a	n/a	n/a	45.714	n/a	n/a	n/a
2	3.00%	n/a	n/a	n/a	33.5236	23.9457	36.8756	26.3405	n/a	50.2854	55.3134	39.5108
3	3.00%	31.3902	22.4219	2.2421	34.5292	24.6642	37.9822	27.1305	47.0853	51.7938	56.9733	40.6958
5	3.00%	32.3319	23.0946	2.3095	35.5652	25.4041	39.1218	27.9445	48.4979	53.3478	58.6827	41.9168
7	3.00%	33.3018	23.7874	2.379	36.6318	26.1664	40.2954	28.7829	49.9527	54.9477	60.4431	43.1744
9	3.00%	34.3009	24.5011	2.4501	37.7309	26.9512	41.5042	29.6464	51.4514	56.5964	62.2563	44.4696
11	3.00%	35.3299	25.236	2.5235	38.8628	27.7596	42.7493	30.5357	52.9949	58.2942	64.124	45.8036
13	3.00%	36.3898	25.9932	2.5994	40.0287	28.5924	44.032	31.4519	54.5847	60.0431	66.048	47.1779
15	3.00%	37.4815	26.7731	2.6773	41.2297	29.4503	45.3529	32.3955	56.2223	61.8446	68.0294	48.5933
17	3.00%	38.6059	27.5763	2.7577	42.4664	30.334	46.7134	33.3673	57.9089	63.6996	70.0701	50.051
19	3.00%	39.7641	28.4035	2.8404	43.7404	31.244	48.1147	34.3684	59.6462	65.6106	72.1721	51.5526
21	3.00%	40.957	29.2558	2.9254	45.0529	32.1811	49.5584	35.3993	61.4355	67.5794	74.3376	53.099
23	2.00%	41.7763	29.8408	2.9843	45.954	32.825	50.5494	36.1074	62.6645	68.931	75.8241	54.1611

Annual Pay Rates

Years of Service	Step Percentage	Firefighter	Lieutenant	Captain
Entry	n/a	60,043	66,047	72,652
6-month	2.50%	61,544	67,698	74,468
1	3.00%	63,390	-	-
2	3.00%	-	69,729	76,701
3	3.00%	65,292	71,821	79,003
5	3.00%	67,250	73,976	81,373
7	3.00%	69,268	76,194	83,814
9	3.00%	71,346	78,480	86,329
11	3.00%	73,486	80,835	88,919
13	3.00%	75,691	83,260	91,587
15	3.00%	77,962	85,758	94,334
17	3.00%	80,300	88,330	97,164
19	3.00%	82,709	90,980	100,079
21	3.00%	85,191	93,710	103,081
23	2.00%	86,895	95,584	105,143

City of Bettendorf
Vacation Buy Back Program
(Effective 7/1/20-6/30/24)

All City of Bettendorf employees are eligible to sell back to the city up to two weeks of earned vacation leave per fiscal year. The city agrees to buy back this vacation by remunerating the employee for the vacation leave at the employee's rate of pay in effect for the employee at the time of payout. Employees will be allowed to undertake this transaction subject to the following conditions:

- To be eligible to sell vacation hours, an employee must maintain a minimum vacation bank of 40 hours. An employee shall not be allowed to sell vacation time, if by doing so, they will drop below this 40 hour minimum threshold.
- Vacation may only be sold in one week (40 hour) increments.
- Payments shall be made within one pay period of the employee providing notice to the Finance Department, excluding the pay period within which notice was given.
- Payment shall be made as a separate direct financial institution deposit transaction. Manual checks will not be issued. Alternatively, the employee may designate to have this payment deposited into their city individual deferred compensation account or city individual section 125 (flex) plan account.

This is a voluntary program and no employees shall be forced to sell vacation hours under this program.

* The vacation buy back program shall be adjusted proportionately for those employees who work a 2912 rate. Those employees shall be eligible to sell 56 hours at a time, must maintain a minimum balance of 56 hours, and can sell up to 112 hours per fiscal year.

AGREEMENT

between

The CITY OF BETTENDORF, IOWA

and

THE BETTENDORF PEACE OFFICERS ASSOCIATION

July 1, 2020

to

June 30, 2024

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AGREEMENT

THIS AGREEMENT is entered into at Bettendorf, Iowa, by and between the City of Bettendorf, Iowa, hereinafter referred to as the "City" or the "Employer", and the Bettendorf Peace Officers Association, hereinafter referred to as the "Association".

In consideration of the covenants hereinafter contained by and on behalf of the City and the Association, it is mutually agreed as follows:

ARTICLE I
Intent and Purpose

- 1.1 It is the intent and purpose of the parties hereto to set forth an agreement concerning rates of pay and other subjects of bargaining, to promote orderly and peaceful labor relations for the mutual interest of the city, its Employees, the Association, and the Public to the end that there will be no work slowdowns, stoppages, strikes, interruptions of work or other interference with the orderly, effective and efficient operation of the City's business, to assure the orderly, effective, and efficient operation of the Police Department in order to provide for health, safety, and welfare of the citizens of Bettendorf, and to promote the prompt and efficient performance of work assigned to employees.
- 1.2 The parties recognize and declare the necessity of providing the most efficient and highest quality services to the citizens and taxpayers of the City of Bettendorf.
- 1.3 The parties further recognize that the basic purpose of the City of Bettendorf is to operate and conduct City business, and that the Police Department is obligated to assist the City Administration in keeping the City safe and functional for those who use it.

ARTICLE II Recognition

- 2.1 The City recognizes the Association as the bargaining agent for all probationary and regular full-time employees in the following described unit as certified by the Public Employment Relations Board in Case No. 864 on March 23, 1978, and in case No. 4711 on September 17, 1992:

Included: All non-supervisory sworn police officers of the Bettendorf Police Department (presently including police officers and sergeants).

Excluded: All other employees of the City of Bettendorf, community service officer (CSO), crossing guards, clerical employees, and supervisors of the Bettendorf Police Department and other persons excluded by Section 4 of the Act (chief of police, captains, lieutenants, and supervisors of the records department).

ARTICLE III
City and Association Rights and Responsibilities

3.1 Unless limited by provision of this Agreement, the Association recognizes the authority, powers, rights, and prerogatives which belong to the City, including, but not limited to all rights enumerated in Section 7, Chapter 20, code of Iowa, the right to manage, operate, and direct the work and working forces, to maintain order and efficiency, to schedule and assign work, to determine the size and location of the City's operations and to determine the type and amount of equipment to be used, to extend, maintain, curtail or terminate operations of the City, to determine methods and materials to be used, to create, modify, and terminate departments, job classifications, and job duties, to determine the number and starting times of shifts, the number of hours and days in the workweek, hours of work, the number of persons to be employed at any time and establish their duties, to make, implement and require employees to observe rules and regulations set forth by the City.

3.2 The City and the Association will cooperate to the fullest extent and share a mutual responsibility to assure that there shall be no unlawful discrimination against any employee by the City of the Association because of race, creed, color, national origin or sex.

Prior to taking action under this paragraph the employer shall consult with the union for any proposal the union might make which accommodates the employee and is less intrusive on the contractual rights of the parties than the city's proposal. If an alternative accommodation is not proposed the city may take all actions necessary to insure that the above will be met, and the accommodation provisions of the Americans with Disabilities Act of 1990 may be met.

3.3 The City will not unlawfully interfere with the right of its employees to become members of the Association. The Association will not unlawfully interfere with the right of the City's employees to refrain from Association membership. There shall be no unlawful discrimination by the City or the Association because of membership or non-membership in the Association. The Association agrees that neither it nor any of its officers or agents will engage in any Association activity which will interrupt or interfere with the operations of the City.

3.4 The City agrees that, during the term of this Agreement, it will not engage in any unlawful lockout over a dispute with the Association.

3.5 The Association agrees that neither it nor its officers, agents or representatives, nor any employee covered by this Agreement, will directly or indirectly cause, authorize, induce, encourage, instigate, ratify,

condone, participate in, or fail or refuse to prevent any work stoppage, strike, slowdown, boycott, picketing or other action or inaction which interrupts or interferes with the operations of the City.

ARTICLE IV
Civil Service System

- 4.1 The Association recognizes that the employees and employment covered by this Agreement are subject to and governed by the Rules, Policies, and Procedures of the Bettendorf Civil Service Commission promulgated or implemented under the Civil Service System established pursuant to statute Chapter 400, Code of Iowa and administrative procedures.
- 4.2 All original and promotional appointments may be subject to the serving of a probationary period, which shall be set by state law unless a six (6) month probationary period is required for promotional appointments, which shall be considered as part of the examination process. Prior to conclusion of the probationary period, the employee will be evaluated to determine suitability to remain in the position. If the employee's evaluation is unacceptable, the employee shall be replaced in his/her prior position with no loss of seniority. If the employee was in an original appointed position, the employee shall be discharged with no rights of appeal.

ARTICLE V Grievance Procedure

The purpose of this procedure is to provide an orderly procedure for the prompt resolution of a claimed grievance at the lowest possible level.

- 5.1 A grievance is defined as a timely filed claim by an employee covered by this Agreement which alleges that there has been a violation of a specific provision of this Agreement by the City.
- 5.2 An employee who claims a grievance should promptly meet with his/her division commander or his/her designee in an attempt to resolve the issue informally, but in no event later than five (5) days after the occurrence upon which the alleged grievance is based. If the division commander or his/her designee and the employee are unable to resolve the alleged grievance within said five (5) days period, and the employee wishes to pursue the matter, the alleged grievance shall be processed in the following manner:

Step One: The employee shall promptly reduce his/her grievance to writing and submit it to his/her division commander, but in no event later than five (5) days after receipt of the division commander's oral answer. The written grievance shall specifically state and set forth in detail all the relevant facts upon which it is based, the section of this Agreement alleged to have been violated, and the relief sought. The division commander will provide a written answer to the grievant within five (5) days after receipt of the written grievance.

Step Two: If the grievance is not settled at Step One and the grievant wishes to appeal the grievance to Step Two, the written grievance shall be submitted to the Chief of Police within five (5) days after receipt of the division commander's written answer. The Chief of Police will provide a written answer to the grievant within five (5) days after receipt of the written grievance.

Step Three: If the grievance is not settled at Step Two and the grievant wishes to appeal the grievance to Step Three, the written grievance shall be submitted to the City Administrator within five (5) days after receipt of the Police Chief's written answer. The City Administrator will provide a written answer to the grievant within five (5) days after receipt of the written grievance.

- 5.3 If the grievance is not settled in accordance with the foregoing procedure, the Association and the grievant may submit the grievance to arbitration by written notice of arbitration, submitted to the City Administrator within ten (10) days after receipt of the answer in Step Three. Said written notice must be signed by both the grievant and an authorized representative of the Association.

Within ten (10) days after receipt of the notice, the parties shall attempt to select a mutually agreeable arbitrator. In the event the parties are unable to agree upon an arbitrator, they shall, within fifteen (15) days after receipt of the notice, jointly request the Federal Mediation and Conciliation Service to submit a panel of seven (7) arbitrators. Each party retains the right to reject one panel in its entirety and request that a new panel be submitted. Within ten (10) days after receipt of the panel, the parties shall determine by lot which party shall strike the first name; the parties shall then alternate strikes until the last remaining person shall act as the arbitrator.

Within fifteen (15) days after an arbitrator has been selected and notified of said selection, the arbitrator shall schedule the time and the place for a hearing on the grievance. To the extent possible, the hearing date shall be convenient to the parties. The arbitrator shall render a decision within forty-five (45) days after the conclusion of the hearing.

- 5.4 An arbitrator selected pursuant to the provisions of Section 5.3 shall have no power or authority to amend, modify, nullify, ignore, add to or subtract from any terms of this Agreement, to substitute the arbitrator's discretion for that of the City, or to make any decision contrary to or inconsistent with or modifying in any way the applicable laws and rules and regulations. No liability shall accrue against the City for a date prior to the date upon which the grievance was first submitted. The arbitrator's decision shall be based solely upon his/her interpretation of the meaning or application of the express terms of this Agreement to the facts of the grievance presented. Consistent with these provisions, a decision of the arbitrator, if within the scope of the arbitrator's authority, shall be final and binding upon the parties.

The arbitrator may not hear more than one grievance, unless the presentation of more than one grievance involving similar facts, issues and contract provisions is mutually agreed to by the City and the Association.

- 5.5 The reasonable expenses, fees, and costs of the arbitrator and hearing room shall be shared mutually by the parties. Any other expenses shall be paid by the party incurring them, and each party shall be responsible for compensating its own representatives and witnesses.
- 5.6 For the purposes of this Article, references to "days" shall not include Saturdays, Sundays, and paid holidays. All grievances shall be presented, discussed, and processed during the grievant's non-working time.
- 5.7 The time limits specified in this Article shall be strictly observed. If a grievance is not presented or processed within the time limits set forth herein, it shall be considered waived and the employee shall be barred from further pursuit of the grievance. If a grievance is not appealed to the next step within the specified time limit, it shall be considered settled on the basis of the City's last answer, and the grievant shall be barred from further pursuit of the grievance. The failure of the City's specified representative to answer a grievance or an appeal thereof within the specified time limit shall be deemed a denial of the grievance at that step which may be timely appealed to the next step.
- 5.8 If any claim or complaint is filed in any form other than under the grievance procedure of this Agreement, then the City shall not be required to process the same or similar claim or set of facts beyond step two of the grievance procedure. Nothing contained herein shall be deemed a limitation on the right of an employee to use other forums for resolution of problems, including but not limited to civil service appeal, civil rights or ADA complaint filing. This paragraph reasserts that the employee shall have only one forum for the final adjudication of any one dispute. A grievant shall notify the City Administrator if an alternate forum is to be utilized after the grievant is notified of the City's step two decision.

ARTICLE VI Hours of Service and Overtime

- 6.1 This Article is intended only to provide a basis of calculating overtime and shall not be construed as a guarantee of or limitation on hours of work per day or per week, or days of work per week. Furthermore, nothing in this Agreement shall be construed as a guarantee of hours of work or pay, nor a right to pay for time not worked.
- 6.2 The normal workweek for those employees covered by this Agreement will consist of an average of forty (40) hours of work per week, normally consisting of five (5) consecutive eight (8) hour days followed by two (2) consecutive days off OR four (4) consecutive ten (10) hour days followed by three (3) consecutive days off. The parties reserve the right to enter discussions during the term of this Agreement to establish a different normal workweek, but no such changes will be made except by mutual agreement of the parties.
- 6.3 If an employee is assigned to a patrol shift, they will work four (4) consecutive ten (10) hour days followed by three (3) consecutive days off.

The normal ten (10) hour working patrol shift schedules are as follows:

First shift- Seven (7) a.m. to five (5) p.m.
Second shift- Two (2) p.m. to twelve (12) a.m. (midnight)
Third shift- Ten (10) p.m. to eight (8) a.m.

and such additional modified shift assignments implemented by the Chief of Police to accommodate manpower needs and special operations within the Department. Shifts shall not be rotated. Seniority shall apply to choice of weekly days off, and the Chief of Police and his/her designee shall make a good-faith effort to allow seniority to be the determining factor in shift assignments.

For the purposes of this section, seniority shall be determined first by rank, secondly by time in grade, thirdly by length of service as a Police Officer in the Bettendorf Police Department, fourthly by length of service as a Police Officer in other departments, and lastly by alphabetical order of the employee's last name. This section shall not apply to probationary patrol persons.

Patrol Shift Bid Procedure. All members of the patrol unit shall have the opportunity of making a shift bid semi annually, with new shift assignments taking effect on the first full pay period of July and January. A shift bid form will be clearly posted in the patrol work area no later than

the second Monday in May and the second Monday in November and will remain posted for no less than two (2) weeks.

The shift bid form will list all available shifts and days off available within the respective shift. All members assigned to the patrol unit shall bid the shift and days off of their choice on the basis of rank and then seniority during the posting period. Management will post the results of the shift bid process at least two weeks in advance of its implementation date.

Any member who is reassigned to the patrol unit in between bid periods shall be assigned the available days off on the available shift until the next bid period goes into effect. Management will, whenever possible, provide notice to members of their future reassignment to the patrol unit during the bid posting period. The Chief of Police also retains the right to increase and decrease positions and days off available for bid.

- 6.4 It is understood and agreed that the determination of the daily and weekly work schedules may be changed by the City from time to time to meet the City's requirements. It is also understood and agreed that the City shall have the right in its determination of the daily and weekly work schedules to reduce, extend or maintain the hours of work for any employee, and employees shall be required to work as scheduled by the City, provided, however, that notice of the change will be given to the employee thirty-six (36) hours prior to the change, or overtime pay shall be in effect for those hours worked outside of the employees' regularly scheduled hours.
- 6.5 No employee covered by this Agreement shall exchange tours of duty or days off with another employee without the express prior written approval of the Chief of Police or his/her designee. No employee engaged in trade time shall have such time treated as overtime nor shall trade time count toward the computation of overtime. It is understood that employees may exchange Comp Time or Vacation Time for Trade Time, but that the transfer must be on an hour-for-hour basis. The City shall not compensate an employee for Trade Time owed due to separation of service by an employee that owes another employee Trade Time.
- 6.6 For employees on an eight (8) hour schedule: Work required and assigned by the City and actually performed in excess of eight (8) hours per day will be compensated for, at the discretion of the Chief of Police, with consideration being given to the employee's reasonable request, either by compensatory time or cash payment, at one and one-half (1-1/2) times the employee's regular straight-time rate; provided, however, that all overtime work must be authorized by and have the prior written approval of supervision in order to be recognized as such. It is understood and agreed that briefing periods shall not be paid and shall not count toward the computation of overtime, and further, that there shall be no pyramiding

and compensation shall not be paid more than once for the same hours under any provision(s) of this Agreement.

For employees on a ten (10) hour schedule: Work required and assigned by the City and actually performed in excess of ten (10) hours per day will be compensated for, at the discretion of the Chief of Police, with consideration being given to the employee's reasonable request, either by compensatory time or cash payment, at one and one-half (1-1/2) times the employee's regular straight-time rate; provided, however, that all overtime work must be authorized by and have the prior written approval of supervision in order to be recognized as such. It is understood and agreed that there shall be no pyramiding and compensation shall not be paid more than once for the same hours under any provision(s) of this Agreement.

- 6.7 If an employee works over thirteen (13) consecutive hours, double time pay shall be in effect for those hours after thirteen (13) hours. The double time rate shall only apply to those hours worked outside of the employee's regular shift.
- 6.8 An employee may accrue a bank of compensatory time in an amount not to exceed eighty (80) hours. This bank may be used and replenished by the employee during the calendar year, but no employee shall accrue a cumulative total of more than one hundred and sixty hours (160) of compensatory time in a calendar year. Up to 40 hours of compensatory time which is unused at the end of the calendar year in which it was earned shall be paid to the employee upon request, or said time may be carried over to the successive year, at the employee's option. Any hours carried over shall count against the one hundred and sixty hour (160) cap in the following year.

Compensatory time shall be charged as used in amounts not less than one-half hour, and shall be scheduled with regard to the department's operating requirements and responsibilities and on a first come, first served basis as determined by his/her command officer. If Compensatory time is previously approved by a supervisor, the City will not deny usage even if overtime must be paid. If employees Compensatory time bank is maxed out, said employee will be paid out at the applicable rate.

Compensatory time accrued by probationary employees shall only be used upon permission of the Chief of Police during the probationary period.

- 6.9 The Chief or his/her designee shall ensure that the work schedules of employees covered under this Agreement are adjusted during daylight savings time to ensure the employees work their regular number of

scheduled hours. Any cumulative hours worked beyond the employee's regularly scheduled hours will be considered overtime and overtime rates shall apply.

ARTICLE VII Pay

- 7.1 Rates of pay for the term of this Agreement shall be as set out on the salary schedules attached hereto. An employee who is hired as a police officer and who is already ILEA certified shall begin their salary progression at the six month step.
- 7.2 An employee who timely reports for work at his/her scheduled time on his/her regular work day, without having been notified that there will be no work for the employee, shall receive a minimum of two (2) hours work or pay in lieu of work at the regular straight-time rate.
- 7.3 An employee called back to work, outside of his/her regularly scheduled shift for a temporary period shall be paid for a minimum of two (2) hours work at the overtime rate. This provision shall not apply when an employee is recalled to complete work which should have been completed before the employee left work, or for the purpose of correcting a mistake made by the employee. Employees will be guaranteed a minimum of one (1) hour at overtime rate for voluntary assignments (i.e. parades, races, etc.) that do not overlap with the employee's scheduled shift. Minimum rate does not apply to employees who are scheduled to work an event in conjunction with their regularly scheduled hours.
- 7.4 Court Time

An employee who is required to appear or testify, in his or her official capacity on behalf of the City of Bettendorf, in a judicial or administrative proceeding, deposition, or trial preparation conference, by a federal, state or local prosecutor, shall be paid as follows:

- A. If the required appearance commences during a time when the employee is on duty, the employee shall be paid his usual wage. If the appearance extends beyond the regular duty time, the employee shall be paid at the double time rate, until such time as the employee is released, plus ten minutes to serve as travel time back to the station, regardless of whether the employee actually returns to the station. If the required appearance commences less than two hours prior to the start of the shift, the employee shall be paid at the double time rate until the start of the scheduled shift.
- B. If the required appearance commences during a time when the employee is not on duty, the employee shall receive a minimum of two (2) hours pay at the double-time rate. In the event the required appearance extends beyond two (2) hours, the employee shall be

paid for the time of required attendance only (no travel time) at the double-time rates.

- C. All fees and expenses received by the employee for required appearances shall be remitted to the City.

7.5 Shift premium pay shall be paid to employees on the following basis:

Second shift (3 p.m. to 11 p.m.) or any shift starting at 11:00 a.m. or after:

40 cents per hour

Third shift (11 p.m. to 7 a.m.) or any shift starting at 5:00 p.m. or after:

50 cents per hour

For those employees working ten (10) hour shifts, shift premium shall be paid to employees on the following basis:

Second shift (2 p.m. to 12 a.m. midnight): 40 cents per hour

Third shift (10 p.m. to 8 a.m.): 50 cents per hour

It is understood that when an employee uses vacation time, compensatory time or sick leave, the rates of pay shall include the normally received shift premium. Any employee holding over into another shift shall receive the shift premium of the regularly assigned shift.

7.6 Any employee who shall be required to be "on call" by his/her command officer shall receive one (1) hour of straight time as pay, or one (1) hour of straight comp time per day when the employee is required to be "on call".

"On call" shall be defined as a duty assignment (detective and bomb squad) by the Chief of Police or his/her designee that the employee be available for immediate response to a call to duty notification. While on call, the employee must be available at all times, and shall refrain from any activity which shall inhibit the ability of the employee to make an immediate response.

An employee who is "on call" shall be allowed to trade this responsibility with another employee with the same capabilities or assignment provided the employee who is actually "on call" has first notified the shift supervisor of the identity of his replacement. In the event of such a trade, the City shall only be required to compensate the employee who was originally listed as being "on call."

7.7 All personnel who shall be regularly scheduled to work ten (10) hour shifts on the weekend (2:00 p.m. Friday through 8:00 a.m. Monday) shall receive fifty cents (\$.50) per hour additional pay for those hours actually worked or paid up to a maximum of twenty hours.

7.8 Field Training Officer

In recognition of the requirement the FTO is required to complete extensive paperwork on the employee being trained, while the FTO is actually engaged in training, the FTO may apply for and shall receive one (1) hour overtime per day during which necessary paperwork shall be completed. The FTO may complete the paperwork off the work site and still be eligible for this overtime, so long as paperwork on the employee being trained is timely completed.

7.9 Officer in Charge (OIC)

An employee who works as Officer in Charge (OIC) shall receive one (1) hour of overtime for every five (5) hours acting as OIC. Hours are cumulative and shall reset to zero every January 1.

ARTICLE VIII
Sick Leave
Short Term Illness - Long Term Illness

- 8.1 Employees covered by this Agreement shall be entitled to sick leave with pay at the rate prescribed in this section. Sick leave shall not be considered as a right which an employee may use at his discretion, but shall be allowed only as outlined in this section. In order to receive compensation while absent on sick leave, the employee shall notify the Chief of Police or his/her designee prior to or within one-half (1/2) hour, after the time set for beginning his/her daily workday. If such notification is not forthcoming, the employee shall be considered absent without leave. If any employee becomes ill after starting his workday and it is determined by his supervisor that the employee cannot perform his work duties, the employee shall be entitled to sick leave with pay for the remainder of the workday.

8.2 Sick Leave Accrual

Employees who work a regular schedule shall be entitled to accrue 3.007 hours of sick leave per pay period, with a maximum accumulation of 80 hours per calendar year. Maximum accrual of sick leave shall be one thousand forty (1,040) hours for sworn personnel and nine hundred sixty (960) hours for non-sworn personnel. Of the hours accrued above, each year an employee may designate ten (10) hours if working 40 hours per week (on a ten (10) hour per day schedule), eight (8) hours if working 40 hours per week (on an eight (8) hour per day schedule), six (6) hours if working 30-39 hours per week, or four (4) hours if working 20-29 hours per week, as personal leave hours. Personal leave hours shall be scheduled with regard to departmental staffing needs and on a first come, first serve basis.

Leave shall be charged against the prior year's accumulation of sick leave.

8.3 Reserved.

8.4 Use of Sick Leave

- A. An employee may with the authorization of the immediate supervisor or department head, use accumulated sick leave for absences necessitated by injury or illness of said employee; required medical, dental or ocular treatment or examination, which cannot be scheduled during nonworking hours; or for emergency situations involving less than eight (8) hours use, or exposure to contagious disease if determined by a physician or health officer.

- B. Any employee may with the authorization of the chief of Police use accumulated sick leave for absences necessitated by death, serious illness, or injuries of the immediate family and birth of an employee's child or legal adoption of a child. Such leave of absence shall not exceed seven (7) days. The departmental policy on use of sick leave and the use of sick leave for serious family illness is hereby recognized and acknowledged as if contained herein. With respect to adoption, the seven (7) day period shall begin upon the court's approval of the adoption.
- C. Sick leave shall not be available to an employee for use in circumstances involving personal injury sustained by an employee in the course of paid supplemental employment by an employer other than the City of Bettendorf, unless said supplemental employment is in the uniform of the Bettendorf Police Department or otherwise law enforcement related.
- D. All time taken on authorized sick leave shall be deducted from available sick leave which has been accrued by the employee and shall be charged and used in amounts of not less than one-half hour increments.
- E. An employee who has exhausted all of his/her sick leave, may then elect to use any vacation leave to which he/she is entitled for sick leave purposes.
- F. No such leave with pay shall be granted to an employee in anticipation of future service.
- G. Sick leave payments are based on the straight time earnings of the employee at the time such leave is taken. However, if as a result of a general wage increase or job reclassification, the rate of the employee's position is increased during his/her sick leave absence, the higher rate will be used in computing the balance of his/her sick leave payments.
- H. Authorized holidays occurring within a period of sick leave, for which an employee is normally not required to work and for which he/she normally receives holiday pay, will not be counted as work days in computing sick leave.
- I. The accrued sick leave of an employee whose service with the City is terminated by reasons of quit, discharge, or resignation shall be canceled by such action.

Sick Leave Policy

- I. A doctor's excuse shall be required for the following:
 - A. Upon return to work after a sick leave of three consecutive days or longer, submit a written verification of illness by the appropriate health care professional to the supervisor.
 - B. When an employee has missed a cumulative total of six days in a calendar year for which no doctor's slips have been provided (including illness in the immediate family).
 - C. At the discretion of the department head upon reasonable suspicion of abuse.
 - II. Sick leave with pay for absences because of illness in the immediate family shall be granted only after review by the department head or his designee. An employee may use up to 56 hours (for those on an 8-hour schedule) or 70 hours (for those on a 10-hour schedule) of accumulated sick leave per calendar year for this purpose. After twenty-four hours, additional use will require a medical certification unless waived by the department head. The department head reserves the right to investigate abuse at any point or to allow the department head to waive the 56-hour requirement upon a showing of unique circumstances justifying an exception thereto.
 - III. When an employee uses sick leave, it will not be converted to vacation or compensatory time unless accumulated sick leave is exhausted.
- 8.5 In order to be eligible for sick leave with pay, an employee shall:
- A. Keep the supervisor or department head informed of the continued need for sick leave.
 - B. Where a question exists as to the returning fitness of an employee or if sick leave abuse is suspected, the employee shall be examined by a health care professional of the City's choice to substantiate the need for sick leave. Any medical costs associated with the City's exercise of this clause shall be borne by the City.
 - C. Absences due to sick leave usage shall be recorded on the appropriate form, signed by the employee and supervisor when necessary.

8.6 Long Term Disability

The City shall provide each employee with long term disability insurance at no cost to the employee. Such long term disability benefits providing sixty (60%) per cent salary shall commence one hundred twenty (120) calendar days after non-duty disability or illness. The terms and conditions of this long term disability insurance are more particularly described in the explanation of benefits distributed to each employee herewith.

8.7 Annual Buy-Back Option

On or about December 1 of each calendar year, the City will calculate the employee's accrued and unused sick leave over the prior twelve (12) months. At the employee's option, the employee may exchange up to twenty (20%) percent of such hours for either pay, deposit in his/her Section 125 plan, or into his/her 457 deferred compensation plan (commencing the following January 1). Payment shall be made no later than January 1. Notwithstanding Section 8.2 above, accrued hours that are used for a personal day shall not be deducted from an employee's eligible bank under this section.

- 8.8
- A. For an employee with less than twenty (20) years of employment with the City, upon termination of employment from the City's service, all sick leave shall be canceled. Remuneration for unused sick leave during any year and/or at termination with the City of Bettendorf will not be allowed.
 - B. For an employee with at least twenty (20) years of employment with the City, upon termination of employment from the City's service, such employee shall receive a payout in an amount equal to 27.69% of the employee's sick bank (which equates to 288 hours of sick time if at maximum sick bank) at the time of separation.
 - C. Sick leave shall not accrue when on leave without pay. If any employee is laid off from his position for reasons that are not related to the employee's performance and if re-appointed within twelve (12) months, he/she may have available for his/her necessary use, any unused sick leave existing at the time of his/her lay off.

8.9 Emergency Sick Leave

When an employee exhausts all paid leave, and by virtue of personal illness or non-work related injury needs additional time off work, the following procedure shall be used:

- A. The employee may be granted sick leave in advance of service, in an amount of not less than 8-hour blocks, up to a maximum of eighty (80) hours. The amount advanced will be recouped by the City by debiting against future accruals of sick leave or by repayment by the employee upon separation from service if the total cannot be recouped. Sick leave granted by this provision shall be for serious or continuing illness of 3 or more days' duration.
- B. Should an employee need further sick leave for extended illness beyond that provided in paragraph A above, the employee may be awarded supplemental sick leave as follows:

Prerequisites:

- The employee shall have exhausted all paid leaves.
- The employee shall have exhausted the sick leave award in section A above.
- The employee shall have an illness or injury not otherwise compensated by disability insurance or 411 plan.
- The employee shall have been on non-paid status for 3 consecutive workdays.

Application:

The employee shall request supplemental sick leave on a form provided by the personnel office. The form shall detail the length of leave requested.

Award:

Supplemental sick leave will be awarded in the amount requested or as limited by the amount of sick leave in the supplemental sick leave fund. An employee may apply for and receive supplemental sick leave pursuant to this section only once.

Supplemental Sick Leave Fund:

The employer shall establish the supplemental sick leave fund with a balance of 480 hours. Additional hours will be credited to the fund by using the accrued hours that bargaining unit employees would have received each pay period, but which were not accrued due to the employee being at the maximum limit of accrual. No bargaining unit member will receive any reduced sick leave buy-back payment by virtue of this assignment of accrual.

ARTICLE IX
Vacations

- 9.1 The purpose of vacation leave is to enable the employee to enjoy periodic rest from his/her regular job so that he/she may return to his/her work mentally and physically refreshed.
- 9.2 Employees covered by this Agreement shall accrue vacation leave on the following basis:
- A. Employees who have completed less than five (5) years of continuous City service shall accrue vacation each year at the rate of 3.08 hours per pay period, for a total of eighty (80) hours.
 - B. Employees who have completed five (5) years of continuous City service, but less than eleven (11) years, shall accrue vacation each year at the rate of 4.62 hours per pay period, for a total of one hundred twenty (120) hours.
 - C. Employee who have completed eleven (11) years of continuous City service, but less than eighteen (18) years, shall accrue vacation each year at the rate of 6.15 hours per day period, for a total of one hundred sixty (160) hours.
 - D. Employees who have completed eighteen (18) or more years of service shall accrue vacation each year at the rate of 7.69 hours per pay period, for a total of two hundred (200) hours.

Vacation accrual increases on the employee's anniversary date. No employee may accrue more than 300 hours. Any vacation which would otherwise have accrued except for this provision shall be lost.

- 9.3 All vacation leave schedules and requests must be approved by the Chief of Police or his/her designee. Vacation leaves will be scheduled with regard to the department's operating requirements and responsibilities and on a first come, first serve basis determined by the date the employee's written request was submitted to his/her command officer.
- 9.4 Vacation leave shall be charged as used in one-half hour increments and consistent with the provisions of Section 9.3.
- 9.5 Vacation will be granted on a first-come, first-serve basis. If two requests for time off are submitted at the same time, seniority will become the tie-breaker.

- 9.6 Because vacation leave is granted to employees for a period of recreation, no employee shall be permitted to waive such leave for the purpose of receiving double pay. Accrued but unused vacation will be paid upon termination. Accrued vacation may not be included in the notification period prior to termination. In the event one or more paid holidays occur during the employee's scheduled vacation, such holiday shall not be charged as vacation leave. No holidays will be granted which fall during terminal vacation.
- 9.7 Reserved.

ARTICLE X
Holidays

- 10.1 Employees covered by this Agreement will be eligible to receive holiday pay, defined as eight (8) hours pay (or ten hours dependent on the employee's schedule) at the employee's straight time rate, for the following holidays:

New Year's Day	Labor Day
President's Day	Veteran's Day
Easter Sunday	Thanksgiving Day
Memorial Day	Friday after Thanksgiving Day
Independence Day	Martin Luther King, Jr's Birthday
Christmas Day	(Observed)

For the purpose of this section, the holiday begins at 7:00 a.m. on the day of the holiday and continues until 7:00 a.m. of the next day. No more than a maximum of eight (or ten hours dependent on the employee's schedule) of Holiday Pay can be earned on each Holiday.

- 10.2 If the holiday occurs on the employee's regularly scheduled workday, and:

- A. The employee works as required, he/she will be paid for the regular hours actually worked at one and one-half (1-1/2) times his/her regular straight time rate, in addition to the holiday pay.
- B. The employee is not required or not allowed to work, he/she will receive the holiday pay of ten (10) or eight (8) hours dependent on the employee's regularly scheduled shift.

If the holiday occurs on the employee's regularly scheduled day off, he/she will receive the holiday pay.

If the employee works overtime on a holiday, he/she will be paid for overtime actually worked at two and one-half (2-1/2) times his/her straight time rate, in addition to the holiday pay.

If the holiday occurs during an employee's vacation leave, he/she will receive the holiday pay and the day will not be counted as part of the employee's vacation time.

- 10.3 Any employee scheduled or called to work, but not reporting for work as required will receive no holiday pay. No holiday pay shall be paid to any employee who has unexcused absences of more than twenty-four (24) hours in the thirty (30) calendar days preceding the holiday.

- 10.4 If the employee works a SUPER HOLIDAY (Thanksgiving Day and/or Christmas Day), the employee will receive two (2) times his/her straight time rate, in addition to the holiday pay for those hours actually worked.

ARTICLE XI
Miscellaneous Leaves

- 11.1 Employees covered by this Agreement shall be granted leave with pay when required to be absent from work for jury duty, providing, however, that compensation received for such jury duty during the time when the employee would normally be working for the City shall be remitted to the City in order for the employee to draw his/her regular salary for that period.
- 11.2 Attendance at conventions and other meetings and visits to other cities shall be considered as time on duty, provided that such attendance be approved in advance and in writing by the Chief of Police. The City may allow members of the Association who are elected as representatives of the police department to attend the annual Iowa State Policemen's Association and International Association of Chiefs of Police and Peace Officers conventions.
- 11.3 In case of death in the immediate family, an employee covered by this agreement may be granted a leave of absence with pay up to seven (7) working days by the Chief of Police. Under unusual circumstances this leave of absence may be extended by the Chief of Police with approval of the City Administrator. An employee may be granted a leave of absence with pay for one (1) working day by the Chief of Police so that the employee may attend the funeral of other than a member of the immediate family. Employees may be allowed up to one (1) working day off with pay to attend the funeral of a City employee or retired City employee. The Chief may extend a leave of absence upon request of an employee, but any such extension shall be at the sole discretion of the Chief.

The need for continuing essential services and emergencies may limit the number of employees who may attend a funeral. The Chief of Police may decide on the amount of time actually required for a funeral attendance up to one (1) day and the number of employees who may attend the funeral.

- 11.4 An employee who becomes pregnant may continue working as long as her health permits. When the employee is no longer able to perform all essential job functions of the position, she shall produce a letter from a physician verifying that fact.

The employee may use any sick leave, which has been accrued, for so long as the employee remains unable to perform all the essential functions of the position and at any point of the temporary disability.

Alternatively, the employee may notify the Chief of Police of the documented inability to perform all the essential functions of the job and the Chief shall then determine whether the employee may be placed in a light duty position consistent with the light duty policy established in February of 2014. Said policy not to be changed except upon mutual agreement of both parties.

When an employee desires to return to employment from maternity leave, she must do so within three (3) months after delivery in order to keep fringe benefits accrued before such leave.

- 11.5 An employee covered by this Agreement shall be granted leave without pay for the purpose of service in the armed forces, or for the purpose of undergoing training duty in the armed forces, provided that such leave shall be with pay during the first thirty (30) days of such leave of absence. Any employee so affected shall furnish proof of undergoing training in the armed forces to the City Administrator. Any such leaves shall be reported to the Chief of Police and the City Administrator prior to any training duty or military service.
- 11.6 Employees covered by this Agreement interested in further professional training may, with consent of the Chief of Police and the City Administrator, obtain an educational leave. Such leave is without pay and vacation and sick leave do not accrue while on an educational leave. A single leave may not be for more than twelve (12) months.
- 11.7 The Chief of Police may, with approval of the City Administrator, grant leaves of absence without pay. A single leave may not be for more than twelve (12) months. Such leave is without sick leave or vacation, and the same do not accrue while on a leave of absence without pay.
- 11.8 Any absence from duty of an employee covered by this Agreement, including any absence for a single day or part of a day that is not authorized by specific grant of leave of absence under the provisions of this Agreement, will be deemed to be absent without leave. Any such absence shall be without pay and may be subject to disciplinary action. In the absence of such disciplinary action, and employee who is absent for three (3) consecutive days without leave shall be deemed to have resigned.

ARTICLE XII
In-Service Training

- 12.1 The City shall establish and implement in-service training requirements and programs. In-service training shall be defined as training at a city facility which generally takes place from 7-9 a.m., 1-3 p.m., and 3-5 p.m. The association will have the right to initiate consultations with the Chief or his/her designee for the purpose of establishing training programs. Employees attending such training programs outside of their regular work schedule shall be paid overtime for the same amount of time that those who are attending during their regular work schedule are paid, but no less than one hour overtime per program. An employee shall not be required to attend any in-service training session scheduled during his/her vacation leave. No travel time shall be paid for travel to or from the City facility to attend in-service training.

ARTICLE XIII
Employee Development

- 13.1 The City encourages the development of each employee to his/her fullest potential. Training programs may be established to include seminars, workshops, assignment of reading matter, or other such methods as may be available for improving the effectiveness of the department and broadening the knowledge of employees in the performance of their respective and departmental duties. Nothing contained herein shall guarantee any member of the association any specific training or seminar. First preference in expenditure of funds under this provision shall be for the certification or continued certification of employees when such certification is required by the City for the current work assignment of the employee.
- 13.2 Participation in and successful completion of special training programs shall be considered in making advancements and promotions. Employees are encouraged to develop and further their job skills and personal potential by participating in such programs. Evidence of successful completion of training programs shall be filed by the employee with the Chief of Police or his/her designee and made a part of the employee's personnel file and training file.
- 13.3 To encourage employee development the City will provide employees the opportunity to attend conferences, seminars, and training classes. However, nothing in this proposal shall be deemed to guarantee any one employee any particular class or training.
- A. When such training is mandatory, that is, either in-service, required by Iowa State Law Enforcement Academy (I.L.E.A.), the Iowa N.C.I.C., or the Chief of Police, the employees shall be on duty and paid either regular pay if such training or travel occurs during the normal work shift, or overtime if the training or travel does not occur during the normal work shift. This section shall not apply to the required initial certification at either the I.L.E.A. or Iowa N.C.I.C. for the position of peace officer, but shall apply to the updating or recertification of current certifications.
- B. All other training shall be voluntary, to wit, either the employee asks to go or the employee is free to refuse to go. For voluntary training, the employee shall continue to receive the employee's regular pay, with no additional compensation for attendance beyond regular work shift or for travel, but paid time off prior to/after such training shall be allowed for necessary preparation or traveling. The Chief or his designee shall identify any prerequisites, restrictions, and travel arrangements.

- C. When an employee travels pursuant this section, the City shall have the right to specify the mode of travel.
- D. No travel time will be paid for training which is held within Scott or Rock Island Counties.
- E. To the extent possible, all costs (registration, books, travel, lodging, meals, etc.) shall be advanced. The Employee shall be required to adhere to the City travel policy on receipts to verify expenses incurred.

ARTICLE XIV
Educational Incentive

- 14.1 In recognition of the continuing academic achievements on the part of employees covered by this Agreement, commencing with the first contract year of this Agreement and each year thereafter an annual educational incentive bonus shall be paid to employees who have attended or attain the following prescribed level of achievement:

Associate's Degree	\$550
Bachelor's Degree	\$800
Master's Degree	\$1,000

Only one such bonus shall be paid to any given employee during each year of the contract period, concurrent with the first paycheck in July.

ARTICLE XV Insurance

15.1 Health Insurance Programs

The City currently provides health insurance to its employees through a self-insured program with individual and aggregate stop loss provisions and a third party administrator.

A copy of the plan documents dated July 1, 2003, has been provided to the union and is available for review by any employee. Further, the City agrees that it will not vary the plan parameters as they exist on July 1, 2003, in such a way as to increase the cost of health care or shift costs currently paid under the plan to the employee. The factors affecting UCR shall not be adjusted to the detriment of the employee during the term of this agreement. The geographic location for determining UCR rates shall include all of Scott County.

Effective January 1, 2016, the following plan design changes shall be instituted: the dental coverage and vision coverage shall be split apart from the health insurance coverage. Dental and vision benefits shall be subject to separate election by the employee, however the employee shall not be charged a separate premium for these benefits to ensure that he or she is not adversely affected by the splitting of the combined health insurance plan, which is a negotiated benefit to the City. There shall be a separate card for health, dental, and vision coverage only. All in-network and out-of-network deductibles, co-insurance charges, and any other per person or family fees under the dental plan and/or vision plan shall be waived, but the plans shall still be subject to the plan yearly maximums. The benefit levels for the dental and vision plans shall remain the same under the separate plans as they existed under the combined plan.

For the duration of this contract, adjustments have been made in the following areas:

For FY 20/21, 21/22 and 22/23, the deductible is \$210 for single coverage and \$420 for family coverage. For FY 23/24, the deductible shall become \$250 for single coverage and \$500 for family coverage. The out of pocket maximum for FY 20/21, 21/22 and 22/23 is for \$750 for single coverage and \$1500 for family coverage. For FY 23/24, the out of pocket maximum is \$850 for single coverage, \$1700 for family coverage.

- c) In-network services will be covered at 80% after the deductible is met. Out-of-Network services will be covered at 70% after the deductible is met. Our PPO Network Provider Select First, which shall continue to

include, at a minimum the Genesis Network, Trinity Network and Iowa Health Network.

- d) Under the prescription drug plan, all prescriptions will be filled on a generic drug first basis unless no generic equivalent is available. If a generic equivalent is available and a name brand drug is chosen in its place, there will be a \$20 penalty assessed. The \$20 penalty will not apply if a medical professional specifies "brand name only". This penalty will not be credited to the deductible or the out-of-pocket maximum.
- e) There will be a limit of 24 chiropractic visits per year per person covered under the plan, after which a physician's review will be necessary to have additional visits past the yearly limit covered.
- f) Each person covered under the plan will be allowed one emergency room visit per plan year. This limit will not apply if the emergency room visit is from a physician's referral. This visit will be subject to deductible and coinsurance charges. A second visit to the emergency room will result in a co-pay of \$50. This co-pay will not be credited to the deductible or the out-of-pocket maximum. The \$50 co-pay may be appealed to a City committee appointed by the City Administrator.
- g) The City will use independent case management for major surgeries and procedures. These case managers will not deny treatment only follow the claim to insure proper handling.
- h) Dental claims for any one person shall be capped at \$5,000.00 per fiscal year.
- i) Preventative procedures listed below shall be paid at 100% of UCR:
 - a. Colonoscopy at age 50 and every 5 years thereafter.
 - b. Prostate Screening – includes fecal blood test at age 50
 - c. Pap Smear and related testing annually
 - d. Bone Density Screening – at age 50 upon physician determination, otherwise at age 60 or older post-menopausal women
 - e. Mammogram – once 35-39, at age 40 and thereafter annual.

No adjustment to the benefits provided in either L.T. Disability or Life Insurance Plan documents shall be made during the course of this agreement.

Both union and employer acknowledge the cost of such insurance continues to increase.

Coverage under the Family Health Plan shall be limited to the employee, the employee's spouse, dependent children as defined under Internal Revenue

Service regulations and persons required to be covered by the employer pursuant a court decree.

Part time employees, working at least 30 but less than 40 hours per week, shall pay 25% of the monthly cost of such coverage; employees working less than 30 hours who were appended into this unit in September 1992, shall continue to receive insurance at a 50% cost share; however, the plan benefit for such employees shall be as described herein.

- a) The insurance program shall be composed of medical, dental, disability, and life insurance in such amounts and with such conditions as are specified in the plan documents as presented to the union on or before July 1, 2003.
- b) Orthodontic insurance is provided in such amounts with such conditions as are specified in the plan documents attached hereto. Any employee desiring such coverage shall pay, in addition to the sums specified above, \$15 per month.
- c) The employer shall, consistent with Federal law, establish a Section 125 Plan, for use by the employees. Any employee using such plan may do so with no fee for administrative costs.
- d) Employees working 30 hours per week or less will not be given life insurance or long term disability insurance benefits.
- e) The employer shall provide one pair of safety glasses to each employee of the unit who is required to wear safety glasses on the job either by OSHA requirements or by the department head. The glasses will be replaced when broken or when the employee's prescription changes. The employer retains the right to select vendors and models of safety glasses.
- f) The employer shall provide vision coverage that generally consists of the following:
 - . Vision exams for employee and dependents up to \$75 per exam, per every other fiscal year with deductible waived.
 - . Frames and corrective lenses for employee and dependents up to \$400 per covered individual, per every other fiscal year with deductible waived.

This provision in no way sets a precedent for employee premium share for future negotiations. If costs of providing the vision coverage exceed \$62,100 for any

year during this contract, some change such as addition of co-pay, deductibles, or other cost-saving measures may be negotiated during the next contract.

If the employee is required to wear safety glasses per Article 19, Section 1(e) and the employee chooses to wear the safety glasses provided by the City as their primary, personal glasses, this provision supercedes the aforementioned section.

Section 2. Insurance Continuation

The employer, as required by federal and state law, will permit continuation of insurance benefits at the expense of the employee or dependent.

Section 3. Insurance Administration

The employer will provide each employee with a detailed description of the insurance benefits and identification card, and shall seek third party administrators who shall promptly and fairly respond to employee claims.

Employee premiums shall be based on a percentage of the City's total COBRA premium, applicable to single coverage or family coverage, as the case may be for the employee. Employee premiums shall be in amount equal to:

FY 20/21	8% of COBRA premium
FY 21/22	9% of COBRA premium - with a capped increase of 30%
FY 22/23	10% of COBRA premium - with a capped increase of 30%
FY 23/24	10% of COBRA premium

The capped increase referenced above means that an employee's actual premium increase shall not increase more than thirty percent (30%) as compared to the previous year. Single coverage and family coverage will be analyzed separately to determine if the cap is triggered. The cap is determined from a plan perspective as a whole and is not analyzed for each individual employee that may have premiums impacted by a wellness participation discount or change from single to family coverage.

As set forth in Section 4 below, an employee is eligible for a twenty-five percent (25%) discount to the employee's health insurance premium if the criteria set forth in Section 4 are achieved.

Section 4. Wellness Plan & Health Insurance Committee

The parties agree that a voluntary Wellness Plan shall be implemented on or before July 1, 2016. Specific benefits/incentives under said plan shall be negotiated. The parties agree that the following Wellness Plan shall serve as a model, and should negotiations on additional terms be unsuccessful, the parties agree to adopt this model as the Wellness Plan for the City of Bettendorf.

Specific benefits of the model Wellness Plan are as follows:

- Annual physical for employees and their spouses
- Annual flu shots for employees and spouses
- Reduced fitness membership
- Smoke free work environment, and smoking cessation classes
- Employee Assistance Program (EAP)

The city and union shall continue to jointly investigate cost containment measures regarding the cost of providing group insurance, including costs of medical, dental, vision and prescription services, to each employee in this union. Both parties recognize that it is in their mutual interest to seek to contain health costs. The union will appoint at least one member to participate in a city-wide insurance committee charged with the responsibility of reviewing the usage, cost, and benefits provided, along with cost containment alternatives.

The committee may make substantive recommendations as the committee deems appropriate to the city. The city shall review the recommendations and may implement those that are administrative in nature. Non-administrative changes shall be negotiated with the union.

Commencing July 1, 2020, employees are eligible to receive a twenty-five percent (25%) discount to the employee's health insurance premium if certain criteria are achieved. At a minimum, an employee must complete the following activities prior to June 1 to qualify for the discount:

- (1) Biometric screening or examination with a personal physician including lab work
- (2) Health risk assessment (online)
- (3) Completion of four (4) additional activities in three (3) categories;
 - (a) fitness promotion and physical activities,
 - (b) preventive and personal health activities, and
 - (c) community and personal challenge activities.

The health insurance committee will develop a complete list of qualifying activities. A participating employee will be required to sign a document attesting to the completion of the necessary activities. The City's Human Resources Director will make the determination of whether an employee meets the criteria necessary for the wellness incentive, with input from the health insurance committee. The City and union agree to work together toward the goal of including the employee's spouse as part of the wellness incentive program and also expanding the criteria of the plan.

For FY 20/21, an employee will qualify for the 25% discount if such employee has completed the biometric screening and health risk assessment in FY 19/20 or signs a document stating the employee's intent to complete such events by December 31, 2020. If the biometric screening (or personal physician visit with

lab work) and health risk assessment are not completed by December 31, 2020, the discount will terminate effective January 1, 2021.

Section 5. Cadillac Tax

Should the city become responsible for payment of the "Cadillac tax" under the Affordable Care Act, the parties agree that the contract may be opened for negotiation of that item. The contract shall only be opened if it reasonably appears that the city will be subject to an annual tax of \$76,000 or greater. This clause shall expire on June 30, 2024.

15.2 The City shall make available a life insurance policy on each employee covered by this Agreement, effective thirty (30) days after his/her date of hire, in an amount equal to two times his/her annual salary with no cap, adjusted on an annual basis. The City shall pay the premium for the life insurance policy.

15.3 In the event of a line of duty death, the City shall continue to provide insurance coverage for the employee's dependents and pay full cost of same for 90 days beyond the date of death.

15.4 It is further understood and agreed that a difference between an employee or his/her beneficiary and any insurer or processor of claims shall not be subject to the grievance procedure, since the City's sole obligation is to contribute toward the premium cost as hereinabove set forth in behalf of eligible employees.

15.5 Section 125 Plan

The City or its designee shall administer a Section 125 Plan pursuant to Section 125 of the Internal Revenue Code at no cost to the employees. The employee may fund participation in this plan by designation of any compensation, including non-salary compensation.

ARTICLE XVI
Uniforms and Equipment

- 16.1 Police uniforms and equipment will be furnished by the City to employees covered by this Agreement under the "Quarter Master" system. Minimum quantities and types of equipment are provided for in the appendix to this Article. Where department issue prior to the effective date of this Agreement would have existing employees outfitted with other uniforms/equipment, the City shall replace worn items with items on the Quartermaster list. This paragraph shall not be construed to require the City to replace existing uniform/equipment before those items need to be replaced. Uniforms for E.R.U. will be issued upon the Chief's designation of the employee as a member of E.R.U, with any existing uniform/equipment replaced when necessary, and with the employee returning the uniform upon removal from E.R.U. Only items issued and approved by the Bettendorf Police Department will be worn at all times.

APPENDIX A

- (4) Pants, Uniform All Weather (Class A)
 - May substitute up to (3) with Class B Pant (with Inside Cargo Pocket)
- (4) Shirt, Uniform Short Sleeve (Class A)
 - May substitute up to (3) Uniform Base Shirt (short sleeve) to be worn under External Shirt Carrier
- (4) Shirt, Uniform Long Sleeve (Class A)
 - May substitute up to (3) Uniform Base Shirt (long sleeve) to be worn under External Shirt Carrier
- (1) Inner Trouser Belt
- (1) Eight Point Hat w/Band including Summer / Winter Tops, Rain Cover & Hat Badge
- (1) Police Ball Cap
- (1) Winter Hat (Stocking Cap or Synthetic Fur Type to be Selected by Employee)
- (1) Cold Weather Coat
- (1) Lightweight Reversible Jacket (1) Necktie
- (1) Reversible Raincoat (Choice of Short or Long Style)
- (1) Set of Collar Insignias
- (1) ASP and ASP Holder
- (1) Ticket Book Holder
- (1) Clip Board
- (1) Name Tag and serving since attachment
- (1) Whistle and Chain
- (1) Duty Belt (Leather Basket Weave or Synthetic Basket Weave as Selected by Employee)

- (3) Belt Keepers
- (1) Belt Keeper w/Handcuff Key
- (1) Duty Handgun Holster
- (1) Duty Handgun as Selected by Department
- (1) Handgun Light for Duty Handgun
- (1) Magazine Pouch (Double or Triple, Open top or closed)
- (1) Handcuff Case (Single or Double Holder as Selected by Employee)
- (2) Pair Handcuffs One hinged and one chain
- (1) OC Spray & Holder (Choice of MK-3 (Small) or MK-4 (Large) Style)
- (1) Radio Holder
- (1) Glove Pouch
- (1) Set of buttons
- (1) Pair Search Gloves
- (1) Reflective Traffic Vest
- (1) Wallet Badge w/ID & Case
- (1) Shirt Badge
- (1) Ballistic Body Armor Vest Level II (or City of Bettendorf will Reimburse Employee for Purchase of Another City Approved Vest with Cost Not to Exceed Current Bid Price of City Provided Ballistic Vest)
- (1) External Shirt Carrier or External Shirt Carrier with Attached Equipment Pouches for Ballistic Body Armor Vest (if Selected by Employee) (Within the first two years of this contract, all officers assigned to Patrol, Traffic Bureau, or K-9 will be offered the opportunity to obtain an external shirt carrier with attached equipment pouches.)
- (1) Pair summer footwear
- (1) Pair winter footwear (if Selected by Employee)
- (1) Flashlight & Flashlight holder
- Cloth Name Tags and Badges as Required
- (1) Dark Navy Dry Fit style collar Polo with BPD identifiers embroidered on it

SPECIAL EVENTS UNIFORMS

- (1) Short Sleeve Shirt
- (1) Pair of Shorts
- (1) Additional Pair Shorts (if Selected by Employee)

- 16.2 Uniforms and equipment issued are the property of the City and will be replaced by the employee receiving same should it become lost or willfully or carelessly damaged while off-duty.
- 16.3 Items damaged or lost in the line of duty will be replaced by the City. However, a report must be written before the end of the tour of duty stating what equipment or uniform was damaged and the circumstances

causing the damage. This must be approved by the shift commander before the equipment will be replaced. Employees will be responsible for the replacement cost of the equipment if it is determined it was willfully or carelessly damaged or lost.

- 16.4 Police Officers who are assigned to a non-police uniform position shall receive seven hundred fifty (\$750) dollars annually for the purchase of civilian clothes to be utilized in their non-uniform police officer status. The annual seven hundred fifty (\$750) dollars clothing allowance payment shall be made to those affected police officers concurrent with the first paycheck in July. If an Officer is assigned to one of these positions after the first pay period in July, the annual clothing allowance shall be prorated and paid during the first full pay period after the assignment occurs.

The following positions shall qualify for the non-patrol uniform clothing allowance:

- Detectives in the Investigations Division
- School Resource Officers
- Evidence/Property Identification
- Crime Prevention Officer
- Special Operations
- QC MEG Agent

ARTICLE XVII
Personal Property Protection

- 17.1 Any personal item worn or used in the line of duty by an employee covered by this Agreement, which is damaged, lost, or destroyed in the performance of required duties, shall be repaired or replaced at its replacement cost, up to a maximum of two hundred dollars (\$200) per contract year, except for the following:

Firearms	100%

A report must be forwarded to the employee's commanding officer before the end of tour of duty, stating what item(s) was/were damaged, lost or destroyed, and the circumstances causing the damage or loss.

ARTICLE XVIII
Safety Eyeglasses

- 18.1 The City shall provide one pair of safety eyeglasses to each employee of the unit who is required to wear safety glasses on the job. When an employee provides a prescription, the safety eyeglasses shall include prescription lenses.

The eyeglasses shall be replaced when damaged beyond repair or when the employee's prescription changes.

The employee may wear the safety eyeglasses while off duty. However, if the eyeglasses are lost or damaged while off duty, the employee shall pay 1/2 the cost to repair or replace the eyeglasses. If damaged while on duty, the City shall pay the full cost to repair or replace.

The City shall retain the right to select vendors and models of safety eyeglasses.

ARTICLE XIX
Health and Safety

- 19.1 The City agrees to continue making reasonable provisions for the health and safety of its employees during the hours of employment. The Association and the employees will extend their complete cooperation to the City in maintaining City policies, rules, and regulations as to health and safety.
- 19.2 Recognizing that the police service is a highly dangerous profession that frequently exposes employees to risks and dangers beyond those encountered by employees in other professions, the parties agree as follows:
- A. That the Association and the officers covered by the terms of this agreement will follow all reasonable safety rules and regulations established by the City, reporting to proper supervisory personnel any condition that appears to be unsafe.
 - B. That the City will take all reasonable steps for the safety and protection of the officers during their work hours and the performance of their duty.
 - C. That if an unsafe condition is found to be existing, officers will notify their supervisor of such condition, complete required reports, and follow the supervisor's direction relative to requesting correction.
 - D. In the event an officer and his/her supervisor disagree on an identified unsafe condition and are not able to reach satisfactory accord the City agrees that the officer may refer the safety issue to his/her Division Commander for resolution or presentation to the Police Chief. Either the Police Chief or the Division Commander will provide a prompt resolution with a written report to the officer.

ARTICLE XX
Off-Duty Police Actions

- 20.1 The City agrees to maintain tort liability insurance, including employees covered by this Agreement, while they are acting within the scope of their employment and when such actions taken are in compliance with the most recently passed City Council resolution, written departmental rules, regulations and directives, and subject to the terms and limitations of the policy as provided in the appendix to this Article.

ARTICLE XXI
Miscellaneous Provisions

21.1 Evaluations

Evaluations shall be conducted on a regular basis by the employee's supervisor on such forms as are currently in use, or any modifications of such form agreed to in writing by the City and the Association.

Any employee may appeal an evaluation to the Captain supervising the employee and thereafter to the Chief of Police. Appeals shall be limited to correction of factual mistakes, review of the process employed, or investigations into allegations of bias.

Evaluations will be used to measure performance, and not used to determine wages or discipline. Evaluations shall be considered personal to the employee and shall be kept in the employee's confidential personnel records along with any remedial documentation. Evaluations may be made available on an "as needed" basis to the employee's supervisors and to the Personnel Department.

ARTICLE XXII
General Provisions, Term of Agreement

- 22.1 This Agreement constitutes the entire Agreement between the parties and concludes collective bargaining for its term.
- 22.2 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject not removed by applicable law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the City and the Association, for the life of this Agreement, each voluntarily and unqualifiedly waives the right which might otherwise exist to negotiate over any matter during the term of this Agreement, and agrees that the other shall not be obligated or matter not specifically referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge of or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.
- 22.3 If any provision of this Agreement is determined to be contrary to law, then such provision shall not be valid, but all other provisions of this Agreement shall remain in full force and effect.

ARTICLE XXIII
Wages and Deferred Compensation Agreement

- 23.1 The City shall contribute bi-weekly to an individual's 457 deferred compensation plan or a Section 125 plan an amount equal to one (1) percent of an individual's base wage for that bi-weekly period. The employee shall notify the City annually as to the employee's distribution preference. If the employee fails to notify the City, the distribution preference from the prior year shall remain. The City's contribution shall cease if the individual is no longer employed by the City. An employee may, at his/her option, elect to contribute up to the maximum allowed by law, into the individual's 457 deferred compensation plan.

Said contribution shall be administered by the City in order to avoid forfeiting the tax deferred status of the contribution. The contribution shall be made to one qualified provider selected by the individual.

- 23.2 Effective 07-01-06, employees shall receive a 1% deferred compensation match if they contribute 1% of their salary to a deferred compensation plan. This shall be in addition to the 1% contribution referenced in Section 23.1. The City's contribution shall cease if the individual no longer continues to contribute 1% of their salary to the plan.

- 23.3 The following additional deferred compensation amounts will take effect on the following dates:

07-01-11: 0.50%
07-01-12: 0.25%
07-12-13: 0.75%

This will bring the total amount of deferred compensation to 3.5% assuming the employee contributes 1% of their salary to a deferred compensation plan.

ARTICLE XXIV
Termination

24.1 This Agreement shall become effective July 1, 2020, and thereafter shall remain in full force and effect until June 30, 2024, and continue in full force and effect thereafter unless either party serves notice on the other, or both parties serve notice on each other, of the intention to engage in collective bargaining on or before September 1 in any renewal year prior to the expiration of the contract.

IN WITNESS HEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives this _____ day of _____, 2020.

CITY OF BETTENDORF, IOWA

BETTENDORF PEACE OFFICERS
ASSOCIATION

By: _____

By: _____
President, B.P.O.A.

By: _____
Vice President, B.P.O.A.

By: _____
Secretary, B.P.O.A.

City of Bettendorf Bettendorf Peace Officers Association Pay Scale

1.50% 2.5% deferred, 1% deferred match				FY 2020/21
Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	26.6355	n/a	n/a
6 month	6.00%	28.2338	n/a	n/a
1	6.00%	29.9279	n/a	n/a
3	3.25%	30.9002	n/a	33.4338
5	3.25%	31.9044	4.00%	34.7712
7	3.25%	32.9413	4.00%	36.1624
9	3.25%	34.0122	4.00%	37.6089
11	3.25%	35.1174	4.00%	39.1134
13	3.25%	36.2585	4.00%	40.6781
15	3.25%	37.4372	4.00%	42.3052
17	3.25%	38.6539	4.00%	43.9972
19	3.25%	39.9101	4.00%	45.7573
21	3.25%	41.2070	3.25%	47.2444

Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	55,402	n/a	n/a
6-month	6.00%	58,726	n/a	n/a
1	6.00%	62,250	n/a	n/a
3	3.25%	64,272	n/a	69,542
5	3.25%	66,361	4.00%	72,324
7	3.25%	68,518	4.00%	75,218
9	3.25%	70,745	4.00%	78,227
11	3.25%	73,044	4.00%	81,356
13	3.25%	75,418	4.00%	84,610
15	3.25%	77,869	4.00%	87,995
17	3.25%	80,400	4.00%	91,514
19	3.25%	83,013	4.00%	95,175
21	3.25%	85,710	3.25%	98,268

City of Bettendorf Bettendorf Peace Officers Association Pay Scale

2.00% 2.5% deferred, 1% deferred match				FY 2021/22
Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	27.1682	n/a	n/a
6 month	6.00%	28.7985	n/a	n/a
1	6.00%	30.5264	n/a	n/a
3	3.25%	31.5182	n/a	34.1025
5	3.25%	32.5425	4.00%	35.4666
7	3.25%	33.6001	4.00%	36.8857
9	3.25%	34.6925	4.00%	38.3611
11	3.25%	35.8197	4.00%	39.8957
13	3.25%	36.9837	4.00%	41.4916
15	3.25%	38.1859	4.00%	43.1513
17	3.25%	39.4270	4.00%	44.8771
19	3.25%	40.7083	4.00%	46.6725
21	3.25%	42.0311	3.25%	48.1893

Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	56,510	n/a	n/a
6-month	6.00%	59,901	n/a	n/a
1	6.00%	63,495	n/a	n/a
3	3.25%	65,558	n/a	70,933
5	3.25%	67,688	4.00%	73,770
7	3.25%	69,888	4.00%	76,722
9	3.25%	72,160	4.00%	79,791
11	3.25%	74,505	4.00%	82,983
13	3.25%	76,926	4.00%	86,303
15	3.25%	79,427	4.00%	89,755
17	3.25%	82,008	4.00%	93,344
19	3.25%	84,673	4.00%	97,079
21	3.25%	87,425	3.25%	100,234

City of Bettendorf Bettendorf Peace Officers Association Pay Scale

2.50% 2.5% deferred, 1% deferred match				FY 2022/23
Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	27.8474	n/a	n/a
6 month	6.00%	29.5185	n/a	n/a
1	6.00%	31.2896	n/a	n/a
3	3.25%	32.3061	n/a	34.9550
5	3.25%	33.3560	4.00%	36.3532
7	3.25%	34.4401	4.00%	37.8078
9	3.25%	35.5598	4.00%	39.3201
11	3.25%	36.7152	4.00%	40.8931
13	3.25%	37.9083	4.00%	42.5289
15	3.25%	39.1405	4.00%	44.2301
17	3.25%	40.4127	4.00%	45.9991
19	3.25%	41.7260	4.00%	47.8393
21	3.25%	43.0819	3.25%	49.3940

Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	57,923	n/a	n/a
6-month	6.00%	61,398	n/a	n/a
1	6.00%	65,082	n/a	n/a
3	3.25%	67,197	n/a	72,706
5	3.25%	69,381	4.00%	75,615
7	3.25%	71,636	4.00%	78,640
9	3.25%	73,964	4.00%	81,786
11	3.25%	76,368	4.00%	85,058
13	3.25%	78,849	4.00%	88,460
15	3.25%	81,412	4.00%	91,999
17	3.25%	84,058	4.00%	95,678
19	3.25%	86,790	4.00%	99,506
21	3.25%	89,610	3.25%	102,740

City of Bettendorf Bettendorf Peace Officers Association Pay Scale

2.75% 2.5% deferred, 1% deferred match				FY 2023/24
Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	28.6132	n/a	n/a
6 month	6.00%	30.3302	n/a	n/a
1	6.00%	32.1501	n/a	n/a
3	3.25%	33.1945	n/a	35.9163
5	3.25%	34.2733	4.00%	37.3530
7	3.25%	35.3873	4.00%	38.8475
9	3.25%	36.5377	4.00%	40.4014
11	3.25%	37.7249	4.00%	42.0177
13	3.25%	38.9508	4.00%	43.6984
15	3.25%	40.2169	4.00%	45.4464
17	3.25%	41.5240	4.00%	47.2641
19	3.25%	42.8735	4.00%	49.1549
21	3.25%	44.2666	3.25%	50.7523

Years of Service	Step %	Police Officer	Step %	Police Sergeant
Entry	n/a	59,516	n/a	n/a
6-month	6.00%	63,087	n/a	n/a
1	6.00%	66,872	n/a	n/a
3	3.25%	69,045	n/a	74,706
5	3.25%	71,289	4.00%	77,694
7	3.25%	73,605	4.00%	80,803
9	3.25%	75,998	4.00%	84,035
11	3.25%	78,468	4.00%	87,397
13	3.25%	81,018	4.00%	90,893
15	3.25%	83,651	4.00%	94,529
17	3.25%	86,370	4.00%	98,309
19	3.25%	89,177	4.00%	102,242
21	3.25%	92,075	3.25%	105,565

City of Bettendorf
Vacation Buy Back Program
(Effective 7/1/20-6/30/24)

All City of Bettendorf employees are eligible to sell back to the city up to two weeks of earned vacation leave per fiscal year. The city agrees to buy back this vacation by remunerating the employee for the vacation leave at the employee's rate of pay in effect for the employee at the time of payout. Employees will be allowed to undertake this transaction subject to the following conditions:

- To be eligible to sell vacation hours, an employee must maintain a minimum vacation bank of 40 hours. An employee shall not be allowed to sell vacation time, if by doing so, they will drop below this 40 hour minimum threshold.
- Vacation may only be sold in one week (40 hour) increments.
- Payments shall be made within one pay period of the employee providing notice to the Finance Department, excluding the pay period within which notice was given.
- Payment shall be made as a separate direct financial institution deposit transaction. Manual checks will not be issued. Alternatively, the employee may designate to have this payment deposited into their city individual deferred compensation account or city individual section 125 (flex) plan account.

This is a voluntary program and no employees shall be forced to sell vacation hours under this program.

* The vacation buy back program shall be adjusted proportionately for those employees who work a 2912 rate. Those employees shall be eligible to sell 56 hours at a time, must maintain a minimum balance of 56 hours, and can sell up to 112 hours per fiscal year.

AGREEMENT

Between

THE BETTENDORF PUBLIC LIBRARY

and

THE AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, COUNCIL 61

July 1, 2020

to

June 30, 2024

ARTICLE 1 RECOGNITION

The law governing this contract shall be the Iowa Public Employment Relations Act, hereinafter referred to as the "Act" and such provisions of local laws of the City of Bettendorf, Iowa, which are not inconsistent with the Act.

This Agreement is entered into by and between the Bettendorf Library Board of Trustees, Bettendorf, Iowa (hereinafter called the "Employer") and AFSCME/Iowa Council 61, representing the City of Bettendorf employees, certified in PERB Case #3845 (hereinafter referred to as the "Union"), and applies only to said parties.

ARTICLE 2 WAGES

Section 1. Wage Rates

The base wage rate for each job classification is set out in Appendix A which is attached to and made a part of this Agreement.

Section 2. Paydays

Employees shall be paid no later than 2:00 p.m. on alternating Fridays.

ARTICLE 3 DURATION

Section 1. Duration

This Agreement shall be in effect for a period of four (4) years beginning July 1, 2020, and ending June 30, 2024.

ARTICLE 4 MISCELLANEOUS

Section 1. Savings

Should any provision of this Agreement be found to be inoperative, void or invalid by a Court of competent jurisdiction, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement, it being the intention of the parties that no portion of this Agreement or provision herein shall become inoperative or fail by reason of the invalidity of any other portion or provision. Should any provision become inoperative

as a result of court or other action, the parties agree to negotiate a substitute provision immediately. After July 1, 2022 of this Agreement, the Agreement may be reopened at the request of either party in the event of the enactment of state or federal legislation materially affecting the scope of collective bargaining rights of the Unit.

Section 2. Exclusiveness of Agreements

This Agreement shall contain all of the covenants, stipulations and provisions agreed upon by the parties. Therefore, for the life of this Agreement, neither party shall be compelled to bargain with the other concerning any mandatory bargaining issues, whether specifically bargained about prior to the execution of this Agreement or which may have been omitted in the bargaining which led up to the execution of this Agreement, except by mutual agreement of the parties.

Section 3. Binding Effect

This Agreement, or any part of it, may be terminated or renegotiated at any time by mutual consent by both parties.

This Agreement shall be effective as of July 1, 2020, and shall be binding upon the Employer and the Union and its members, and shall remain in full force and effect through June 30, 2024.

This Agreement shall remain in full force and effect during the period of negotiations.

[Signature page follows]

ARTICLE 5
Period of Agreement

This Agreement shall be effective as of the 1st day of July, 2020, and shall remain in full force and effect until the 30th day of June, 2024. It shall be automatically renewed from year to year thereafter, unless terminated or modified. Negotiations on a successor contract shall occur at such times as are mutually agreeable in accordance with procedures under the Iowa Public Employment Relations Act.

THIS AGREEMENT is executed as of _____ to become effective as of the day and year first above written by the duly authorized representative of the parties.”

AMERICAN FEDERATION
OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, COUNCIL 61
BETTENDORF PUBLIC LIBRARY

BOARD OF TRUSTEES

By _____

By _____

By _____

By _____

By _____

APPENDIX A BASE WAGE RATES

City of Bettendorf AFSCME Library Union Pay Scale

Full Time

Classification	Grade
Library Clerk	111
Lead Library Clerk	112
Library Assistant	113
Lead Library Assistant	114
Librarian	117

City of Bettendorf AFSCME Library Union Pay Scale

FY 20/21, 1.50%

	110	111	112	113	114	115	117	118
BASE	14.1793	17.5090	20.4218	23.3368	24.2227	25.1484	27.8856	28.7223

Part Time

Classification	Grade		Level I	Level II	Level III
Page, adult	Level I	BASE	10.5238	12.2778	13.5057

City of Bettendorf AFSCME Library Union Pay Scale

FY 21/22, 2.00%

	110	111	112	113	114	115	117	118
BASE	14.4629	17.8591	20.8302	23.8035	24.7071	25.6513	28.4433	29.2967

Part Time

Classification	Grade		Level I	Level II	Level III
Page, adult	Level I	BASE	10.7343	12.5234	13.7758

City of Bettendorf AFSCME Library Union Pay Scale

FY 22/23, 2.50%

	110	111	112	113	114	115	117	118
BASE	14.8245	18.3056	21.3510	24.3986	25.3248	26.2926	29.1544	30.0291

Part Time

Classification	Grade		Level I	Level II	Level III
Page, adult	Level I	BASE	11.0027	12.8365	14.1202

City of Bettendorf AFSCME Library Union Pay Scale

FY 23/24, 2.75%

	110	111	112	113	114	115	117	118
BASE	15.2322	18.8090	21.9381	25.0696	26.0212	27.0156	29.9561	30.8549

Part Time

Classification	Grade		Level I	Level II	Level III
Page, adult	Level I	BASE	11.3052	13.1895	14.5085

As described above, base wage rates for each job classification and the pay rates of all the employees in the bargaining unit will be increased by one and a half percent (1.50%) effective July 1, 2020, by two percent (2.0%) effective July 1, 2021, by two and a half percent (2.50%) effective July 1, 2022, and by two and three quarters percent (2.75%) effective July 1, 2023.

AGREEMENT

Between

THE CITY OF BETTENDORF

and

THE AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, COUNCIL 61

CITY GENERAL UNIT

July 1, 2020

to

June 30, 2024

ARTICLE 1 RECOGNITION

The law governing this contract shall be the Iowa Public Employment Relations Act, hereinafter referred to as the "Act" and such provisions of local laws of the City of Bettendorf, Iowa, which are not inconsistent with the Act.

This Agreement is entered into by and between the City of Bettendorf, Iowa (hereinafter called the "City" or "Employer") and AFSCME/Iowa Council 61, representing the City of Bettendorf Employees certified in PERB Case #3845 (excluding Library) (hereinafter referred to as the "Union"), and applies only to said parties.

ARTICLE 2 WAGES

Section 1. Wage Rates

The base wage rate for each job classification is set out in Appendix A which is attached to and made a part of this Agreement.

Section 2. Paydays

Employees shall be paid no later than 2:00 p.m. on alternating Fridays.

ARTICLE 3 DURATION

Section 1. Duration

This Agreement shall be in effect for a period of four (4) years beginning July 1, 2020, and ending June 30, 2024.

ARTICLE 4 MISCELLANEOUS

Section 1. Savings

Should any provision of this Agreement be found to be inoperative, void or invalid by a Court of competent jurisdiction, all other provisions of this Agreement shall remain in full force and effect for the duration of this Agreement, it being the intention of the parties that no portion of this Agreement or provision herein shall become inoperative or fail by reason of the invalidity of any other portion or provision. Should any provision become inoperative

as a result of court or other action, the parties agree to negotiate a substitute provision immediately. After July 1, 2022 of this Agreement, the Agreement may be reopened at the request of either party in the event of the enactment of state or federal legislation materially affecting the scope of collective bargaining rights of the Unit.

Section 2. Exclusiveness of Agreements

This Agreement shall contain all of the covenants, stipulations and provisions agreed upon by the parties. Therefore, for the life of this Agreement, neither party shall be compelled to bargain with the other concerning any mandatory bargaining issues, whether specifically bargained about prior to the execution of this Agreement or which may have been omitted in the bargaining which led up to the execution of this Agreement, except by mutual agreement of the parties.

Section 3. Binding Effect

This Agreement, or any part of it, may be terminated or renegotiated at any time by mutual consent by both parties.

This Agreement shall be effective as of July 1, 2020, and shall be binding upon the Employer and the Union and its members, and shall remain in full force and effect through June 30, 2024.

This Agreement shall remain in full force and effect during the period of negotiations.

Section 4. Transit Employees

Transit employees, as defined in Iowa Code Chapter 20, that are members of the Union shall be subject to the terms of the Transit Addendum, attached hereto.

[Signature page follows]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed
by their duly authorized representatives on this ___ day of _____, 2020.

AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES,
COUNCIL 61

CITY OF BETTENDORF, IOWA

Robert S. Gallagher, Mayor

Agent

Decker P. Ploehn, City Clerk

Steward

Steward

APPENDIX A BASE WAGE RATES

City of Bettendorf AFSCME Union Pay Scale (NON-TRANSIT)

Position	Grade	Position	Grade
Account Clerk	115	Lead Mechanic	114
Account Clerk - Recreation	113	Lead Recreation Coordinator	115
Administrative Secretary	112	Lead Sanitation Worker	115
Building Inspector	115	Light Equipment Operator	112A
Building Supervisor	110	Maintenance Worker	112
Building Permit Technician	115	Mechanic	115
City Electrician	117	Network Systems Technician	115
Clerk	111	Operations Coordinator	113
Code Enforcement Official	113	Parts/Inventory Control Clerk	113
Combination Inspector	116	Plumbing & Heating Inspector	115
Community Service Officer	112	Public Information Officer	116
Construction Technician	114	Police Records Specialist	113
Custodian	111	Recreation Program Coordinator - Fitness	114
Draftsperson	116	Recreation Program Coord. - Rec/Aquatics	115
Electrician	115	Recreation Supervisor	114
Engineering Technician	118	Recycling Coordinator	116
Equipment Operator	112A	Sanitation Laborer (if filled)	111
Erosion & Sediment Control	114	Sanitation Worker	112
Foreman	116	Secretary	111
Section 8 Coordinator	114	Secretary, Building Inspections	112
Heavy Equipment Operator	113	Senior Building Inspector	116
Inspector	115	Sign Technician	115
Laborer	111	Social Worker	116
Lead Clerk (Life Fitness Center)	111	Survey Chief	116
Lead Equipment Operator	115	Surveyor	115
Lead Maintenance Worker	114		

City of Bettendorf AFSCME Union Pay Scale (NON-TRANSIT)

FY 2020/21, 1.50%

	110	111	112	112A	113	114	115	116	117	118
BASE	15.1526	17.5509	20.6099	21.6099	23.5251	24.4141	25.4062	26.3365	28.1762	29.0239
Position				Grade						
Clerk (Life Fitness Center)				Level 2						
				1	2	3	4			
BASE				10.3880	12.1186	14.2833	18.1781			

City of Bettendorf AFSCME Union Pay Scale (NON-TRANSIT)

FY 2021/22, 2.00%

	110	111	112	112A	113	114	115	116	117	118
BASE	15.4557	17.9019	21.0221	22.0221	23.9956	24.9024	25.9143	26.8632	28.7397	29.6044
Position				Grade						
Clerk (Life Fitness Center)				Level 2						
				1	2	3	4			
BASE				10.5958	12.3610	14.5689	18.5417			

City of Bettendorf AFSCME Union Pay Scale (NON-TRANSIT)

FY 2022/23, 2.50%

	110	111	112	112A	113	114	115	116	117	118
BASE	15.8421	18.3494	21.5476	22.5476	24.5955	25.5249	26.5621	27.5348	29.4582	30.3445
Position				Grade						
Clerk (Life Fitness Center)				Level 2						
				1	2	3	4			
BASE				10.8607	12.6700	14.9332	19.0052			

City of Bettendorf AFSCME Union Pay Scale (NON-TRANSIT)

FY 2023/24, 2.75%

	110	111	112	112A	113	114	115	116	117	118
BASE	16.2777	18.8540	22.1402	23.1402	25.2718	26.2269	27.2926	28.2920	30.2683	31.1790
Position				Grade						
Clerk (Life Fitness Center)				Level 2						
				1	2	3	4			
BASE				11.1593	13.0184	15.3438	19.5279			

As described above, base wage rates for each job classification and the pay rates of all the employees in the bargaining unit will be increased by one and a half percent (1.50%) effective July 1, 2020, by two percent (2.0%) effective July 1, 2021, by two and a half percent (2.50%) effective July 1, 2022, and by two and three quarters percent (2.75%) effective July 1, 2023.

ADDENDUM

To

AGREEMENT

Between

THE CITY OF BETTENDORF, IOWA

and

**THE AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES, COUNCIL 61**

CITY GENERAL UNIT

[TRANSIT EMPLOYEES]

July 1, 2020

to

June 30, 2024

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AGREEMENT

This Addendum to Agreement is entered into by and between the City of Bettendorf, Iowa (hereinafter called the "City" or "Employer") and AFSCME/Iowa Council 61, representing the City of Bettendorf Employees certified in PERB Case #3845 (excluding Library) (hereinafter referred to as the "Union"), and applies only to said parties, provided that this Addendum shall only apply to those employees referenced in Article 1, Section 1.

ARTICLE 1 Classifications

Section 1 Bargaining Unit

This Addendum shall apply to those positions set forth in Article 9, Section 3, and as set forth in the wage schedules attached hereto. For avoidance of doubt, this Addendum shall apply to transit employees, as referenced in Iowa Code § 20.32, that are part of the bargaining unit. References to specific positions that are not "transit employees" shall be inapplicable.

Section 2 New Classifications

The Employer will provide the Union with copies of job descriptions for existing bargaining unit job classifications. If the Employer establishes new bargaining unit job classifications, the Union will be given the job descriptions for such classifications and the opportunity to negotiate their wage rates. In the event the parties cannot agree upon the wage rate or 60 days after the submission of the proposal by the City, whichever first occurs, the Union may elect to pursue the issue to arbitration. Selection of the Arbitrator shall be as outlined in Step 4 of the grievance procedure.

Section 3 Temporary Employees

Temporary employees are hired for a specific period of time, to accomplish particular projects or implement special programs or to fill positions of permanent employees assigned to those special projects. After four (4) consecutive months of service, temporary employees will be regarded as regular employees covered by this Agreement, provided however, such employees will not become permanent if civil service laws or regulations require otherwise. Students who are hired into student positions will remain in those positions until they promote or transfer into a regular position covered by this Agreement. This section shall not apply to Park & Recreation Department employees. Human Resource Director will notify the union president, in writing, of the starting and ending dates of all temporary employees.

Section 4 Job Classification Review

Employees who wish to have their job duties reviewed under the Stewart Jennings report in order to ensure proper classification placement shall initiate the process by written report to their immediate supervisor. The report shall list what duties the employee is performing that cause the employee to feel classification adjustment is appropriate and, if able, shall list those specific Stewart Jennings factors to be reviewed. The Human Resources Director shall investigate the request, meet with the Employee and Union Steward if requested.

by the Employee, and subject to unusual numbers of requests or scheduling conflicts, within fifteen (15) working days provide a report to the Employee and Union President. In the event a different point total is determined, the position's Stewart Jennings' point total shall be adjusted and the duties on the job description shall be modified, if warranted. In the event that the modified point total results in a different pay grade, the job description and/or classification of the Employee shall be changed, and the Employee shall receive the rate of pay in that classification as determined by his/her city seniority or his/her pre-adjustment rate, whichever is higher. Alternatively the Employer may remove the duties which cause a higher point total. If duties are removed, the Employee shall be notified in writing of the specific duties so removed. Results of the Employer's review are subject to the grievance procedure; however in the event an Arbitrator overturns the Employer's decision, the Employer may still elect to remove the duties of the higher classification. The Employer may also initiate such a request. An employee may only file one reclassification report per contract.

In the event the Employer schedules the meeting or meetings contemplated by this Section during the normal work hours, the Employee and the Union Steward shall be in pay status. All meetings at other times shall be without pay.

Notwithstanding the prior two paragraphs, clerks (LFC), working less than 20 hours per week and in pay levels 1, 2, 3, or 4 shall not be subject to a review based on the Stewart Jennings report, but may have the job reviewed pursuant the supplement to said report provided to the Union in November, 1995, except that the employee requesting such review shall be entitled to the same right of arbitration and employer removal of duty or duties as are described in the paragraph above.

Section 5 Minor Modifications to Job Descriptions

When the City believes a job description needs a minor change, it shall send the original job description and the amended job description to the AFSCME Local 3589 President and copy to Council 61 representative. The union shall have five (5) working days to review the changes and make comments. If nothing is heard within that time frame, the City will proceed to use the amended job description. The union will continue to have the right to bargain over any proposed changes to job descriptions.

ARTICLE 2 General Provisions

Section 1 Non-Discrimination

The parties agree that their respective policies, procedures and operating rules will not violate the rights or discriminate against employees covered by this Agreement because of age, sex, race, creed, disability, other criteria not related to job performance, and any other protected rights provided for by federal and state law. The parties agree not to interfere with the right of employees to choose or not to choose membership in the Union.

Prior to taking action under this paragraph the employer shall consult with the union for any proposal the union might make which accommodates the employee and is less intrusive on the contractual rights of the parties than the city's proposal. If an alternative accommodation is not proposed the city may take all actions necessary to insure that the above will be met, and the accommodations provisions of the Americans With Disabilities Act of 1990 may be met.

Section 2 Union Visitation

Authorized representative of the Union may visit the Employer's premises for purposes of grievance processing, administration of this Agreement, or Union business, provided such activities must be conducted on employees' non-working time.

Section 3 Labor-Management Meetings

Representatives of the union (a maximum of four (4) Employees) and the Employer shall meet at least four (4) times annually, at mutually agreeable times, the purpose being to provide a forum for open communications between the parties. Agenda items shall be exchanged at least one (1) week in advance of the meeting. Employees shall be paid their regular straight time hourly rates of pay while attending such meetings, if conducted during their working time.

Section 4 Bulletin Boards

The Union shall be permitted to post Union notices of meetings, elections and other Union business on bulletin boards at each facility, to be designated by the Employer. The Union shall send a copy to the Personnel Department, through the City mail, at the time of posting, or, when posting a notice on the bulletin board at City Hall, shall leave a copy at the Clerk's Office for the Personnel Assistant.

Section 5 Rules and Regulations

The Employer agrees to establish reasonable work rules. The Union reserves the right to grieve the application or reasonableness of any work rule so established. Newly established work rules or amendments to existing work rules shall be reduced to writing and furnished to the Union at least seven (7) calendar days prior to the effective date of the rule, except in emergencies. City employees shall each be provided with a copy of personnel policies, work rules and the collective bargaining agreement, and revisions thereof.

Section 6 Subcontracting

Prior to contracting out any work currently performed by employees covered by this Agreement, the City shall investigate whether such work can be economically and efficiently be performed by such employees. Affected employees shall be given at least thirty (30) days prior notice of subcontracting, except in cases of emergencies.

Section 7 Consultants Committee

In the event the employer employs a consultant to study and make recommendations on mandatory bargaining subjects, the union will be given a copy of any such recommendations and will be given the opportunity to negotiate on any such subjects prior to implementation.

Section 8 Commercial/Driver's License

If an employee is required to possess a Commercial Driver's License in order to perform work for the city, the employer shall reimburse the employee for the cost of such license beyond the cost of a driver's license.

When an employee is required to have either a driver's license or a Commercial Driver's License as an essential function of the job, the employee shall present the license to the Department Head upon request, and shall notify the Department Head of any circumstances which places the license at risk of suspension or revocation.

If the loss of the CDL or driver's license is related to a disability covered under the American's With Disabilities Act (ADA), the employer shall make reasonable efforts to accommodate the employee by placing the employee in a light duty position at no loss of pay for no longer than two months. The employee shall thereafter be allowed to use accrued leave (vacation/comp time) and thereafter be placed on unpaid leave for a period not to exceed four (4) months. If at the end of that time, the employee does not have a CDL or driver's license, the employer will give the employee preference in any position open or coming open within the next year for which the employee qualifies and the employee shall receive the pay appropriate with that position's grade.

Section 9 Performance Evaluations

For members of this bargaining unit, evaluations shall be conducted annually within 30 days of the anniversary date of hire and shall be utilized to rate performance and not to determine wages or disciplinary action.

The evaluation may be grieved, but shall not be subject to arbitration.

Evaluations shall be considered information personal to the individual and shall be kept in the employee's confidential personnel records along with any remedial documentation. Evaluations may be made available on an "as needed" basis to the employee's supervisors and to the Personnel Department.

Evaluations shall be conducted using forms submitted and agreed to between the parties. City management personnel shall have the right to evaluate employees on these forms. These forms may be modified by agreement of the parties.

Bargaining unit members may be required to provide input to city management personnel on performance evaluations, but shall not be required to fill out performance evaluations or be responsible therefore.

Section 10 Employee Development

To encourage employee development the City will provide employees the opportunity to attend conferences, seminars, and training classes. However, nothing in this proposal shall be deemed to guarantee any one employee any particular class or training.

- A. When such training is mandatory, that is, either in service, or required by the Department Head, in writing to the employee, the employee shall be on duty and paid either regular pay if such training or travel occurs during the normal work shift, or overtime if the training or travel does not occur during the normal work shift. This section shall apply to the updating or re-certification of current certifications.
- B. All other training shall be voluntary, to wit, either the employee asks to go or the employee is free to refuse to go. For voluntary training, the employee shall continue to receive the employee's regular pay, with no additional compensation for attendance beyond regular work shift or for travel, but paid time off prior to/after such training shall be allowed for necessary preparation or traveling. All available training shall be posted. The Department Head or his designee shall identify any prerequisites, restrictions, and travel arrangements.

- C. When an employee travels pursuant this section, the City shall have the right to specify the mode of travel.
- D. No travel time will be paid for training which is held within Scott or Rock Island Counties.
- E. To the extent possible, all costs (registration, books, travel, lodging, meals, etc.) shall be advanced. The Employee shall be required to adhere to the City travel policy on receipts to verify expenses incurred. “

Section 11 Personal Property Replacement

Any personal item worn or used on the job by an employee covered by this Agreement, which is damaged or destroyed in the performance of required duties, shall be repaired or replaced at its replacement cost up to a maximum of seventy five (\$75) per contract year. The Supervisor must be notified the day of the occurrence.

A report must be completed and forwarded to the Employee's Supervisor by the end of the next day's work shift stating what item(s) was/were damaged and the circumstances causing the damage. If not so reported, the Employer has no obligation to pay under this clause.

Section 12 Letters of Counseling

In order to assist in employee development, the City may issue Letters of Counseling. The City shall agree to meet with affected employees prior to issuance in order to investigate the circumstances. Upon issuance, the union shall be provided a copy of the letter. Letters of counseling shall not be considered discipline, and shall not be subject to the grievance procedure. The Letter of Counseling shall be placed in the employee's personnel file.

Non-disciplinary Letters of Counseling (as described in Article 2, Section 12) will be removed from the personnel file of an employee after 12 months from date of issuance, provided that the employee does not receive a non-disciplinary Letter of Counseling (as described in Article 2, Section 12) or other disciplinary action or measure (as described in Article 21, Letter A) within this same 12 month period.

ARTICLE 3 Management Rights

The Employer shall have, in addition to all powers, duties and rights established by constitutional provision, statute, ordinance, charter or special act, the exclusive power, duty and the right to: direct the work of it's employees; hire, promote, demote, transfer, assign, and retain employees in positions within the City; suspend or discharge employees for proper cause; maintain the efficiency of operations; relieve employees from duties because of lack of work or for other legitimate reasons; determine and implement methods, means, assignments and personnel by which the Employer's operations are to be conducted; take such actions as may be necessary to carry out the mission of the Employer; initiate, prepare, certify, and administer its budget; and exercise all powers and duties granted to the Employer by law.

Those inherent managerial functions, prerogatives and policy-making rights which the City has not modified or restricted by a provision of this Agreement are not subject to the grievance procedure contained herein.

ARTICLE 4
No Strike-No Lockout

Neither the Union nor any of the employees covered by this Agreement will instigate, promote, sponsor, engage in, participate in or condone any strike, sympathy strike, slowdown, concerted stoppage of work, or any other interruption of the operations of the Employer, regardless of the reason for so doing. Any or all employees who violate this Article may be discharged or otherwise disciplined by the Employer. In addition, the Employer agrees that it will not participate directly or indirectly in a lock-out against the Union. In no event shall the Employer assign or transfer unit employees to a private sector employer to perform non-emergency functions during a labor dispute on such employer's premises.

ARTICLE 5 Negotiations

When contract bargaining sessions between the parties are scheduled to take place during normal working hours, employees who are members of the Union's bargaining team (up to four (4) members) shall be given such time off without loss of pay to attend such sessions. The time off granted for bargaining sessions shall not be considered as hours worked for overtime eligibility. The Union shall advise the Employer as far in advance as practical of the names of the bargaining representatives.

In the event negotiations between the parties take place at night, bargaining unit employees serving as negotiations committee members physically present throughout the negotiations on that evening shall be granted an eight (8) hour recuperation period, commencing at the end of that evening's negotiations, during which time the employee shall not be required to work overtime or to report for work. In the event the recuperation time extends into the normal hours of work for the employee, the employee shall be granted paid leave status.

ARTICLE 6 Dues Deductions

Section 1 [Intentionally omitted]

Section 2 Indemnification

The Union shall indemnify, and hold the Employer harmless against any claim, demand, suit or liability arising from any action taken by the Employer in compliance with this Article. The Union shall promptly refund to the Employer any funds received in accordance with this Article which are in excess of the amount of the appropriate deductions which the Employer has agreed to deduct.

Section 3 Fair Share Contribution

If, during the course of this Agreement, the State of Iowa passes legislation mandating or authorizing implementation of "Fair Share," or other similar non-member expense sharing fees, the City will accept the amount certified by AFSCME as the fair share cost amount, and shall deduct that amount from each employee covered by the collective bargaining contract via payroll deduction. Collection of this amount shall begin with the first paycheck after the legislation become effective, or with the first paycheck after AFSCME notifies the City, via the office of the City Administrator, of the amount to withhold for fair share, whichever later occurs.

ARTICLE 7 Grievance and Arbitration Procedures

Section 1 Grievances

A grievance is any dispute or disagreement between the parties as to the application, meaning or interpretation of specific provisions of this Agreement. Some items which may be grievable could also be appealed to the Civil Service Commission, depending on the subject matter of the grievance and the status of the employee. Employees may inquire about this process through the City Personnel Office.

Step 1: An employee who has a grievance, or the Union, shall submit it in writing to the employee's immediate supervisor. The grievance shall be filed within ten (10) working days of the occurrence of the event giving rise to the alleged contract violation or within ten (10) working days after the employee concerned or the Union should have been aware of the occurrence. The grievance shall set forth the facts on which it is based, the provision(s) of this Agreement allegedly violated, and the relief requested.

Step 2: If the grievance is not resolved by a response to the employee, or Union, it shall be submitted in writing, and shall be signed by the employee or the Union Steward, to the Department Head within five (5) working days following the response of the employee's supervisor. The Department Head shall respond to the Union Steward in writing within five (5) working days.

Step 3: If the grievance still remains unresolved, it shall be presented by the Union Steward to the City Administrator in writing within five (5) working days after the response of the Department Head. The grievance shall be discussed at a mutually agreeable time, but in any event, no later than ten (10) working days following the submission of the grievance to the Administrator. The administrator shall respond in writing to the Union Steward and Staff Representative within ten (10) working days following the meeting.

Step 4: If the grievance is still unresolved, either party may, within thirty (30) working days after the reply of the Personnel Director, by written notice to the other, request arbitration. The arbitration proceeding shall be conducted by an arbitrator. The Federal Mediation and Conciliation Service shall be requested by either or both parties to provide a panel of five (5) arbitrators. Both the Employer and the Union shall have the right to alternately strike two (2) names from the panel. The order of striking will be determined by the toss of a coin. The decision of the arbitrator shall be final and binding on the parties and the arbitrator shall be requested to issue his decision within thirty (30) calendar days after the conclusion of testimony and argument. In order to be considered timely, grievances which are appealed to arbitration must be scheduled for hearing no later than 365 days from the date the grievance was appealed to arbitration.

Section 2 Authority of Arbitrator

The arbitrator shall have no right to amend or modify the provisions of this Agreement. He shall consider and decide only the specific issues submitted to him in writing by the Employer and the Union, and shall have no authority to make his decision on any other issue not so submitted to him. The arbitrator shall be without power to make decisions contrary to or inconsistent with or modifying or varying in any way the applicable laws and rules and regulations having the force and effect of law. The arbitrator shall submit, in writing, his decision within thirty (30) days following the close of the hearing or the submission of briefs by the parties, whichever is later, unless the parties agree to an extension thereof. The arbitrator's decision shall be based solely upon his interpretation of the meaning or application of the express terms of this Agreement to the facts of the grievance presented. The decision of the arbitrator rendered in accordance with this Agreement shall be final and binding.

Section 3 Expenses of Arbitration

The fees and expenses of the arbitrator shall be divided equally between the Employer and the Union. The cost of a written transcript shall be paid for by the party requesting such transcript. Grievant witnesses and Union Representatives shall be in pay status for time spent in arbitration proceedings during regularly scheduled work hours.

Section 4 Mutual Covenants

The rights of individuals set forth in this grievance procedure are agreed upon in consideration that a decision rendered under and in accordance with this Agreement shall be final and that there shall be no refusal to perform any specific duty pending the handling of a grievance, except when the health and personal safety of an employee may be in jeopardy.

Section 5 Grievance Investigation, Discussion and Attendance

All grievance discussions and investigations that take place during working hours will be done in a manner which will not unduly interfere with the operations of the City. When a meeting is scheduled between the Employer and the Union to discuss a grievance at one of the steps of the grievance procedure during normal working hours the grievant and Union steward shall be released from duty with pay to attend the meeting. Council 61 Union Representatives may attend any step of the grievance procedure.

Section 6 Time Limits

The term "working days" as used in this Article shall mean the days Monday through Friday, inclusive, and excludes Saturdays, Sundays and holidays when City Hall is closed. No grievance shall be entertained or processed unless it is initially submitted within the time limits set forth in Section 1 of this Article. If the Union or grievant fails to comply with a time limit set forth in the grievance procedure, the grievance will end. If the Employer does not answer a grievance or the appeal thereof within the specified time limit, the Union may treat the grievance as denied and elect to appeal the grievance to the next step, within the specified time for that step. The time limit on each step may be extended by mutual agreement of the Employer and the Union representative involved in each step, provided such mutual agreement is contained in writing. More than one (1) grievance may be heard by the same arbitrator only by mutual written agreement of the parties.

Section 7 Waiver

The parties recognize that civil service employees covered by this Agreement may appeal certain actions of the Employer to the Bettendorf Civil Service Commission. If a grievance involves a matter over which the Commission has jurisdiction, the grievance shall be filed pursuant to Section 1, Step 2 of this Article. Following the Department Head's answer, the employee must elect to process an appeal to the Commission, or continue to process the grievance under the procedures of this Article 7, and the employee shall not be allowed to utilize both procedures. Likewise, if an employee pursues a grievance via ADA grievance procedure, that should be the sole mechanism for processing the grievance.

ARTICLE 8 Hours of Work

Section 1 Intent

This Article is intended to define the normal hours of work per day and per week.

Section 2 Normal Work Week

The normal work week for employees covered by this Agreement shall be as determined by supervision.

Section 3 Schedule Changes in Normal Workday, Work Week and Shifts

When it is determined by the Employer, for valid operational reasons, work schedules, including shifts, workweeks, and workdays, may be changed. In other than emergency situations, revised schedules shall be posted on department bulletin boards at least two (2) weeks in advance of the commencement of the new schedules. The City may add hours to an employee's schedule with less than fourteen (14) day's notice.

Section 4 Rest Periods

Employees who work four (4) consecutive hours shall be allowed a fifteen (15) minute rest period within each four (4) hour work period. Employees who work eight (8) hours per day for the City shall be allowed two fifteen (15) minute breaks as close as is reasonably possible to the middle of each one-half shift. These provisions shall not apply to mass transit driver and substitute mass transit driver. In the transit division, when work load allows, a break may be taken by the operations coordinators, but no such break shall be taken between 6:00 a.m. and 7:00 a.m., or after 3:30 p.m. Employees may use this break as they see fit, but the time of break includes travel time. Employees are encouraged to take refreshments to the work site so travel during break is not necessary.

Section 5 Meal Periods

Employees who regularly work in excess of six hours per day, except Mass Transit Drivers, will be provided an unpaid meal period of at least one-half (1/2) hour, to be scheduled with the approval of the supervisor. Employees who received paid lunch periods prior to January 1, 1990 shall continue to receive the same length paid meal periods. Employees who are at work sites other than City facilities or who are in City vehicles during lunch periods shall be allowed to leave the work site to secure lunch, and shall be allowed to use City vehicles to do so if said vehicles are at the work site and their personal vehicle is unavailable to them. The one-half hour unpaid lunch period for such employees includes travel time. Street and Sanitation Department employees who begin work before 3:30

a.m. or work overtime past 7:00 p.m. shall receive a paid one-half hour breakfast or dinner break.

Section 6 Clean-Up Time

Lead Equipment Operators, Heavy Equipment Operators, Light Equipment Operators, Sanitation Workers, Sign Technicians, Lead Mechanic, Parts Inventory Control Clerk, Mechanics, Mechanics Helpers, Lead Maintenance Workers, Sanitation Laborers, Sanitation Workers, Maintenance Foreman, Foreman, and custodians shall be granted a ten minute personal clean-up period, which may be expanded to fifteen minutes when necessary, prior to the end of their work shift provided workload allows.

Section 7 Flexible Scheduling

Where practicable, as determined by the City, with consent of the employee, variations in the normal work schedule may be implemented to facilitate the needs of a particular work unit. Such scheduling shall not result in inconvenience to the public, loss of operational efficiency or increased overtime expenditures, and shall require approval of the Department Head.

ARTICLE 9 Pay

Section 1 Payday

Employees shall be paid no later than 2:00 p.m. on alternate Fridays.

Section 2 No Pyramiding

Compensation shall not be paid more than once for the same hours under any provision of this Article or Agreement.

Section 3 Wage Rates

Full time and part time employees except clerks (Life Fitness Center) shall be paid according to the pay grade held and the number of years of service with the employer, as shown on Exhibit A attached hereto. Clerks (Life Fitness Center), working less than 20 hours per week shall be paid according to the pay grade held and the number of years of service with the employer as shown on Exhibit B attached hereto. Clerks (Life Fitness Center), routinely scheduled to work 20 hours or more per week shall be paid at pay grade 110 and at the number of years of service with the employer, as shown on Exhibit A attached hereto.

In the event a current employee receives a wage in excess of that called for in these charts, the employee shall receive a minimum of 1.50% effective 7/1/2020, 2.00% effective 7/1/2021, 2.50% effective 7/1/2022, and 2.75% effective 7/1/2023, and this shall include those employees given an ADA accommodation.

Clerks (Life Fitness Center), working less than 20 hours per week shall receive their step increases not on anniversary dates of employment, but on each May 1 of successive years of employment. For wage and benefit determination purposes, years of service for part time employees in the 1-4 pay grades shall count as years of service in the 110-118 pay grades, and vice versa.

Position	Grade
Mass Transit Driver	111
Substitute Mass Transit Driver	111

Section 4 Out-of-Class Pay

In the event an employee is performing the majority of the duties of a higher classification, in excess of two (2) working days, the employee will be paid the wages of the higher classification or their current wage, whichever is greater, beginning with the third consecutive day worked in such classification. Upon working the third day, the employee will receive the higher compensation

retroactive to the first day. If the employee works two (2) consecutive days or less, the employee shall not be eligible for out-of-class pay.

Section 5 Deleted

Section 6 Mileage Reimbursement

If employees are directed to drive their personal vehicles in the performance of work for the City, they shall be reimbursed for their expenses in accordance with the Iowa Code. Employees shall use city vehicles for city related business when available.

Section 7 Direct Deposit

The City shall implement direct deposit for payroll checks to any financial institution within Iowa.

Section 8 Uniforms and Safety Shoes

If the City requires the employees to wear uniforms, it shall provide such uniforms and provide repair at no cost to the employee. Garage employees are the only employees who will receive laundering services at no cost to the employee. For those employees required to wear safety shoes, the City shall provide a shoe allowance of \$200 each year of the contract, concurrent with the first paycheck in July. The Finance Department shall issue a separate check for this amount. These shoes must be OSHA or City certified for the specific job performed by the employee.

The City shall provide three (3) City sweatshirts to employees, and they shall be replaced at no cost to the employee upon proof of wear. As an alternative to the sweatshirts, in any contract year, the employee may receive one ANSI approved winter coat as agreed upon between the union and management, at a cost not to exceed \$40.00.

The City shall provide (5) five short sleeve shirts, and they shall be replaced at no cost to the employee upon proof of wear. Employees may purchase additional shirts at the city's acquisition cost. There will be a choice of two different shirts, one with a collar and one without, and they will consist of a minimum of 50% cotton bearing a City emblem and department name.

Employees working in the street will be required to wear an orange shirt; all other employees will wear gray. The non-collared shirt selected shall have a breast pocket. The shirt provided shall not be considered a uniform. Employees shall be allowed to wear these shirts during non-working hours and shall not be required to wear them while working during non regularly scheduled hours.

The following job classifications may wear short sleeve shirts, and may wear shorts. The type of shorts will be subject to department head approval. When safety and/or health of the employee requires it, the employee shall wear protective clothing in addition to the short sleeve shirt. The shirts provided shall not be considered a uniform for purposes of the prior paragraph.

Classifications

Public Works

Inspectors
Survey Chief
Light Equipment Operators
Heavy Equipment Operators
Lead Equipment Operators
Sanitation Worker
Sign Technician
Laborer
Erosion / Sediment Control

Parks & Recreation

Equipment Operators
Foreman
Recreation Program Coordinators

Community Development

Electricians
Plumbing Inspector
Building Inspector
City Electrician
Code Enforcement Official

The following applies to transit system operators.

The initial city purchase includes the following items for regular transit drivers:

Three (3) pairs of trousers/slacks
Five (5) long sleeved shirts with emblem
Five (5) short sleeved shirts with emblem
One (1) zip up the front sweater
One (1) necktie
One (1) name badge
One (1) jacket

For substitute drivers:

Two (2) pairs of trousers/slacks
Two (2) long sleeved shirts with emblem
Two (2) short sleeved shirts with emblem
One (1) zip up the front sweater
One (1) necktie
One (1) name badge
One (1) jacket

The transit drivers are required to wear the uniform while driving the city transit vehicles.

Women employees may substitute a split skirt for a pair of slacks, if they so choose.

Items of clothing will be replaced upon normal wear. The drivers will select one individual as their quartermaster representative to make determinations and recommendations as to serviceability of the item.

Each replacement purchase shall be approved or disapproved by the transit manager at the time the employee makes a request, and if approved, the manager will issue a voucher to be taken to the uniform vendor.

On resignation or termination, the employee must return all uniform articles to the transit manager.

The City shall provide to each employee in the Street and Sanitation Division, the Municipal Garage, and those Park Department employees regularly required to work outside, a set of rain gear consisting of pants, jacket (with hood) and four buckle boots or equivalent. The items shall be of good and sufficient quality to perform under repeated use as rain gear, and shall be replaced by the City upon proof of wear, and shall be stored in the employees locker, or at the employees normal check in location. All rain gear shall remain the property of the City.

The community service officer shall receive uniforms per the quartermaster plan of the police department which was in existence prior to this classification being included in the AFSCME bargaining unit.

In the event additional classifications are added to the unit during this contract, the union and city shall negotiate whether this article shall apply.

Section 9 Tool Allowance

The City shall provide to all full time bargaining unit employees of the city garage a tool allowance the first paycheck in July in the amount of (\$275) two hundred seventy five dollars. The finance department shall issue a separate check for this allowance.

Section 10 Deferred Compensation Contributions

The City shall contribute bi-weekly to an individual's 457 deferred compensation plan or a Section 125 plan an amount equal to one (1) percent of an individual's base wage for that bi-weekly period. The employee shall notify the City annually as to the employee's distribution preference. If the employee fails to notify the City, the distribution preference from the prior year shall remain. The City's contribution shall cease if the individual is no longer employed by the City. An employee may, at his/her option, elect to contribute up to the maximum allowed by law, into the individual's 457 deferred compensation plan. Additionally, an

employee may, at his/her option, elect to directly contribute all or part of his/her annual sick leave buy back payment into the individual's 457 deferred compensation program; said contribution shall be administered by the City in order to avoid forfeiting the tax deferred status of the contribution. The contribution shall be made to one qualified provider selected by the individual.

Effective 7/01/06, the City shall contribute biweekly a match of the employee's biweekly contribution to his or her 457 deferred compensation plan dollar for dollar, except that the match shall not exceed 1% of the employee's base salary for the week. This match shall be in addition to any other deferred compensation paid by the City as required elsewhere in this contract.

Section 11 Retirement Savings Plan

The City shall make available to employees a Retirement Health Savings Plan into which employees can make pre-tax Contributions. The plan shall be funded solely by the employee and there shall be no expectation for employer contribution. Terms and conditions of the Employment Health Savings Plan contract will be that agreed upon by the City of Bettendorf and as recommended by Employee Health Benefits Committee. These terms and conditions shall be agreed upon on or before July 1, 2006.

Employees who participated in the plan as of June 30, 2010 and who do not have an IRS approved "employee group" as of that date shall no longer be able to make additional contributions to this plan, effective that date. Any employee who previously participated or participates in the future in the Retirement Savings Plan and then ceased or newly ceases making contributions to the plan in the future shall retain the amount accumulated in the plan, plus shall continue to be eligible to make any individual choices legally available to them under the plan, receive any benefit legally available to them under the plan, and to retain any income/losses newly generated under the plan.

ARTICLE 10 Overtime

Section 1 Overtime Pay

Employees shall be paid one and one-half (1 1/2) times their regular straight time hourly rate of pay for all hours worked in excess of forty (40) hours per week or receive compensatory time for such hours as stated in Section 2. Unless otherwise specified by the terms of this Agreement, employees shall be eligible for overtime only on the basis of actual hours worked for the Employer. Vacations, holidays, compensatory time off, paid leaves of absence, sick leave and mandatory training time shall count as hours of work for purposes of computing overtime.

Section 2 Compensatory Time

An employee may elect to receive compensatory time off in lieu of overtime pay. Compensatory time off shall be computed in hours at the applicable overtime rate and shall be scheduled by mutual agreement between the employee and the supervisor. Approval of time off will not be unreasonably withheld. When work is slow, the Employer may request employees use accrued compensatory time off. Comp time must be used in one (1) hour increments, unless otherwise approved by the Department Head.

Employees may not accumulate more than one hundred twenty (120) hours of compensatory time per calendar year. Employees will be paid for any unused compensatory time upon layoff exceeding thirty (30) days or at termination. Any comp time held as of November 14th of each year will be paid to the employee on the first paycheck of December, and the employee's bank will be set at zero effective November 15th of each year.

Employees shall have the option to convert all or part of their accumulated compensatory time on any payday provided they notify the Finance Department at least ten (10) calendar days prior to the payday. Compensatory time may only be converted in ten (10) hour increments, with a minimum of ten (10) hours per conversion. The employee will receive payment at the rate of pay the employee is earning as of the date of the election with payment to be made on the next scheduled payday. Payment shall be made as a separate direct financial institution deposit transaction. Manual checks will not be issued. Alternatively, the employee may designate to have this payment deposited into their city individual deferred compensation account or city individual section 125 (flex) plan account, either on a pre-tax basis.

Section 3 Overtime Distribution

Overtime will be distributed equally within departments to employees within job classifications that normally perform the work involved. Overtime will be offered, within job classifications, to employees with the least number of overtime hours. If the employees normally performing the work either reject the overtime or they cannot be reached, the overtime will be assigned to the least senior qualified employee. Declined overtime hours shall be counted as hours of work. When new employees are hired or when employees return from leaves of absences, they shall be charged with the average number of overtime hours of employees in the appropriate group for overtime distribution purposes. A record of overtime hours worked shall be posted on department bulletin boards on a monthly basis.

Notwithstanding the above, management has the right to continue employees within an ongoing task past the conclusion of a normal workday to complete the task in an expeditious manner, without regard to the current equalization list. Overtime accumulated as a result of this action shall be credited to the affected employees for purposes of overtime equalization.

Section 4 Call-In Pay

Employees called in to work outside their scheduled hours of work shall be paid a minimum of two (2) hours at the appropriate rate of pay.

Section 5 Sewer On-Call Pay

Street and Sanitation employees assigned to on call status to handle sewer call outs and Iowa One call outs shall be paid \$85 for each week of assignments. Effective July 1, 2017, the on call payment shall increase to \$90 per week; effective July 1, 2018, the on call payment shall increase to \$95 per week; effective July 1, 2019, the on call payment shall increase to \$100 per week. An on call employee called to work on such days shall receive his/her applicable hourly rate of pay for all hours worked (a minimum of two (2) hours pay) in addition to on call pay. Only employees assigned to carry cell phones are considered on call.

However, employees assigned shall be allowed to trade or substitute sewer on call with other employees. The employee initiating the change shall notify the department head for approval, approval not being unreasonably denied.

Section 6 Snow Removal

This system is separate from the overtime distribution system addressed in Section 3, above. With the advent of the snow removal season, beginning on November 15 and ending on March 31 of any year, a separate equalization list will be administered to allow for the call-in and equalization of employees who

must perform limited tasks under the general heading of snow operations. Examples include partial call out for less than full shift snow or ice control; vehicle clean-up from previous operations (to be routinely considered a duty of the person who had immediately prior used such vehicle for snow or ice control), or from previous operations and anti-icing applications. These examples are not meant to be all inclusive, but are representative of the types of events envisioned. Overtime accumulated as a result of this action shall be credited to the affected employees for the purpose of overtime equalization for snow operations only.

The City shall retain the snow removal shift assignment system as outlined in a letter dated November 1, 2013; however, employees assigned shall be allowed to substitute with alternates from any snow shift and employees shall be allowed to trade shifts with other assigned employees. In either case the change shall be voluntary on the part of the employees. The employee initiating the change shall notify the department head for approval, with such approval not being unreasonably denied. The decision of the department head to deny may be grieved pursuant Article 7. In any event, no substitution or trade shall be made which would result in an employee working three or more snow removal shifts in a row.

Snow Removal Stand-by Pay

“Stand-by” shall mean being available for snow/ice removal duties.

The City shall provide a cell phone to all employees on stand by for snow removal duty. The employee shall keep the cell phone close enough to hear when a call or text is received. The employee shall keep the cell phone charged. Cell phones shall not be used except for City business, unless the employee participates in the monthly cost for the phone pursuant to the City’s cell phone policy.

Upon receipt of a call or text, the employee shall call a City established number, leaving a voice mail message that the notification has been received. The employee shall report to the Maintenance Center, ready to work, within 40 minutes from the time of the notification. Failure to respond to a notification shall subject the employee to discipline. Prior to issuance of discipline, the employee will be given an opportunity to explain the failure to respond.

Any cell phone damaged or lost through negligence of the employee shall be replaced or repaired by the employee. In all other cases, repair or replacement shall be by the City. All problems with the proper functioning of a cell phone shall be reported to the City promptly.

Employees who are required to be on stand-by for the purpose of snow removal will be compensated at a rate of \$85 for each week of stand-by time. Effective

July 1, 2017, the stand-by payment shall increase to \$90 per week; effective July 1, 2018, the stand-by payment shall increase to \$95 per week; effective July 1, 2019, the stand-by payment shall increase to \$100 per week. Stand-by in these circumstances will be assigned in no less than one-week increments. Such employees will be furnished a cell phone. Stand-by pay will be for those on the primary snow removal list as established by the department head.

The stand-by period for snow removal will begin on November 15 and end on March 31 of each year. During this stand-by period, up to two employees receiving snow removal pay at any one time from Street and Sanitation, Parks and Recreation, and Garage may take vacation in an amount not to exceed 40 hours. No employee shall be required to be on stand-by during his/her approved vacation or during the two days immediately preceding when the employee takes a Monday through Friday as vacation pursuant this section. This section is intended to grant opportunities for winter vacation to employees in departments who had restricted winter vacations as of FY 96/97. It shall not be deemed to put new restrictions on departments which as of FY 96/97 granted opportunities to use vacation during the winter.

During the stand-by period at the discretion of the Director of Public Works or his designee a moratorium on stand-by may be declared. During such time the employees will not be on call nor be expected to report for duty. Generally speaking this will only apply during weekday periods. Employees shall continue to receive the snow removal stand-by pay, even if a moratorium is declared.

The City agrees that no bargaining unit employees except Lead Equipment Operators shall be required to perform the snow removal call out duties.

Section 7 Other On Call Pay

Employees who are required to be on call for the purpose of traffic control, mass transit substitution, or any other on calls not listed elsewhere in this contract, will be compensated at a rate of \$85 for each week of stand-by time. Effective July 1, 2017, the on call payment shall increase to \$90 per week; effective July 1, 2018, the on call payment shall increase to \$95 per week; effective July 1, 2019, the on call payment shall increase to \$100 per week. An employee on call shall report to work, absent abnormal conditions, within 30 minutes after employee acknowledges receipt of a call to report to work. If an employee has a cell phone, the employee will be considered available for receipt of calls at all times and shall answer the call within ten minutes.

ARTICLE 11 Seniority

Section 1 Definition

The seniority of employees covered by this Agreement shall be as follows:

- A. City seniority shall also mean an employee's length of continuous part-time service with the employer, but this service shall not be added to full-time service for purposes of layoff, rehire and lateral transfer, nor shall this section be deemed to vary the existing policy to layoff temporary/seasonal before part-time, and part-time before full-time employees within a classification.
- B. Job Class seniority shall mean that seniority dating from the first day of full-time employment in a job classification. Job Class seniority may or may not coincide with City seniority. In the event an employee has been transferred from one classification to another, seniority shall continue to accrue in any classification(s) that was formerly held.

The Employer shall post complete seniority lists of employees covered by this Agreement quarterly and shall provide a copy of such seniority lists to the Union. Seniority list errors are subject to the grievance procedure.

Section 2 Probationary Period

Each employee shall be considered a probationary employee for the first six (6) months of continuous service, after which his/her seniority shall date back to his/her date of hire. There shall be no seniority for probationary employees, and they may be laid off or discharged, without recourse, at the sole discretion of the Employer. Upon promotion or transfer, employees shall not be required to serve a probationary period, but shall be subject to the trial period addressed in Article 12, Section 2.

Section 3 Layoffs and Recalls

Whenever the public interest may require a reduction of employees in any classification, the Employer may either abolish the job and remove the employee from his/her classification thereunder, or reduce the number of employees in any classification by laying off the necessary number.

In case it thus becomes necessary to so remove any such employees, twenty-one (21) days written notice of the layoff shall be given to the employee and Union. Employees so removed shall be those having seniority of the shortest duration in the classification. Seniority shall be determined as provided in Section 1 for all persons holding seniority in the classification affected,

regardless of their seniority in any other classification; but any such employee so removed from any classification shall revert to his/her seniority in the next lower classification. If such seniority is equal, then the employee less efficient and competent, as determined by the Employer, shall be the one affected.

The order of layoff within a classification shall be temporary employees first, probationary employees second, part-time employees third and full-time employees last.

In case of such removal, the Employer shall issue to each person so affected a certificate showing his/her comparative seniority or length of service in each classification from which he/she is so removed. His/her name shall be carried for a period of not less than three years after such removal on a preferred list, and all appointments or promotions made during said period to his/her former duties in such classification shall be made in order of greater seniority from such preferred lists.

In the event of a recall, an employee laid off shall be given notice of recall by a registered letter, return receipt requested, mailed to his/her last known address. The employee must notify the Employer of his/her intention to return to work within five (5) working days after receipt thereof and actually report to work within ten (10) working days after receipt of the notice (unless this latter period is extended by the Employer). In the event the recall notice is returned to the Employer, the employee shall have ten (10) working days from the date of notice of attempted delivery to report to work (unless this latter period is extended by the Employer). No new employees shall be hired until all employees in that classification on lay-off status desiring to return to work have been recalled, except the laid-off employee's right to be recalled is limited to a three (3) year preferred recall list.

Section 4 Termination of Seniority

Seniority and the employment relationship shall be terminated when an employee:

- a. Quits; or
- b. Is discharged for just cause; or
- c. Retires or is retired; or
- d. Is absent without approval of the Employer for three (3) consecutive working days without notifying the Employer, and without adequate or proper cause; or
- e. Is laid off and fails to report to work within the time limits specified in Section 3 above; or
- f. Expiration of recall rights.

ARTICLE 12 Transfers

Section 1 Transfers

- a. A job vacancy of a permanent nature, which the Employer desires to fill, shall be posted on all designated bulletin boards for a period of not less than five (5) working days to provide an opportunity to apply for the opening. The posting shall list the job classification, work location, hours and days of work, pay range, pay grade, route (if applicable) and whether the position is a civil service position.
- b. Employees on vacation or leave of absence shall receive consideration for openings which occur during their absence by advising the Personnel Office prior to their departure of their desires.
- c. Vacancies in Civil Service Positions
 - 1. If there is a need for a short-term or seasonal employee, or in the absence of a certified list of eligibles, or in the case of a vacancy which an existing employee has applied for a lateral transfer to, the City will appoint the applicant with the greatest seniority who meets the minimum requirements for the positions. Lateral transfer shall be defined as movement from one position to another position which is in the same pay grade.
 - 2. In all cases of new hires or promotion (movement from one position to another position in a higher pay grade), vacancies will be filled according to the rules, policies and procedures of the Bettendorf Civil Service Commission.
- d. Vacancies in non-civil service positions shall be filled by the Employer by selection of the best qualified applicant and, if qualifications are equal, by selection of the most senior applicant. In the absence of qualified employees, the City may hire from the outside.
- e. Upon request of the Personnel Office, employees shall be furnished a list of civil service positions.
- f. The City shall post on all bulletin boards seven (7) working days in advance, notice of any civil service eligibility examinations.

Section 2 Trial Period

A promoted or transferred employee shall be granted a thirty (30) day trial period to determine his/her ability to perform the job and their desire to remain on the job. Within the trial period, the employee shall have the right to revert to his/her previous position. If, in the opinion of the Employer, the employee is unsatisfactory in the new position, and the employee must revert back to their previous position. Reasons for the action, in writing, will be provided the employee and the Union.

This Section does not apply in transfers that resulted due to lay-off procedures.

Section 3 Pay Upon Transfer

When an employee is transferred, or initiates a transfer to a lateral or promotional position, defined as positions with equivalent or higher pay grades or when an employee reverts to a lower pay grade because of employer layoffs, the employee will receive the rate of pay in the new classification appropriate to his/her City seniority, or his/her present rate, whichever is higher. When an employee initiates a transfer to a lower pay grade, the employee will receive the rate of pay in the new classifications appropriate to his/her City seniority in that classification.

Section 4 – Daily Transfers

In the event that solid waste division has a vacancy or has absent employees, daily fill-ins in solid waste shall be done by selecting employees in the same pay grade in inverse order of city seniority, from a combined pool consisting of all employees in the following divisions :

Street, Sewer, Sign, and Stormwater

In the event that all solid waste daily fill-ins cannot be accomplished using fill-ins from the same pay grade in the above cited pool, the same selection process and pool shall be utilized in progressively higher pay grades until all solid waste daily fill-ins are accomplished.

The work done by the person transferred into the division shall be at the discretion of the individual in charge of the solid waste division at the time of transfer.

ARTICLE 13
Training and Education

If the Employer or the State of Iowa requires an employee to participate in training sessions, the Employer shall pay all tuition costs and registration fees and shall compensate the employee for work hours and for travel time at his/her straight time hourly rate. The Employer shall either furnish a car or pay mileage expenses, if the employee is required to travel more than fifty (50) miles to attend training sessions. The Employer shall pay meal and lodging expenses when appropriate in accordance with the travel rules and regulations of the City.

ARTICLE 14 City Property

An employee leaving the service of the Employer, whether through resignation, retirement, layoff or discharge, is responsible for returning any City property which he/she may have in his/her possession. Failure to return City property may result in the employee's final check being held up with a deduction being made for the value of the property.

ARTICLE 15 Sick Leave

Section 1 Short/Long Term Illness

Employees covered by this Agreement shall be entitled to sick leave with pay at the rate prescribed in this Article. Sick leave shall not be considered as a right which an employee may use at his discretion, but shall be allowed only as outlined in this article. In order to receive compensation while absent on sick leave, the employee shall notify the department head or his/her designee prior to the time set for beginning his/her daily workday. If such notification is not forthcoming, the employee shall be considered absent without leave. If any employee becomes ill after starting his workday and it is determined by his supervisor that the employee cannot perform his work duties, the employee shall be entitled to sick leave with pay for the remainder of the workday.

Section 2 Sick Leave Accrual

Employees who work forty hours (40) per week shall be entitled to accrue 3.077 hours of sick leave per pay period, with a maximum accumulation of eighty (80) hours per calendar year. Probationary employees (0-6 months of service) shall be eligible to use sick leave benefits as they are accrued during the probationary period. Maximum accrual of sick leave shall be nine hundred sixty (960) hours of sick leave under this Section. Employees working thirty to thirty-nine (30-39) hours per week shall be credited with 2.769 hours of sick leave per pay period, with maximum accumulation of seventy-two (72) hours per year. Employees working twenty to twenty-nine (20-29) hours per week shall be credited with 1.5385 hours of sick leave per pay period, with maximum accumulation of forty (40) hours per year.

Of the hours accrued above, each fiscal year an employee may designate 8 hours if working 40 hours per week, 6 hours if working 30-39 hours per week, or 4 hours if working 20-29 hours per week, as "personal leave" hours. Personal leave hours may be used for any purpose, but shall be charged as sick leave usage. Personal leave hours shall not be used in less than the one-half blocks listed above. Personal leave shall be requested at least 24 hours in advance, and shall be granted subject to departmental staffing needs.

Section 3 Conversion to Accrual System

Deleted

Section 4 Use of Sick Leave

- a. An employee may with the authorization of the immediate supervisor or Department Head use accumulated sick leave for absences necessitated by injury or illness of the employee; required medical, dental or ocular treatment or examination, which cannot be scheduled during non-working hours; or for emergency situations involving less than eight (8) hours use, or exposure to contagious disease if determined by a physician or health officer. Any employee may with the authorization of the Department Head use accumulated sick leave for absences necessitated by death, serious illness, or injuries of the immediate family (spouse, child or relatives living in the employee's household) and birth of an employee's child. Such leave of absence shall not exceed seven (7) days. The departmental policy on use of sick leave for serious family illness is hereby recognized and acknowledged as if contained herein.
- b. Except as hereinafter described, an employee injured while performing his/her assigned duties is entitled to occupational injury leave and shall receive benefits in accord with the Worker's Compensation Act.

However, an employee may use up to three (3) days sick leave per occurrence for any work-related injury or illness necessitating up to three (3) days absence from work. Additionally, during the time frame from the period of injury or illness until the time that the worker's comp carrier determines the employee to be suffering from a work-related injury or illness, the employee may use available sick leave.

In the event the worker's compensation carrier later reimburses the employee for any or all of the period of sick leave usage due to the work-related injury or illness, the employee shall forward such funds to the City, and the City shall credit the employee's sick leave balance with 66% of the sick leave used during that period.

If the employee fails to forward such funds, the City shall have the right to recover such reimbursement from any funds then owed the employee.

In the event the injury or illness is determined by the worker's compensation carrier to be non-job related, the employee may use accrued sick leave pursuant the terms of this collective bargaining agreement.

Nothing contained herein shall restrict the right of the employee to pursue worker's comp; however, the denial of a claim for worker's comp shall not be subject to the grievance process of the collective bargaining contract.

- c. No employee on occupational injury leave shall receive a combination of Worker's Compensation and sick leave pay.
- d. Sick leave shall not be available to an employee for use in circumstances involving personal injury sustained by an employee in the course of paid supplemental employment by an employer other than the City of Bettendorf.
- e. Sick leave shall be deducted from available sick leave which has been accrued by the employee and shall be charged by actual hours used in hourly increments with a minimum of one-half (1/2 hour).
- f. An employee who has exhausted all of his/her sick leave may then elect to use any vacation or comp leave to which he/she is entitled for sick leave purposes.
- g. No such leave with pay shall be granted to an employee in anticipation of future service.
- h. Sick leave payments are based on the straight time earnings of the employee at the time such leave is taken. However, if as a result of a general wage increase or job reclassification, the rate of the employee's position is increased during his/her sick leave absence, the higher rate will be used in computing the balance of his/her sick leave payments.
- i. Authorized holidays occurring within a period of sick leave, for which an employee is normally not required to work and for which he/she normally receives holiday pay, will not be counted as work days in computing sick leave.
- j. The accrued sick leave of an employee whose service with the City is terminated by reasons of quit, discharge, or resignation shall be canceled by such action.

Section 5 Proof of Illness

- A. In order to be eligible for sick leave with pay and in order to receive compensation while absent on sick leave, an employee shall:
 - 1. Notify his/her supervisor or Department Head as to the reason for absence, pursuant Article 15, Section One.
 - 2. Keep his/her supervisor or Department Head informed of his/her condition.

3. Upon return to work, submit a written physician's excuse for absences of three (3) days duration or longer, and may be required after a shorter absence if sick leave abuse is reasonably suspected. The excuse must state the kind and nature of the sickness or injury and whether the employee has been incapacitated for work for said period of absence.
 4. Where a question exists as to the returning fitness or sick leave abuse, the employee shall be required to be examined by the City's doctor to substantiate the illness or injury. The required doctor's visit shall be arranged and paid for by the City.
- B. Absences due to sick leave usage shall be recorded on the appropriate form, signed by the employee and supervisor when necessary.

Section 6 Short Term Disability

The City shall make available to each employee the opportunity to purchase short-term disability insurance at the employee's cost, in amounts and benefit levels of their choosing. The minimum number of plan participants as required by the carrier has to be met in order for the coverage to be offered.

The terms and conditions of this short term disability are more particularly described in the explanation of benefits and cost distributed to each employee herewith.

Section 7 Long Term Disability

The City shall provide each employee with long term disability insurance at no cost to the employee. Such long term disability benefits providing sixty (60%) percent of salary shall commence one hundred twenty (120) calendar days after non-duty disability or illness. The terms and conditions of this long term disability insurance are more particularly described in the explanation of benefits distributed to each employee herewith.

Section 8 Annual Buy-Back Option

On or about the end of the last pay period in November of each calendar year, the City will calculate the employee's accrued and unused sick leave over the prior twelve (12) months. At the employee's option, the employee may exchange up to twenty (20%) percent of such hours for pay. Payment shall be made with the second paycheck in December. Notwithstanding Section 2 above, accrued hours that are used for a personal day shall not be deducted from an employee's eligible bank under this section.

Section 9 Separation from Employment

For an employee with less than twenty (20) years of employment with the City, the accrued sick leave of an employee whose service with the City is terminated by reason of quit, discharge or resignation shall be cancelled by such action.

For an employee with at least twenty (20) years of employment with the City, upon termination from the City's service, such employee shall receive a payout in an amount equal to 30% of the employee's sick bank (which equates to 288 hours of sick time if at maximum sick bank) at the time of separation.

Remuneration for unused sick leave during any year and/or at termination with the City of Bettendorf will not be allowed. Sick leave shall not accrue when on leave without pay. If any employee is laid off from his position for reasons that are not attributable to him and if reappointed within twelve (12) months, he may have available for his necessary use any unused sick leave existing at the time of his lay off.

Section 10 Supplemental Sick Leave Bank

Should an employee exhaust all paid sick leave covered in Article 15 in addition to all accrued vacation and compensatory time and need further sick leave for an extended non-work related illness, the employee may be awarded supplemental sick leave. This leave can be granted for a maximum of 30 working days or one-half of the accrued leave bank, whichever is less. The minimum amount of leave that can be granted is for three working days. This leave will only be available to an employee one time during their employment career with the City and it cannot be used for paternal childbirth cases. The employee need not have exhausted his/her FMLA leave before requesting this leave.

The employer shall establish the supplemental sick leave fund with a balance of 250 hours. Additional hours will be credited to the fund by using the accrued hours that bargaining unit employees would have received each pay period, but which were not accrued due to the employee being at the maximum limit of accrual. No bargaining unit member will receive any reduced sick leave buy-back payment by virtue of this assignment of accrual.

ARTICLE 16 Leaves of Absence

Section 1 Requests for Leave

Any requests for leaves of absence shall be submitted in writing by the employee. The request shall state the reason for the leave of absence and the approximate length of time off the employee desires. Such requests shall be made as far in advance as is reasonably possible of the desired leave. A prompt answer to the request for leave of absence shall be furnished to the employee by the Department Head and shall be in writing.

Leaves shall be granted in accordance with the following sections. Any requested unpaid leave not addressed herein may be granted at the employer's discretion.

Section 2 Court Leave

If an employee, who is not a party to an action, is subpoenaed to appear in court to testify, the employee shall be released from work without loss of pay for the time spent testifying, provided that the employee produces proof of the subpoena and presents a signed statement as to the hours he spent in court. The employee subpoenaed must reimburse the Employer for the witness fees paid to him.

Section 3 Military Leave

Military leaves of absence shall be granted in compliance with Federal and State law. Employees who are members of the National Guard, Organized Reserves, or any component part of the military, Naval, Air Force or Nurse Corps of this State or Nation, or who are or may be otherwise inducted into the military service of this state or of the United States, shall when ordered by proper authority to active State or Federal service be entitled to a leave of absence for a period of such active service without loss of status or efficiency rating and without loss of pay during the first thirty (30) calendar days of such leave of absence. The Employer may make a temporary appointment to fill any vacancy created by such leave of absence.

Section 4 Maternity Leave

A request for maternity leave should be made to the employee's Supervisor as far in advance as possible and should be accompanied by a statement from the doctor stating approximate date of delivery, and estimated return to work date. The City will treat a request for maternity leave as a request for extended sick leave.

During the time that the doctor says the employee is unable to work, accrued sick leave may be used. After accrued sick leave is used, the employee may choose to use any available vacation leave. After exhausting sick leave and vacation leave, leave without pay may be requested. No leave shall be granted in excess of the time medically necessary to be away from work.

In order for health benefits to continue during a leave of absence, employees will be eligible for C.O.B.R.A. coverage, see City of Bettendorf Health Plan Book for details.

Section 5 Bereavement Leave

In the case of a death in the immediate family, defined as an employee's parent, spouse, child, brother or sister, legal ward, or resident family member of the employee's immediate household, bereavement leave of up to five (5) working days will be allowed, including travel time, without loss of pay, to attend to funeral arrangements, be with the immediate family or attend the funeral or memorial service.

As necessary, employees will be excused for up to three (3) workdays, including travel time, without loss of pay, in order to attend the funeral of an employee's mother-in-law or father-in-law, son-in-law or daughter-in-law, grandparent, grandchild, aunts of the employee or spouse, and uncles of the employee or spouse, nieces of the employee or spouse, and nephews of the employee or spouse.

Employees shall be allowed one working day off, including travel time, without loss of pay, in order to attend the funeral of friends or other family members.

An extension of up to two (2) additional days of bereavement leave may be granted at the discretion of the Department Head in extenuating circumstances and for good cause shown.

An employee may be required to submit documentation of the need for bereavement leave.

Section 6 Medical Leave

Employees who have exhausted their sick leave benefits may be eligible for up to a twelve (12) week per year unpaid leave of absence pursuant the Family Medical Leave Act. After exhaustion of the above, or after an employee attempts to be granted and is denied the above, the employee shall be granted an additional unpaid medical leave of absence of up to six months.

Section 7 Jury Duty

An employee who is called or required to serve on a jury during his/her scheduled work hours shall be paid the difference between his/her jury fees and his/her straight time hourly rate of pay for all scheduled hours of work missed because of jury duty. The eligible employee shall present proof of call or service and must report immediately for work if he/she is discharged from the jury before the end of his/her scheduled hours of work.

Section 8 Civic Duty

Employees elected to any political or legislative government office may request a leave of absence for a period necessary to fulfill their civic responsibility and shall be granted such leave without pay.

Section 9 Return From Leave

Employees shall not accrue seniority during an unpaid leave in excess of ninety (90) days. An employee returning from a leave shall be placed in the same classification as was held prior to the leave.

Section 10 Voting Time

Employees whose work schedules are such that they are provided less than two (2) consecutive hours outside scheduled work hours while polls are open will be provided leave time for voting in national, state and local elections. Voting leave must be scheduled with the employee's supervisor.

Section 11 Insurance Benefits

The Employer shall continue to provide such insurance coverage as is ordinarily provided the employee when the employee is on a paid leave or an unpaid leave of less than 30 days. Employees on unpaid leave in excess of 30 days may participate in the insurance plan by paying the cost thereof.

Section 12 Union Conferences and Meetings

An employee shall be allowed time off, without pay, in order to attend two Union conferences or meetings per fiscal year, unless such absences would interfere with the normal operation of the Employer.

Section 13 Volunteer Fire Department Service

City employees who are members of the Bettendorf Volunteer Fire Department shall be allowed time off with pay when they are called out during working hours by the Fire Department.

Section 14 Employee Assistance Program Leave

Employees who desire to participate in employee assistance programs requiring attendance at functions during normal working hours, shall be granted an unpaid leave of absence for the duration of the program.

ARTICLE 17 Holidays

Section 1 Holidays

The following days shall be recognized as holidays for employees:

New Year's Day
Martin Luther King Jr's Birthday
President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day
Friday After Thanksgiving
Christmas Day

If a holiday occurs on a Saturday, it shall be observed on Friday. If a holiday occurs on a Sunday, it shall be observed on Monday.

Section 2 Eligibility

In order to be eligible for holiday pay, the employee must work or be paid for the full scheduled working days immediately preceding and immediately following the day observed as a holiday unless the employee is excused in writing by his/her immediate supervisor with a copy to the employee. An employee on layoff or suspension or on unpaid leave of absence over a holiday shall not be eligible for holiday pay.

Section 3 Holiday Pay

Eligible employees who perform no work on a holiday shall be paid eight (8) hours at their regular hourly rate of pay unless their regular work day is more or less than eight (8) hours, in which case the employee will receive their regular rate of hourly pay for the hours they normally work.

Section 4 Work on a Holiday

Employees who work on a holiday will be paid, in addition to their holiday pay, time and one-half their regular hourly rate of pay for all hours worked.

Any employee required to work on Christmas Day or Thanksgiving Day (defined as the time from midnight to midnight on such days), shall, in addition to the pay described herein, receive hour for hour snow time for so long as the employee is

required to work. (For example, if an employee is required to work from 11:00 p.m. on Christmas Eve to 3:00 a.m. on Christmas Day, the employee would accrue three hours snow time in addition to the pay described above.)

ARTICLE 18 Vacations

Section 1 Amount of Vacation

Employees regularly working twenty (20) hours per week or more shall accrue vacations on a bi-weekly basis and shall receive vacations according to the following schedule:

Years of Service	0-4	5-9	10-19	20+
Employees working 40 hours per week	3.076 hrs.	4.615	6.152	7.682
Employees working at least 30 but less than 40 hours per week	2.307 hrs.	3.461	4.614	5.769
Employees working at least 20 but less than 30 hours per week	1.538 hrs.	2.307	3.076	3.846

Section 2 Accrual

Employees shall accrue vacations from date of hire, provided they successfully complete their probationary period. No employee may accrue more than 300 hours of vacation. Accrued, unused vacation shall be paid at an employee's termination of employment.

Section 3 Vacation Scheduling

Employees are encouraged to submit vacation requests to the City at least sixty (60) days in advance. Vacations of street and sanitation employees must be taken between April 1 and November 14, except as provided in (and subject to) Article 10, Section 6. Vacation requests submitted with less than sixty (60) days notice will be granted on a first come, first served basis. Except in the event of unforeseen circumstances, no vacation request shall be granted on less than 24 hours advance notice. Vacation requests made on sixty (60) days notice will be granted by order of seniority, with the City reserving the right to limit the number of employees on vacation at any time to maintain operational efficiency. Vacation shall be taken in no less than one (1) hour increments.

Section 4 Work During Vacation

In the event an employee performs work during the vacation period, the employee will be paid time and one-half the employee's regular hourly rate for all hours worked and shall be permitted to reschedule his/her vacation to another mutually agreeable time.

Section 5 Holidays During Vacation

In the event a paid holiday falls during an employee's vacation period, said holiday will not be charged against employee's vacation time.

Section 6 Paid Leaves During Vacation

In the event an employee becomes eligible for and applies for any other paid leave provided by this Agreement during the Employee's vacation period, such time will be charged to the appropriate leave and the employee's vacation time will be restored accordingly. In the case of sick leave the employee must produce evidence of a hospital stay due to a serious illness or injury, or a physician ordered quarantine of the employee or a member of the employee's immediate family.

ARTICLE 19 Insurance

Section 1 Health Insurance Programs

The City currently provides health insurance to its employees through a self-insured program with individual and aggregate stop loss provisions, and a third party administrator.

A copy of the Plan documents dated July 1, 2003, has been provided to the Union and is available for review by any employee. Further, the City agrees that it will not vary the plan parameters as they exist on July 1, 2003, in such a way as to increase the cost of health care or shift costs currently paid under the plan to the employee. The factors affecting UCR shall not be adjusted to the detriment of the employee during the term of this agreement. The geographic location for determining UCR rates shall include all of Scott County.

For FY 20/21, 21/22, and 22/23, the deductible is \$210 for single coverage and \$420 for family coverage. For FY 23/24, the deductible shall become \$250 for single coverage and \$500 for family coverage.

The out of pocket maximum for FY 20/21, 21/22, and 22/23 is \$750 for single coverage and \$1500 for family coverage. For FY 23/24, the out of pocket maximum is \$850 for single coverage and \$1700 for family coverage. Employee health insurance premiums shall be based on a percentage of the City's total COBRA premium, applicable to single coverage or family coverage, as the case may be for the employee. Employee premiums shall be in an amount equal to:

FY 20/21	8% of COBRA premium
FY 21/22	9% of COBRA premium – with capped increase of 30%
FY 22/23	10% of COBRA premium – with capped increase of 30%
FY 23/24	10% of COBRA premium

The capped increase referenced above means that an employee's actual premium increase shall not increase more than thirty percent (30%) as compared to the previous year. Single coverage and family coverage will be analyzed separately to determine if the cap is triggered. The cap is determined from a plan perspective as a whole and is not analyzed for each individual employee that may have premiums impacted by a wellness participation discount or change from single coverage to family coverage.

As set forth in Article 19, Section 4, an employee is eligible for a twenty-five percent (25%) discount to the employee's health insurance premium if the criteria set forth in Article 19, Section 4, are achieved.

Effective January 1, 2016, the following plan design changes shall be instituted: the dental coverage and vision coverage shall be split apart from the health insurance coverage. Dental and vision benefits shall be subject to separate election by the employee, however the employee shall not be charged a separate premium for these benefits to ensure that he or she is not adversely affected by the splitting of the combined health insurance plan, which is a negotiated benefit to the City. There shall be a separate card for health, dental, and vision coverage only. All in-network and out-of-network deductibles, co-insurance charges, and any other per person or family fees under the dental plan and/or vision plan shall be waived, but the plans shall still be subject to the plan yearly maximums. The benefit levels for the dental and vision plans shall remain the same under the separate plans as they existed under the combined plan.

In the event that the City establishes an insurance committee, AFSCME Local 3589 shall be allowed to have two (2) employees of Local 3589's choice from the City General bargaining unit and two (2) employees of Local 3589's choice from the Public Library bargaining unit participate in the meetings, and these attendees shall suffer no loss of pay for insurance committee meetings occurring during their regular working hours.

For the duration of this contract, adjustments have been made in the following areas:

- a) The deductibles for the health insurance plan are as identified above.
- b) In-network services will be covered at 80% after the deductible is met. Out-of-Network services will be covered at 70% after the deductible is met. Our PPO Network is Select First, which shall continue to include, at a minimum the Genesis Network, Trinity Network and Iowa Health Network.
- c) Under the prescription drug plan, all prescriptions will be filled on a generic drug first basis unless no generic equivalent is available. If a generic equivalent is available and a name brand drug is chosen in its place, there will be a \$20 penalty assessed. The \$20 penalty will not apply if a medical professional specifies "brand name only". This penalty will not be credited to the deductible or the out-of-pocket maximum.
- d) There will be a limit of 24 chiropractic visits per year per person covered under the plan, after which a physician's review will be necessary to have additional visits past the yearly limit covered.
- e) Each person covered under the plan will be allowed one emergency room visit per plan year. This limit will not apply if the emergency room visit is from a physician's referral. This visit will be subject to deductible and coinsurance charges. A second visit to the emergency room will result on a co-pay of \$50. This co-pay will not be credited to the deductible or the out of pocket maximum. The \$50 co-pay may be appealed to a City committee appointed by the City Administrator.

- f) The City will use independent case management for major surgeries and procedures. These case managers will not deny treatment only follow the claim to insure property handling.
- g) Dental claims for any one person shall be capped at \$5,000.00 per fiscal year.
- h) Preventative procedures listed below shall be paid at 100% of UCR:
 - a. Colonoscopy at age 50 and every 5 years thereafter.
 - b. Prostate Screening – includes fecal blood test at age 50
 - c. Pap Smear and related testing annually
 - d. Bone Density Screening – at age 50 upon physician determination, otherwise at age 60 or older post-menopausal women
 - e. Mammogram – once 35-39, at age 40 and thereafter annual.

No adjustment to the benefits provided in either L.T. Disability or Life Insurance plan documents shall be made during the course of this agreement.

Both union and employer acknowledge the cost of such insurance continues to increase.

Coverage under the Family Health Plan shall be limited to the employee, the employee's spouse, dependent children as defined under Internal Revenue Service Regulations and persons required to be covered by the employer pursuant a court decree.

Part time employees, working at least 30 but less than 40 hours per week, shall pay 25% of the monthly cost of such coverage; employees working less than 30 hours who were appended into this unit in September 1992, shall continue to receive insurance at a 50% cost share; however, the plan benefit for such employees shall be as described herein.

- a) The insurance program shall be composed of medical, dental, disability and life insurance in such amounts and with such conditions as are specified in the plan documents as presented to the union on or before July 1, 2003.
- b) Orthodontic insurance is provided in such amounts with such conditions as are specified in the plan documents attached hereto. Any employee desiring such coverage shall pay, in addition to the sums specified above, \$15 per month.
- c) The employer shall, consistent with Federal Law, establish a Section 125 Plan, for use by the employees. Any employee using such plan may do so with no fee for administrative costs.
- d) Employees working 30 hours per week or less will not be given life insurance or long term disability insurance benefits.
- e) The employer shall provide one pair of safety glasses to each employee of the unit who is required to wear safety glasses on the job either by OSHA requirements or by the department head. The glasses will be replaced

- when broken or when the employee's prescription changes. The employer retains the right to select vendors and models of safety glasses.
- f) The employer shall provide vision coverage that generally consists of the following:
- . Vision exams for employee and dependents up to \$75 per exam, per every other fiscal year with deductible waived.
 - . Frames and corrective lenses for employees and dependents, up to \$400 per covered individual, per every other fiscal year with deductible waived.
 - . No premium share or co-pay during the terms of this contract.

This provision in no way sets a precedent for employee premium share for future negotiations. If costs of providing the vision coverage exceed \$62,100 for any year during this contract, some change such as addition of co-pay, deductibles, or other cost saving measures may be negotiated during the next contract.

If the employee is required to wear safety glasses per Article 19, Section 1(e) and the employee chooses to wear the safety glasses provided by the City as their primary personal glasses, this provision supersedes the aforementioned section.

Section 2 Insurance Continuation

The Employer, as required by federal and state law, will permit continuation of insurance benefits at the expense of the employee or dependent.

Section 3 Insurance Administration

The Employer will provide each employee with a detailed description of insurance benefits and identification card, and shall seek third party administrators who shall promptly and fairly respond to employee claims.

Section 4 Wellness Plan

Effective 7/1/16, the parties agree that the City may institute a wellness plan in accordance with the language in this section. In the event that the City does institute a wellness plan, participation by employee, employee's spouse, and the employee's other dependents shall be voluntary, and the wellness plan shall be limited to the following elements and limited to the conditions as listed under each element:

1. Annual voluntary physical for the employee and employee's spouse, at a physician of the employee's and employee's spouse's choice, with cost fully paid by the City;
2. Annual voluntary flu shot for the employee and employee's spouse, with cost fully paid by the City;
3. A reduced employee cost voluntary fitness club membership covering the employee and the employee's dependents;
4. Smoke free work environment, voluntary City provided tobacco cessation classes for employee's and employee's dependents, and coverage of prescription tobacco cessation products for the employee and employee's dependents covered under the City health insurance plan; and
5. Voluntary Employee Assistance Program (EAP) for the employee and employee's dependents.

The wellness plan shall be available to all bargaining unit employees, but the City may elect to offer the employee and employee's spouse physical as listed in element #1 above only to employees electing health insurance through the City.

Implementation of the above described wellness plan shall require mutual agreement by the City and Union, and ratification by the Union membership.

Commencing July 1, 2020, employees are eligible to receive a twenty-five percent (25%) discount to the employee's health insurance premium if certain criteria are achieved. Participation is completely voluntary. At a minimum, an employee must complete the following activities prior to June 1 each year in order to qualify for the discount:

- (1) Biometric screening or examination with a personal physician including lab work
- (2) Health risk assessment (online)
- (3) Completion of four (4) additional activities in three (3) categories;
 - (a) fitness promotion and physical activities,
 - (b) preventive and personal health activities, and
 - (c) community and personal challenge activities.

The health insurance committee will develop a complete list of qualifying activities. A participating employee will be required to sign a document attesting to the completion of the necessary activities. The City's Human Resources Director will make the determination of whether an employee meets the criteria necessary for the wellness incentive, with input from the health insurance committee. The City and union agree to work together toward the goal of including the employee's spouse as part of the wellness incentive program and also expanding the criteria of the plan.

For FY 20/21, an employee will qualify for the 25% discount if such employee has completed the biometric screening and health risk assessment in FY 19/20 or signs a document stating the employee's intent to complete such events by December 31, 2020. If the biometric screening (or personal physician visit with lab work) and health risk assessment are not completed by December 31, 2020, the discount will terminate effective January 1, 2021.

ARTICLE 20 Health and Safety

Section 1 Accommodations and Equipment

The Employer shall provide and maintain all buildings, grounds, and equipment in accordance with applicable health and safety standards. The employee shall notify the Employer of all conditions which appear or are unsafe, hazardous, or detrimental to the efficient operation of the City's functions.

Section 2 Protective Clothing

The Employer shall furnish protective clothing and equipment in accordance with applicable State and Federal regulations.

Section 3 Safety Committee

A committee composed of one representative designated by the Bettendorf Professional Fire Fighters Association, the Bettendorf Police Officers Association, AFSCME Council 61 from the City's library unit, Council 61 from the City's general unit and three (3) representatives designated by the City Administrator shall meet on a quarterly basis to discuss health and safety issues and make recommendations to the Employer.

ARTICLE 21
Discipline and Discharge

- A. Disciplinary action or measures may include any of the following:
 - Oral reprimand
 - Written reprimand
 - Suspension
 - Discharge
- B. Disciplinary action may be imposed upon an employee for just cause. Any disciplinary action or measure imposed upon a non-probationary employee may be processed as grievance through the regular grievance procedure.
- C. If the Employer has reason to reprimand an employee, such discipline shall occur, to the extent possible, in a manner that will not cause undue embarrassment to the employee.
- D. Copies of all written disciplinary measures shall be provided the employee and union steward.
- E. Grievances over suspension or discharge may be initiated with the Department Head as provided in Step 2 of the Grievance and Arbitration Procedures.

ARTICLE 22

Savings Clause

None of the foregoing shall be construed as requiring either party to do anything inconsistent with federal or state law, or an order or decree of judgment of any court having jurisdiction over the parties. If any provision of this Agreement, or the application of such provision, should be rendered or declared invalid by any court action or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of the Agreement shall remain in full force and effect and the parties shall, upon request of either party, enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement of such invalidated provision.

ARTICLE 23
Period of Agreement

This Addendum to Agreement shall be effective as of the 1st day of July, 2020, and shall remain in full force and effect until the 30th day of June, 2024. It shall be automatically renewed from year to year thereafter, unless terminated or modified. Negotiations on a successor contract shall occur at such times as are mutually agreeable in accordance with procedures under the Iowa Public Employment Relations Act.

THIS ADDENDUM TO AGREEMENT is executed by duly authorized representatives of the parties on this ____ day of _____, 2020.

AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES,
COUNCIL 61

CITY OF BETTENDORF, IOWA

By _____

By _____

By _____

By _____

By _____

By _____

Article 24
Full Opportunity to Negotiate

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject not removed by applicable law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the City and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waives any right which might otherwise exist to negotiate over any other matter during the term of this Agreement, and agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge of or contemplation of either or both of the parties at the time they negotiated or signed this Agreement.

City of Bettendorf AFSCME Union Pay Scale (TRANSIT)
FY 20/21, 1.50%

YEARS	Step %	111
ENTRY		17.5509
6MO	5.00%	18.4282
1YR	5.75%	19.4880
3YR	5.00%	20.4624
5YR	5.00%	21.4856
7YR	2.00%	21.9153
9YR	2.00%	22.3536
11YR	2.00%	22.8007
13YR	2.00%	23.2569
15YR	2.00%	23.7220
17YR	2.00%	24.1964
19YR	2.00%	24.6804
21YR	4.00%	25.6676

City of Bettendorf AFSCME Union Pay Scale (TRANSIT)
FY 21/22, 2.00%

YEARS	Step %	111
ENTRY		17.9019
6MO	5.00%	18.7968
1YR	5.75%	19.8778
3YR	5.00%	20.8716
5YR	5.00%	21.9153
7YR	2.00%	22.3536
9YR	2.00%	22.8007
11YR	2.00%	23.2567
13YR	2.00%	23.7220
15YR	2.00%	24.1964
17YR	2.00%	24.6803
19YR	2.00%	25.1740
21YR	4.00%	26.1810

City of Bettendorf AFSCME Union Pay Scale (TRANSIT)

FY 22/23, 2.50%

YEARS	Step %	111
ENTRY		18.3494
6MO	5.00%	19.2667
1YR	5.75%	20.3747
3YR	5.00%	21.3934
5YR	5.00%	22.4632
7YR	2.00%	22.9124
9YR	2.00%	23.3707
11YR	2.00%	23.8381
13YR	2.00%	24.3151
15YR	2.00%	24.8013
17YR	2.00%	25.2973
19YR	2.00%	25.8034
21YR	4.00%	26.8355

City of Bettendorf AFSCME Union Pay Scale (TRANSIT)

FY 23/24, 2.75%

YEARS	Step %	111
ENTRY		18.8540
6MO	5.00%	19.7966
1YR	5.75%	20.9350
3YR	5.00%	21.9818
5YR	5.00%	23.0810
7YR	2.00%	23.5425
9YR	2.00%	24.0134
11YR	2.00%	24.4936
13YR	2.00%	24.9838
15YR	2.00%	25.4834
17YR	2.00%	25.9930
19YR	2.00%	26.5130
21YR	4.00%	27.5735

City of Bettendorf
Vacation Buy Back Program
(Effective 7/1/20-6/30/24)

All City of Bettendorf employees are eligible to sell back to the city up to two weeks of earned vacation leave per fiscal year. The city agrees to buy back this vacation by remunerating the employee for the vacation leave at the employee's rate of pay in effect for the employee at the time of payout. Employees will be allowed to undertake this transaction subject to the following conditions:

- To be eligible to sell vacation hours, an employee must maintain a minimum vacation bank of 40 hours. An employee shall not be allowed to sell vacation time, if by doing so, they will drop below this 40 hour minimum threshold.
- Vacation may only be sold in one week (40 hour) increments.
- Payments shall be made within one pay period of the employee providing notice to the Finance Department, excluding the pay period within which notice was given.
- Payment shall be made as a separate direct financial institution deposit transaction. Manual checks will not be issued. Alternatively, the employee may designate to have this payment deposited into their city individual deferred compensation account or city individual section 125 (flex) plan account.

This is a voluntary program and no employees shall be forced to sell vacation hours under this program.

* The vacation buy back program shall be adjusted proportionately for those employees who work a 2912 rate. Those employees shall be eligible to sell 56 hours at a time, must maintain a minimum balance of 56 hours, and can sell up to 112 hours per fiscal year.



MEETING DATE: February 18th, 2020

COUNCIL LETTER

REQUESTED BY: Kathleen Richlen

ITEM TITLE: (Please use same title as it will appear on your resolution.)

Resolution adopting the health plan proposal from Wellmark for Health Insurance Service and Stop Loss Protection, dental plan proposal from Delta Dental and Vision plan proposal from Employee Benefit Systems effective March 1, 2020 through February 28, 2021, and authorizing the Mayor and City Administrator to execute contracts for same.

Explanation (Background & How it Responds to Vision, Mission or Goals)

Currently, The City of Bettendorf contracts with Wellmark as the Carrier for the Health Insurance Program. In December, 2019, the City of Bettendorf reviewed the health reinsurance with Wellmark and received an approximate .7% reduction. This reduction is based increasing the Spec Level from \$70,000 to \$90,000, as well as lower expected claims experience.

Delta Dental and Employee Benefit Systems provided competitive rates as well.

There is an additional benefit of maintaining the same insurance providers from one year to the next, and the customer service provided to our employees is positive as well.

The overall decrease for the entire plan (Health, Prescription, Dental and Vision) is .7%.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

Total Budgeted maximum annual cost of \$4,391,598.

List Attachments:

Resolution
Comparison Worksheet

RESOLUTION - 20

**RESOLUTION ADOPTING THE HEALTH PLAN PROPOSAL FROM
WELLMARK FOR HEALTH INSURANCE SERVICE AND STOP LOSS
PROTECTION, DENTAL PLAN PROPOSAL FROM DELTA DENTAL AND
VISION PLAN PROPOSAL FROM EMPLOYEE BENEFIT SYSTEMS
EFFECTIVE MARCH 1ST, 2020 THROUGH FEBRUARY 28TH, 2021, AND
AUTHORIZING THE MAYOR AND CITY ADMINISTRATOR TO EXECUTE
CONTRACTS FOR SAME**

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa that the Mayor and City Administrator are hereby authorized to sign an agreement for Health Insurance Administrative Services and Stop Loss Protection, Dental Insurance and Vision Insurance for the period of March 1, 2020 to February 28, 2021 at a cost not to exceed \$4,391,598 for the plan year.

PASSED, APPROVED and ADOPTED this 18th day of February, 2020.

Mayor Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn

	2019-2020	2020-2021	
	Renewal	Renewal	
Excess Loss Premium			
Specific Premium	\$ 450,144	\$ 395,232	-12.2%
Aggregate Premium	\$ 14,472	\$ 14,794	2.2%
Total Excess Loss Premium	\$ 464,616	\$ 410,026	-11.7%
Administrative Fees			
Medical Administrative Fee	\$ 106,785	\$ 117,880	10.4%
Dental Administrative Fee	\$ 15,869	\$ 15,869	0.0%
Vision Administrative Fee	\$ 8,856	\$ 8,856	0.0%
PCORI Fee	\$ 1,132	\$ 1,592	40.6%
Flex Administration Fee	\$ 4,788	\$ 4,788	0.0%
Broker Fee	\$ 24,000	\$ 24,000	0.0%
PPO Access Fee	\$ 20,763	\$ 20,590	-0.8%
Total Administration Fee	\$ 182,193	\$ 193,575	6.2%
Dental Claims**	\$ 283,383	\$ 297,552	5.0%
Vision Claims	\$ 58,877	\$ 61,821	5.0%
Medical Claims***	\$ 3,434,281	\$ 3,428,624	-0.2%
Projected Attachment Point	\$ 4,292,851	\$ 4,285,780	-0.2%
Projected Annual Costs			
Total Excess Loss Premium	\$ 464,616	\$ 410,026	-11.7%
Total Administration Fees	\$ 182,193	\$ 193,575	6.2%
Total Projected Claims	\$ 3,776,541	\$ 3,787,997	0.3%
Total Projected Annual Costs	\$ 4,423,350	\$ 4,391,598	-0.7%
% Increase	-2.3%	-2.3%	
Maximum Annual Costs			
Total Excess Loss Premium	\$ 464,616	\$ 410,026	-11.7%
Total Administration Fees	\$ 182,193	\$ 193,575	6.2%
Dental Claims**	\$ 283,383	\$ 297,552	5.0%
Vision Claims	\$ 58,877	\$ 61,821	5.0%
Projected Medical Attachment Point	\$ 4,292,851	\$ 4,285,780	-0.2%
Total Projected Annual Costs	\$ 5,281,920	\$ 5,248,754	-0.6%
Fixed Costs	\$ 646,809	\$ 603,601	-6.7%
Dental Claims	\$ 283,383	\$ 297,552	5.0%
Vision Claims	\$ 58,877	\$ 61,821	5.0%
Medical Claims	\$ 3,434,281	\$ 3,428,624	-0.2%
Total Costs	\$ 4,423,350	\$ 4,391,598	-0.7%
Rate Increase	0.0%	-0.7%	

Based on 230 Employees



MEETING DATE: February 18, 2020

REQUESTED BY: Jerry Bishop
Civil Engineer

WARD: 2

Item Title:

Resolution setting the date for a public hearing and directing the advertising for bids for the Queens Drive Reconstruction Project from Greenbrier Drive to Plymouth Drive.

Explanation:

The proposed improvements consist of reconstructing approximately 3,028 square yards of 31-foot wide and 6-inch thick P.C.C. pavement. Work includes traffic control, erosion control, concrete pavement, partial sidewalk and driveway replacement, manhole and intake adjustments, street and boulevard grading, placement of topsoil, sodding, and watering.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Notice to Bidders

RESOLUTION NO.____-20

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING AND DIRECTING THE
ADVERTISING FOR BIDS FOR THE QUEENS DRIVE RECONSTRUCTION PROJECT FROM
GREENBRIER DRIVE TO PLYMOUTH DRIVE

WHEREAS, this Council deems it necessary and advisable under the provisions of the Code of Iowa to construct certain improvements to the street system of Bettendorf, Iowa, namely, the

Queens Drive Reconstruction Project from Greenbrier Drive to Plymouth Drive

as hereinafter described and has ordered plans, specifications, form of contract and engineer's estimate to be prepared and said documents are now on file in the office of the City Engineer for public inspection.

NOW, THEREFORE BE IT RESOLVED that the council will conduct a public hearing on the final adoption of the plans, specifications, notice to bidders, and form of contract for the construction of the improvements in the City Hall Council Chambers, 1609 State Street, Bettendorf, Iowa at 7:00 o'clock p.m. on the 3rd day of March, 2020, and the City Clerk is hereby directed to give notice of the hearing, said notice to be published at least once as provided by law, not less than four (4) nor more than twenty (20) days before the date fixed for the hearing.

BE IT FURTHER RESOLVED that the City Engineer be authorized to receive bids for the construction of said improvements through the electronic bid submission system at <https://bettendorf.ionwave.net> until 10:00 o'clock a.m. on the 10th day of March, 2020, and the City Clerk is hereby directed to give notice to the taking of bids, said notice is to be posted in a relevant contractor plan room service with statewide circulation, a relevant construction lead generating service with statewide circulation and on the City's website with such publication to be not less than thirteen (13) days nor more than forty five (45) days before the date of the letting.

BE IT FURTHER RESOLVED that a cashier's or certified check, Credit Union Certified Share Draft, or bid bond to accompany each bid, as security, be submitted with the bid. The bidder will enter into a contract for the work bid upon and will furnish a corporate surety bond acceptable to the Council for faithful performance of the contract, in the amount of ten percent (10%) of the bid amount.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

NOTICE TO BIDDERS

Sealed bids will be received by the City of Bettendorf, Iowa, through their electronic bid submission system at <https://bettendorf.ionwave.net> until **10:00 A.M.** on the **10th day of March, 2020**, for the **Queens Drive Reconstruction – Greenbrier to Plymouth** project and related work as described in the plans and specifications now on file in the office of the City Clerk. Bids shall be submitted to the City Council for consideration and action at a subsequent meeting.

The proposed improvements consist of reconstructing approximately 3,028 square yards of 31-foot wide and 6-inch thick P.C.C. pavement. Work includes traffic control, erosion control, concrete pavement, partial sidewalk and driveway replacement, manhole and intake adjustments, street and boulevard grading, placement of topsoil, sodding, and watering.

The bidder to whom the Contract is awarded shall commence work no later than the date to begin work set forth in a Notice to Proceed from the City or its authorized representative, to the Contractor. All work shall be done in strict compliance with the plans and specifications prepared by the Engineer of the Engineering Division of the Public Works Department of Bettendorf, Iowa.

All work on this contract shall be completed within 60 calendar days from the agreed upon start date, or by July 31, 2020, whichever comes first. The beginning and completion dates will be included in and made part of the contract between the successful bidder and the City. Liquidated damages in the amount of Five Hundred Dollars and no/100 (\$500.00) per calendar day shall be charged for every day past the completion date.

The plans, specifications and all bid documents, hereinafter called proposed Contract Documents, are placed on file and are available for inspection on the City of Bettendorf's electronic bid submission website: <https://bettendorf.ionwave.net>. If you haven't already done so, you will need to register as a supplier at the website to submit a bid. All bids must be submitted electronically. No paper, emailed, or faxed bids will be accepted, and no physical bid opening shall be held. All bids will be evaluated by the City's electronic bid submission system.

Copies of the proposed Contract Documents for said improvements may be obtained with a forty eight (48) hour notice at the Engineering Division of Public Works, 4403 Devils Glen Rd., Bettendorf, Iowa by calling (563) 344-4055. Paper sets require a refundable deposit of Two Hundred Fifty Dollars (\$250.00) for each set that shall be refunded within fourteen (14) days after the award of the project. If the Contract Documents are not returned in a timely manner and in a reusable condition, the deposit, or portions thereof, may be forfeited.

Each proposal must be accompanied by a certified or cashier's check drawn on an Iowa bank or a bank chartered under the laws of the United States or by a Bid Bond with corporate surety satisfactory to the City of Bettendorf in the amount of ten (10) percent of the bid, made payable to the City Treasurer of the City of Bettendorf, Iowa, and may be cashed or claim made against the bond by the Treasurer of the City of Bettendorf, Iowa, as liquidated damages in the event the successful bidder fails to enter into a contract within ten (10) days and post bond satisfactory to the City for the faithful performance of the work. Checks or Bid Bonds of the three lowest bidders may be retained for a period of not to exceed thirty (30) days or until a contract is awarded or rejection is made, whichever is sooner. Other checks and Bid Bonds will be returned after the tabulation of the bids is completed.

The successful bidder will be required to furnish a performance and maintenance bond equal to One Hundred Percent (100%) of the contract price. Said bond is to be issued by a responsible surety approved

by the City Council and shall guarantee the faithful performance of the contract and shall also guarantee the maintenance of the improvement for a period of four (4) years from and after its completion and acceptance by the City.

Contractors and subcontractors on this project will undergo a standardized evaluation upon completion of the work. The results of this evaluation may influence the determination of the contractor's eligibility to bid on future projects as governed by the current policies adopted by the City of Bettendorf City Council.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa and to Iowa domestic labor. A preference will be given to resident Bidders in Accordance with Chapter 73 of the Code of Iowa.

Plans and specifications governing the construction of the proposed improvements and also prior proceedings of the City Council referring to and defining said proposed improvements are hereby made a part of this notice and the proposed contract shall be executed in compliance therewith.

The City reserves the right to reject any or all proposals and to waive technicalities and irregularities if deemed necessary and approved by City Council.

Published upon order of the City Council of Bettendorf, Iowa.

Brent Morlok, P.E.
City Engineer



MEETING DATE: February 18, 2020

REQUESTED BY: Jerry Bishop
Civil Engineer

WARD: All

Item Title:

Resolution setting the date for a public hearing and directing the advertising for bids for the 2020 Full Depth Patching Program.

Explanation:

The proposed improvements consist of full-depth concrete patching, utility structure repairs and adjustments, and other work associated with the replacement of nearly 9,000 square yards of existing pavement along various streets within the City of Bettendorf, Iowa.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Notice to Bidders

RESOLUTION NO.____-20

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING AND DIRECTING THE
ADVERTISING FOR BIDS FOR THE 2020 FULL DEPTH PATCHING PROGRAM

WHEREAS, this Council deems it necessary and advisable under the provisions of the Code of Iowa to construct certain improvements to the street system of Bettendorf, Iowa, namely, the

2020 Full Depth Patching Program

as hereinafter described and has ordered plans, specifications, form of contract and engineer's estimate to be prepared and said documents are now on file in the office of the City Engineer for public inspection.

NOW, THEREFORE BE IT RESOLVED that the council will conduct a public hearing on the final adoption of the plans, specifications, notice to bidders, and form of contract for the construction of the improvements in the City Hall Council Chambers, 1609 State Street, Bettendorf, Iowa at 7:00 o'clock p.m. on the 3rd day of March, 2020, and the City Clerk is hereby directed to give notice of the hearing, said notice to be published at least once as provided by law, not less than four (4) nor more than twenty (20) days before the date fixed for the hearing.

BE IT FURTHER RESOLVED that the City Engineer be authorized to receive bids for the construction of said improvements through the electronic bid submission system at <https://bettendorf.ionwave.net> until 10:00 o'clock a.m. on the 10th day of March, 2020, and the City Clerk is hereby directed to give notice to the taking of bids, said notice is to be posted in a relevant contractor plan room service with statewide circulation, a relevant construction lead generating service with statewide circulation and on the City's website with such publication to be not less than thirteen (13) days nor more than forty five (45) days before the date of the letting.

BE IT FURTHER RESOLVED that a cashier's or certified check, Credit Union Certified Share Draft, or bid bond to accompany each bid, as security, be submitted with the bid. The bidder will enter into a contract for the work bid upon and will furnish a corporate surety bond acceptable to the Council for faithful performance of the contract, in the amount of ten percent (10%) of the bid amount.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

NOTICE TO BIDDERS

Sealed bids will be received by the City of Bettendorf, Iowa, through their electronic bid submission system at <https://bettendorf.ionwave.net> until **10:00 A.M.** on the **10th day of March, 2020**, for the **2020 Full Depth Patching Program** and related work as described in the plans and specifications now on file in the office of the City Clerk. Bids shall be submitted to the City Council for consideration and action at a subsequent meeting.

The proposed improvements consist of full-depth concrete patching, utility structure repairs and adjustments, and other work associated with the replacement of nearly 9,000 square yards of existing pavement along various streets within the City of Bettendorf, Iowa.

The bidder to whom the Contract is awarded shall commence work no later than the date to begin work set forth in a Notice to Proceed from the City or its authorized representative, to the Contractor. All work shall be done in strict compliance with the plans and specifications prepared by the Engineer of the Engineering Division of the Public Works Department of Bettendorf, Iowa.

All work (Approximately 1100 square yards) on U.S. Highway 67 (State St. and Grant St.), shall be completed by July 1, 2020. All remaining work on this contract shall be completed by October 30, 2020. The beginning and completion dates will be included in and made part of the contract between the successful bidder and the City. Liquidated damages in the amount of Five Hundred Dollars and no/100 (\$500.00) per calendar day shall be charged for every day past the completion date.

The plans, specifications and all bid documents, hereinafter called proposed Contract Documents, are placed on file and are available for inspection on the City of Bettendorf's electronic bid submission website: <https://bettendorf.ionwave.net>. If you haven't already done so, you will need to register as a supplier at the website to submit a bid. All bids must be submitted electronically. No paper, emailed, or faxed bids will be accepted, and no physical bid opening shall be held. All bids will be evaluated by the City's electronic bid submission system.

Copies of the proposed Contract Documents for said improvements may be obtained with a forty eight (48) hour notice at the Engineering Division of Public Works, 4403 Devils Glen Rd., Bettendorf, Iowa by calling (563) 344-4055. Paper sets require a refundable deposit of Two Hundred Fifty Dollars (\$250.00) for each set that shall be refunded within fourteen (14) days after the award of the project. If the Contract Documents are not returned in a timely manner and in a reusable condition, the deposit, or portions thereof, may be forfeited.

Each proposal must be accompanied by a certified or cashier's check drawn on an Iowa bank or a bank chartered under the laws of the United States or by a Bid Bond with corporate surety satisfactory to the City of Bettendorf in the amount of ten (10) percent of the bid, made payable to the City Treasurer of the City of Bettendorf, Iowa, and may be cashed or claim made against the bond by the Treasurer of the City of Bettendorf, Iowa, as liquidated damages in the event the successful bidder fails to enter into a contract within ten (10) days and post bond satisfactory to the City for the faithful performance of the work. Checks or Bid Bonds of the three lowest bidders may be retained for a period of not to exceed thirty (30) days or until a contract is awarded or rejection is made, whichever is sooner. Other checks and Bid Bonds will be returned after the tabulation of the bids is completed.

The successful bidder will be required to furnish a performance and maintenance bond equal to One Hundred Percent (100%) of the contract price. Said bond is to be issued by a responsible surety approved by the City Council and shall guarantee the faithful performance of the contract and shall also guarantee

the maintenance of the improvement for a period of four (4) years from and after its completion and acceptance by the City.

Contractors and subcontractors on this project will undergo a standardized evaluation upon completion of the work. The results of this evaluation may influence the determination of the contractor's eligibility to bid on future projects as governed by the current policies adopted by the City of Bettendorf City Council.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa and to Iowa domestic labor. A preference will be given to resident Bidders in Accordance with Chapter 73 of the Code of Iowa.

Plans and specifications governing the construction of the proposed improvements and also prior proceedings of the City Council referring to and defining said proposed improvements are hereby made a part of this notice and the proposed contract shall be executed in compliance therewith.

The City reserves the right to reject any or all proposals and to waive technicalities and irregularities if deemed necessary and approved by City Council.

Published upon order of the City Council of Bettendorf, Iowa.

Brent Morlok, P.E.
City Engineer



MEETING DATE: February 18, 2020

REQUESTED BY: Jerry Bishop
Civil Engineer

WARD: All

Item Title:

Resolution awarding the contract and approving the contract and bond for the 2020 Street Resurfacing Program.

Explanation:

The proposed improvements consist of pavement scarification (milling) and resurfacing various streets, and or other City facilities with Hot Mix Asphalt (HMA), full depth concrete patching, constructing handicap accessible ramps and other related work within the City of Bettendorf, Iowa.

Bids were opened on February 11, 2020. Tri-City Blacktop, Inc. of Bettendorf, Iowa was the low bidder of seven (7) bids received. Bids ranged from the high of \$1,298,079.50 to the low of \$1,061,611.10, which is 2.14% above the engineer's estimate of \$1,039,360.50.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Bid Tabulation
Contract

RESOLUTION AWARDDING THE CONTRACT AND APPROVING THE CONTRACT
AND BOND FOR THE 2020 STREET RESURFACING PROGRAM

WHEREAS, plans, specifications, and form of contract were approved by this City Council for the construction of improvements to the street system of said City; namely, the

2020 Street Resurfacing Program

WHEREAS, bids were accepted for the construction of the above project on the 11th day of February, 2020, with Tri-City Blacktop, Inc. of Bettendorf, Iowa submitting the lowest responsible bid in the amount of \$1,061,611.10 and

WHEREAS, appropriately executed contract and bond have been submitted by the Contractor in conformance with the plans and specifications as described above.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that

1. The bid of Tri-City Blacktop, Inc. of Bettendorf, Iowa is hereby accepted for the 2020 Street Resurfacing Program in the amount of \$1,061,611.10.
2. The Mayor and City Administrator are hereby authorized to sign the contract for the construction of said project.
3. The award of contract under this resolution is expressly subject to the bidder providing all necessary bonds and insurance documents; on the bidder's signing of the contract as provided in the notice to bidders, and no further facts or issues coming to light between the passage of this resolution and the actual signing of the contract by a representative of the City such as would cause the City to reconsider, defer, to stop the decision to enter into the contract.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

2020 Street Resurfacing Program				Tri CityBlacktop, Inc.		Hawkeye Paving Corp		Manatts, Inc. - Eastern Iowa Asphalt		LANGMAN CONSTRUCTION, INC.		McCarthy Improvement Company		Brandt Construction Co		Valley Construction Company		
Bid open: Feb. 11, 2020 10:00 a.m.				Total Price	\$1,061,611.10	Total Price	\$1,090,910.00	Total Price	\$1,173,400.15	Total Price	\$1,174,780.25	Total Price	\$1,194,231.20	Total Price	\$1,271,713.50	Total Price	\$1,298,079.50	
Line #	Description	QTY	UOM	Unit	Extended	Unit	Extended	Unit	Extended	Unit	Extended	Unit	Extended	Unit	Extended	Unit	Extended	
1	Curb Gutter	5736	LF		\$42.25	\$242,346.00	\$34.00	\$195,024.00	\$34.00	\$195,024.00	\$55.00	\$315,480.00	<u>\$29.75</u>	\$170,646.00	\$42.00	\$240,912.00	\$41.30	\$236,896.80
2	Granular Subbase, 6"	2015	SY		\$12.00	\$24,180.00	\$14.00	\$28,210.00	\$11.00	\$22,165.00	\$23.00	\$46,345.00	<u>\$10.85</u>	\$21,862.75	\$14.00	\$28,210.00	\$20.00	\$40,300.00
3	Granular Subbase, 12"	7064	SY		\$17.00	\$120,088.00	\$24.00	\$169,536.00	\$28.00	\$197,792.00	<u>\$15.00</u>	\$105,960.00	\$16.00	\$113,024.00	\$25.00	\$176,600.00	\$16.45	\$116,202.80
4	Sidewalk, 4" P.C.C.	60	SF		\$12.50	\$750.00	\$18.00	\$1,080.00	<u>\$7.50</u>	\$450.00	\$20.00	\$1,200.00	\$30.00	\$1,800.00	\$16.00	\$960.00	\$35.00	\$2,100.00
5	Driveway, 6" P.C.C.	706	SY		\$83.00	\$58,598.00	\$65.00	\$45,890.00	<u>\$58.00</u>	\$40,948.00	\$100.00	\$70,600.00	\$84.25	\$59,480.50	\$60.00	\$42,360.00	\$66.50	\$46,949.00
6	Full Depth Patch, HMA	10	SY		\$129.00	\$1,290.00	\$150.00	\$1,500.00	\$125.00	\$1,250.00	\$140.00	\$1,400.00	\$146.00	\$1,460.00	<u>\$110.00</u>	\$1,100.00	\$275.00	\$2,750.00
7	Full Depth Patch, 6" P.C.C.	630	SY		\$113.00	\$71,190.00	\$88.00	\$55,440.00	\$114.00	\$71,820.00	\$135.00	\$85,050.00	\$122.50	\$77,175.00	\$85.00	\$53,550.00	<u>\$76.00</u>	\$47,880.00
8	Rotomilling	6285	SY		<u>\$3.70</u>	\$23,254.50	\$4.00	\$25,140.00	\$5.69	\$35,761.65	\$4.00	\$25,140.00	\$4.25	\$26,711.25	\$6.00	\$37,710.00	\$10.00	\$62,850.00
9	Base Preparation	6285	SY		\$1.70	\$10,684.50	<u>\$1.00</u>	\$6,285.00	\$1.15	\$7,227.75	\$1.85	\$11,627.25	\$2.00	\$12,570.00	\$3.00	\$18,855.00	\$1.90	\$11,941.50
10	Manhole Adjustment	12	EA		\$1,287.00	\$15,444.00	\$1,500.00	\$18,000.00	\$1,650.00	\$19,800.00	<u>\$850.00</u>	\$10,200.00	\$1,825.00	\$21,900.00	\$1,065.00	\$12,780.00	\$2,320.00	\$27,840.00
11	Chimney Seals	10	EA		\$1,000.00	\$10,000.00	\$1,100.00	\$11,000.00	\$900.00	\$9,000.00	<u>\$500.00</u>	\$5,000.00	\$1,800.00	\$18,000.00	\$700.00	\$7,000.00	\$1,140.00	\$11,400.00
12	Valve Adjustment	3	EA		\$438.00	\$1,314.00	\$700.00	\$2,100.00	\$1,600.00	\$4,800.00	<u>\$200.00</u>	\$600.00	\$725.00	\$2,175.00	\$375.00	\$1,125.00	\$1,490.00	\$4,470.00
13	Single Catchbasin Adjustment	7	EA		\$1,550.00	\$10,850.00	\$2,000.00	\$14,000.00	\$2,400.00	\$16,800.00	<u>\$1,000.00</u>	\$7,000.00	\$2,800.00	\$19,600.00	\$1,500.00	\$10,500.00	\$2,250.00	\$15,750.00
14	Single Catchbasin Remove and Replace	3	EA		\$3,600.00	\$10,800.00	\$5,000.00	\$15,000.00	\$6,250.00	\$18,750.00	\$5,000.00	\$15,000.00	\$5,575.00	\$16,725.00	<u>\$3,000.00</u>	\$9,000.00	\$6,890.00	\$20,670.00
15	Crushed Rock Stabilization	600	TONS		\$38.00	\$22,800.00	<u>\$10.00</u>	\$6,000.00	\$38.00	\$22,800.00	\$20.00	\$12,000.00	\$51.00	\$30,600.00	\$49.50	\$29,700.00	\$53.00	\$31,800.00
16	HMA Hand Method	15	TONS		\$423.00	\$6,345.00	\$500.00	\$7,500.00	<u>\$170.80</u>	\$2,562.00	\$500.00	\$7,500.00	\$500.00	\$7,500.00	\$200.00	\$3,000.00	\$350.00	\$5,250.00
17	HMA Standard Traffic (ST) S-I, 3/8", PG 58-28H	1096	TONS		<u>\$84.00</u>	\$92,064.00	\$92.00	\$100,832.00	\$96.50	\$105,764.00	\$91.00	\$99,736.00	\$95.00	\$104,120.00	\$110.00	\$120,560.00	\$126.00	\$138,096.00
18	HMA Standard Traffic (ST) Base, 3/4", PG 58-28S	1017	TONS		<u>\$81.00</u>	\$82,377.00	\$90.00	\$91,530.00	\$91.50	\$93,055.50	\$88.00	\$89,496.00	\$92.00	\$93,564.00	\$100.00	\$101,700.00	\$117.00	\$118,989.00
19	HMA Interlayer Intermediate, 3/8", PG 58-34E	395	TONS		\$120.00	\$47,400.00	\$130.00	\$51,350.00	\$129.00	\$50,955.00	\$131.00	\$51,745.00	\$140.00	\$55,300.00	<u>\$110.00</u>	\$43,450.00	\$121.50	\$47,992.50
20	Traffic Control	1	LS		<u>\$25,000.00</u>	\$25,000.00	\$105,000.00	\$105,000.00	\$75,000.00	\$75,000.00	\$27,000.00	\$27,000.00	\$124,500.00	\$124,500.00	\$70,000.00	\$70,000.00	\$61,000.00	\$61,000.00
21	Perforated Flexible Drain Tile, 4"	3331	LF		\$11.00	\$36,641.00	\$10.00	\$33,310.00	\$13.75	\$45,801.25	\$20.00	\$66,620.00	<u>\$8.70</u>	\$28,979.70	\$14.50	\$48,299.50	\$17.00	\$56,627.00
22	Sump Drain Connection	3	EA		\$900.00	\$2,700.00	\$1,000.00	\$3,000.00	\$1,400.00	\$4,200.00	<u>\$200.00</u>	\$600.00	\$486.00	\$1,458.00	\$600.00	\$1,800.00	\$1,040.00	\$3,120.00
23	Engineering Fabric	7064	SY		\$5.75	\$40,618.00	<u>\$3.00</u>	\$21,192.00	\$5.00	\$35,320.00	\$4.25	\$30,022.00	\$6.00	\$42,384.00	\$7.00	\$49,448.00	\$5.50	\$38,852.00
24	Pavement, Driveway and Sidewalk Removal	8266	SY		\$9.00	\$74,394.00	<u>\$7.00</u>	\$57,862.00	\$9.00	\$74,394.00	\$8.00	\$66,128.00	\$14.00	\$115,724.00	\$16.00	\$132,256.00	\$14.50	\$119,857.00
25	Select Topsoil, 4"	1933	SY		\$8.20	\$15,850.60	\$8.00	\$15,464.00	<u>\$4.00</u>	\$7,732.00	\$5.00	\$9,665.00	\$7.00	\$13,531.00	\$8.00	\$15,464.00	\$7.30	\$14,110.90
26	Seeding and Fertilizing	45	SY		\$10.50	\$472.50	<u>\$5.00</u>	\$225.00	\$12.00	\$540.00	\$10.00	\$450.00	<u>\$5.00</u>	\$225.00	\$6.00	\$270.00	<u>\$5.00</u>	\$225.00
27	Sodding and Fertilizing	1888	SY		\$7.50	\$14,160.00	<u>\$5.00</u>	\$9,440.00	\$7.25	\$13,688.00	\$7.00	\$13,216.00	\$7.00	\$13,216.00	\$8.00	\$15,104.00	\$7.50	\$14,160.00

FORM OF CONTRACT

THIS CONTRACT, made the 18th day of February, A.D., 2020, by and between
Tri City Blacktop, Inc., hereinafter called the "Contractor", and the
City of Bettendorf, Scott County, Iowa, hereinafter called the "City",

WITNESSETH, That the Contractor and the City for the consideration stated herein agree as follows:

ARTICLE I. SCOPE OF WORK - The Contractor shall perform everything required to be performed and shall provide and furnish all of the labor, materials, necessary tools, expendable equipment, and all utility and transportation services required to perform and complete in a workmanlike manner all the work required in connection with the construction of the **2020 Street Resurfacing Program.**, all in strict accordance with the plans and specifications, including any and all addenda prepared by Engineering Division of the Public Works Department of the City of Bettendorf, Iowa, which plans and specifications are made a part of this contract; and in strict compliance with the Contractor's proposal and the other contract documents herein mentioned which are a part of this contract. The Contractor shall do everything required by this contract and the other documents constituting a part thereof.

ARTICLE II. THE CONTRACT PRICE - The City shall pay to the Contractor for the performance of this contract, subject to any additions or deductions provided therein, in current funds, the contract price of:

\$1,061,611.10

computed as follows:

Base Bid

Item No.	Description	Quantity	Units	Unit Price	Total Price
1	Curb & Gutter	5736	LF	\$42.25	\$242,346.00
2	Granular Subbase, 6"	2015	SY	\$12.00	\$24,180.00
3	Granular Subbase, 12"	7064	SY	\$17.00	\$120,088.00
4	Sidewalk, 4" P.C.C.	60	SF	\$12.50	\$750.00
5	Driveway, 6" P.C.C.	706	SY	\$83.00	\$58,598.00
6	Full Depth Patch, HMA	10	SY	\$129.00	\$1,290.00
7	Full Depth Patch, 6" P.C.C.	630	SY	\$113.00	\$71,190.00
8	Rotomilling	6285	SY	\$3.70	\$23,254.50
9	Base Preparation	6285	SY	\$1.70	\$10,684.50
10	Manhole Adjustment	12	EA	\$1,287.00	\$15,444.00
11	Chimney Seals	10	EA	\$1,000.00	\$10,000.00
12	Valve Adjustment	3	EA	\$438.00	\$1,314.00
13	Single Catchbasin Adjustment	7	EA	\$1,550.00	\$10,850.00
14	Single Catchbasin Remove and Replace	3	EA	\$3,600.00	\$10,800.00
15	Crushed Rock Stabilization	600	TONS	\$38.00	\$22,800.00
16	HMA Hand Method	15	TONS	\$423.00	\$6,345.00
17	HMA Standard Traffic (ST) S-I, 3/8", PG 58-28H	1096	TONS	\$84.00	\$92,064.00
18	HMA Standard Traffic (ST) Base, 3/4", PG 58-28S	1017	TONS	\$81.00	\$82,377.00
19	HMA Interlayer Intermediate, 3/8", PG 58-34E	395	TONS	\$120.00	\$47,400.00
20	Traffic Control	1	LS	\$25,000.00	\$25,000.00
21	Perforated Flexible Drain Tile, 4"	3331	LF	\$11.00	\$36,641.00
22	Sump Drain Connection	3	EA	\$900.00	\$2,700.00
23	Engineering Fabric	7064	SY	\$5.75	\$40,618.00
24	Pavement, Driveway and Sidewalk Removal	8266	SY	\$9.00	\$74,394.00
25	Select Topsoil, 4"	1933	SY	\$8.20	\$15,850.60
26	Seeding and Fertilizing	45	SY	\$10.50	\$472.50
27	Sodding and Fertilizing	1888	SY	\$7.50	\$14,160.00

Total Base Bid: \$1,061,611.10

ARTICLE III. UNIT PRICES FOR CHANGES- Not applicable to this contract.

ARTICLE IV. PAYMENTS- Payments are to be made to the Contractor in accordance with and subject to the provisions embodied in the documents made a part of this Contract.

ARTICLE V. CONTRACT TIME- The bidder to whom the Contract is awarded shall commence work no later than the date to begin work set forth in a Notice to Proceed from the City, or its authorized representative, to the Contractor. All work shall be done in strict compliance with the plans and specifications prepared by the Engineer of the Engineering Division of the Public Works Department of Bettendorf, Iowa.

All work on this contract shall be completed by November 1, 2020. The beginning and completion dates will be included in and made part of the Contract. Said completion date will be used as the Contract Completion Date, where after liquidated damages in the amount of Five Hundred Dollars and No Cents (\$500.00) per calendar day may be recovered by the City.

ARTICLE VI. COMPONENT PARTS OF THIS CONTRACT - This contract consists of the following component parts, all of which are as fully a part of this contract as if herein set out verbatim, or, if not attached, as if hereto attached. In the event that any provision in any of the component parts of this contract conflicts with any provision in any other of the component parts, the provision in the first item listed shall control over the second item listed, which shall control over the third item listed, etc.

- 1) Addenda to proposed Contract Documents
- 2) Special Conditions
- 3) Plan Drawings
- 4) Supplemental General Conditions
- 5) General Conditions
- 6) City of Bettendorf Standard Drawings
- 7) City of Bettendorf Standard Specifications
- 8) Iowa D.O.T., AASHTO, ANSI and ASTM Specifications
- 9) Contract With The City
- 10) Contractor's Performance and Payment and Maintenance Bond
- 11) Contractor's Proposal
- 12) Notice To Bidders
- 13) Instruction To Bidders
- 14) Non-Collusion Affidavit

IN WITNESS WHEREOF, the parties hereto have caused this Instrument to be executed in three original counterparts the date and year first above written.

(Contractor)

By _____

Title

ATTEST:

Title

CITY OF BETTENDORF, IA

Robert Gallagher
Mayor

ATTEST:

Decker P. Ploehn
City Clerk

This Instrument approved by the City Council of the City of Bettendorf, Iowa, pursuant to Resolution Number _____ passed _____, 2020.



MEETING DATE: February 18, 2020
REQUESTED BY: Brian Schmidt, P.E.
Director of Public Works
WARD: All

Item Title:

Resolution awarding the contract to Fisher Lawn Care, Inc. for the 2020 Citywide Landscape Planting Program.

Explanation:

This is an annual program for a Contractor to purchase and install annual flowers in previously landscaped areas in and around City parks, right-of-ways, and facilities. The flower planting services are for the City's Park Maintenance Division and will last until the end of the current years planting season.

Proposals were received on February 12, 2020. Six (6) requests for proposals were solicited and Fisher Lawn Care, Inc. of Bettendorf, Iowa was the only proposal received in the amount of \$29,000.00.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The operating budget has sufficient monies budgeted for the program.

List Attachments:

Resolution
Form of Proposal
Contract

RESOLUTION NO. _____-20

RESOLUTION AWARDDING THE CONTRACT FOR
THE 2020 CITYWIDE LANDSCAPE PLANTING PROGRAM

WHEREAS, the City of Bettendorf issued a Request for Proposal for the purchase and installation of landscape planting at various locations within the City of Bettendorf; and

WHEREAS, bids were received for 2020 Citywide Landscape Planting Program on the 12th day of February, 2020, and

WHEREAS, one (1) proposal was received and Fisher Lawn Care of Bettendorf, Iowa was the lowest responsible bid in the amount of \$29,000.00, and

WHEREAS, the Contractor has submitted a proposal that meets the specifications detailed in the above referenced Request for Proposal.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA that the proposal from Fisher Lawn Care, Inc. be accepted and the Mayor and City Administrator are hereby authorized and directed to sign the contract for execution of said project.

Passed, Approved and Adopted this 18th day of February 18, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

FORM OF PROPOSAL

To the City of Bettendorf, Iowa,

The undersigned having become familiar with the local conditions affecting the cost of the work, and with the contract documents on file in the office of the Public Works Director of the City of Bettendorf, hereby proposes to perform everything required to be performed and to provide and furnish all of the labor, materials, necessary tools, expendable equipment, and transportation necessary to perform and complete in a workmanlike manner all of the work required for the **2020 Citywide Landscape Planting Program**, located in the City of Bettendorf, Iowa, all in accordance with the contract documents as hereinbefore described.

Base Bid

Item	Description	Quantity	Units	Unit Price	Total Price
1	Citywide Landscape Planting	1	LS		\$ 29,000 ⁰⁰

Total Base Bid: \$ 29,000⁰⁰

It is understood and agreed that the award will be made to the lowest responsible bidder on the basis of the unit prices and experience of such bidder and the estimated quantities specified.

In submitting this bid it is understood that the right is reserved by the City to reject any and all bids.

FIRM NAME: Fisher Lawn Care

By: Louie Fisher
owner
(Title)

OFFICIAL ADDRESS

2206 Oak St

Bettendorf Iowa 52722

(NOTE: BIDDERS SHOULD NOT ADD ANY CONDITIONS OR QUALIFYING STATEMENTS TO THIS BID AS OTHERWISE THE BIDS MAY BE DECLARED IRREGULAR AS BEING NOT RESPONSIBLE TO THE ADVERTISEMENT FOR BIDS.)

FORM OF CONTRACT

THIS CONTRACT, made the 18th day of February A.D., 2020, by and between
Fisher Lawn Care, Inc., hereinafter called the "Contractor", and the
City of Bettendorf, Scott County, Iowa, hereinafter called the "City",

WITNESSETH, That the Contractor and the City for the consideration stated herein agree as follows:

ARTICLE I. SCOPE OF WORK - The Contractor shall perform everything required to be performed and shall provide and furnish all of the labor, materials, necessary tools, expendable equipment, and transportation required to perform and complete in a workmanlike manner all the work required in connection with the **2020 Citywide Landscape Planting Program**, all in strict accordance with the specifications, which are made a part of this contract; and in strict compliance with the Contractor's proposal and the other contract documents herein mentioned which are a part of this contract. The Contractor shall do everything required by this contract and the other documents constituting a part thereof.

ARTICLE II. THE CONTRACT PRICE - The City shall pay to the Contractor for the performance of this contract, subject to any additions or deductions provided therein, in current funds, the contract price of:

Twenty Nine Thousand Dollars and Zero Cents

computed as follows:

Base Bid

Item	Description	Quantity	Units	Unit Price	Total Price
1	Citywide Landscape Planting	1	LS	\$29,000.00	\$29,000.00

Total Base Bid: \$29,000.00

ARTICLE III. UNIT PRICES FOR CHANGES- Not applicable to this contract.

ARTICLE IV. PAYMENTS- Payments are to be made to the Contractor in accordance with and subject to the provisions embodied in the documents made a part of this Contract.

ARTICLE V. CONTRACT TIME- Work under this contract shall commence on the date specified in the written Notice to Proceed from the City, or its authorized representative, to the Contractor who shall diligently prosecute and complete all work under this contract as outlined in the Special Conditions, weather depending.

ARTICLE VII. COMPONENT PARTS OF THIS CONTRACT - This contract consists of the following component parts, all of which are as fully a part of this contract as if herein set out verbatim, or, if not attached, as if hereto attached.

- 1) Contract with the City
- 2) Special Conditions
- 3) Request for Proposal
- 4) Contractor's Proposal

In the event that any provision in any of the foregoing component parts of this contract conflicts with any provision in any other of the component parts, the provision in the component part first enumerated shall govern over any other component part which follows it numerically, except as may be otherwise specifically stated.

IN WITNESS WHEREOF, the parties hereto have caused this Instrument to be executed in three original counterparts the date and year first above written.

Fisher Lawn Care, Inc.

(Contractor)

By

Title

ATTEST:

Title

ATTEST:

CITY OF BETTENDORF, IA

Robert Gallagher

Mayor

Decker P. Ploehn

City Clerk

This Instrument approved by the Park Board of the City of Bettendorf, Iowa, pursuant to Resolution Number _____ passed _____, 2020.



MEETING DATE: February 18, 2020
REQUESTED BY: Brent O. Morlok, P.E.
City Engineer
WARD: 4

Item Title:

Resolution awarding the contract and approving the contract and bond for the Public Works Pole Building Project.

Explanation:

The Parks Maintenance Division previously utilized a hoop building structure for cold storage at Public Works. That building was severely damaged during the winter of 2019 and was unable to be repaired. Staff has reviewed their space needs and subsequently solicited quotes for a replacement 60'x100' pole building. Alternate pricing to add a 20'x100' roof overhang structure was also solicited. The concrete flatwork for the floor of both the building and overhang will be bid separately.

Quotes were received on February 11, 2020. Ihrig Works LLC of Long Grove, IA was the low bidder of three (3) bids received. Bids ranged from the high of \$130,000.00 to the low of \$120,000.00, which is 7.70% below the engineer's estimate of \$130,000.00.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Bid Tabulation
Contract

RESOLUTION NO. _____-20

RESOLUTION AWARDING THE CONTRACT AND APPROVING THE CONTRACT
AND BOND FOR THE PUBLIC WORKS POLE BUILDING PROJECT

WHEREAS, plans, specifications, and form of contract have been prepared for the construction of improvements to the Public Works Department of said City; namely, the

Public Works Pole Building Project

WHEREAS, bids were accepted for the construction of the above project on the 11th day of February, 2020, with Ihrig Works LLC of Long Grove, IA submitting the lowest responsible bid in the amount of \$120,000.00 and

WHEREAS, appropriately executed contract and bond have been submitted by the Contractor in conformance with the plans and specifications as described above.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that

1. The bid of Ihrig Works LLC of Long Grove, IA is hereby accepted for the Public Works Pole Building Project in the amount of \$120,000.00.
2. The Mayor and City Administrator are hereby authorized to sign the contract for the construction of said project.
3. The award of contract under this resolution is expressly subject to the bidder providing all necessary bonds and insurance documents; on the bidder's signing of the contract as provided in the notice to bidders, and no further facts or issues coming to light between the passage of this resolution and the actual signing of the contract by a representative of the City such as would cause the City to reconsider, defer, to stop the decision to enter into the contract.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk

	Bettendorf Public Works	Ihrig Works LLC		Lank Construction		Sunrise Post Frame LLC		
	Pole Building Project	Total Price	\$120,000.00	Total Price	\$124,107.20	Total Price	\$130,000.00	
	Description	Unit	Extended	Unit	Extended	Unit	Extended	
	Base Bid		\$98,000.00		\$97,256.60		\$108,250.00	
	Add Alternate 1		\$22,000.00		\$26,850.60		\$21,750.00	
	Add Alternate 2		\$48,000.00		\$79,600.00		\$65,000.00	
	*** Please note that the total price above reflects both the Base Bid amount and the Add Alternate 1 amount. The City plans to accept Alternate 1 only ***							

FORM OF CONTRACT

THIS CONTRACT, made the 18th day of February, A.D., 2020, by and between
Ihrig Works, LLC, hereinafter called the "Contractor", and the
City of Bettendorf, Scott County, Iowa, hereinafter called the "City",

WITNESSETH, That the Contractor and the City for the consideration stated herein agree as follows:

The undersigned having become familiar with the local conditions affecting the cost of the work, and with the contract documents, including drawings and specifications on file in the office of the City Engineer of the City of Bettendorf, hereby proposes to perform everything required to be performed and to provide and furnish all of the labor, materials, necessary tools, expendable equipment, and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the **Public Works Pole Building** project, as is shown on the plans, including such incidental work as is necessary, which are all located in the City of Bettendorf, Iowa, all in accordance with the contract documents as hereinbefore described, including Addenda(s) No. ____, ____, ____, issued thereto, for the sums set forth in the following Bidding Schedules.

ARTICLE II. THE CONTRACT PRICE - The City shall pay to the Contractor for the performance of this contract, subject to any additions or deductions provided therein, in current funds, the contract price of:

\$120,000.00

computed as follows:

LOCATION: Bettendorf Public Works - 4403 Devils Glen Road

BASE BID

Item	Description	Quantity	Units	Unit Price	Total Price
1	Base Bid - 60'x100' Pole Building (excluding overhang and concrete floor)	1	LS	\$98,000.00	\$98,000.00

Total Base Bid

ADD ALTERNATE #1

Item	Description	Quantity	Units	Unit Price	Total Price
1	Add Alt #1 - 20'x100 Overhang Structure (excluding concrete floor)	1	LS	\$22,000.00	\$22,000.00

Total Alt #1 Bid

Total Price: \$120,000.00

ARTICLE III. UNIT PRICES FOR CHANGES- Not applicable to this contract.

ARTICLE IV. PAYMENTS- Payments are to be made to the Contractor in accordance with and subject to the provisions embodied in the documents made a part of this Contract.

ARTICLE V. CONTRACT TIME- The bidder to whom the Contract is awarded shall commence work no later than the date to begin work set forth in a Notice to Proceed from the City, or its authorized representative, to the Contractor. All work shall be done in strict compliance with the plans and specifications prepared by the Engineer of the Engineering Division of the Public Works Department of Bettendorf, Iowa.

All work on this contract shall be completed by July 31, 2020. The beginning and completion dates will be included in and made part of the Contract.

ARTICLE VI. COMPONENT PARTS OF THIS CONTRACT - This contract consists of the following component parts, all of which are as fully a part of this contract as if herein set out verbatim, or, if not attached, as if hereto attached. In the event that any provision in any of the component parts of this contract conflicts with any provision in any other of the component parts, the provision in the first item listed shall control over the second item listed, which shall control over the third item listed, etc.

- 1) Addenda to proposed Contract Documents
- 2) Special Conditions
- 3) Plan Drawings
- 4) Supplemental General Conditions
- 5) General Conditions
- 6) City of Bettendorf Standard Drawings
- 7) City of Bettendorf Standard Specifications
- 8) Iowa D.O.T., AASHTO, ANSI and ASTM Specifications
- 9) Contract With The City
- 10) Contractor's Performance and Payment and Maintenance Bond
- 11) Contractor's Proposal
- 12) Notice To Bidders
- 13) Instruction To Bidders
- 14) Non-Collusion Affidavit

IN WITNESS WHEREOF, the parties hereto have caused this Instrument to be executed in three original counterparts the date and year first above written.

(Contractor)

By _____

Title

ATTEST:

Title

CITY OF BETTENDORF, IA

Robert Gallagher
Mayor

ATTEST:

Decker P. Ploehn
City Clerk

This Instrument approved by the City Council of the City of Bettendorf, Iowa, pursuant to Resolution Number _____ passed _____, 2020.



MEETING DATE: February 18, 2020
REQUESTED BY: Brent O. Morlok, P.E.
City Engineer
WARD: 2

Item Title:

Resolution approving a Professional Services Agreement with IMEG Corp. for the Manatt's City Storm Sewer Project.

Explanation:

This project consists of the abandonment of approximately 500 feet of existing 4'x3' concrete storm sewer and the installation of approximately 850 feet of 48 inch and 460 feet of 18 inch concrete storm sewer through the Manatt's property located at 3923 State Street. Additional work will include tree removal, pavement removal and replacement, manhole and intake installation and related construction. Per the agreement approved by City Council for this project, there is a cost share between the City, Manatt's, Tri-City Blacktop and Utility Equipment Co. The City will fund the entire project and be reimbursed by the other three (3) parties for their share.

The cost of the survey, engineering plans, easement preparation and construction layout was also included in the agreement. This resolution approves the professional services agreement with IMEG Corp. covering those services.

Relationship to Goals: Upgraded City Infrastructure & Public Facilities.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The Community Improvement Program has sufficient monies budgeted for the project.

List Attachments:

Resolution
Professional Services Agreement

RESOLUTION NO. _____-20

RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH IMEG CORP.
FOR THE MANATT'S CITY STORM SEWER PROJECT

WHEREAS, the Bettendorf City Council deems it necessary and advisable to contract services for the Manatt's City Storm Sewer Project; and

WHEREAS, the firm of IMEG Corp. has submitted a proposal that appears to be in the best interest of the City.

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA that the proposal from IMEG Corp. be accepted and the Director of Public Works is hereby authorized and directed to sign a contract for professional engineering services in an amount not to exceed \$37,500.00.

Passed, Approved and Adopted this 18th day of February, 2020.

Robert S. Gallagher, Mayor

Attest:

Decker P. Ploehn, City Clerk



January 30, 2020

City of Bettendorf
4403 Devils Glen Road
Bettendorf, Iowa 52722

ATTN: Mr. Brent Morlok, P.E.
P: 563.344.4063
E: bmorlok@bettendorf.org

RE: Agreement for Surveying and Engineering Services
State Street Storm Sewer
Manatts Site
Bettendorf, Iowa

Dear Mr. Morlok:

Thank you for the opportunity to submit a Proposal for surveying and engineering services for design work associate with the storm sewer reconstruction at State Street and the Manatts Ready Mix concrete plant site.

We understand the scope of work is as follows:

SURVEY AND CIVIL SERVICES

1. Design of civil services including:
 - a. Plan and profile sheets of storm sewer relocation.
 - b. Plan and profile of alley storm sewer network improvements.
 - c. Additional topographic survey of storm sewer outlet.
 - d. Prepare construction plans, specifications and special provisions for bidding.
 - e. Prepare addenda during bidding process.
 - f. Provide one-time construction staking and grade sheets of storm sewer and structures.
 - g. Periodic site visits to answer City or contractor questions during construction.
 - h. Final walk through upon completion of construction.

ASSUMPTIONS

1. Drawings of the existing project area and underground utilities, which accurately represent the existing conditions, will be provided to IMEG.
2. Documents prepared by the Engineer will be prepared based upon reasonable assumptions derived from existing information provided by the Owner and from limited observation of accessible and visible existing conditions by the Engineer without the benefit of extensive field measurements and investigation prohibited by expense and inconvenience to the Owner. It is understood and agreed that unforeseen conditions uncovered during the progress of the project may require changes in the project, resulting in additional cost and delay.
3. Identification, testing, and/or removal of hazardous materials will be by others.
4. The project will be awarded as a single prime contract for construction.
5. The documents will be submitted by the Engineer to the City for construction and pricing, with the consent of the City prior to.

COMPENSATION

We propose to provide the services described above for a Not To Exceed Fee of **\$37,500.00**

The fee breakdown for the project is as follows:

Topographic survey of outlet area - \$ 2,500
Construction plans and special provisions - \$ 18,500
Meetings / addenda preparation - \$ 3,000
Easement Plat - \$ 5,000
CA / Site Visits / City Coordination - \$ 3,000
Construction Staking - \$ 5,500

ADDITIONAL SERVICES

IMEG can include the following as additional services. Additional services will be performed on a time and material basis using IMEG's standard hourly rates in effect at the time the service is performed, or for a negotiated fee, and only after approved in writing.

1. Invasive field takeoff to determine existing conditions that are not readily accessible or visible.
2. Retaining wall design or structural, mechanical, electrical design of any kind.
3. Geotechnical services.
4. Construction phase services not mentioned above.
5. Preparing record documents from as-built markups or files provided by contractors or verifying the accuracy and completeness of same.



GENERAL

The attached Terms and Conditions dated April 30, 2018 are made a part of this Proposal. This Proposal is valid for 45 days from the date of this offer.

We will begin our services following acceptance of this Proposal for Engineering Services. We look forward to working with you and your staff on this project and appreciate this opportunity to be of service. Acceptance may be conveyed via e-mail to the address listed below, by fax, or by signing this offer and returning it to our office.

Sincerely,

IMEG CORP.



Bob Jurkowski
Senior Civil Engineer
Bob.J.Jurkowski@imegcorp.com



Jason Holdorf, PE
Principal / Project Executive

CITY OF BETTENDORF

Accepted:

Signature

Title

Date



TERMS AND CONDITIONS

Standard of Care: Services provided by IMEG Corp. (hereinafter referred to as "the Engineer") under this Agreement will be performed in a manner consistent with the human degree of care and skill ordinarily exercised by members of the same profession currently practicing under similar circumstances.

Additional Services: When additional services beyond the defined scope are requested, an amendment will be prepared by the Engineer and approved by the Client prior to commencing work. Additional services shall be performed on a time and material basis or for a negotiated fee.

Compensation: Services provided by the Engineer on a time and material basis shall be performed in accordance with the Engineer's current fiscal year Standard Hourly Rate Schedule in effect at the time of performance. This schedule is updated yearly and is available upon request.

Performance: Engineer has multiple offices and has professional service agreements for additional engineering and production assistance. The Engineer may use any office or professional service in the completion of services required for the Project.

Billing/Payment: The Client agrees to pay the Engineer for all services performed and all costs incurred. Invoices for the Engineer's services shall be submitted either upon completion of such services or on a monthly basis. Invoices shall be due and payable within 30 days of invoice date (direct) or 15 days from payment by Owner (consultant). Client shall notify Engineer of any objections to the invoice within five working days of receipt. Payment of any invoice indicates Client's acceptance of this Agreement, these Terms & Conditions, and satisfaction with Engineer's services. Payment of invoices is in no case subject to unilateral discounting, back-charges, or set-offs by the Client, and payment is due regardless of suspension or termination of this Agreement by either party. Accounts unpaid 60 days after the invoice date may be subject to a monthly service charge of 1.5% (or the maximum legal rate) on the unpaid balance. In the event any portion of an account remains unpaid 120 days after the billing, the Engineer may institute collection action and the Client shall pay all costs of collection, including reasonable attorney's fees.

Indemnification: The Engineer and Client shall, to the fullest extent permitted by law, indemnify and hold harmless each other and their respective officers, directors, employees, agents and consultants from and against damage, liability and cost, including reasonable attorney's fees and defense costs, arising out of or in any way connected with the performance of this Agreement, excepting only those damages, liabilities or costs attributable to negligence or willful misconduct.

Certification, Guarantees and Warranties: The Engineer shall not be required to execute any document that would result in the Engineer certifying, guaranteeing or warranting the existence of any conditions.

Assignment: Neither party to this Agreement shall transfer, sublet or assign any rights or duties under or interest in this Agreement, including, but not limited to, monies that are due or monies that may be due, without the prior written consent of the other party. Subcontracting to subconsultants, normally contemplated by the Engineer as a generally accepted business practice, shall not be considered an assignment for purposes of this Agreement.

Dispute Resolution: Any claims or disputes between the Client and the Engineer arising out of the services to be provided by the Engineer or out of this Agreement shall be submitted to non-binding mediation. The Client and the Engineer agree to include a similar mediation agreement with all contractors, subconsultants, subcontractors, suppliers and fabricators, providing for mediation as the primary method of dispute resolution among all parties. The laws of the State of Iowa will govern the validity of this Agreement, its interpretation and performance. Any litigation arising in any way from this Agreement shall be brought in the courts of that State.

Construction Means and Methods: The Engineer shall not be responsible for, nor have control over or charge of, construction means, methods, sequences, techniques, or procedures, or for any health or safety precautions. Neither Client nor Engineer shall hold the other responsible for damages or delays in performance caused by acts of God, strikes, walkouts, accidents, Government acts, or other events beyond the control of the Client's or Engineer's employees, agents, or consultants.

Construction Observation: When the Engineer does not provide construction observation services, it is agreed that the professional services of the Engineer do not extend to or include the review or site observation of the Contractor's work, performance, or pay request approval. During construction, the Client assumes the role of the engineer and will hold harmless the Engineer for the Contractor's performance or the failure of the Contractor's work to conform to the design intent and the contract documents.

Project Signs: Project signs displayed at the construction site shall include "IMEG Corp." as the Engineer. Articles for publication regarding this project shall acknowledge IMEG as the structural, mechanical, electrical and/or technology engineer, as applicable.

Adjustments, Changes or Additions: It is understood that adjustments, changes, or additions may be necessary during construction. A contingency fund will be maintained until construction is completed to pay for field changes, adjustments, or increased scope items. All change order amounts requested by Contractors constructing Engineer-designed systems shall be submitted to the Engineer for review prior to being approved by contract holder. The Engineer will not approve amounts requested that are above a normal bid amount for the work involved. In no case will costs be assessed to the Engineer at the discretion of the Contractor, the Client, or the Owner without prior agreement and approval of the Engineer. Engineer shall not be responsible for any cost or expense that provides betterment or upgrades or enhances the value of the Project.

Ownership: All drawings, specifications, BIM and other work product of the Engineer developed for this Project are instruments of service for this Project only. Reuse of any instruments of service of the Engineer by the Client, or others acting for the Client, for extensions of the Project or for any other use without the written permission of the Engineer shall be at the Client's risk. Client agrees to defend, indemnify and hold harmless the Engineer for all claims, damages and expenses, including reasonable attorney's fees, arising out of such unauthorized reuse.

Electronic Files: The Client hereby grants permission for the Engineer to use electronic background information produced by the Client in the completion of the project. The Client also grants permission to the Engineer to release Engineers' documents (including their backgrounds) electronically to Clients, Contractors, and Vendors as required in the execution of the project. Before release, the Engineer will require an executed waiver of liability for the use of any electronic documents.

Employment: For the duration of this contract plus six (6) months from final payment received, neither the Engineer nor Client will offer employment to any person who is or was employed by the other during the course of this contract.

Termination: The Client or Engineer may, after giving seven (7) days written notice, terminate this agreement and the Engineer shall be paid for services provided up to the termination notice date, including reimbursable expenses due plus termination expenses. Termination expenses are defined as reimbursable expenses directly attributed to the termination.

Survivability: In the event any provisions of this agreement shall be held to be invalid and unenforceable, the remaining provisions shall be valid and binding upon the parties. One or more waivers by either party of any provision, term, condition or covenant shall not be construed by the other party as a waiver of a subsequent breach of the same by the other party.

Limitation of Liability: It is agreed that the Engineer's liability for this project for negligent acts, errors, or omissions, and all claims, losses, costs, damages, cost of defense, or expenses from any cause, including Client, Contractors, and Attorney fees, is limited to fees collected or \$10,000, whichever is greater.

Contract Exhibit: If attached to another contract or agreement, that agreement shall take precedence over all clauses listed in these Terms and Conditions. If that agreement is silent on or does not include a clause, this document shall take precedence.



Risk Allocation: IMEG's liability to the Client for injury or damage to persons or property arising out of work performed for the Client and for which liability may be found to rest upon IMEG, other than for professional errors, omissions or negligence, will be limited to IMEG's general liability insurance coverage of \$2,000,000.

Hazardous Environmental Conditions: Unless expressly stated in writing, IMEG does not provide assessments of the existence or presence of any hazardous or other environmental conditions or environmental contaminants or materials ("Hazardous Environmental Conditions"). Client shall inform IMEG of any and all known Hazardous Environmental Conditions before services are provided involving or affecting them. If unknown Hazardous Environmental Conditions are encountered, IMEG will notify the Client and, as appropriate, government officials of such conditions. IMEG may, without liability or reduction or delay of compensation due, proceed to suspend services on the affected portion of the project until Client takes appropriate action to abate, remediate, or remove the Hazardous Environmental Condition. IMEG shall not be considered an "arranger", "operator", "generator", "transporter", "owner", or "responsible party" of or with respect to contaminants, materials or substances. IMEG shall assume no liability whatsoever for correction of any Hazardous Environmental Conditions; and shall be entitled to payment or reimbursement of expenses, costs or damages occasioned by undisclosed Hazardous Environmental Conditions.

Buried Utilities: Client shall be responsible for designating the location of all utility lines and subterranean structures within the property lines of the Project. Client agrees to waive any claim against IMEG and to defend, indemnify and hold IMEG harmless for any claim or liability for injury or loss arising from IMEG or other persons encountering utilities or other manmade objects that were not brought to IMEG's attention or which were not properly located on the plans furnished to IMEG. Client further agrees to compensate IMEG for any and all time, costs and expenses incurred by IMEG in defense of any such claim, in accordance with IMEG's then effective standard hourly fee schedule and expense reimbursement policy.

Boundary Conflict: Boundary determinations occasionally disclose unseen or unknown conflicts between the record documents and the location of physical improvements. Upon discovery of any latent or patent ambiguity, uncertainty, or dispute disclosed by the records or by placement of the boundaries on the ground, work on the boundary survey will be suspended and you will be immediately notified. IMEG will present alternatives for possible resolution and any additional work required to achieve resolution will be negotiated. If you should choose to forego resolution, all work completed to date will be invoiced for payment and the project file will be archived by IMEG for future resolution. If you choose resolution, IMEG will act as your mediator, consultant and expert until satisfactory resolution is achieved. Upon resolution, this initial agreement will be reinstated and completed in accordance with its initial terms subject to potential interim rate increases.

Force Majeure: Except as hereinafter provided, no delay or failure in performance by Client or IMEG shall constitute a default under this Agreement if and to the extent the delay or failure is caused by Force Majeure. Unless the Force Majeure substantially frustrates performance of the Services, Force Majeure shall not operate to excuse, but only to delay, performance of the Services. If Services are delayed by reason of Force Majeure, IMEG promptly shall notify Client. Once the Force Majeure event ceases, IMEG shall resume performance of the Services as soon as possible. "Force Majeure" means any event beyond the control of the Party claiming inability to perform its obligations and which such Party is unable to prevent by the exercise of reasonable diligence, including, without limitation, the combined action of workers, strikes, embargoes, fire, acts of terrorism, explosions and other catastrophes, casualties, a moratorium on construction, delays in transportation, governmental delays in granting permits or approvals, changes in laws, expropriation or condemnation of property, governmental actions, unavailability or shortages of materials, national emergency, war, acts of terrorism, civil disturbance, floods, unusually severe weather conditions or other acts of God or public enemy. Inability to pay or financial hardship, however, shall not constitute Force Majeure regardless of the cause thereof and whether the reason is outside a Party's control.

IMEG Equal Employment Opportunity / Rights Under Federal Labor Laws

1. The equal opportunity clause of 41 CFR § 60-1.4(a) is hereby incorporated by reference as if fully set forth herein.
2. The equal opportunity clause of 41 CFR § 60-741.5(a) is hereby incorporated by reference as if fully set forth herein. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime consultants and subconsultants to employ and advance in employment qualified individuals with disabilities.
3. The equal opportunity clause of 41 CFR § 60-300.5(a) is hereby incorporated by reference as if fully set forth herein. This contractor and subcontractor shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime consultants and subconsultants to employ and advance in employment qualified protected veterans.
4. The employee notice clause of 29 CFR § 471, Appendix A to Subpart A is hereby incorporated by reference as if fully set forth herein.
5. Employer Reports on Employment of Protected Veterans (41 CFR § 61-300.10)
 - a. IMEG agrees to report at least annually, as required by the Secretary of Labor, on:
 - 1) The total number of employees in the workforce of IMEG, by job category and hiring location, and the total number of such employees, by job category and hiring location, who are protected veterans;
 - 2) The total number of new employees hired by IMEG during the period covered by the report, and of such employees, the number who are protected veterans; and
 - 3) The maximum number and minimum number of employees of IMEG at each hiring location during the period covered by the report.
 - 4) The term "protected veteran" refers to a veteran who may be classified as a "disabled veteran," recently separated veteran, "active duty wartime or campaign badge veteran," or an "Armed Forces service medal veteran," as defined in 41 CFR 61-300.2.
 - b. The above items must be reported by completing the report entitled "Federal Contractor Veterans' Employment Report VETS-4212."
 - c. VETS-4212 Reports must be filed no later than September 30 of each year following a calendar year in which IMEG held a covered contract or subcontract.
 - d. The employment activity report required by paragraphs (a)(2) and (a)(3) of this clause must reflect total new hires and maximum and minimum number of employees during the 12-month period preceding the ending date that IMEG selects for the current employment report required by paragraph (a)(1) of this clause. IMEG may select an ending date:
 - 1) As of the end of any pay period during the period July 1 through August 31 of the year the report is due; or
 - 2) As of December 31, if IMEG has previous written approval from the Equal Employment Opportunity Commission to do so for purposes of submitting the Employer Information Report EEO-1, Standard Form 100 (EEO-1 Report).
 - e. The number of veterans reported according to paragraph (a) above must be based on data known to IMEG when completing their VETS-4212 Reports. IMEG's knowledge of veterans status may be obtained in a variety of ways, including, in response to an invitation to applicants to self-identify in accordance with 41 CFR 60-300.42, voluntary self-disclosures by employees who are protected veterans, or actual knowledge of an employee's veteran status by IMEG. Nothing in this paragraph (e) relieves IMEG from liability for discrimination under 38 U.S.C. 4212.

Rev. 04/30/18





2020 STANDARD HOURLY RATES
(rates adjusted annually)

Client Executive / Market Director	\$250
Project Executive	\$225
Senior Civil Engineering Specialist	\$210
Senior Civil Engineer III	\$200
Senior Civil Engineer II	\$185
Senior Civil Engineer	\$160
Civil Project Engineer II	\$150
Civil Project Engineer	\$135
Civil Engineer	\$130
Senior Civil Technical Specialist	\$175
Senior Civil Designer III	\$155
Senior Civil Designer II	\$150
Senior Civil Designer	\$145
Civil Project Designer II	\$140
Civil Project Designer	\$135
Civil Designer IV	\$130
Civil Designer III	\$115
Civil Designer II	\$110
Civil Designer	\$100
Design Technician II	\$80
Design Technician	\$70
Land Surveyor III	\$190
Land Surveyor II	\$160
Land Surveyor I	\$140
Senior Survey Technician	\$130
Survey Technician III	\$120
Survey Technician II	\$110
Survey Technician I	\$95
Construction Manager	\$160
Senior Construction Administrator	\$155
Construction Administrator	\$150
Senior Field Technician	\$145
Field Technician IV	\$120
Field Technician III	\$100
Field Technician II	\$80
Field Technician I	\$75
Administrative Assistant	\$75



COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: John Soenksen

ITEM TITLE:

Resolution appointing City Planner Gregory Beck as Bettendorf Flood Area Management Administrator.

Explanation (Background and How it Responds to Vision, Mission, or Goals)

At the request of City Administrator Decker Ploehn, City Planner Gregory Beck has indicated a willingness to serve as Flood Area Management Administrator as provided by Section 13-1-6 of Title 13. John Soenksen, the current administrator, will be retiring effective March 27, 2020. Appointing Gregory Beck as administrator at this time will allow a reasonable transition that will include appropriate training.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source.

NA

List Attachments.

Resolution.

RESOLUTION NO. _____ - 20

**RESOLUTION APPOINTING CITY PLANNER GREGORY BECK AS
BETTENDORF FLOOD AREA MANAGEMENT ADMINISTRATOR**

WHEREAS, Iowa Code 364 grants cities the authority to exercise power and perform any function it deems appropriate to protect and preserve the property of the city and its residence, and

WHEREAS, Section 13-1-6 of Title 13 establishes the appointment procedure and duties of the Flood Area Management Administrator to ensure compliance with all of the provisions and requirements in said flood area management ordinance, and

WHEREAS, John Soenksen, the current flood area management administrator, will soon be retiring, and

WHEREAS, it is the recommendation of the City Administrator that City Planner Gregory Beck should be appointed as Bettendorf's Flood Area Management Administrator.

NOW, THEREFORE, BE IT RESOLVED, that the City Council approves the appointment of Gregory Beck as Bettendorf's Flood Area Management Administrator.

PASSED, APPROVED, AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk



COUNCIL LETTER

MEETING DATE: February 18, 2020
REQUESTED BY: John Soenksen

ITEM TITLE: Resolution approving a site development plan for 7186 State Street, submitted by Pleasant Valley Redi-Mix. (Case 19-099)

Explanation (Background and How it Responds to Vision, Mission, or Goals)

Pleasant Valley Redi-Mix has submitted a site development plan for 7186 State Street (Lot 1, Pleasant Valley Redi-Mix Subdivision) (see Aerial Photo and Final Plat - Attachments A and B). A new fly ash storage building is proposed for the site (see Site Development Plan, 2 pages - Attachment C). There is a berm and landscaping around the perimeter of the site, and the tree count was already met. The building designs are typical of industrial type structures (see Building Elevation - Attachment D).

Originally, the applicant planned to construct a building addition onto the existing batch plant, but because of Fire Code requirements has decided against it. That addition is now shown as a potential future expansion requiring further fire department approval. The proposed fly ash building and existing batch plant will require one more hydrant per Fire Department regulations. PV Redi-Mix has agreed to extend the 12-inch water main from the adjoining subdivision to the west to connect to a new hydrant at the entry to the PV Redi-Mix site.

Enhances the Vision: The construction of the fly ash storage facility will enable better onsite cement production leading to "a growing competitive business environment" for the city.

The Planning and Zoning Commission made a recommendation for approval of the site development plan by a 5-0 margin at its December 18 meeting.

Consult the Planning and Zoning Commission staff report for further details.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipated source:

N/A

List Attachments: Resolution; Confirmation Letter from Iowa American Water; (A) Aerial Photo; (B) Final Plat; (C) Site Plan (2 pages); (D) Elevations; (E) Staff report to the Planning and Zoning Commission; (F) Planning and Zoning Commission report to the Mayor and City Council; (G) Excerpts from the Planning and Zoning Commission meeting minutes regarding this matter.

RESOLUTION NO. _____ - 20

RESOLUTION APPROVING A SITE DEVELOPMENT PLAN FOR
7186 STATE STREET

WHEREAS, Pleasant Valley Redi-Mix, Inc., has submitted a site development plan for 7186 State Street, and

WHEREAS, the Planning and Zoning Commission has reviewed said site development plan and recommended approval of it subject to conditions presented below, and

WHEREAS, the City Council concurs with the Planning and Zoning Commission's recommendation.

NOW, THEREFORE, BE IT RESOLVED, that the City Council approves the site development plan for 7186 State Street subject to the following conditions:

1. Approval of the site development plan does not waive any applicable city, state, or federal provisions as required by law.
2. The developer will be responsible for arranging utility connections through adjoining properties. All water and sanitary sewer connections will be made at the expense of the owner. Water and fire hydrant connections must be in place at the time the Building Department issues a certificate of occupancy.
3. Removal of the septic field must occur prior to issuance of a certificate of occupancy.
4. The fire hydrant requirement for the existing batch plant and the proposed fly ash building shall require the developer to follow the site development plan design. No other structures requiring fire suppression shall be built on site until the Bettendorf Fire Department has determined that the necessary fire safety requirements can be met.
5. A certificate of elevation is required prior to issuance of certificate of occupancy.

PASSED, APPROVED, AND ADOPTED THIS 18th day of February, 2020.

Robert S. Gallagher, Mayor

Decker P. Ploehn, City Clerk



February 12, 2020

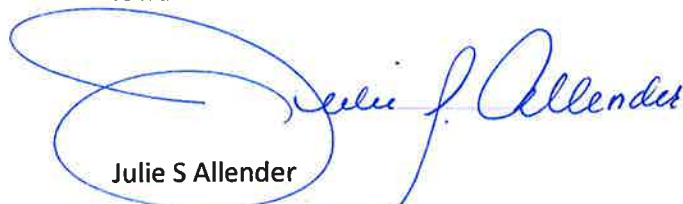
RE: PV Ready Mix, 1039 State St, Bettendorf

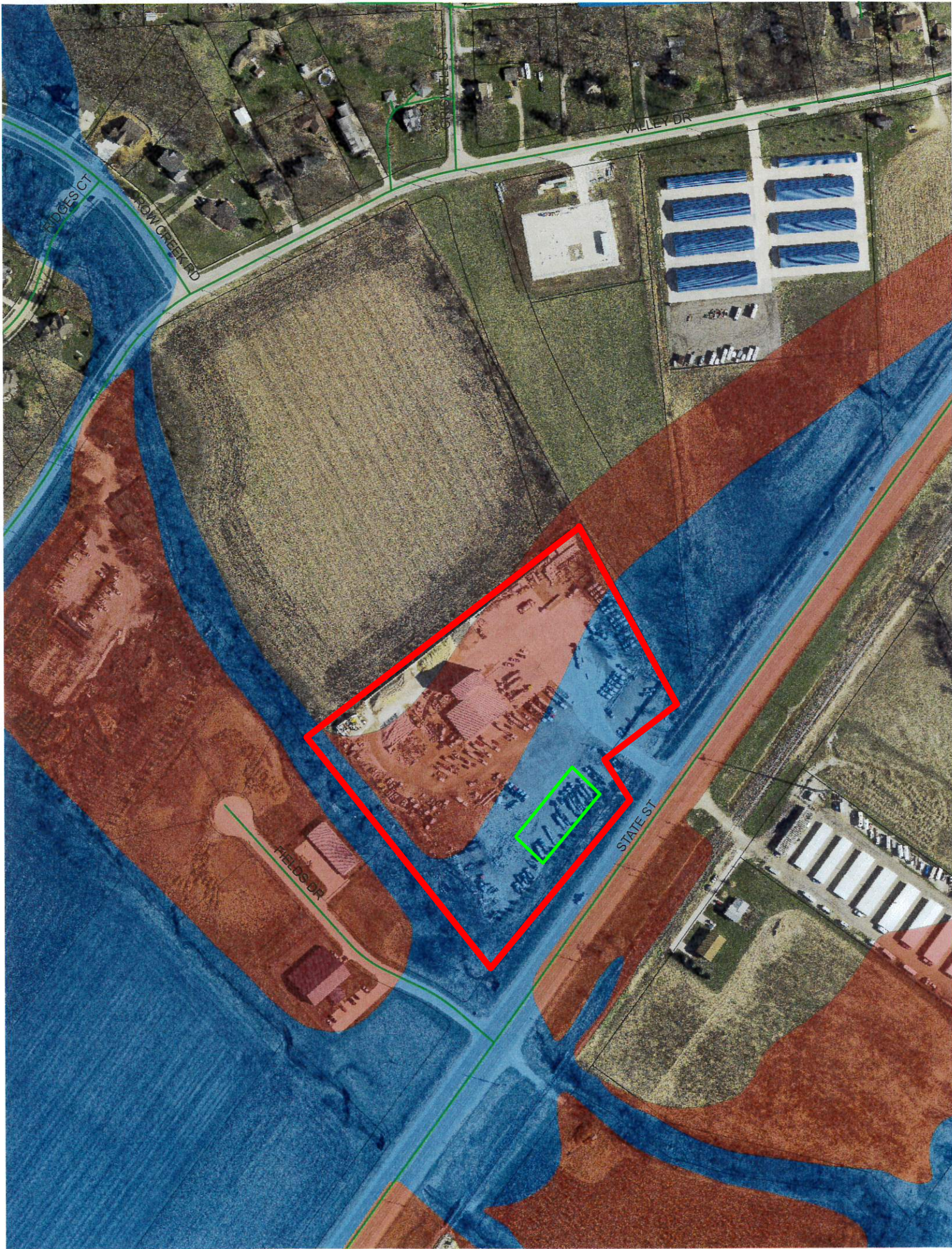
To whom it may concern:

Iowa American Water can confirm that we will install a water main with a fire hydrant along the north side of Hwy 67 in front of the above address. Work will commence within 3 months after the date of a signed contract and deposit being made by the developer of this project.

If you have any further questions please give me a call.

Iowa American Water

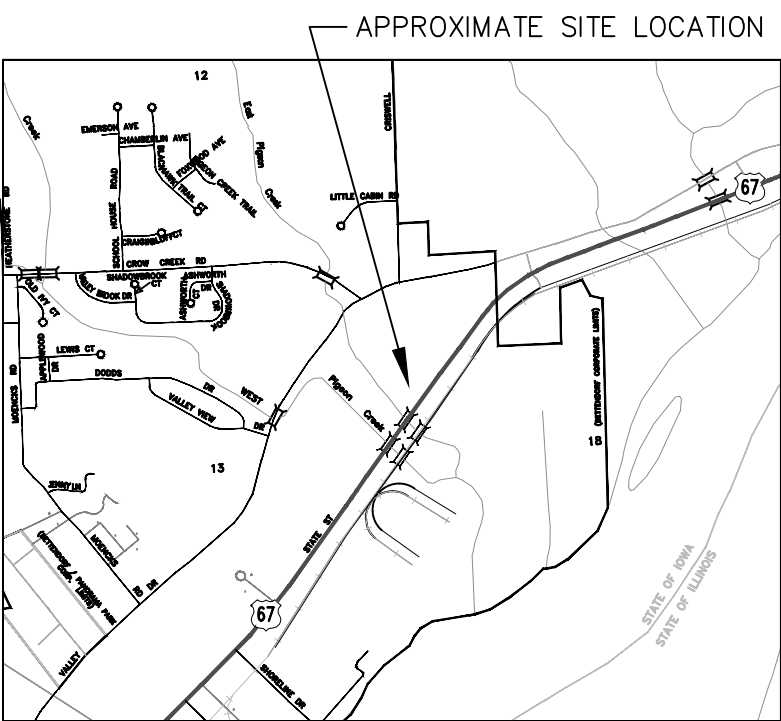
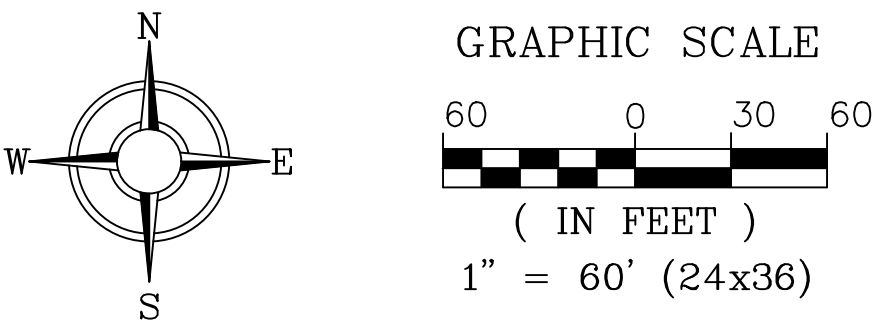

Julie S Allender
Sr Engineering Tech



SITE PLAN

PLEASANT VALLEY
REDI-MIX

7186 State Street
Bettendorf, Iowa 52722



BASE FLOOD ELEVATION INCREASES IN ELEVATION AS ONE MOVES UPSTREAM ALONG THE EAST FORK OF PIGEON CREEK FROM THE SOUTHWESTERLY LOT CORNER. BASE FLOOD ELEVATIONS RANGE FROM 584.60 AT THE SOUTHWESTERLY LOT CORNER TO 589.43 AT THE NORTHWESTERLY LOT CORNER. LOW LOT ELEVATIONS ARE SHOWN AT PERPENDICULAR OFFSETS FROM THE CENTERLINE OF THE EAST FORK OF PIGEON CREEK.

FIRM PANEL 190240 0004 D, REVISED DECEMBER 11, 1979.

FLOODWAY LIMITS DETERMINED FROM FEMA'S "FLOOD STUDY FOR THE CITY OF BETTENDORF TABLE 2;" CROSS SECTIONS B AND CROSS SECTION C.

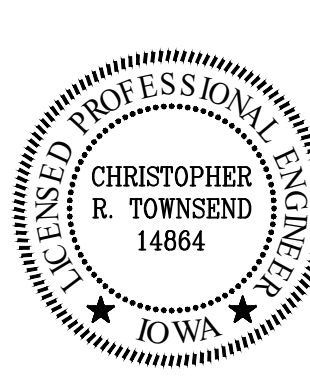
GENERAL NOTES

- ALL IMPROVEMENTS SHOWN ON THESE ENGINEERING PLANS SHALL COMPLY WITH THE CITY OF BETTENDORF STANDARD SPECIFICATIONS FOR PUBLIC IMPROVEMENTS, LATEST EDITION, AND THE STANDARDS OF THE IOWA DEPARTMENT OF NATURAL RESOURCES, LATEST EDITION.
- LEGAL DESCRIPTION OF PROPERTY:
LOT 1 PLEASANT VALLEY REDI-MIX SUBDIVISION
A PORTION OF THE SE 1/4 OF THE NE 1/4 OF SECTION 13, TOWNSHIP 78 NORTH, RANGE 4 EAST OF THE 5TH P.M. AND A PORTION OF THE NW 1/4 OF SECTION 18, TOWNSHIP 78 NORTH, RANGE 5 EAST OF THE 5TH P.M. LOCATED IN PLEASANT VALLEY TOWNSHIP, SCOTT COUNTY IOWA
- IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO PROTECT ALL EXISTING UTILITIES AND PAVED STREETS, INCLUDING ANY NOT SHOWN ON THESE DRAWINGS. THE CONTRACTOR SHALL VERIFY ALL EXISTING UTILITIES PRIOR TO CONSTRUCTION AND NOTIFY THE ENGINEER IF ANY CONFLICTS WITH THE DRAWINGS OCCUR. ANY DAMAGE TO EXISTING UTILITIES AND/OR PAVED STREETS CAUSED BY TRENCHING AND GRADING OPERATIONS SHALL BE REPAIRED AT THE CONTRACTOR'S EXPENSE. EXISTING UTILITY LOCATIONS SHOWN ON THE DRAWINGS ARE APPROXIMATE.
- THE CONTRACTOR SHALL NOTIFY THE CITY OF BETTENDORF AND THE ENGINEER 48 HOURS PRIOR TO COMMENCEMENT OF ANY WORK.
- PROVIDE POSITIVE DRAINAGE AT ALL TIMES WITHIN THE CONSTRUCTION AREAS. DO NOT ALLOW WATER TO DRAIN OR TO POND ONTO ADJOINING PROPERTY OR PUBLIC RIGHT-OF-WAY.
- ALL DEBRIS RESULTING FROM CONSTRUCTION OPERATIONS SHALL BE PROPERLY DISPOSED OF OFF-SITE.
- CONCRETE PAVEMENT SHALL CONFORM TO THE REQUIREMENTS OF IOWA DEPARTMENT OF TRANSPORTATION SPECIFICATIONS FOR HIGHWAYS AND BRIDGE CONSTRUCTION, SECTION 2301, PORTLAND CEMENT CONCRETE PAVEMENT. CONCRETE PAVEMENT WITHIN THE PUBLIC RIGHT-OF-WAY SHALL CONFORM TO THE CITY OF BETTENDORF STANDARDS AND SPECIFICATIONS.
- ALL SOIL EROSION AND SEDIMENTATION CONTROL MEASURES SHALL CONFORM TO THE IOWA CONSTRUCTION SITE EROSION CONTROL MANUAL, LATEST EDITION.
- NOTE: ALL DIMENSIONS ARE TO THE BACK OF CURB, UNLESS OTHERWISE NOTED.

SITE - SPECIFIC NOTES

- THERE SHALL BE NO FILL OR BUILDING ALLOWED WITHIN THE 100' OVERHEAD ELECTRIC EASEMENT WITHOUT EXPRESS WRITTEN PERMISSION FROM OWNER, MIDAMERICAN ENERGY CO.
- NO FILLING OR CONSTRUCTION SHALL BE ALLOWED WITHIN FEMA DEFINED FLOODWAY. FLOODWAY LIMITS DETERMINED FROM FEMA ISSUED FLOOD INSURANCE RATE MAP FIRM PANEL 190240 004 D, REVISED DECEMBER 11, 1979 AND FEMA'S "FLOOD STUDY FOR THE CITY OF BETTENDORF" TABLE 2: CROSS SECTIONS B AND C
- PROPERTY IS ZONED I-2: GENERAL INDUSTRIAL
FRONT SETBACK: 25 FEET
SIDE SETBACK: NOT LESS THAN 10 FEET ON LEAST SIDE WITH THE SUM OF TWO SIDES NOT LESS THAN 25 FEET
REAR SETBACK: NONE
CITY HAS ISSUED A SPECIAL USE PERMIT ALLOWING A PERMANENT CONCRETE MIXING FACILITY ON THIS LOT. ASPHALT MIXING IS NOT ALLOWED AS PART OF THIS DECISION.
- BUILDING WILL NOT BE EQUIPPED WITH AN AUTOMATIC SPRINKLER SYSTEM
- STORM WATER WILL DRAIN AS OVERLAND FLOW INTO EAST FORK OF PIGEON CREEK VIA DRAINAGE DITCH ALONG EASTERLY AND SOUTHERLY SIDE OF PROPERTY
- SEPTIC SEWER FIELD & TANK TO BE REMOVED AND EXISTING SANITARY TO BE CONNECTED TO CITY OF BETTENDORF SANITARY SEWER SYSTEM LOCATED AT THE SOUTHEAST CORNER OF THE PROPERTY AS SHOWN ON THE UTILITY PLAN
- THE DEVELOPER WILL BE RESPONSIBLE FOR ARRANGING UTILITY CONNECTIONS THROUGH ADJOINING PROPERTIES. ALL WATER AND SANITARY SEWER CONNECTIONS WILL BE MADE AT THE EXPENSE OF THE SUBDIVISION OWNER. WATER AND FIRE HYDRANT CONNECTIONS MUST BE IN PLACE AT THE TIME OF THE BUILDING DEPARTMENT APPROVAL OF THE STRUCTURE.
- TOP OF WASHOUT STRUCTURES WILL BE AT GRADE. THERE WILL BE NO ENCROACHMENT ON OVERHEAD ELECTRICAL EASEMENT.
- NO SANITARY SEWER OR WATER SERVICE WILL BE CONNECTED TO PROPOSED FLYASH STORAGE BUILDING

PARKING REQUIREMENTS
ONE SPACE SHALL BE PROVIDED FOR EACH 2 EMPLOYEES PLUS ONE SPACE FOR EACH VEHICLE USED
15 PROJECTED EMPLOYEES = 8 SPACES REQUIRED; 38 PROVIDED PLUS 1 HANDICAP SPACE
13 PROJECTED TRUCKS = 13 SPACES; 13 PROVIDED



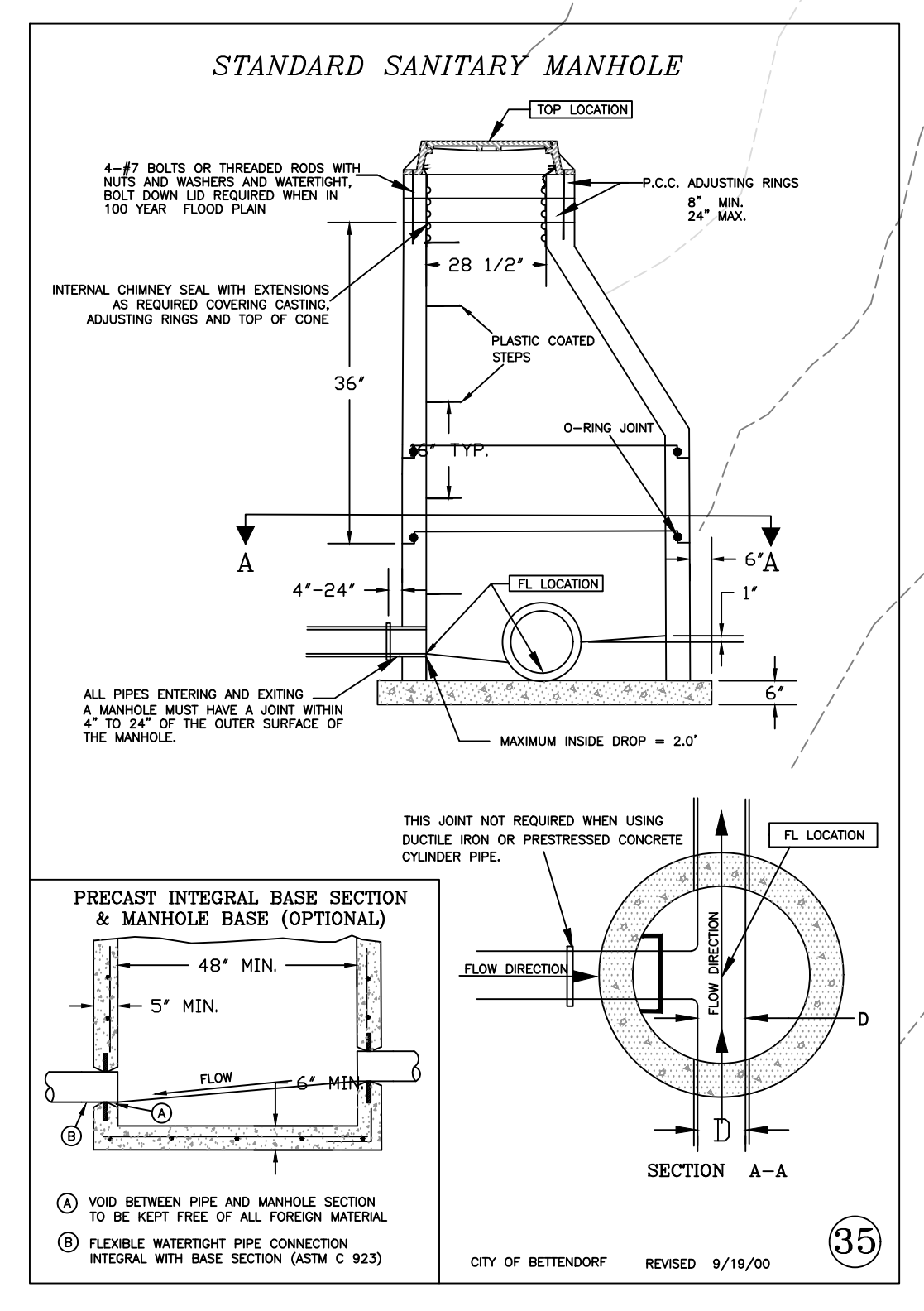
I hereby certify that this Engineering document was prepared by me or under my direct personal supervision and that I am a duly licensed Professional Engineer under the laws of the State of Iowa.

Christopher R. Townsend, P.E.
License number: 14864
My license renewal date is December 31, 2020
Pages or Sheets covered by this seal:

1-31-20
Date
C1-C4

LEGEND:

EASEMENT	EXISTING GAS VALVE	EXISTING CONTOUR LINE
SETBACK LINE	EXISTING WATER VALVE	PROPOSED CONTOUR LINE
CENTERLINE	EXISTING UTILITY POLE	
PROPERTY BOUNDARY	EXISTING LIGHT POLE	
EXISTING FENCE	EXISTING TREE	
EXISTING SANITARY	EXISTING BUSH	
PROPOSED SANITARY	EXISTING MANHOLE	
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PROPOSED STORM SEWER	FOUND PROPERTY PIN	
EXISTING WATER	CONTROL POINT	
PROPOSED WATER		
GAS		
EXISTING GAS LINE		
ELEC		
EXISTING ELECTRIC		



ADJOINER:
NANCY JILL MCLAUGHLIN
9-11-87

ADJOINER:
MOJO INVESTMENTS, LLC
12-29-06
DOC # 2006-39943

ADJOINER:
FIELDS DEVELOPERS
3-18-05
DOC # 2005-8174

TOWNSEND
ENGINEERING

CIVIL - STRUCTURAL - LAND DEVELOPMENT

DATE:
11-22-19

563 386.4236 office 386.4231
2224 East 12th Street, Davenport, IA 52803

DRAWN BY:
CV
DRAWN BY:
CT
DRAWN BY:
S: DRAWING LOCATION

NO.	REVISIONS:	DATE
1	Removed 9,600sq. ft. Add	1/27/20
2	Revised Flyash Square Footage	1/27/20
3	Add Retention/Detention Pond	1/27/20
4	Water Main Addition Along 67	1/31/20

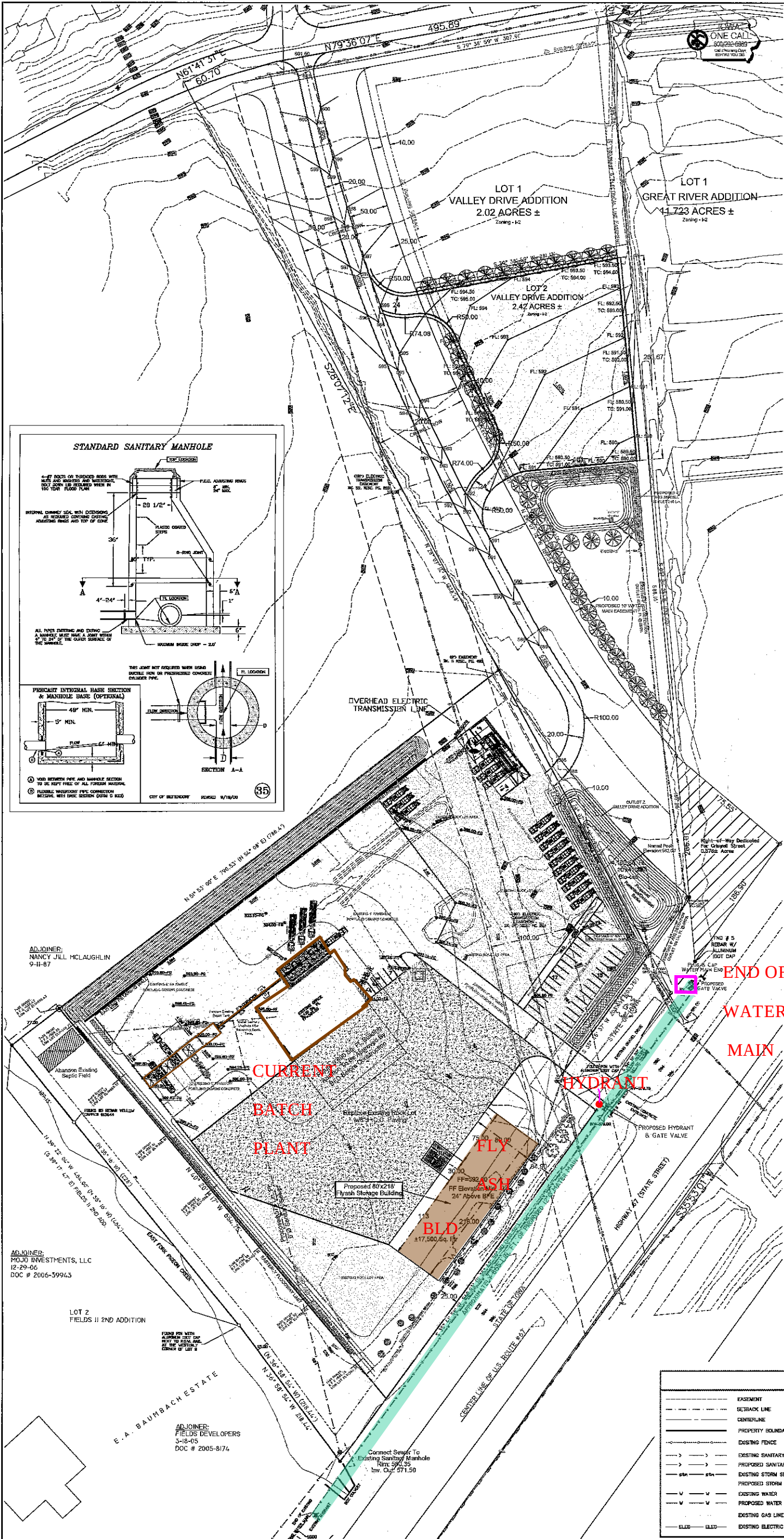
SITE PLAN

Building Addition & Flyash

PLEASANT VALLEY
REDI-MIX
1039 STATE STREET
BETTENDORF, IOWA

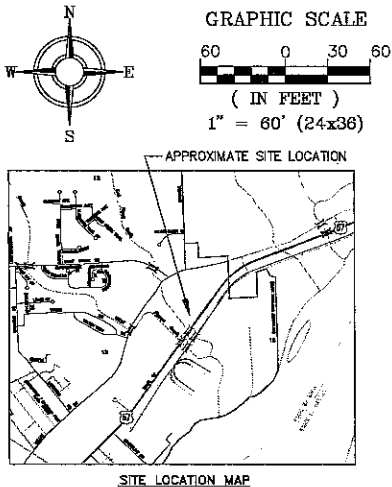
SHEET NO.

C1



SITE PLAN
PLEASANT VALLEY
REDI-MIX

7186 State Street
Bettendorf, Iowa 52722



BASE FLOOD ELEVATION INCREASES IN ELEVATION AS ONE MOVES UPSTREAM ALONG THE EAST FORK OF PIGEON CREEK FROM THE SOUTHWESTERLY LOT CORNER. BASE FLOOD ELEVATIONS RANGE FROM 584.60 AT THE SOUTHWESTERLY LOT CORNER TO 589.43 AT THE NORTHWESTERLY LOT CORNER. LOW LOT ELEVATIONS ARE SHOWN AT PERPENDICULAR OFFSETS FROM THE CENTERLINE OF THE EAST FORK OF PIGEON CREEK.

FIRM PANEL 190240 0004 D, REVISED DECEMBER 11, 1979.

FLOODWAY LIMITS DETERMINED FROM FEMA'S "FLOOD STUDY FOR THE CITY OF BETTENDORF" TABLE 2: CROSS SECTIONS B AND CROSS SECTION C.

GENERAL NOTES

- ALL IMPROVEMENTS SHOWN ON THESE ENGINEERING PLANS SHALL COMPLY WITH THE CITY OF BETTENDORF STANDARD SPECIFICATIONS FOR PUBLIC IMPROVEMENTS, LATEST EDITION, AND THE STANDARDS OF THE IOWA DEPARTMENT OF NATURAL RESOURCES, LATEST EDITION.
- LEGAL DESCRIPTION OF PROPERTY: LOT 1 PLEASANT VALLEY REDI-MIX SUBDIVISION A PORTION OF THE SE 1/4 OF THE NE 1/4 OF SECTION 13, TOWNSHIP 78 NORTH, RANGE 4 EAST OF THE 5TH P.M. AND A PORTION OF THE W 1/2 OF THE NW 1/4 OF SECTION 16, TOWNSHIP 78 NORTH, RANGE 5 EAST OF THE 5TH P.M. LOCATED IN PLEASANT VALLEY TOWNSHIP, SCOTT COUNTY IOWA
- IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO PROTECT ALL EXISTING UTILITIES AND PAVED STREETS, INCLUDING ANY NOT SHOWN ON THESE DRAWINGS. THE CONTRACTOR SHALL VERIFY ALL EXISTING UTILITIES PRIOR TO CONSTRUCTION AND NOTIFY THE ENGINEER IF ANY CONFLICTS WITH THE DRAWINGS OCCUR. ANY DAMAGE TO EXISTING UTILITIES AND/OR PAVED STREETS CAUSED BY TRENCHING AND GRADING OPERATIONS SHALL BE REPAIRED AT THE CONTRACTOR'S EXPENSE. EXISTING UTILITY LOCATIONS SHOWN ON THE DRAWINGS ARE APPROXIMATE.
- THE CONTRACTOR SHALL NOTIFY THE CITY OF BETTENDORF AND THE ENGINEER 48 HOURS PRIOR TO COMMENCEMENT OF ANY WORK.
- PROVIDE POSITIVE DRAINAGE AT ALL TIMES WITHIN THE CONSTRUCTION AREAS. DO NOT ALLOW WATER TO DRAIN OR TO POND ONTO ADJOINING PROPERTY OR PUBLIC RIGHT-OF-WAY.
- ALL DEBRIS RESULTING FROM CONSTRUCTION OPERATIONS SHALL BE PROPERLY DISPOSED OF OFF-SITE.
- CONCRETE PAVEMENT SHALL CONFORM TO THE REQUIREMENTS OF IOWA DEPARTMENT OF TRANSPORTATION SPECIFICATIONS FOR HIGHWAYS AND BRIDGE CONSTRUCTION, SECTION 2301, PORTLAND CEMENT CONCRETE PAVEMENT. CONCRETE PAVEMENT WITHIN THE PUBLIC RIGHT-OF-WAY SHALL CONFORM TO THE CITY OF BETTENDORF STANDARDS AND SPECIFICATIONS.
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13 PROJECTED TRUCKS = 13 SPACES; 13 PROVIDED

I hereby certify that this Engineering document was prepared by me or under my direct personal supervision and that I am a duly licensed Professional Engineer under the laws of the State of Iowa.

CHRISTOPHER R. TOWNSEND, P.E.
License number: 14984
My license renewal date is December 31, 2020
Pages or Sheets covered by this seal: C1-C4

1-31-20
Date

LEGEND:

EASEMENT	EXISTING GAS VALVE	EXISTING CONTOUR LINE
SETBACK LINE	EXISTING WATER VALVE	PROPOSED CONTOUR LINE
CENTERLINE	EXISTING UTILITY POLE	
PROPERTY BOUNDARY	EXISTING LIGHT POLE	
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PROPOSED STORM SEWER	FOUND PROPERTY PIN	
EXISTING WATER	CONTROL POINT	
PROPOSED WATER		
EXISTING GAS LINE		
EXISTING ELECTRIC		

TOWNSEND ENGINEERING CIVIL • STRUCTURAL • LAND DEVELOPMENT	DATE: 11-22-19	DRAWN BY: CV	REVISIONS:	SITE PLAN Building Addition & Flyash	PLEASANT VALLEY REDI-MIX 1039 STATE STREET BETTENDORF, IOWA	SHEET NO. C1
	583 396.4236 386.4231	DRAWN BY: CT	NO. DESCRIPTION DATE			
	2224 East 12th Street, Des Moines, IA 50319	DRAWN BY: S: DRAWING LOCATION	1 Removed 9,600sq. ft. Add 1/27/20			
			2 Revised Flyash Square Footage 1/27/20			



FLY ASH BUILDING



COMMUNITY DEVELOPMENT

City Hall Annex 4403 Devils Glen Road, Bettendorf, Iowa 52722 & (563) 344-4100

December 18, 2019

Staff Report

Case No. 19-099

Request: 7186 State Street – Site Development Plan

Applicant: Pleasant Valley Redi-Mix, Inc.

Zoning Classification: I-2, General Industrial District

Land Use Designation: General Industrial

Background Information and Facts

Pleasant Valley Redi-Mix, Inc. has submitted a site development plan for 7186 State Street which is located in Pleasant Valley Redi-Mix Subdivision (see Aerial Photo and Final Plat, Attachment A and B). An addition for the existing batch plant and a fly ash storage building are proposed for the site (see Site Development Plan, Attachment C). The petitioner has bermed and landscaped the perimeter of the site to minimize the impact of on-site activity on surrounding properties and the tree count for the site was already met. The buildings will consist of one addition to the batch plant offices and a fly ash storage building (see Building Elevations, Attachments D and E).

Land Use

The land use designation for the site is a mix of General Industrial and Recreational/Conservation. The property has been zoned I-2, General Industrial since 1972. The petitioner's use is considered General Industry under the current ordinance.

Utilities

Utilities are available along the north side of State Street. Water will come from the east side of the Criswell Street right of way.

Sanitary sewer connection will be required and the Petitioner will extend to the manhole in the southwest part of the subdivision to the interceptor sewer. The existing septic system shall be removed prior to the issuing of Certificate of Occupancy for the addition onto the batch plant. It is the developer's responsibility to provide all utility connections to the site. Electrical power is currently located along State Street.

Thoroughfare Plan/Access

Access to the site is permitted by the Iowa Department of Transportation (IDOT). The developer will be required to make all necessary modifications to the entry per IDOT requirements. Additional access from the Criswell Street right of way is permitted through an agreement on the building of a driveway south from valley Drive.

Storm Water Detention

Storm water detention will not be required for the site, given the close proximity to the East Fork of Pigeon Creek. Storm water will be conveyed to the East Fork of Pigeon Creek. A water quality element is necessary to filter runoff before dumping into the East Fork of Pigeon Creek.

Recommended Action

Staff recommends the Planning and Zoning Commission support approval of the site development plan subject to the conditions listed below.

1. Approval of the site development plan does not waive any applicable city, state, or federal provisions as required by law.
2. The developer will be responsible for arranging utility connections through adjoining properties. All water and sanitary sewer connections will be made at the expense of the subdivision owner. Water and fire hydrant connections must be in place at the time of the Building Department issues a Certificate of Occupancy.
3. No private water mains shall be located in the City's right of way.
4. Removal of the septic field shall occur prior to the Certificate of Occupancy being issued. Any flood way permitting necessary for removal of the septic field shall be obtained prior to disturbing the floodway.
5. Placement of the water main must be at least 12 feet from the south property line, if placed at this location in the future.
6. Petitioner needs to provide hydrant flow calculations and a suppression system for the S-1 Occupancy or the appropriate rated fire wall or reduced square footage. Water main size, hydrant locations and any other fire safety issues must be verified by the Bettendorf Fire department prior to City Council consideration of this project.
7. Certificate of elevation is required prior to issuance of certificate of occupancy. Fly ash storage building must be built 2 feet above base flood elevation.
8. Provide water quality calculations.
9. The building addition onto the batch plant shall be sprinklered.

Respectfully submitted,

Greg Beck
City Planner

February 11, 2020

Honorable Mayor and
Members of the City Council
City of Bettendorf
Bettendorf, Iowa 52722

SUBJECT: Planning and Zoning Commission's decision on a site development plan for 7186
State Street, submitted by Pleasant Valley Redi-Mix. (Case 19-099)

Honorable Mayor and Members of the City Council:

On December 18, 2019, the Planning and Zoning Commission reviewed and recommended that your Honorable Body approve the above named site development plan request.

If you have any questions concerning this matter, please do not hesitate to contact this office.

Sincerely,

John Soenksen
Director, Community Development

Site Development Plan

4. Case 19-099; 7186 State Street, submitted by Pleasant Valley Redi-Mix.

Beck reviewed the staff report.

Wennlund read a letter from Mark and Anne Brockway, 1424 Berryfield Court, into the record.

Rafferty asked how fly ash is delivered to the site and how it is handled. Kappeler asked if the handling of fly ash would change as a result of the new storage building. Wennlund asked if fly ash is currently stored on the site. Ethan Mahler, the applicant, explained that fly ash is stored on the site in the building that is used to produce concrete. He indicated that the proposed building would be used to store any excess fly ash that cannot be stored at his Eldridge facility.

Mahler explained that the fly ash is transported in pneumatic tankers from which it is blown into the building which has a dust collector and filter system. He stated that fly ash is used for ready-mix concrete paving and soil stabilization, adding that it used to be landfilled but can now be repurposed.

Wennlund asked for details regarding the current storage of fly ash on the site. Mahler explained that it is stored in silos inside the building. Wennlund asked for clarification of the current and proposed volume of fly ash that would be handled at the site. Mahler explained that approximately 70,000 tons of cement, slag, and fly ash are run through the plant per year. He added that the proposed building could hold about 10,000 tons of fly ash and reiterated that it would be used for a backup for the main plant in Eldridge. He stated that he contracts with Environet to take care of water sampling and DNR and EPA permitting to ensure regulatory compliance.

Morlok asked if the proposed building would be used as a temporary storage facility. Mahler confirmed this, adding that the production method will not change.

Wennlund asked if any additional permitting is required as a result of the proposed building. Mahler explained that the new construction will be added to the existing permits but that he has not yet submitted applications to the relevant permitting agencies. Soenksen commented that the IDNR is aware of the proposed change in operation and has expressed no concerns about air quality.

Wennlund asked if the entire facility is walled. Mahler explained that there is a berm on the south side, walls on the west and north sides, and the future location of a bioswale on the east side. Wennlund asked for clarification of the mechanics of the bioswale. Morlok explained that the biocell would be located in the southeast corner of the property and that the majority of the storm water runoff on the property goes to the east-southeast.

Rafferty commented that it is very important that all materials on the site are contained as there have been reports of dust getting into the creek and leaving a visible sheen on the river. Morlok explained that the biocell is a required component of the city's storm water detention ordinance. Mahler offered to add a detention area on property near the concrete facility which would increase the amount of water that could be detained.

Rafferty asked if any dust escapes as the fly ash is transferred to a transport vehicle. Mahler explained that the only way that dust might escape is if it drops off the shroud as it is lifted during the transfer process from the building to the truck, adding that there is a dust collector that vacuums it back into the building.

Rafferty asked for clarification of how the proposed building would be constructed. Mahler stated that it would have concrete floors and a vapor barrier to prevent moisture from coming into contact with the fly ash.

Ormsby asked if there would be an increase in the number of vehicles that would be used as a result of the new construction. Mahler explained that currently there are about 55 semi-trucks on the site as well as 35 concrete mixers which typically leave the site in the morning and come back in the evening. He stated that he does not believe that there will be an increase in the number of vehicles, adding that the new access to Valley Drive has actually relieved some of the traffic from State Street.

Mike Coiner, 7185 State Street, asked why Mahler presented a site plan before proper permitting is complete. Mahler explained that he wanted to see if the construction would be allowed before approaching the IDNR and EPA. Coiner expressed concern about the possible pollution of the well water supply on his property caused by residual dust. He asked for clarification of the capacity of the detention basin, adding that there have been substantial rains in the last few years. Mahler explained that the proposed detention system is sized for a 1 ¼-inch rainfall, reiterating that he is willing to add capacity. Coiner stated that his main concern is the potential contamination of his drinking water and of Pigeon Creek. He suggested that the capacity for storm water be increased such that it could handle the runoff from a 3-inch rainfall, adding that a large basin could alleviate the issue. Mahler stated that he would have the engineer include the additional detention basin on the revised plans that would be submitted to the Engineering Department staff.

Richard Vermeer (president of the Ridges Court Homeowner's Association), 6740 Ridges Court, expressed the residents' concerns about the oppressive cement truck traffic. He stated that he was almost run over by one of the truck drivers as he was riding his bike along Valley Drive because he didn't look as he turned right. He commented that one of his neighbors moved after the plant was built because of the noise which has somewhat been abated since then. Vermeer stated that there is a great deal of cement truck traffic along Crow Creek Road, adding that many times children walk there. He stated that he believes that Crow Creek Road should be classified as a residential street. Morlok explained that even though there is a lot of residential growth and a school on it, Crow Creek Road is actually a collector street that feeds to an arterial. He added that right-of-way for a Criswell Street extension has been dedicated from Valley Drive to State Street. He stated that a full reconstruction of Criswell Street is in the city's long-term plan, but will likely not occur for between 12-15 years because half of the street is located in Scott County.

Susan Vermeer, 6740 Ridges Court, asked why there is not a bike path along Crow Creek Road for the use of children who walk and bike to school along that street. She commented that it can be very dangerous for those children as there is not a wide enough path for them. She suggested that the bike path be upgraded as has been done in other areas of the city especially given the high volume of truck traffic.

Randy Brockway, owner of property downstream from Pigeon Creek, stated that he is pleased with the fact that the property has been raised over time such that water drains away from Pigeon Creek, the proposed paving of the site, and the inclusion of a biocell. He expressed concern, however, about the proposed design and capacity of the biocell. Brockway added that if a rain event of over 1 ¼ inches in a 24-hour period occurs, that excess water will overflow the biocell and will drain unimpeded to Pigeon Creek. He added that he is concerned about the increasing frequency of rain events of over 1 ¼ inches and indicated that the additional detention basin that Mahler is willing to install would alleviate some of those concerns. He encouraged the Commission members to require the installation of the additional detention basin.

Rafferty asked if the requirement for capacity for storm water runoff is a rainfall depth of 1 ¼ inches. Morlok confirmed this, adding that the requirement is mandated by the State of Iowa and is included in the city's ordinance. Rafferty asked if the city can require additional capacity. Curran explained that the question for the Commission is whether or not the project meets the city's ordinance requirements. He added that the applicant would certainly be able to increase the size of the biocell and add a detention basin if he chooses to do so. He suggested that increasing the capacity requirement should be a legislative decision. He asked for clarification regarding whether the applicant meant that he could add a detention basin or that he would do so. Chris Townsend, engineer representing the applicant, explained that the biocell as designed is already very large, adding that the best option to address the concerns expressed would be to add a storm water detention component to the system. He stated that detaining more runoff before it reaches the biocell would improve water quality even more.

Ormsby asked if the detention system has been sized for the amount of concrete that currently exists or if the additional pavement had been taken into consideration. Townsend explained that the proposed system takes into account the existing concrete and plant plus all of the impervious surface that is proposed, including buildings and pavement.

Wennlund commented that while the additional detention capacity seems like a good solution there is no basis to require it be installed because the proposed system meets code requirements. Morlok added that he would advise against arbitrarily requiring additional detention capacity beyond the 1 ¼-inch rainfall depth that is required by ordinance. He stated that the dedicated ordinance has a water quality component, required detention sized for a 100-year event, and a channel protection volume step for a 2 ½-inch rain event. Wennlund asked if the applicant would be willing to add the additional detention. Mahler stated that he would be more than willing to add more detention, adding that by adding the extra pond it would likely reduce the amount of maintenance required on the biocell.

Wennlund suggested that given the applicant's agreement to add a detention pond, the Commission could make a recommendation for approval with the requirement that the additional detention be incorporated. Curran explained that this would be appropriate since the applicant has already agreed to add the detention.

On motion by Rafferty, seconded by Kappeler, that the site development plan for 7186 State Street be recommended for approval subject to staff recommendations and the addition of on-site water detention mechanism as agreed to by the applicant.

Coiner asked for clarification of the plan for installation of the utility infrastructure. Morlok explained the applicant will be installing a private water main service which will be placed outside of the right-of-way and will extend from Valley Drive. He added that the existing septic field will be abandoned and a sanitary sewer service will be run to connect an existing main at the southwest corner of the property. He explained that because the water company is privately-owned, the city cannot require that the applicant connect to the main. Morlok stated that the applicant would be required to provide an adequate water flow for fire suppression.

Coiner asked if there would be adequate flow for fire protection. Said stated that the required calculations have not yet been submitted for his review. He added that the regulations would have to be met before a building permit is issued. Ormsby added that the fire suppression requirements are listed as a condition in the staff report and that the applicant would be required to meet them. Coiner stated that the applicant was not required to abide by the condition requiring extension of a water line during the original site plan approval process and asked why that lack of enforcement would be any different now. Soenksen stated that because the water company is privately owned those main installation decisions are made by them.

ROLL CALL ON MOTION

ALL AYES

Motion carried.



COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: Chris Curran

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR REQUEST FOR DESIGNATION AS OPEN PRAIRIE FOR A PORTION OF PROPERTY LOCATED AT 8972 WELLS FERRY ROAD TO QUALIFY FOR TAX EXEMPTION.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

The Council has approved a policy on land set aside for conservation purposes. Marilyn Leonard requests property she owns receive that designation. Pursuant to the policy, the council is asked to set a public hearing on the matter and send notice to adjacent property owners.

If approved, tax revenues from the property so designated will end.

ATTACHMENTS:

- Resolution (SPH)
- Resolution
- Letter from Scott County
- Application
- Aerial Photo
- Policy

**RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR
REQUEST FOR DESIGNATION AS OPEN PRAIRIE FOR A PORTION
OF PROPERTY LOCATED AT 8972 WELLS FERRY ROAD TO
QUALIFY FOR TAX EXEMPTION**

BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that a public hearing be set for 3rd day of March, 2020, at 7:00 p.m. in the Council Chambers at City Hall, 1609 State Street, Bettendorf, to receive public comment on the request of the property owner at 8972 Wells Ferry Road to classify a portion of property she owns within the city as open prairie, and qualify as tax exempt.

BE IT FURTHER RESOLVED that the City Clerk is directed to mail notice of this request to all property owners within 200 feet of the subject property, as well as to the property owner, Marilyn Leonard.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

RESOLUTION _____ - 20

**APPROVING REQUEST FOR TAX EXEMPTION FOR 8972 WELLS
FERRY ROAD**

WHEREAS, the owner of property located at 8972 Wells Ferry Road has requested to have a portion of her property designated as tax exempt; and

WHEREAS, pursuant to policy adopted by the City Council, the Council has held a public hearing on the request, and considered the comments of adjoining properties, if any.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, said request is hereby approved.

PASSED, APPROVED AND ADOPTED this 3rd day of March, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

OFFICE OF THE COUNTY ADMINISTRATOR
600 West Fourth Street
Davenport, Iowa 52801-1187

Ph: (563) 326-8702 Fax: (563) 328-3285
www.scottcountyiowa.com



February 11, 2020

Mayor Robert Gallagher
Bettendorf City Hall
1609 State Street
Bettendorf, Iowa 52722

Dear Mayor Gallagher:

The Board of Supervisors approved the implementation of the Slough Bill on March 29, 1990. The Slough Bill provisions allow exemptions for wetlands, recreational lakes, forest cover, forest reservations, rivers and streams, river and stream banks, wildlife habitat, native prairies and open prairies.

The resolution states that the Board will not consider exemptions for otherwise qualifying real property when it is located within the corporate limits of any municipality until the city council of that municipality first gives approval to the exemption request. We have received a request **Marilyn Leonard** for Parcels #943607101 and #943607102 representing a total of 6.5 acres, a request from **Gary Fincher** for Parcels #943607006 and #943607007 representing a total of 10.7 acres, request from **Jim and Judy Tully** for Parcel #841017204 representing a total of 10.7 acres, and a request from **Chad Miller** for Parcel #8414172032 for 4.3 acres, filed as a backup to the Forest Reservation Exemption. The exemption requests are enclosed for your city council's review and consideration.

Please notify me as soon as possible once the Bettendorf City Council has taken action on these exemption requests. Contact Tom McManus, Scott County Assessor, should additional information be needed.

Sincerely,

A handwritten signature in cursive script, appearing to read "Renee C. Johnson", with a long, sweeping horizontal line extending to the right.

Renee Luze-Johnson
Executive Assistant
renee.luze-johnson@scottcountyiowa.com

cc: Tom McManus, County Assessor
Property Owners



Application for Property Tax Exemption

For Recreational Lakes, Forest Covers, Rivers and Streams, River and Stream Banks, and Open Prairies

Iowa Code Chapter 427.1 (22)

This application must be filed or mailed to your local conservation district by February 1 of each year. It must be postmarked no later February 1. Iowa conservation district addresses can be found at the Conservation Districts of Iowa website: www.nciowa.org.

Applicant Contact Information – Please Print

Name: MARILYN LEONARD

Phone: (563) 289-5802 eMail: mleonardbett@gmail.com

County of: SCOTT

Number of Acres: 6.50

I, MARILYN LEONARD swear or affirm that I am the owner of the following

legally described property: PARCEL 943607102 - 1.95

Parcel 943607101 - 4.55

and that this property will not be used for economic gain during the assessment year. The property is at least two acres in area and is used to provide soil erosion control or wildlife habitat.

An exemption is allowed for rivers and streams or river and stream banks only if the land is located at least 33 feet from the ordinary high water mark of the rivers and streams or river and stream banks.

I hereby request that the above described property be exempted from property taxation as the following type of property:

open prairie

I have attached or previously filed:

An aerial photo of the property: ☒

If the property is a gully area susceptible to erosion, an erosion control map approved by the soil and conservation district commissioners:

☐

Applicant Signature: Marilyn Leonard Date: Jan. 3, 2020

Address: 8972 Wells Ferry Rd, Bettendorf IA 52722

This application must be filed with your local soil conservation district by February 1 of each year.

I hereby certify that the property described above is eligible to receive the exemption claimed.

Signed: CD [Signature] Date: 2/5/2020

Chairman, SCOTT County Soil Conservation District

This open prairie property has been inspected and certified as having adequate ground cover consisting of native species, and that all primary and secondary noxious weeds present are being controlled to prevent the spread of seeds by either wind or water.

Signed: _____ Date: _____

Chairman, _____ County Board of Supervisors

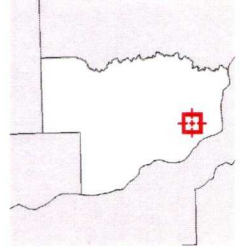


Scott County / City of Davenport, Iowa

943007102 & 943007101



Overview



Policy on approval of tax exemptions for Natural Conservation
And Wildlife Areas

Whereas, the Iowa Code (427.1) allows certain real estate to be maintained in tax exempt status when certain conditions are met, and

Whereas, for areas to be designated natural conservation and wildlife areas before such status can be approved within a city, city council permission must be granted, and

Whereas, the adoption of a policy on the consideration of such requests will help guide the Council in its decision making,

NOW THEREFORE UPON REQUEST BY THE COUNTY BOARD OF SUPERVISORS TO CONSIDER A TAX EXEMPTION REQUEST, THE COUNCIL SHALL:

1. Mail notice to all property holders within 200 feet of the parcel under consideration of the request to designate the ground as natural conservation and wildlife area, and invite written or oral comment at the designated council meeting.
2. Request the applicant to come before the Council, to show the area being requested for tax exempt status, explain what actions the applicant has taken in order to establish the area as natural conservation or wildlife area, how long the applicant expects the ground to remain in that status, and the expected property tax saving associated with the designation.
3. The Council may approve, approve with conditions, or deny the application. In the event the applicant does not follow the conditions, the application shall be deemed to be denied.
4. The City Administrator shall notify the County board of Supervisors of the decision of the Council.

FACTORS TO CONSIDER IN DETERMINING WHETHER THE COUNCIL SHALL APPROVE A REQUEST

- The size of the parcel to be designated as natural conservation or wildlife area
- The area's suitability for other use; that is, in the absence of the property tax abatement, would the ground likely develop or be used for other purpose
- The amount of public access that will be available for the parcel
- The impact of the proposal on surrounding property
- The amount of tax revenue which will be lost by virtue of the approval of the request
- The length of time the parcel is expected to remain as a nature conservation/wildlife area
- The impact or potential impact the designation would have on benefiting environmental concerns such as storm water runoff, water quality, air quality, and the preservation or enhancement of native plant species
- The impact or potential impact the designation would have on benefiting wildlife habitat



COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: Chris Curran

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR REQUEST FOR DESIGNATION AS FOREST COVER FOR A PORTION OF PROPERTY LOCATED AT 8822 WELLS FERRY ROAD TO QUALIFY FOR TAX EXEMPTION.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

The Council has approved a policy on land set aside for conservation purposes. Gary and Elizabeth Fincher request property they own receive that designation. Pursuant to the policy, the council is asked to set a public hearing on the matter and send notice to adjacent property owners.

If approved, tax revenues from the property so designated will end.

ATTACHMENTS:

- Resolution (SPH)
- Resolution
- Letter from Scott County
- Application
- Aerial Photo
- Policy

**RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR
REQUEST FOR DESIGNATION AS FOREST COVER FOR A PORTION
OF PROPERTY LOCATED AT 8822 WELLS FERRY ROAD TO
QUALIFY FOR TAX EXEMPTION**

BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that a public hearing be set for 3rd day of March, 2020, at 7:00 p.m. in the Council Chambers at City Hall, 1609 State Street, Bettendorf, to receive public comment on the request of the property owner at 8822 Wells Ferry Road to classify a portion of property they own within the city as forest cover and qualify as tax exempt.

BE IT FURTHER RESOLVED that the City Clerk is directed to mail notice of this request to all property owners within 200 feet of the subject property, as well as to the property owners, Gary and Elizabeth Fincher.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

RESOLUTION _____ - 20

**APPROVING REQUEST FOR TAX EXEMPTION FOR
8822 WELLS FERRY ROAD**

WHEREAS, the owners of property located at 8822 Wells Ferry Road have requested to have a portion of their property designated as tax exempt; and

WHEREAS, pursuant to policy adopted by the City Council, the Council has held a public hearing on the request, and considered the comments of adjoining properties, if any.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, said request is hereby approved.

PASSED, APPROVED AND ADOPTED this 3rd day of March, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk



Application for Property Tax Exemption

For Recreational Lakes, Forest Covers, Rivers and Streams, River and Stream Banks, and Open Prairies
Iowa Code Chapter 427.1 (22)

Application must be filed or mailed to your local conservation district by February 1 of each year. It must be postmarked no later February 1. Iowa conservation district addresses can be found at the Conservation Districts of Iowa website: www.nciowa.org.

Applicant Contact Information – Please Print

Name: Gary Fincher

Phone: (563) 349-9400 eMail: garydonfincher@gmail.com

County of: Scott Number of Acres: 10.70

I Gary &/or Elizabeth Fincher swear or affirm that I am the owner of the following legally described property: Parcel 943607006 & Parcel ~~943607707~~ 943607007

and that this property will not be used for economic gain during the assessment year. The property is at least two acres in area and is used to provide soil erosion control or wildlife habitat.

An exemption is allowed for rivers and streams or river and stream banks only if the land is located at least 33 feet from the ordinary high water mark of the rivers and streams or river and stream banks.

I hereby request that the above described property be exempted from property taxation as the following type of property:
Forest Cover

I have attached or previously filed:

An aerial photo of the property: ☒

If the property is a gully area susceptible to erosion, an erosion control map approved by the soil and conservation district commissioners: ☐

Applicant Signature: *Gary Fincher* Date: 1/11/2020

*Emailed per instructions
Signed*

Address: 8822 Wells Ferry Rd, Bettendorf IA 52722

This application must be filed with your local soil conservation district by February 1 of each year.

I hereby certify that the property described above is eligible to receive the exemption claimed.

Signed: *[Signature]* Date: 2/5/2020

Chairman, Scott County Soil Conservation District

This open prairie property has been inspected and certified as having adequate ground cover consisting of native species, and that all primary and secondary noxious weeds present are being controlled to prevent the spread of seeds by either wind or water.

Signed: _____ Date: _____

Chairman, _____ County Board of Supervisors

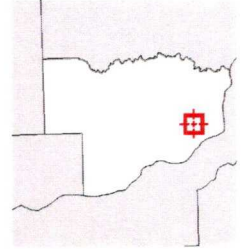


Scott County / City of Davenport, Iowa

943607006 & 943607007



Overview





COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: Chris Curran

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR REQUEST FOR DESIGNATION AS FOREST COVER FOR A PORTION OF PROPERTY LOCATED AT 3000 BARCELONA TERRACE TO QUALIFY FOR TAX EXEMPTION.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

The Council has approved a policy on land set aside for conservation purposes. James and Judy Tully requests property they own receive that designation. Pursuant to the policy, the council is asked to set a public hearing on the matter and send notice to adjacent property owners.

If approved, tax revenues from the property so designated will end.

ATTACHMENTS:

- Resolution (SPH)
- Resolution
- Letter from Scott County
- Application
- Aerial Photo
- Policy

**RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR
REQUEST FOR DESIGNATION AS FOREST COVER FOR A PORTION
OF PROPERTY LOCATED AT 3000 BARCELONA TERRACE
TO QUALIFY FOR TAX EXEMPTION**

BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that a public hearing be set for 3rd day of March, 2020, at 7:00 p.m. in the Council Chambers at City Hall, 1609 State Street, Bettendorf, to receive public comment on the request of the property owners at 3000 Barcelona Terrace to classify a portion of property they own within the city as forest cover and qualify as tax exempt.

BE IT FURTHER RESOLVED that the City Clerk is directed to mail notice of this request to all property owners within 200 feet of the subject property, as well as to the property owners, James and Judy Tully.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

RESOLUTION _____ - 20

**APPROVING REQUEST FOR TAX EXEMPTION FOR
3000 BARCELONA TERRACE**

WHEREAS, the owner of property located at 3000 Barcelona Terrace has requested to have a portion of their property designated as tax exempt; and

WHEREAS, pursuant to policy adopted by the City Council, the Council has held a public hearing on the request, and considered the comments of adjoining properties, if any.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, said request is hereby approved.

PASSED, APPROVED AND ADOPTED this 3rd day of March, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk



Application for Property Tax Exemption

For Recreational Lakes, Forest Covers, Rivers and Streams, River and Stream Banks, and Open Prairies
Iowa Code Chapter 427.1 (22)

Application must be filed or mailed to your local conservation district by February 1 of each year. It must be postmarked no later February 1. Iowa conservation district addresses can be found at the Conservation Districts of Iowa website: www.nciowa.org.

Applicant Contact Information – Please Print

Name: JIM & JUDY TULLY

Phone: (563) 332-5585 eMail: _____

County of: SCOTT

Number of Acres: 10.70

I JUDY A TULLY REVOCABLE TRUST swear or affirm that I am the owner of the following legally described property: PARCEL #841017204

and that this property will not be used for economic gain during the assessment year. The property is at least two acres in area and is used to provide soil erosion control or wildlife habitat.

An exemption is allowed for rivers and streams or river and stream banks only if the land is located at least 33 feet from the ordinary high water mark of the rivers and streams or river and stream banks.

I hereby request that the above described property be exempted from property taxation as the following type of property:
FOREST COVER

I have attached or previously filed:

An aerial photo of the property: ☒

If the property is a gully area susceptible to erosion, an erosion control map approved by the soil and conservation district commissioners: ☐

Applicant Signature: James Sully TRUSTEE Date: 1-16-2020

Address: 3000 BARCELONA TERRACE, BETTENDORF IA 52722

This application must be filed with your local soil conservation district by February 1 of each year.

I hereby certify that the property described above is eligible to receive the exemption claimed.

Signed: CDG Date: 2/5/2020

Chairman, SCOTT County Soil Conservation District

This open prairie property has been inspected and certified as having adequate ground cover consisting of native species, and that all primary and secondary noxious weeds present are being controlled to prevent the spread of seeds by either wind or water.

Signed: _____ Date: _____

Chairman, _____ County Board of Supervisors

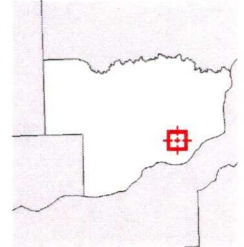


Scott County / City of Davenport, Iowa

841017204



Overview





COUNCIL LETTER

MEETING DATE: February 18, 2020

REQUESTED BY: Chris Curran

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR REQUEST FOR DESIGNATION AS FOREST COVER/ STREAM/ STREAM BANK FOR A PORTION OF PROPERTY LOCATED AT 4340 TANGLEWOOD ROAD TO QUALIFY FOR TAX EXEMPTION.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

The Council has approved a policy on land set aside for conservation purposes. Chad Miller requests property he owns receive that designation. Pursuant to the policy, the council is asked to set a public hearing on the matter and send notice to adjacent property owners.

If approved, tax revenues from the property so designated will end.

ATTACHMENTS:

- Resolution (SPH)
- Resolution
- Letter from Scott County
- Application
- Aerial Photo
- Policy

**RESOLUTION SETTING THE DATE FOR A PUBLIC HEARING FOR
REQUEST FOR DESIGNATION AS FOREST COVER/ STREAM/
STREAM BANK FOR A PORTION OF PROPERTY LOCATED AT
4340 TANGLEWOOD ROAD TO QUALIFY FOR TAX EXEMPTION**

BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that a public hearing be set for 3rd day of March, 2020, at 7:00 p.m. in the Council Chambers at City Hall, 1609 State Street, Bettendorf, to receive public comment on the request of the property owner at 4340 Tanglewood Road to classify a portion of property he owns within the city as forest cover/ stream/ stream bank and qualify as tax exempt.

BE IT FURTHER RESOLVED that the City Clerk is directed to mail notice of this request to all property owners within 200 feet of the subject property, as well as to the property owner, Chad Miller.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

RESOLUTION _____ - 20

**APPROVING REQUEST FOR TAX EXEMPTION FOR 4340
TANGLEWOOD ROAD**

WHEREAS, the owner of property located at 4340 Tanglewood Road has requested to have a portion of his property designated as tax exempt; and

WHEREAS, pursuant to policy adopted by the City Council, the Council has held a public hearing on the request, and considered the comments of adjoining properties, if any.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, said request is hereby approved.

PASSED, APPROVED AND ADOPTED this 3rd day of March, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk



Application for Property Tax Exemption

For Recreational Lakes, Forest Covers, Rivers and Streams, River and Stream Banks, and Open Prairies
Iowa Code Chapter 427.1 (22)

This application must be filed or mailed to your local conservation district by February 1 of each year. It must be postmarked no later February 1. Iowa conservation district addresses can be found at the Conservation Districts of Iowa website: www.nciowa.org.

Applicant Contact Information – Please Print

Name: Chad A. Miller

Phone: (563) 349-8692 eMail: TaxExApp@millerwrks.com

County of: Scott

Number of Acres: 4.30

I, Chad Miller swear or affirm that I am the owner of the following legally described property: SW 1/4 NW 1/4 Sec 14, Davenport Twp, T78N R04E, Scott County Parcel #8414172032 (SouthWest 1/4 of the NorthWest 1/4 of Section 14 Township 78 North range 4 East of the 5th p.m.)

and that this property will not be used for economic gain during the assessment year. The property is at least two acres in area and is used to provide soil erosion control or wildlife habitat.

An exemption is allowed for rivers and streams or river and stream banks only if the land is located at least 33 feet from the ordinary high water mark of the rivers and streams or river and stream banks.

I hereby request that the above described property be exempted from property taxation as the following type of property:

Forest Cover / Stream / Stream Bank

I have attached or previously filed:

An aerial photo of the property: ☒

If the property is a gully area susceptible to erosion, an erosion control map approved by the soil and conservation district commissioners: ☐

This Application is being filed as a backup to the Forest Reservation Exemption authorized by Scott County Assessor Tom McManus and will only be in effect if that exemption does not apply.

Applicant Signature: Chad Miller Date: 1/31/2020

Address: 4340 TangleWood Road Bettendorf, IA 52722

This application must be filed with your local soil conservation district by February 1 of each year.

I hereby certify that the property described above is eligible to receive the exemption claimed.

Signed: Chad Miller Date: 2/5/2020

Chairman, Scott County Soil Conservation District

This open prairie property has been inspected and certified as having adequate ground cover consisting of native species, and that all primary and secondary noxious weeds present are being controlled to prevent the spread of seeds by either wind or water.

Signed: _____ Date: _____

Chairman, _____ County Board of Supervisors

Slough Bill Application Area

Date: 1/15/2020

Customer(s): CHAD A MILLER

District: SCOTT SOIL & WATER CONSERVATION DISTRICT

Field Office: DAVENPORT SERVICE CENTER

Agency: USDA-NRCS

Assisted By: J. Bisinger

Legal Description: 4.3 AC



USDA NAIP, Iowa State University GIS Facility

Legend

- forest_cover ~~1.6 ac~~ 2.0 AC
- slough-stream & stream banks 2.3 ac
- Consplan-t4894
- Iowa - Counties
- Scott Co - Townships

Prepared with assistance from USDA-Natural Resources Conservation Service





Application for Property Tax Exemption

For Recreational Lakes, Forest Covers, Rivers and Streams, River and Stream Banks, and Open Prairies

Iowa Code Chapter 427.1 (22)

This application must be filed or mailed to your local conservation district by February 1 of each year. It must be postmarked no later February 1. Iowa conservation district addresses can be found at the Conservation Districts of Iowa website: www.nciowa.org.

Applicant Contact Information – Please Print

Name: Chad A. Miller

Phone: (563) 349-8692

eMail: TaxExApp@millerwrks.com

County of: Scott

Number of Acres: 4.90 **4.3**

I Chad Miller

swear or affirm that I am the owner of the following

legally described property: SW 1/4 NW 1/4 Sec 14, Davenport Twp, T78N R04E, Scott County

Parcel #8414172032 (SouthWest 1/4 of the NorthWest 1/4 of Section 14 Township 78

North range 4 East of the 5th p.m.)

and that this property will not be used for economic gain during the assessment year. The property is at least two acres in area and is used to provide soil erosion control or wildlife habitat.

An exemption is allowed for rivers and streams or river and stream banks only if the land is located at least 33 feet from the ordinary high water mark of the rivers and streams or river and stream banks.

I hereby request that the above described property be exempted from property taxation as the following type of property:

Forest Cover / Stream / Stream Bank

I have attached or previously filed:

An aerial photo of the property: ☒

If the property is a gully area susceptible to erosion, an erosion control map approved by the soil and conservation district commissioners: ☐

This Application is being filed as a backup to the Forest Reservation Exemption authorized by Scott County Assessor Tom McManus and will only be in effect if that exemption does not apply.

Applicant Signature: Chad Miller

Date: 1/09/2020

Address: 4340 TangleWood Road Bettendorf, IA 52722

This application must be filed with your local soil conservation district by February 1 of each year.

I hereby certify that the property described above is eligible to receive the exemption claimed.

Signed: _____ Date: _____

Chairman, _____ County Soil Conservation District

This open prairie property has been inspected and certified as having adequate ground cover consisting of native species, and that all primary and secondary noxious weeds present are being controlled to prevent the spread of seeds by either wind or water.

Signed: _____ Date: _____

Chairman, _____ County Board of Supervisors

Slough Bill Application Area

Date: 1/24/2012

Customer(s): CHAD MILLER

District: SCOTT SOIL & WATER CONSERVATION DISTRICT

Approximate Acres: 4.9 ac

Legal Description: T4894

Field Office: DAVENPORT SERVICE CENTER

Agency: USDA-NRCS

Assisted By: DOUGLAS JOHNSON



Legend

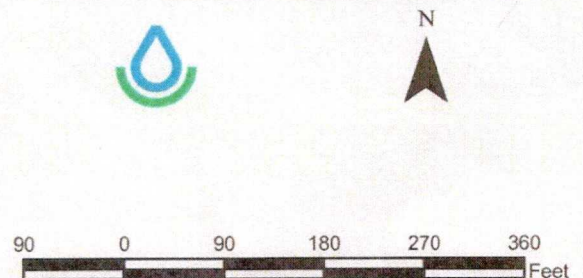
- Slough Bill Application Area (Forest Cover-1.6 acres)
- Slough Bill Application Area (Stream and Stream Banks-2.3 acres)
- Consplan-t4894

Iowa - Counties

Iowa - Highways

TYPE

- INTERSTATE
- STATE
- US
- Scott Co - Section Lines
- Scott Co - Townships



McClurg, Jan - NRCS-CD, Davenport, IA

From: Chad Miller <chad@millerwrks.com>
Sent: Thursday, January 30, 2020 5:37 PM
To: McClurg, Jan - NRCS-CD, Davenport, IA
Subject: 2020 Forest Cover/Slough Bill Application
Attachments: SloughBillApplication.jpg; MillerParcel8414172032SloughBillExemptionSigned.PDF

Hi Jan,

Here is my application for 2019. Please let me know that you received it. Thanks
-Chad

PS This application is being filed as a backup to the Forest Reserve Exemption authorized by Scott County Assessor Tom McManus.

In Iowa District Court Case CVCV29170 held on January 23, 2019 the transcript contains the following remarks:

Mr. Cusack, Assistant Scott County Attorney, said "In 2018 it went to, I believe, forest exemption over that slough bill, so for 2018 the property has already got an exemption."

Mr. Cusack also said "And we have pretty much agreed on that because we have given the slough bill exemption and now forest exemption,"

McManus said "As of January 1, 2017, the answer is no. However, that's no longer contested. I believe as of this morning and then as of January 1, 2018, I believe the answer is yes."

McManus said "There was slough bills through, I believe, from 2013 or '14 through 2015 and '16. I believe, none for 2017 and then there was another sort of conservation plan for 2018."

Mr. Cusack said "Mr. Wing makes much of adding the slough and forest bill land to the big number of acres."

Based on these remarks I assume the property has a Forest Reserve Exemption authorized by Scott County Assessor McManus, so I am filling for a slough bill exemption in case the doesn't hold up.

From: Chad Miller
Sent: Thursday, February 14, 2019 1:42 PM
To: McClurg, Jan - NRCS-CD, Davenport, IA (Jan.McClurg@ia.nacdnet.net) <Jan.McClurg@ia.nacdnet.net>
Subject: FW: 2019 Forest Cover/Slough Bill Application

Hi Jan,

I'm resending this because I never heard back from you. I'm sure you were swamped with the government shutdown. Did you receive my below email? I've reattached the application documents again. Hopefully your getting caught up. Thanks

-Chad

From: Chad Miller
Sent: Wednesday, January 23, 2019 3:35 PM

To: McClurg, Jan - NRCS-CD, Davenport, IA (Jan.McClurg@ia.nacdnet.net) <Jan.McClurg@ia.nacdnet.net>
Subject: 2019 Forest Cover/Slough Bill Application

Hi Jan,
Here is my application for 2019. Please let me know that you received it. Thanks
-Chad

From: Chad Miller
Sent: Wednesday, January 17, 2018 11:53 AM
To: McClurg, Jan - NRCS-CD, Davenport, IA (Jan.McClurg@ia.nacdnet.net) <Jan.McClurg@ia.nacdnet.net>
Subject: 2018 Forest Cover/Slough Bill Application

Hi Jan,
Here is my application for 2018. Please let me know that you received it. Thanks
-Chad

From: Chad Miller
Sent: Wednesday, December 28, 2016 3:04 PM
To: Jan.McClurg@ia.nacdnet.net
Subject: FW: 2016 Forest Cover/Slough Bill Application

Hi Jan,
Here is my application for 2017. Please let me know that you received it. Thanks
-Chad

From: Chad Miller
Sent: Wednesday, December 02, 2015 2:11 PM
To: 'McClurg, Jan - NRCS-CD, Davenport, IA'
Subject: RE: 2015 Forest Cover/Slough Bill Application

Hi Jan,
Here is my application for 2016. Please let me know that you received it. Thanks
-Chad

From: McClurg, Jan - NRCS-CD, Davenport, IA [<mailto:Jan.McClurg@ia.nacdnet.net>]
Sent: Monday, January 26, 2015 1:12 PM
To: Chad Miller
Subject: RE: 2015 Forest Cover/Slough Bill Application

Chad, I received the application. I start taking 2016 on October 1st so anytime between 10/1/15 and 2/1/16 for next year. Thanks. Jan.

From: Chad Miller [<mailto:chadmiller@millerwrks.com>]
Sent: Monday, January 26, 2015 12:36 PM
To: McClurg, Jan - NRCS-CD, Davenport, IA
Subject: 2015 Forest Cover/Slough Bill Application

Thanks for the phone call reminder. What is the date I can send this in for 2016? I will put it on my calendar.

From: Chad Miller
Sent: Monday, January 06, 2014 12:01 PM

To: 'McClurg, Jan - NRCS-CD, Davenport, IA'
Subject: 2014 Forest Cover/Slough Bill Application

Hi Jan,
Are you the right person to get the attached information to?
Thanks
Chad Miller
4340 TangleWood Road
Bettendorf, IA 52722
563-349-8692

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Legend

Non-Cropland	CRP	Iowa PLSS
Cropland	Tract Boundary	Iowa Roads

Wetland Determination Identifiers

- Restricted Use
- Limited Restrictions
- Exempt from Conservation Compliance Provisions

Tract Cropland Total: 3.59 acres

2019 Program Year
Map Created May 23, 2019

Farm 5870
Tract 4894

United States Department of Agriculture (USDA) Farm Service Agency (FSA) maps are for FSA Program administration only. This map does not represent a legal survey or reflect actual ownership; rather it depicts the information provided directly from the producer and/or National Agricultural Imagery Program (NAIP) imagery. The producer accepts the data 'as is' and assumes all risks associated with its use. USDA-FSA assumes no responsibility for actual or consequential damage incurred as a result of any user's reliance on this data outside FSA Programs. Wetland identifiers do not represent the size, shape, or specific determination of the area. Refer to your original determination (CPA-026 and attached maps) for exact boundaries and determinations or contact USDA Natural Resources Conservation Service (NRCS).

USDA is an equal opportunity provider employer and lender



MEETING DATE: February 18, 2020

REQUESTED BY: Kim Kidwell

COUNCIL LETTER

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

- Resolution appointing Jennie Clausen and Katie Selden to the City of Bettendorf's Family Museum Board of Trustees.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

A vacancy exists on the Family Museum Board of Trustees due to the resignation of John Riches in October of 2019 with a term to expire on June 30, 2022. It is the desire of the City Council to appoint Jennie Clausen to the Family Museum Board of Trustees. This action will establish and confirm the term expiration date.

Further, a vacancy exists on the Family Museum Board of Trustees due to the resignation of Rakesh Alla, who is transitioning to the Museum's Foundation Board in February of 2020 with a term to expire on June 30, 2020. It is the desire of the City Council to appoint Katie Selden to the Family Museum Board of Trustees. This action will establish and confirm the term expiration date.

ATTACHMENTS:

- Resolution

**RESOLUTION APPOINTING JENNIE CLAUSEN
AND KATIE SELDEN TO THE CITY OF BETTENDORF'S
FAMILY MUSEUM BOARD OF TRUSTEES**

WHEREAS, it is the desire of the City Council to appoint Jennie Clausen to the unexpired term of John Riches which was left vacant due to his resignation in October of 2019; and Katie Selden to the unexpired term of Rakesh Alla which was left vacant this month due to his transition to the Museum's Foundation Board. The term expiration dates are as follows:

Jennie Clausen	(June 30, 2022)
Katie Selden	(June 30, 2020)

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETTENDORF, IOWA, that the mayoral appointments to the Family Museum Board of Trustees of Jennie Clausen and Katie Selden are hereby affirmed for a term beginning immediately and expiring as listed above.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk



COUNCIL LETTER

MEETING DATE: February 18th, 2020

REQUESTED BY: Kathleen Richlen

ITEM TITLE: (Please use same title as it will appear on your resolution.)

Resolution approving the job description and recruitment process for the Special Events/Social Media Coordinator position at the Family Museum.

Explanation (Background & How it Responds to Vision, Mission or Goals)

Due to the voluntary resignation of current coordinator at the end of February, 2020, the position will be vacant. Staff reviewed and updated the job description to reflect the duties of the position, as well as adding social media to the job description to maintain the Communications direction of the City.

This is a civil service non-union position, with a pay range of \$51,346 to \$74,760 annually.

If the matter is not budgeted in the current year, explain why funding is requested and the anticipation:

The budget contemplates the position and benefit package.

List Attachments:

Resolution

RESOLUTION - 20

Resolution approving the job description and recruitment process for the Special Events/Social Media Coordinator position at the Family Museum

WHEREAS, Special Events/Social Media Coordinator description was updated to reflect the duties of the position which includes Social Media; and,

WHEREAS, current coordinator in the position is voluntarily resigning at the end of February, 2020, therefore leaving the position vacant; and,

WHEREAS, the City Council wishes to approve the updated job description and recruitment process to fill the Special Events/Social Media Coordinator position.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa that the Special Events/Social Media Coordinator job description and recruitment process is approved.

PASSED, APPROVED and ADOPTED this 18th day of February, 2020.

Mayor Robert S. Gallagher

Attest:

City Clerk Decker P. Ploehn

JOB DESCRIPTION

Title: Special Events/Social Media Coordinator
FLSA: Non-Exempt Full-Time
Pay Grade: 214
Department: Family Museum

MUSEUM AND DEPARTMENTAL MISSION

Inspire, connect and strengthen our community by enriching the lives of our children today and expanding their capacity to shape their future.

GENERAL SUMMARY

Working under the supervision of the Business & Community Relations Manager, the special events/social media coordinator will manage, plan and coordinate all Museum Special Events including Scarecrow Shenanigans, Winterfest, Jammie Jam, Noon Year's Eve, Spring Break, Family Date Nights, and any other events that shall be assigned in the future. This position will be the chair of the Events Committee. This position will also coordinate social media posts in conjunction with the Marketing/Public Relations Coordinator. Expectations include:

- Build and execute social media strategy through competitive research, platform determination, benchmarking, messaging and audience identification
- Generate, edit, publish and share daily content (original text, images, video or HTML) that builds meaningful connections and encourages community members to take action
- Moderate all user-generated content in line with the Museum and City policies
- Continuously improve by capturing and analyzing the appropriate social data/metrics, insights and best practices, and then acting on the information
- Collaborate with other departments including Dance, Exhibits, Education, Fox & Bee Store, etc. (could include other City departments as well).

SUPERVISORY SUMMARY

This position may be responsible for supervising Graduate Assistants and working with volunteers when needed.

PRIMARY RESPONSIBILITIES and DUTIES

Interpersonal Relations (70%)

1. Plans all Museum Special Events stated above working with the events committee. This position is the point person for events, but can work with committee members to assign duties and responsibilities.
2. Point person for social media outlets and audience engagement content. Develops current Facebook Live, Twitter, and Instagram content that is innovative and engaging. Works closely with Marketing/Public Relations Coordinator.

Personnel Management (25%)

1. Provides primary leadership on the Events Committee, plans, executes and implements all tasks associated with running special events including staffing, volunteer requests, supplies, budget, and event sheet distribution.

Administrative/Financial (5%)

1. Supporting the Museum's mission and strategic plan, develops and oversees annual operating budget and corresponding activities for Special Events, including seeking grants for program support.
2. Other related duties as assigned.

MINIMUM QUALIFICATIONS

Education: A level of knowledge normally acquired through the completion of a BA/BS degree.

Experience: Minimum of two years of demonstrated success in event planning and a wide knowledge of social media, its trends, and how to engage audiences to increase visitors and revenue. This position would benefit from having previous experience working in a Children's Museum or similar environment.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED

Interpersonal Skills: The position requires a high level of interpersonal skills and a proven ability to motivate and effectively communicate with a diverse base of individuals. This position requires a highly organized and very patient individual. Must be comfortable appearing "Live" on Social Media.

Analytical Ability: Position requires attention to detail in the development, organization, communication and implementation of Special Events. Knowledge of social media platforms and audience research. Excel, Word, Power Point knowledge required.

Working Conditions: Work is in office/Museum environment. Evening and weekend work will be necessary from time to time in order to accommodate Museum Special Events. May be asked to represent other City Departments. Work Schedule is Tuesday-Saturday during the school year, Weekdays during the summer months.

REPORTING RELATIONSHIPS

Reports To: Business & Community Relations Manager

Supervises: Events Committee, Graduate Assistants

February, 2020



MEETING DATE: February 18, 2020

REQUESTED BY: Michelle Spencer

COUNCIL LETTER

VISION:

THE CITY OF BETTENDORF IS A PREMIER PLACE IN WHICH TO LIVE. THE CITY OF BETTENDORF IS THE MOST LIVABLE COMMUNITY FOR FAMILIES WITH RICH EDUCATIONAL, CULTURAL, AND RECREATIONAL OPPORTUNITIES WHERE WE ENJOY A VIBRANT RIVERFRONT AND A GROWING COMPETITIVE BUSINESS ENVIRONMENT. WE TAKE PRIDE IN OUR GREAT COMMUNITY.

ITEM TITLE:

RESOLUTION APPROVING A LIQUOR LICENSE RENEWAL FOR RUDY'S TACOS.

EXPLANATION (Background & How it Responds to Vision, Mission or Goals):

The Licensing of these businesses contributes to the mission of a growing, competitive business environment. The applicant has submitted the necessary documentation to issue the respective license and/or permits as required by the State of Iowa.

A criminal history background check has been conducted.

The Bettendorf Fire Department has determined that the application is in compliance with federal, state, and local requirements.

ATTACHMENTS:

- **Resolution**
- **Application(s)**

RESOLUTION _____ - 20

**RESOLUTION APPROVING A LIQUOR LICENSE RENEWAL
FOR RUDY'S TACOS**

BE IT RESOLVED by the City Council of the City of Bettendorf, Iowa, that pursuant to Iowa Code Chapter 123 the aforementioned applications be approved; and

BE IT FURTHER RESOLVED that the City Clerk is herewith directed to certify to the Iowa Department of Commerce, Alcoholic Beverages Division, the City Council's approval of the above applications.

PASSED, APPROVED AND ADOPTED this 18th day of February, 2020.

Robert S. Gallagher, Mayor

ATTEST:

Decker P. Ploehn, City Clerk

Applicant License Application (BB0037455)

Name of Applicant: <u>MCGOWAN ENTERPRISES INC</u>		
Name of Business (DBA): <u>RUDY'S TACOS</u>		
Address of Premises: <u>3111 DEVILS GLEN ROAD</u>		
City <u>Bettendorf</u>	County: <u>Scott</u>	Zip: <u>52722</u>
Business <u>(563) 332-1313</u>		
Mailing <u>3111 DEVILS GLEN ROAD</u>		
City <u>Bettendorf</u>	State <u>IA</u>	Zip: <u>52722</u>

Contact Person

Name <u>ANDREA MCGIVERN</u>	
Phone: <u>(563) 323-9407</u>	Email <u>awilliscpa@gmail.com</u>

Classification Class B Beer (BB) (Includes Wine Coolers)

Term:12 months

Effective Date: 03/06/2020

Expiration Date: 03/05/2021

Privileges:

Class B Beer (BB) (Includes Wine Coolers)

Sunday Sales

Status of Business

BusinessType: <u>Privately Held Corporation</u>	
Corporate ID Number: <u>XXXXXXXXXX</u>	Federal Employer ID <u>XXXXXXXXXX</u>

Ownership

PHILLIP MCGOWAN

First Name: <u>PHILLIP</u>	Last Name: <u>MCGOWAN</u>	
City: <u>BETTENDORF</u>	State: <u>Iowa</u>	Zip: <u>52722</u>
Position: <u>OWNER</u>		
% of Ownership: <u>50.00%</u>	U.S. Citizen: <u>Yes</u>	

CASEY MCGOWAN

First Name: <u>CASEY</u>	Last Name: <u>MCGOWAN</u>	
City: <u>BETTENDORF</u>	State: <u>Iowa</u>	Zip: <u>52722</u>
Position: <u>OWNER</u>		
% of Ownership: <u>50.00%</u>	U.S. Citizen: <u>Yes</u>	

Insurance Company Information

Insurance Company: <u>West Bend Mutual Insurance Company</u>

Policy Effective Date: 03/06/2020

Policy Expiration 03/06/2021

Bond Effective

Dram Cancel Date:

Outdoor Service Effective

Outdoor Service Expiration

Temp Transfer Effective

Temp Transfer Expiration Date:

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
001-0000-221.11-00		TREASURER, STATE OF IOWA	0030004252B	1/30/2020	1.77	2000403	DECEMBER SALES TAX-
001-0000-395.17-00		SCOTT COUNTY RECORDER	2019-00018977	2/19/2020	28.00	106483	RECORDING UNFINISHED
					29.77		
520-0000-121.99-00		CITY OF DAVENPORT	1321451	2/19/2020	238,041.00	106400	FY20 WASTEWATER EQUIPMENT
					238,041.00		
560-0000-221.10-00		TREASURER, STATE OF IOWA	0030004252A	1/30/2020	368.73	2000403	DECEMBER SALES TAX-PHGC
					368.73		
570-0000-221.10-00		TREASURER, STATE OF IOWA	0030004252	1/30/2020	2,493.67	2000403	DECEMBER SALES TAX- LFC
					2,493.67		
585-0000-359.24-00		RIVER BEND TRANSIT	013120A	2/19/2020	-1,329.95	106475	REVENUES COLLECTED - JAN
585-0000-359.23-00		RIVER BEND TRANSIT	013120C	2/19/2020	-77.00	106475	FARES COLLECTED- JAN 2020
					-1,406.95		
722-0000-233.00-00		WAGeworks	INV1864149	1/14/2020	2,839.48	2000406	FLEX CLAIMS
722-0000-233.00-00		WAGeworks	INV1896876	1/28/2020	2,887.07	2000407	FLEX CLAIMS
					5,726.55		
810-0000-205.99-00		CITY OF BETTENDORF	20200214	2/14/2020	338.61	106368	PAYROLL SUMMARY
810-0000-205.23-00		CITY OF BETTENDORF/125 PLAN	20200214	2/14/2020	4,290.61	106370	PAYROLL SUMMARY
810-0000-205.06-00		TREASURER, STATE OF IOWA	30004916	1/31/2020	63,134.92	2000421	01/17, 01/31 PAYDATE IA
810-0000-205.07-00		ILLINOIS DEPARTMENT OF REVENUE	2-078-579-552	1/31/2020	1,841.96	2000413	ILLINOIS STATE W/H TAX
810-0000-205.17-00		BETT.PROF.FIREFIGHTERS ASSOC.	PR DATE 01/31	1/31/2020	529.25	2000409	UNION DUES
810-0000-205.10-00		IPERS COLLECTIONS	120843225	1/31/2020	32,860.31	2000419	EMPLOYEE SHARE IPERS
810-0000-205.10-00		IPERS COLLECTIONS	120843225A	1/31/2020	49,316.80	2000419	CITY SHARE IPERS
810-0000-205.10-00		IPERS COLLECTIONS	120845756	1/31/2020	15.10	2000419	EMPLOYEE SHARE IPERS
810-0000-205.10-00		IPERS COLLECTIONS	120845756A	1/31/2020	21.05	2000419	CITY SHARE IPERS
810-0000-205.17-00		BETT.PEACE OFFICERS ASSOC.	PR DATE 01/31	1/31/2020	360.00	2000410	UNION DUES
810-0000-205.20-00		UNITED WAY	20200214	2/14/2020	575.38	106378	PAYROLL SUMMARY
810-0000-205.23-00		ICMA RETIREMENT TRUST - 457	275578	1/31/2020	47,700.59	2000422	457 CONTRIBUTIONS

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
810-0000-205.28-00		ICMA RETIREMENT TRUST - 457	275578A	1/31/2020	4,534.73	2000422	457 LOAN PAYMENTS
810-0000-205.15-00		ICMA RETIREMENT TRUST - 457	275587	1/31/2020	2,498.77	2000422	AFTER TAX ROTH IRA
810-0000-205.17-00		AFSCME/IOWA COUNCIL 61	20200214	2/14/2020	1,020.00	106364	PAYROLL SUMMARY
810-0000-205.11-00		MUNICIPAL FIRE & POLICE	01/31 PAYDATE	1/31/2020	13,930.51	2000417	EMPLOYEE SHARE POLICE
810-0000-205.02-00		MUNICIPAL FIRE & POLICE	01/31 PAYDATE	1/31/2020	36,174.79	2000417	CITY SHARE POLICE PENSION
810-0000-205.12-00		MUNICIPAL FIRE & POLICE	01/31 PAYDATE	1/31/2020	7,902.55	2000417	EMP SHARE FIRE PENSION
810-0000-205.04-00		MUNICIPAL FIRE & POLICE	01/31 PAYDATE	1/31/2020	20,521.37	2000417	CITY SHARE FIRE PENSION
810-0000-205.05-00		INTERNAL REVENUE SERVICE	2700434453543	1/31/2020	79,243.07	2000418	FEDERAL W/H TAX
810-0000-205.08-00		INTERNAL REVENUE SERVICE	2700434453543	1/31/2020	66,637.32	2000418	FICA W/H TAX
810-0000-205.09-00		INTERNAL REVENUE SERVICE	2700434453543	1/31/2020	23,000.00	2000418	MEDICARE W/H TAX
810-0000-205.23-00		CITY OF BETTENDORF/125 PLAN	20200214	2/14/2020	2,009.14	106371	PAYROLL SUMMARY
810-0000-205.23-00		CITY OF BETTENDORF/125 PLAN	20200214	2/14/2020	1,377.97	106372	PAYROLL SUMMARY
810-0000-205.21-00		CITY OF BETTENDORF	20200214	2/14/2020	13,120.00	106369	PAYROLL SUMMARY
810-0000-205.22-00		CITY OF BETTENDORF	20200214A	2/14/2020	120.00	106369	PAYROLL SUMMARY
810-0000-205.15-00		WASHINGTON NATIONAL LIFE INSURANCE	20200214	2/14/2020	35.05	106379	PAYROLL SUMMARY
810-0000-205.23-00		NATIONWIDE RETIREMENT SOLUTION	01/31 PAY DATE	1/31/2020	516.47	2000414	457 CONTRIBUTIONS
810-0000-205.23-00		OHIO NATIONAL LIFE INSURANCE CO	20200214	2/14/2020	656.76	106376	PAYROLL SUMMARY
810-0000-205.28-00		OHIO NATIONAL LIFE INSURANCE CO	20200214A	2/14/2020	85.12	106376	PAYROLL SUMMARY
810-0000-205.15-00		AMERICAN FUNDS SERVICE COMPANY	20200214	2/14/2020	50.00	106365	PAYROLL SUMMARY
810-0000-205.19-00		COLLECTION SERVICES CENTER	1793541	1/31/2020	1,830.87	2000416	CHILD/ SPOUSE SUPPORT
810-0000-205.23-00		LINCOLN LIFE	20200214	2/14/2020	1,360.36	106375	PAYROLL SUMMARY
810-0000-205.23-00		ANCHOR NATIONAL LIFE INSURANCE	20200214	2/14/2020	572.17	106366	PAYROLL SUMMARY
810-0000-205.99-00		BETTENDORF POLICE BENEVOLENT	20200214	2/14/2020	96.00	106367	PAYROLL SUMMARY
810-0000-205.15-00		AFLAC	PR DATE 01/31	1/31/2020	174.46	2000411	CI WRAP CONTRIBUTIONS
810-0000-205.23-00		AFLAC	951364	1/31/2020	1,326.92	2000415	01/17, 01/31, AFLAC PRE
810-0000-205.15-00		AFLAC	951364A	1/31/2020	774.54	2000415	01/17, 01/31, AFLAC AFTER
810-0000-205.23-00		PACIFIC LIFE INSURANCE COMPANY	20200214	2/14/2020	473.71	106377	PAYROLL SUMMARY
810-0000-205.28-00		PACIFIC LIFE INSURANCE COMPANY	20200214A	2/14/2020	161.62	106377	PAYROLL SUMMARY
810-0000-205.15-00		AMERICAN FUNDS ROTH IRA WIRE	01/31 PAY DATE	1/31/2020	100.00	2000420	AFTER TAX ROTH IRA
810-0000-205.23-00		GREAT AMERICAN PLAN ADMINISTRATION	PR DATE 01/31	1/31/2020	608.03	2000412	01/31 CONTRIBUTIONS
810-0000-205.20-00		COMMUNITY HEALTH CHARITIES IOWA	20200214	2/14/2020	26.00	106373	PAYROLL SUMMARY
810-0000-205.99-00		IOWA C.O.P.S.	PR DATE 01/31	1/31/2020	58.00	2000408	01/31 CONTRIBUTIONS
810-0000-205.15-00		LEGALSHIELD	20200214	2/14/2020	126.61	106374	PAYROLL SUMMARY
					482,107.49		

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
727,360.26							
001-0101-460.23-40		HY-VEE, INC. PW & AD	4814086510	2/19/2020	60.00	106426	FUNERAL ARRANGEMENT FOR
001-0101-460.13-04		HY-VEE, INC. PW & AD	4814090292	2/19/2020	217.98	106426	BUDGET WORK SESSION
001-0101-460.13-04		HY-VEE, INC. PW & AD	4814205780	2/19/2020	330.00	106426	BUDGET WORK SESSION FOR
001-0101-460.13-04		WALMART COMMUNITY A/P	00320094493	2/19/2020	14.22	106506	BUDGET MEETINGS 2/4 &
001-0101-460.13-04		SAM'S CLUB AD	D84002	2/19/2020	107.06	106480	BUDGET MEETINGS 2/4 &
729.26							
684-0105-494.22-58		RACOM	20INV0092	2/19/2020	1,253.18	106467	REPAIR SQUAD #21604
684-0105-494.22-58		RACOM	20INV0093	2/19/2020	1,510.28	106467	REPAIR SQUAD #21815
684-0105-494.22-70		MADAY, RON	020420	2/19/2020	3,257.40	106443	RON MADAY LIABILITY CLAIM
684-0105-494.22-68		BURTON, GARY	020620	2/12/2020	4,498.70	106317	GARY BURTON LIABILITY
10,519.56							
686-0106-494.22-97		REDINGTON, PHIL	021020	2/19/2020	308.00	106469	LIFELINE SCREENING
686-0106-494.22-97		ROCK VALLEY PHYSICAL THERAPY	26658080120	2/19/2020	4,925.00	106476	WELLNESS FOR LOW AND
686-0106-494.22-96		EMPLOYEE BENEFIT SYSTEM	1292020	1/29/2020	874.00	2000402	VISION CLAIMS CHECKS
686-0106-494.22-82		WELLMARK BLUE CROSS & BLUE SHI	012820A	1/28/2020	-347.54	2000404	STOP LOSS REIMBURSEMENTS'
686-0106-494.22-81		WELLMARK BLUE CROSS & BLUE SHI	012820B	1/28/2020	35,264.53	2000404	HEALTH CLAIMS 01/18-1/24/
686-0106-494.22-94		DELTA DENTAL	3520500002020	1/31/2020	7,370.91	2000405	DENTAL CLAIMS 01/21-1/27
48,394.90							
59,643.72							
001-0202-461.23-07		CINTAS FIRST AID & SAFETY #D89	8404481507B	2/19/2020	28.89	106398	FIRST AID SUPPLIES
001-0202-461.23-07		CULLIGAN OF DAVENPORT	0438217	2/19/2020	10.80	106403	CITY HALL WATER
001-0202-461.23-07		CULLIGAN OF DAVENPORT	0438529	2/19/2020	7.50	106403	CITY HALL WATER
001-0202-461.22-15		MAILFINANCE	N8124085	2/5/2020	485.64	106238	POSTAGE METER LEASE
001-0230-461.23-44		GRIMM, JOHN	020520GRIMMC	2/5/2020	1,123.49	106237	EMPLOYEE COMPUTER PURCHAS
001-0232-461.22-14		OFFICE EXPRESS OFFICE PRODUCTS	85691-0	2/19/2020	119.60	106456	BUDGET BOOK PAPER
001-0202-461.23-07		OFFICE EXPRESS OFFICE PRODUCTS	85691-0A	2/19/2020	179.40	106456	CITY HALL COPY PAPER
001-0202-461.23-07		OFFICE EXPRESS OFFICE PRODUCTS	85503-0	2/19/2020	7.77	106456	CITY HALL FRAME HOLDER

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
1,963.09							
520-0204-490.21-30		TYLER TECHNOLOGIES	025-285184B	2/19/2020	185.00	106502	MONTHLY WEB FEES
185.00							
580-0219-493.21-30		TYLER TECHNOLOGIES	025-285184	2/19/2020	185.00	106502	MONTHLY WEB FEES
185.00							
688-0231-494.23-08		K & K HARDWARE	135851	2/19/2020	11.45	106438	UPS SHIPPING HARD DRIVE
11.45							
2,344.54							
001-0311-410.22-05		MISCELLANEOUS	0326241	2/19/2020	15.80	106482	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0326241A	2/19/2020	14.00	106401	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0338309	2/19/2020	9.05	106484	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	404174	2/19/2020	7.70	106382	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0334628	2/19/2020	9.05	106435	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0338309A	2/19/2020	7.25	106499	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0334692	2/19/2020	16.25	106395	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0326241B	2/19/2020	10.40	106505	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	397097	2/19/2020	7.25	106454	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	406181	2/19/2020	9.50	106473	WITNESS FEE
001-0311-410.22-05		MISCELLANEOUS	0342155	2/19/2020	14.90	106455	WITNESS FEE
001-0311-410.12-09		RAY O'HERRON CO.INC.	2006418-IN	2/19/2020	61.64	106468	PANTS/FLICKINGER
001-0311-410.22-05		QUAD CITY TIMES	61581	2/19/2020	30.16	106466	AD/ABANDONED VEHS
001-0311-410.12-09		STREICHER'S INC	11409240	2/19/2020	145.00	106488	BOOTS/POIRIER
001-0316-410.12-09		UNIFORM DEN, INC.	102161	2/19/2020	168.75	106504	COAT, SAFETY VEST
001-0311-410.12-09		UNIFORM DEN, INC.	102691	2/19/2020	82.25	106504	PANTS/STOLLEY
001-0310-410.23-07		CINTAS FIRST AID & SAFETY #D89	8404481507A	2/19/2020	28.90	106398	FIRST AID SUPPLIES
001-0315-410.22-99		PUSH PEDAL, PULL INC.	266992	2/19/2020	250.00	106464	PM/EQUIPMENT
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0437814	2/19/2020	45.05	106403	WATER
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0438070	2/19/2020	51.90	106403	WATER
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0438218	2/19/2020	31.35	106403	WATER

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0438215	2/19/2020	3.95	106403	SURCHARGE/EXCHANGE
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0439026	2/19/2020	58.75	106403	WATER
001-0315-410.23-07		CULLIGAN OF DAVENPORT	0438438	2/19/2020	30.00	106403	DISPENSER RENTAL
001-0315-410.22-99		HUMANE SOCIETY OF SCOTT COUNT	1475	2/19/2020	10,537.92	106424	MONTHLY FEE (OCT-DEC)
001-0315-410.23-07		K & K HARDWARE	135652	2/19/2020	10.03	106438	KEY BLANK, DRANO DISTILLE
001-0311-410.21-04		K & K HARDWARE	136607	2/19/2020	6.58	106438	BATTERIES
001-0313-410.23-04		K & K HARDWARE	015900	2/19/2020	189.00	106438	INFRARED THERMOMETER
001-0311-410.21-04		TOTAL DETAILING AUTO SPA, LLC	012720	2/19/2020	49.50	106494	CAR WASH (JAN)
001-0311-410.23-04		AXON ENTERPRISES INC.	SI-1636260	2/19/2020	5,967.40	106387	TASERS (YEAR 4 BILLING)
001-0315-410.23-08		HY-VEE, INC. PD	5838440763	2/19/2020	21.70	106425	POSTAGE
001-0311-410.21-04		TOWNE CENTRE LLC	013120	2/19/2020	143.00	106495	CAR WASH (JAN)
001-0315-410.23-07		SHRED-IT USA LLC	8129100961	2/19/2020	312.85	106485	SHREDDING
001-0316-410.23-04		TRAFFIC LOGIX CORPORATION	SIN05950	2/19/2020	685.00	106496	BATTERIES/SPEED SIGNS
					19,031.83		
					19,031.83		
001-0411-414.21-04		ALEXIS FIRE EQUIPMENT COMPANY	0066903-IN	2/19/2020	634.14	106381	ENGINE 4 REPAIR
001-0411-414.21-04		ALEXIS FIRE EQUIPMENT COMPANY	0066904-IN	2/19/2020	266.30	106381	ENGINE 2 REPAIR
001-0414-414.23-07		BETTENDORF OFFICE PRODUCTS, INC	0458558-001	2/19/2020	78.97	106390	BATTERIES/LABELS- HAZMAT
001-0413-414.23-10		EMERGENCY MEDICAL PRODUCTS, INC	2128938	2/19/2020	251.87	106413	MEDICAL SUPPLIES
001-0415-414.21-11		IOWA AMERICAN WATER COMPANY	334067JAN20	2/19/2020	123.23	106432	WATER USAGE/ST2
001-0415-414.21-11		IOWA AMERICAN WATER COMPANY	144400JAN20	2/19/2020	205.05	106432	WATER USAGE/ST4
001-0411-414.21-04		MUTUAL WHEEL COMPANY	0511781	2/19/2020	31.46	106452	SAFETY VALVE/ENGINE 4
001-0413-414.23-10		STRYKER-POST PUBLICATIONS	2908467M	2/19/2020	119.17	106489	MEDICAL SUPPLIES
001-0411-414.21-04		OLDEROG TIRE & PERFORMANCE	4496	2/19/2020	1,095.70	106457	TIRES/E2
001-0413-414.23-10		ROSS MEDICAL SUPPLY	108985	2/19/2020	16.72	106477	DCYLINDER RENTAL
001-0413-414.23-04		EVAC SYSTEMS, INC.	26-105	2/19/2020	76.50	106414	MABAS TEAM BAG
001-0415-414.23-07		CULLIGAN OF DAVENPORT	0437816	2/19/2020	19.45	106403	WATER
001-0415-414.23-07		CULLIGAN OF DAVENPORT	0438068	2/19/2020	27.20	106403	WATER
001-0415-414.23-07		CULLIGAN OF DAVENPORT	0438219	2/19/2020	11.70	106403	WATER
001-0415-414.23-07		CULLIGAN OF DAVENPORT	0439025	2/19/2020	19.45	106403	WATER
001-0415-414.23-07		GREENWOOD CLEANING SYSTEMS INC	469699-000	2/19/2020	193.42	106420	STATION SUPPLIES
001-0415-414.23-07		GREENWOOD CLEANING SYSTEMS INC	470123-000	2/19/2020	287.29	106420	STATION SUPPLIES
001-0415-414.21-08		MID AMERICAN ENERGY	0520000014JAN	2/19/2020	1,020.55	106447	5002 CROW CREEK RD FIRE

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
001-0415-414.21-08		MID AMERICAN ENERGY	1809077019JAN	2/19/2020	619.70	106447	1933 SPRUCE HILLS FIRE
001-0415-414.21-08		MID AMERICAN ENERGY	2768069013JAN	2/19/2020	191.57	106447	24495 VALLEY DR PLES VAL
001-0414-414.13-01		IOWA HAZARDOUS MATERIALS TASK	020720	2/19/2020	100.00	106434	2020 ANNUAL DUES
001-0411-414.21-06		SANDRY FIRE SUPPLY	INV-009311	2/19/2020	681.60	106481	MSA CONVERSION KITS
001-0413-414.13-03		JENSEN, NICK	001020353	2/19/2020	20.00	106436	REIMB/IL EMT RECERT
001-0411-414.21-04		CARQUEST AUTO PARTS STORE	6604-351677	2/19/2020	11.89	106392	HEADLIGHT BULB/E4
001-0415-414.21-01		STAUB APPLIANCE SERVICE	17760	2/19/2020	80.00	106487	FLOOR DRAIN MAINT/ST1
001-0415-414.23-07		K & K HARDWARE	134877	2/19/2020	78.53	106438	PLUG, BULBS
001-0415-414.23-07		K & K HARDWARE	K35683	2/19/2020	11.86	106438	BITS, NAILS
001-0415-414.23-07		K & K HARDWARE	136578	2/19/2020	40.27	106438	FUEL/OIL, THREADLOCKER
001-0415-414.23-07		K & K HARDWARE	136710	2/19/2020	89.99	106438	HEATER
001-0415-414.23-07		K & K HARDWARE	136708	2/19/2020	72.97	106438	ROTOR BLADE, SCRAPER
001-0415-414.23-07		K & K HARDWARE	137034	2/19/2020	26.38	106438	BATTERIES
001-0415-414.23-07		NAVY BRAND MANUFACTURING CO.	67674	2/19/2020	397.61	106453	STATION SUPPLIES
001-0415-414.22-99		MILLENNIUM WASTE, INC.	2797033	2/19/2020	55.00	106449	WASTE DISPOSAL/ST2
001-0415-414.22-99		MILLENNIUM WASTE, INC.	2796853	2/19/2020	55.00	106449	WASTE DISPOSAL/ST4
001-0415-414.23-07		U-HAUL	00571367	2/19/2020	45.28	106503	PROPANE
001-0411-414.12-09		WITMER PUBLIC SAFETY GROUP, INC	E1926360	2/19/2020	66.76	106509	RADIO STRAPS
001-0411-414.12-09		WITMER PUBLIC SAFETY GROUP, INC	E1926360.001	2/19/2020	75.18	106509	RADIO CASES
001-0413-414.13-03		EASTERN IOWA COMMUNITY COLLEGE	2416	2/19/2020	360.00	106409	ADVANCED EMS REFRESHER
001-0401-414.13-01		ILLOWA CHAPTER OF INTL CODE CO	020520	2/19/2020	50.00	106428	2020 ANNUAL DUES
001-0401-414.23-13		ALL SPORTS SCREEN PRINTING	5075	2/19/2020	294.00	106383	TSHIRTS/FIRE CADETS
001-0415-414.23-07		ELITE COMMERCIAL CLEANING & MA	9571	2/19/2020	325.00	106412	JANITORIAL/ST4
					8,226.76		
					8,226.76		
001-0525-464.21-01	2000MC	MENARDS, INC.	19468	2/5/2020	513.78	106239	MAINT CTR, STEEL RACKING
001-0525-464.21-01	2000MC	WHITE ROOFING CO., INC.	37419	2/19/2020	362.92	106508	MAINT CTR, ROOF REPAIR
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	0066118026JAN	2/19/2020	47.53	106447	6160 FOREST GROVE
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	0294104008JAN	2/19/2020	24.19	106447	3800 HOPEWELL AV SIREN
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	0458134029JAN	2/19/2020	10.00	106447	6405 CROW CREEK
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	0874092000JAN	2/19/2020	16.11	106447	580 BELMONT RD SIREN
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	1109158001JAN	2/19/2020	10.00	106447	6163 CROW CREEK
001-0525-464.21-08	2000MC	MID AMERICAN ENERGY	1151140012JAN	2/19/2020	54.52	106447	4403 DEVILS GLEN RD

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
001-0525-464.21-08	2000CH	MID AMERICAN ENERGY	1410077011JAN	2/19/2020	3,641.98	106447	1609 STATE ST UTILITIES
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	1620077016JAN	2/19/2020	225.43	106447	935 21ST ST TOWER
001-0525-464.21-08	2000LB	MID AMERICAN ENERGY	1873064001JAN	2/19/2020	65.22	106447	2850 18TH - FAYE'S FIELD
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	2340117004JAN	2/19/2020	29.66	106447	3311 CENTRAL AV SIREN
001-0525-464.21-08	2000MC	MID AMERICAN ENERGY	2607077010JAN	2/19/2020	5,778.56	106447	4403 DEVILS GLEN RD
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	2649077012JAN	2/19/2020	27.01	106447	710 14TH ST SIREN
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	3556024003JAN	2/19/2020	16.52	106447	1423 HILLSIDE SIREN
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	4839074038JAN	2/19/2020	224.06	106447	125 13TH ST GAS/ELEC
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	4860074047JAN	2/19/2020	383.83	106447	125 13TH ST STE 2
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	5232147028JAN	2/19/2020	10.00	106447	5860 MIDDLE RD, AERATORS
001-0525-464.21-08	2000LB	MID AMERICAN ENERGY	5563075014JAN	2/19/2020	4,779.57	106447	2950 LEARNING CAMPUS DR
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	9324072027JAN	2/19/2020	376.52	106447	1738 GRANT ST
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	9345072035JAN	2/19/2020	152.45	106447	1730 GRANT ST
001-0525-464.21-08	2000OT	MID AMERICAN ENERGY	9366072029JAN	2/19/2020	546.86	106447	1710 GRANT ST
001-0526-464.23-07	2001CC	K & K HARDWARE	135218	2/19/2020	6.99	106438	COM CTR, BLEACH
001-0526-464.23-07	2001CC	K & K HARDWARE	135792	2/19/2020	18.48	106438	COM CTR, CLEANING SUPPLIE
001-0525-464.23-07	2000LB	K & K HARDWARE	135845	2/19/2020	19.27	106438	LIBRARY, SANDPAPER
001-0525-464.21-01	2000MC	K & K HARDWARE	136832	2/19/2020	14.99	106438	MAINT CTR, EXT CORD
001-0525-464.21-01	2000LB	BETTENDORF N & S LOCK INC.	45120	2/19/2020	130.00	106389	LIBRARY, SAFE REPAIR
001-0526-464.22-99	2001LB	PROFESSIONAL BUILDING SERVICES	100309	2/19/2020	1,677.00	106461	LIBRARY, CLEANING SERVICE
001-0525-464.22-99	2000MC	ADVANCED WILDLIFE CONTROL COM	013120A	2/19/2020	310.00	106380	MAINT CTR, RODENT CONTROL
001-0526-464.22-99	2001MC	CINTAS LOC 23M	4041549756	2/19/2020	50.53	106399	MAINT CTR, MATS
001-0526-464.22-99	2001CC	CINTAS LOC 23M	4041549807	2/19/2020	27.60	106399	COM CTR, MATS
001-0526-464.22-99	2001CH	CINTAS LOC 23M	4041549884	2/19/2020	37.10	106399	CITY HALL, MATS
001-0526-464.22-99	2001LB	CINTAS LOC 23M	4041915196	2/19/2020	178.16	106399	LIBRARY, MATS
001-0525-464.21-01	2000CH	CRESCENT PARTS & EQUIP	20001747-00	2/19/2020	-63.55	106402	CITY HALL, AIR FILTERS,
001-0525-464.21-01	2000CH	CRESCENT PARTS & EQUIP	20001971-00	2/19/2020	4.15	106402	CITY HALL, AIR FILTERS
					19,707.44		
206-0511-420.23-10		ALTORFER MACHINERY COMPANY	PC180016383	2/19/2020	103.30	106384	RAIN PANTS-M SHANNON & A
206-0514-423.23-07		BETTENDORF OFFICE PRODUCTS, INC.	0458442-001	2/19/2020	57.95	106390	SAFETY RULER
206-0512-424.23-07		OSSIAN INC.	310285	2/19/2020	-675.00	106458	FUSION 55 CREDIT
206-0512-424.23-07		OSSIAN INC.	145606	2/19/2020	4,287.60	106458	FUSION 55
206-0512-424.23-07		OSSIAN INC.	145607	2/19/2020	420.00	106458	ANTIFOAM
206-0512-424.23-07		OSSIAN INC.	145657	2/19/2020	2,692.00	106458	CALCIUM CHLORIDE

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
206-0511-420.23-10		QUAD CITY SAFETY, INC.	832010A	2/19/2020	92.47	106465	GLOVES
206-0511-420.23-07		TRI CITY BLACKTOP, INC.	34767	2/19/2020	136.25	106497	UPM
206-0511-420.23-07		TRI CITY BLACKTOP, INC.	34786	2/19/2020	136.25	106497	UPM
206-0511-420.23-07		TRI CITY BLACKTOP, INC.	34785	2/19/2020	105.00	106497	UPM
206-0511-420.23-07		TRI CITY BLACKTOP, INC.	34784	2/19/2020	181.25	106497	UPM
206-0511-420.23-07		TRI CITY BLACKTOP, INC.	34803	2/19/2020	302.50	106497	UPM
206-0513-426.22-13		WASTE COMMISSION OF SCOTT CO.	013120SW	2/19/2020	3,479.36	106507	STREET SWEEPINGS-JAN 2020
206-0501-429.23-06		CINTAS FIRST AID & SAFETY #D89	8404481511	2/19/2020	139.44	106398	FIRST AID SUPPLIES
206-0514-423.23-07		TAPCO	1661238	2/19/2020	132.19	106491	WEDGE PULLER
206-0501-429.23-06		CULLIGAN OF DAVENPORT	0438442	2/19/2020	9.50	106403	DISPENSER RENTAL 2-1-2020
206-0511-420.23-07		K & K HARDWARE	134639	2/19/2020	58.97	106438	SCRAPERS
206-0512-424.23-07		K & K HARDWARE	135105	2/19/2020	64.00	106438	FILL STATION FREEZER CURT
206-0512-424.23-07		K & K HARDWARE	136255	2/19/2020	61.99	106438	BRINE MACHINE PIPE
206-0512-424.23-07		K & K HARDWARE	136481	2/19/2020	101.88	106438	COMB WRENCH
206-0514-423.23-07		K & K HARDWARE	136985	2/19/2020	86.51	106438	GOLVES, ANCHORS, CLAMPS
206-0514-423.23-07		K & K HARDWARE	20JANDISCOUN	2/19/2020	-39.91	106438	DISCOUNT TAKEN
206-0501-429.23-08		NEOFUNDS BY NEOPOST	012720	2/5/2020	500.00	106240	POSTAGE - ANNEX
206-0501-429.23-06		TALLGRASS BUSINESS RESOURCES	5507905	2/19/2020	26.52	106490	WITE OUT
206-0502-425.23-10		REFLECTIVE APPAREL FACOTRY INC	1091743	2/19/2020	81.52	106470	HI VIZ HOODIES
206-0512-424.23-07		CARGILL	2905240284	2/19/2020	1,538.39	106391	ROAD DE-ICING SALT
206-0502-425.22-90		IMEG CORP	18000895.04-1	2/19/2020	3,395.00	106429	WEST ENTRANCE REVISIONS
206-0514-423.23-07		3M COMPANY	9406506936	2/19/2020	168.00	106510	REFLECTIVE SHEETING
206-0514-423.23-07		3M COMPANY	9406554750	2/19/2020	551.76	106510	BLACK GRAPHIC FILM
206-0501-429.23-06		IMPERIAL	288002:011552	2/19/2020	17.40	106430	CREAMER & SUGAR
					18,212.09		
520-0502-490.22-14		BETTENDORF OFFICE PRODUCTS, INC.	0458453-001	2/19/2020	399.66	106390	INK CARTRIDGES/PLOTTER
520-0510-490.22-13		CITY OF DAVENPORT	1321450	2/19/2020	148,529.12	106400	DECEMBER 2019 SEWAGE
520-0510-490.23-10		QUAD CITY SAFETY, INC.	832010C	2/19/2020	92.48	106465	GLOVES
520-0510-490.23-10		CINTAS FIRST AID & SAFETY #D89	8404481510	2/19/2020	63.29	106398	FIRST AID SUPPLIES
520-0510-490.21-08		MID AMERICAN ENERGY	1326077019JAN	2/19/2020	505.17	106447	1 21ST ST PUMP STATION
520-0510-490.21-08		MID AMERICAN ENERGY	1557077015JAN	2/19/2020	39.24	106447	3500 ELM ST LIFT STATION
520-0510-490.21-08		MID AMERICAN ENERGY	1613130007JAN	2/19/2020	40.84	106447	6876 FOREST GROVE RD
520-0510-490.21-08		MID AMERICAN ENERGY	2137169005JAN	2/19/2020	132.42	106447	3500 ELM ST STORM
520-0510-490.21-08		MID AMERICAN ENERGY	2166077012JAN	2/19/2020	15.12	106447	7807 MIDDLE RD LIFT

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ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
520-0510-490.21-08		MID AMERICAN ENERGY	2397077018JAN	2/19/2020	74.96	106447	3480 ELM ST PUMP STATION
520-0510-490.21-08		MID AMERICAN ENERGY	3159109013JAN	2/19/2020	40.84	106447	5223 AUBURN CT LIFT
520-0510-490.21-08		MID AMERICAN ENERGY	4943155009JAN	2/19/2020	21.89	106447	4134 DEPOT ST, WASTE
520-0510-490.23-07		K & K HARDWARE	136155 2020	2/19/2020	10.99	106438	METAL DETECTOR BATTERIES
					149,966.02		
550-0509-491.23-10		QUAD CITY SAFETY, INC.	832010	2/19/2020	92.48	106465	GLOVES
550-0528-491.22-13		WASTE COMMISSION OF SCOTT CO.	013120B	2/19/2020	2,901.04	106507	BULKY WASTE-JAN 2020
550-0528-491.22-13		WASTE COMMISSION OF SCOTT CO.	013120E	2/19/2020	3,180.00	106507	E-WASTE-JAN 2020
550-0509-491.22-13		WASTE COMMISSION OF SCOTT CO.	013120S	2/19/2020	22,057.14	106507	SOLID WASTE-JAN 2020
550-0506-491.23-07		WASTE COMMISSION OF SCOTT CO.	20-03	2/19/2020	11,162.06	106507	CALENDAR MAILINGS -
550-0506-491.21-30		REHRIG PACIFIC COMPANY	50076821	2/19/2020	725.00	106471	SOFTWARE TO TRACK RECYCLE
550-0528-491.22-13		RUSH ROLL-OFF, INC.	3495	2/19/2020	200.00	106478	TIRES
550-0506-491.21-30		TYLER TECHNOLOGIES	025-285184A	2/19/2020	185.00	106502	MONTHLY WEB FEES
					40,502.72		
555-0525-494.21-01	2000FM	WHITE ROOFING CO., INC.	37399	2/19/2020	205.71	106508	MUSEUM, ROOF REPAIR
555-0525-494.21-08	2000FM	MID AMERICAN ENERGY	1287094014JAN	2/19/2020	10.00	106447	2900 LEARNING CAMPUS DR
555-0525-494.21-08	2000FM	MID AMERICAN ENERGY	5437075010JAN	2/19/2020	2,917.57	106447	2900 LEARNING CAMPUS DR
555-0526-494.22-99	2001FM	THE MILLARD GROUP	202997	2/19/2020	1,394.60	106492	MUSEUM, CLEANING SERVICE
555-0525-494.21-01	2000FM	CRESCENT PARTS & EQUIP	20001808-00	2/19/2020	77.06	106402	MUSEUM, AIR FILTERS
555-0525-494.21-01	2000FM	CRESCENT PARTS & EQUIP	20001969-00	2/19/2020	-3.86	106402	MUSEUM, AIR FILTERS,
					4,601.08		
560-0525-494.21-01	2000GC	K & K HARDWARE	136794	2/19/2020	44.02	106438	GOLF COURSE, CO DETECTOR,
560-0526-494.22-99	2001GC	CINTAS LOC 23M	4041915464	2/19/2020	24.60	106399	GOLF COURSE, MATS
					68.62		
580-0519-493.23-10		QUAD CITY SAFETY, INC.	832010B	2/19/2020	92.47	106465	GLOVES
580-0513-493.23-07		K & K HARDWARE	135339	2/19/2020	17.29	106438	6V BATTERY
580-0519-493.23-07		K & K HARDWARE	20JANDISCOU	2/19/2020	-39.91	106438	DISCOUNT TAKEN
580-0519-493.22-99		CHRIS HARING - SRDR	013120	2/19/2020	3,700.00	106396	STREAMBANK STABILIZATION
580-0522-493.22-99		ADVANCED WILDLIFE CONTROL COM	013120	2/19/2020	175.00	106380	LEVEE ANIMAL CONTROL

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
					3,944.85		
585-0507-492.22-37		RIVER BEND TRANSIT	013120	2/19/2020	17,310.45	106475	PARATRANSIT SERVICES -
585-0507-492.22-38		RIVER BEND TRANSIT	013120B	2/19/2020	5,232.85	106475	SATURDAY SERVICES - JAN
585-0507-492.22-90		PS3 ENTERPRISES, INC	108834	2/19/2020	115.00	106463	TOILET RENTAL-FAYES FIELD
585-0547-492.21-08		MID AMERICAN ENERGY	2607077010JAN	2/19/2020	120.30	106447	VEHICLE WASH UTILITY
585-0527-492.21-05		ECK'S AUTO SHINE	197	2/19/2020	180.00	106411	BUS WASHING 1/25/20 & 2/1
					22,958.60		
683-0520-494.23-24		LINDQUIST FORD, INC.	377071	2/19/2020	23.17	106442	PIGTAILASY #21512
683-0520-494.23-24		MUTUAL WHEEL COMPANY	0511303	2/19/2020	313.84	106452	PLOW MARKERS - STOCK
683-0520-494.23-07		QUAD CITY SAFETY, INC.	832012	2/19/2020	44.00	106465	MECHANIC GLOVES
683-0520-494.23-07		QUAD CITY SAFETY, INC.	832046	2/19/2020	121.00	106465	MECHANIC GLOVES
683-0520-494.23-24		SADLER POWER TRAIN	0210119022	2/19/2020	29.07	106479	SPEEDI-SLEEVE #9550
683-0520-494.23-24		EASTERN IOWA TIRE, INC.	100083309	2/19/2020	2,021.83	106410	DRIVE TIRES - STOCK
683-0520-494.21-04		EASTERN IOWA TIRE, INC.	100083310	2/19/2020	692.50	106410	MNT/DSMNT/RECOND WHEELS
683-0520-494.21-04		EASTERN IOWA TIRE, INC.	100083627	2/19/2020	55.00	106410	REPAIR SPARE TIRES
683-0520-494.21-04		EASTERN IOWA TIRE, INC.	100083628	2/19/2020	69.25	106410	MNT/DSMNT/RECOND WHEEL
683-0520-494.23-24		DULTMEIER SALES LLC	3651024	2/19/2020	348.00	106408	PUMPS - STOCK
683-0520-494.23-07		LAWSON PRODUCTS, INC.	9307341374	2/19/2020	1,018.65	106441	SHOP SUPPLIES
683-0520-494.23-51		PLEASANT VALLEY COMMUNITY	20-110	2/19/2020	31,318.22	106460	DECEMBER 2019 FUEL
683-0520-494.23-24		INTERSTATE BATTERY OF THE	34062111	2/19/2020	254.90	106431	BATTERIES - STOCK
683-0520-494.21-04		H & H CAR CARE & TOWING, LLC	49013	2/19/2020	240.00	106421	TOW #20618 TO SADLER
683-0520-494.21-04		H & H CAR CARE & TOWING, LLC	22165	2/19/2020	75.00	106421	TOW #21709 TO MILLS CHEVY
683-0520-494.21-06		LAMCO SLINGS & RIGGING	35339	2/19/2020	1,959.57	106440	REPAIR OVERHEAD HOIST
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-351653	2/19/2020	297.64	106392	PADS & ROTORS #21319
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-351704	2/19/2020	21.43	106392	RADIATOR HOSE #21615
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-351713	2/19/2020	447.72	106392	PARTS FOR STOCK
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-351757	2/19/2020	34.42	106392	RELAYS #20623
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-352054	2/19/2020	243.19	106392	PARTS FOR STOCK
683-0520-494.23-52		CARQUEST AUTO PARTS STORE	6604-352175	2/19/2020	41.30	106392	GREASE
683-0520-494.23-24		CARQUEST AUTO PARTS STORE	6604-352271	2/19/2020	8.49	106392	REAR LAMP #20901
683-0520-494.23-24		ASPEN EQUIPMENT COMPANY	70002909	2/19/2020	552.50	106386	PLOW OIL,CONTROLLER STOCK
683-0520-494.23-07		K & K HARDWARE	135318	2/19/2020	46.91	106438	TAPE, BATTERIES, BOLTS
683-0520-494.21-01		CENTRAL PETROLEUM EQUIPMENT C	43708	2/19/2020	327.46	106393	REPAIR FUEL STATIONS

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ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
683-0520-494.21-04		DUCK CREEK TIRE AND SERVICE, INC	056828	2/19/2020	86.35	106407	4 WHEEL ALIGNMENT #21321
683-0520-494.23-52		RILCO FLUID CARE, INC.	0351960-IN	2/19/2020	125.00	106474	DEF
683-0520-494.23-24		FUTURE LINE LLC	S1-38336	2/19/2020	943.26	106416	WELDMENTS - STOCK
683-0520-494.23-24		BAUER BUILT, INC.	230092482	2/19/2020	832.08	106388	8 TIRES - STOCK
683-0520-494.23-07		PROFORMA XTREME	0C81019059	2/19/2020	802.85	106462	INSPECTION REPORT BOOKS
683-0520-494.23-24		HENDERSON TRUCK EQUIPMENT	308869	2/19/2020	685.44	106423	SPINNER MOTORS - STOCK
683-0520-494.23-24		GREEN BUICK GMC INC.	147868	2/19/2020	140.65	106419	BRAKE PADS - STOCK
683-0520-494.23-24		GREEN BUICK GMC INC.	147894	2/19/2020	99.43	106419	HEATER HOSES #21616
683-0520-494.23-24		GREEN BUICK GMC INC.	147886	2/19/2020	108.08	106419	SEAT BELT #20623
683-0520-494.23-07		CINTAS CORPORATION #342	8404481508	2/19/2020	142.17	106397	FIRST-AID SUPPLIES
683-0520-494.23-24		MIDWEST WHEEL COMPANIES INC.	1868490-00	2/19/2020	394.40	106448	LAMPS,CHAMBERS - STOCK
683-0520-494.23-24		MIDWEST WHEEL COMPANIES INC.	1872705-00	2/19/2020	319.20	106448	WINTER BLADES - STOCK
683-0520-494.23-24		THOMPSON TRUCK & TRAILER INC.	X103099436:01	2/19/2020	464.69	106493	RADIO #21303
683-0520-494.23-24		THOMPSON TRUCK & TRAILER INC.	X103099745:01	2/19/2020	161.98	106493	COOLER HOSES #20918
683-0520-494.23-24		THOMPSON TRUCK & TRAILER INC.	X103099764:01	2/19/2020	58.70	106493	2 FITTINGS #20918
683-0520-494.23-24		THOMPSON TRUCK & TRAILER INC.	X103100028:01	2/19/2020	203.55	106493	CAP & PIGTAILS - STOCK
683-0520-494.23-24		MOTOR PARTS & EQUIPMENT CORP	621956	2/19/2020	-38.50	106451	CORE CREDIT
683-0520-494.23-24		MOTOR PARTS & EQUIPMENT CORP	630522	2/19/2020	92.48	106451	AIR FILTER #21314
683-0520-494.22-31		CINTAS LOC 23M	4041549833	2/19/2020	119.88	106399	LAUNDRY SERVICE
683-0520-494.22-31		CINTAS LOC 23M	4042155026	2/19/2020	60.95	106399	LAUNDRY SERVICE
					46,407.70		
					306,369.12		
001-0702-442.23-23		MENARDS, INC.	23263	2/19/2020	548.96	106446	POSTS FOR SIGNAGE
001-0701-442.23-07		CINTAS FIRST AID & SAFETY #D89	8404481507	2/19/2020	28.89	106398	FIRST AID SUPPLIES
001-0740-446.23-07	FEST01	MID AMERICAN ENERGY	2783157001JAN	2/19/2020	10.00	106447	4TH OF JULY
					587.85		
					587.85		
555-1102-494.23-09		K & K HARDWARE	694	2/19/2020	250.80	106438	THINKSHOP CONSUMABLES
555-1102-494.21-40		K & K HARDWARE	134892	2/19/2020	19.97	106438	FISH IN BRIDGE
555-1102-494.21-40		K & K HARDWARE	135009	2/19/2020	19.48	106438	FISH IN BRIDGE

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555-1102-494.23-04		K & K HARDWARE	136911	2/19/2020	36.98	106438	HAND TOOLS
555-1102-494.23-09		K & K HARDWARE	013120	2/19/2020	-7.65	106438	DISCOUNT ALLOWED
555-1105-494.23-34		EXPLORER SYSTEMS INC	205146	2/19/2020	1,250.00	106415	MEMBERSHIP SERVICES
					1,569.58		
					1,569.58		
001-3002-453.22-05		SCOTT COUNTY RECORDER	2019-00018731	2/19/2020	72.00	106483	RECORD D:O BOA
001-3006-416.13-01		IAPMO	91149 2020	2/19/2020	250.00	106427	MEMBERSHIP RENEWAL CREEK
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487666	2/19/2020	114.00	106439	2804 MIDDLE RD 20-0037
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487664	2/19/2020	114.00	106439	1830 CENTRAL AV 20-0063
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487663	2/19/2020	114.00	106439	2726 CENTRAL AV 20-0071
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487662	2/19/2020	114.00	106439	2141 CENTRAL AV 20-0067
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487661	2/19/2020	114.00	106439	3029 BELLEVUE AV 20-0057
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487660	2/19/2020	132.00	106439	1328 - 18TH ST 20-0119
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487659	2/19/2020	264.00	106439	6655 CROW CK RD 20-0054
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487658	2/19/2020	252.00	106439	2119 KIMBERLY RD 20-0029
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487656	2/19/2020	114.00	106439	1231 - 14TH ST 20-0023
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487655	2/19/2020	114.00	106439	1235 - 14TH ST 20-0022
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487654	2/19/2020	114.00	106439	3403 OVERLAND DR 20-0084
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487653	2/19/2020	156.00	106439	3368 - 29TH ST 20-0062
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487651	2/19/2020	114.00	106439	5965 STAR VIEW DR 20-0049
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487652	2/19/2020	192.00	106439	4634 SCH HOUSE RD 20-0048
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487657	2/19/2020	150.00	106439	449 HOLMES ST 20-0024
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487669	2/19/2020	114.00	106439	2151 CENTRAL AV 20-0126
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487667	2/19/2020	114.00	106439	2327 OAK ST 20-0130
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487675	2/19/2020	114.00	106439	4289 AUGUSTA CT 20-0089
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487673	2/19/2020	114.00	106439	2422 W CREST CT 20-0132
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487672	2/19/2020	114.00	106439	3590 MANCHESTER 20-0088
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487674	2/19/2020	114.00	106439	3618 - 18TH ST 20-0142
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487670	2/19/2020	114.00	106439	3164 SUNBURST DR 20-0085
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487671	2/19/2020	114.00	106439	3227 SUNBURST DR 20-0087
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487668	2/19/2020	114.00	106439	2417 OAK ST 20-0128
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487679	2/19/2020	114.00	106439	3104 - 18TH ST 20-0138
001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487678	2/19/2020	114.00	106439	424 BROWN ST 20-0100

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001-3003-454.22-99		KELLYS TOTAL LAWN CARE	487677	2/19/2020	180.00	106439	4670 ATWOOD CT 20-0090
001-3006-416.23-06		DIMENSIONAL GRAPHICS	91089	2/19/2020	211.40	106406	8 1/2 X 11 LABEL SHEETS
001-3006-416.23-06		TALLGRASS BUSINESS RESOURCES	5507098	2/19/2020	18.55	106490	DATE STAMP - BLDG DEPT
					4,157.95		
206-3010-423.21-08		MID AMERICAN ENERGY	0101045009JAN	2/19/2020	64.33	106447	3744 18TH ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	0215129008JAN	2/19/2020	25.19	106447	4401 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	0227100026JAN	2/19/2020	44.75	106447	6891 MIDDLE RD SIGNAL
206-3010-422.21-08		MID AMERICAN ENERGY	0336073059JAN	2/19/2020	44.47	106447	431 17TH ST PARKING LOT
206-3010-423.21-08		MID AMERICAN ENERGY	0792135005JAN	2/19/2020	70.34	106447	3801 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	0855064004JAN	2/19/2020	52.28	106447	835 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	0885152036JAN	2/19/2020	276.38	106447	1599 GRANT ST LIGHT
206-3010-423.21-08		MID AMERICAN ENERGY	0955078004JAN	2/19/2020	69.09	106447	1602 STATE ST SIGNALS
206-3010-423.21-08		MID AMERICAN ENERGY	0962160002JAN	2/19/2020	28.39	106447	1602 GRANT ST STREET
206-3010-423.21-08		MID AMERICAN ENERGY	0990077011JAN	2/19/2020	16.77	106447	1136 HALL ST LITE T
206-3010-423.21-08		MID AMERICAN ENERGY	1053077014JAN	2/19/2020	21.24	106447	2222 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1171111005JAN	2/19/2020	35.10	106447	4505 UTICA RIDGE RD
206-3010-422.21-08		MID AMERICAN ENERGY	1179114028JAN	2/19/2020	26.68	106447	329 15TH ST STREET
206-3010-423.21-08		MID AMERICAN ENERGY	1239129009JAN	2/19/2020	26.53	106447	4801 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	1347077010JAN	2/19/2020	34.19	106447	3122 MIDDLE RD SIGNAL
206-3010-422.21-08		MID AMERICAN ENERGY	1389077012JAN	2/19/2020	18,445.69	106447	CITY WIDE STREET LIGHTING
206-3010-423.21-08		MID AMERICAN ENERGY	1431077012JAN	2/19/2020	25.61	106447	600 RIVER DR SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1494077015JAN	2/19/2020	43.04	106447	1801 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1515077013JAN	2/19/2020	45.20	106447	401 26TH ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1519132002JAN	2/19/2020	63.31	106447	6860 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1578077016JAN	2/19/2020	63.38	106447	3720 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1599077017JAN	2/19/2020	28.17	106447	3550 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1638111009JAN	2/19/2020	32.37	106447	1401 KIMBERLY RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1641077017JAN	2/19/2020	30.39	106447	1140 MEADOW LN DR SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1662077018JAN	2/19/2020	34.44	106447	999 1/2 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1683077019JAN	2/19/2020	25.77	106447	901 SPRUCE HILLS DR
206-3010-423.21-08		MID AMERICAN ENERGY	1725077018JAN	2/19/2020	77.42	106447	3882 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1830077011JAN	2/19/2020	24.46	106447	3029 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1893077014JAN	2/19/2020	39.72	106447	1000 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1914077012JAN	2/19/2020	69.52	106447	1800 MIDDLE RD SIGNAL

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ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
206-3010-423.21-08		MID AMERICAN ENERGY	1935077013JAN	2/19/2020	64.65	106447	2010 SPRUCE HILLS DR
206-3010-423.21-08		MID AMERICAN ENERGY	1956077014JAN	2/19/2020	19.66	106447	2002 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	1977077015JAN	2/19/2020	45.25	106447	2420 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2103077019JAN	2/19/2020	41.36	106447	1515 SPRUCE HILLS DR
206-3010-423.21-08		MID AMERICAN ENERGY	2124077010JAN	2/19/2020	37.16	106447	3200 UTICA RIDGE RD
206-3010-423.21-08		MID AMERICAN ENERGY	2217031004JAN	2/19/2020	11.12	106447	1405 GRANT ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2292077016JAN	2/19/2020	25.71	106447	2300 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2363131010JAN	2/19/2020	45.81	106447	3301 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	2439077017JAN	2/19/2020	11.84	106447	2600 62ND ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2460077019JAN	2/19/2020	44.62	106447	2123 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	2481077010JAN	2/19/2020	33.52	106447	3323 18TH ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2502077018JAN	2/19/2020	18.00	106447	2501 18TH ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2523077019JAN	2/19/2020	30.97	106447	2901 18TH ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2643072006JAN	2/19/2020	43.64	106447	5293 DEVILS GLEN RD
206-3010-423.21-08		MID AMERICAN ENERGY	2719143005JAN	2/19/2020	82.53	106447	5220 18TH ST TRAFFIC
206-3010-423.21-08		MID AMERICAN ENERGY	2796063007JAN	2/19/2020	62.30	106447	4605 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	2901141022JAN	2/19/2020	34.75	106447	1201 GRANT ST SIGNAL
206-3010-422.21-08		MID AMERICAN ENERGY	3483023003JAN	2/19/2020	70.51	106447	1170 STATE ST LED STREET
206-3010-423.21-08		MID AMERICAN ENERGY	3666140033JAN	2/19/2020	30.61	106447	1413 GRANT STREET SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	4304170001JAN	2/19/2020	23.13	106447	4319 BELMONT RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	4434078024JAN	2/19/2020	35.10	106447	3430 E LOCUST ST DAV
206-3010-423.21-08		MID AMERICAN ENERGY	4547102005JAN	2/19/2020	36.36	106447	1700 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	4623158003JAN	2/19/2020	11.00	106447	315 BELMONT RD
206-3010-423.21-08		MID AMERICAN ENERGY	4818074020JAN	2/19/2020	24.91	106447	125 13TH STREET LIGHT
206-3010-423.21-08		MID AMERICAN ENERGY	4861136001JAN	2/19/2020	32.99	106447	2044 GRANT ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	5043087050JAN	2/19/2020	37.29	106447	407 17TH SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	5361111000JAN	2/19/2020	134.93	106447	1802 STATE ST TRAFFIC
206-3010-423.21-08		MID AMERICAN ENERGY	5659149005JAN	2/19/2020	422.61	106447	1298 BROWN ST SIGNAL
206-3010-422.21-08		MID AMERICAN ENERGY	5684139006JAN	2/19/2020	105.43	106447	LED STREET LIGHTS-2300
206-3010-423.21-08		MID AMERICAN ENERGY	5699146002JAN	2/19/2020	70.24	106447	4261 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	5766100007JAN	2/19/2020	11.65	106447	1493 MIDDLE RD CAMERA
206-3010-423.21-08		MID AMERICAN ENERGY	5800119002JAN	2/19/2020	124.04	106447	2055 STATE ST SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	5953124003JAN	2/19/2020	41.46	106447	3420 MIDDLE RD SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	5995115007JAN	2/19/2020	36.84	106447	3780 UTICA RIDGE RD
206-3010-423.21-08		MID AMERICAN ENERGY	6667159008JAN	2/19/2020	64.83	106447	2261 53RD AV SIGNAL
206-3010-423.21-08		MID AMERICAN ENERGY	6683130009JAN	2/19/2020	47.81	106447	4502 UTICA RIDGE RD

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
206-3010-423.23-07		MILLENNIUM WASTE, INC.	2797167	2/19/2020	50.00	106449	TRAFFIC DUMPSTER 2-1-2020
206-3010-423.12-09		JON WADDELL GOLF SHOP LLC	013020	2/19/2020	70.54	106437	CITY STAFF SHIRTS
					22,019.39		
					26,177.34		
001-4101-460.23-06		BETTENDORF OFFICE PRODUCTS, INC.	0458195-001	2/19/2020	117.00	106390	LAMINATE 50 COPIES STRATE
001-4102-461.23-06		DES MOINES STAMP MFG COMPANY	1158416	2/19/2020	93.55	106405	OFFICE SUPPLIES - 2 CITY
001-4102-461.22-14		QUAD CITY TIMES	60429	2/19/2020	15.08	106466	PUBLISH PH NOT RE FEDERAL
001-4102-461.22-14		QUAD CITY TIMES	61107	2/19/2020	318.76	106466	PUBLISH CITY COUNCIL MTG
001-4102-461.22-14		QUAD CITY TIMES	61935	2/19/2020	13.00	106466	PUBLISH PH NOT RE SALE OF
001-4102-461.22-14		QUAD CITY TIMES	61936	2/19/2020	13.52	106466	PUBLISH PH NOT RE 2020 ST
001-4102-461.22-14		QUAD CITY TIMES	62074	2/19/2020	436.28	106466	PUBLISH CITY COUNCIL MTG
001-4102-461.22-05		SCOTT COUNTY RECORDER	2019-00017029	2/19/2020	42.00	106483	PERMIT NO BUILD EASEMENT
001-4102-461.22-05		SCOTT COUNTY RECORDER	2019-00017043	2/19/2020	7.00	106483	RECORD ORD 26-19
001-4102-461.22-05		SCOTT COUNTY RECORDER	2019-00018133	2/19/2020	39.00	106483	WARRANTY/ QCD DEEDS
001-4102-461.22-05		SCOTT COUNTY RECORDER	2019-00019706	2/19/2020	22.00	106483	CORRECTED QCD A LAMERE
001-4101-460.21-09		MEDIACOM	012620	2/19/2020	315.90	106445	MONTHLY BRIDGE CAM FEES
001-4101-460.23-06		IMPERIAL	288002:011550	2/19/2020	183.05	106430	COFFEE, CREAMER, SUGAR
					1,616.14		
					1,616.14		
001-4201-466.22-13		GENESIS HEALTH SYSTEM	RP 17198	2/19/2020	756.60	106417	EMPLOYEE ASSISTANCE PRGRM
001-4201-466.22-13		CHAMPS TROPHY	2389	2/19/2020	3.25	106394	RETIREMENT PLATE - JOHN
001-4201-466.22-13		GENESIS OCCUPATIONAL HEALTH	133603	2/19/2020	100.00	106418	FIT FOR DUTY EXAM
001-4201-466.22-13		GENESIS OCCUPATIONAL HEALTH	133531	2/19/2020	185.00	106418	FIT FOR DUTY EXAM AND
001-4201-466.22-90		TRUENORTH	88530	2/19/2020	6,000.00	106500	CONSULTING FEES 1ST QTR
001-4201-466.13-03		AMAZON CAPITAL SERVICES INC.	1F61-LC19-93P1	2/19/2020	375.90	106385	LEADERSHIP BOOKS
001-4201-466.22-13		TSS THE SAFETY SPECIALISTS	54220	2/19/2020	290.00	106501	RANDOM DRUG SCREENING
001-4201-466.22-13		TSS THE SAFETY SPECIALISTS	54285	2/19/2020	560.00	106501	RANDOM DRUG SCREENING
001-4201-466.22-13		PHELPS CONSULTING & TRAINING, LLC	020820	2/19/2020	600.00	106459	SAP EVALUATION
					8,870.75		

City of Bettendorf, Accounts Payable listing, February 18, 2020 Council Meeting

ACCT #	ROJ #	VENDOR	INV #	CK DATE	AMOUNT	Check CK #	DESCRIPTION
					8,870.75		
206-5050-480.22-99	RU0018	DAVENPORT ELECTRIC CONTRACT	41880	2/19/2020	4,124.00	106404	CAMERA SIGNS & SIGNALS AT
					4,124.00		
400-5050-480.22-14	PW0509	QUAD CITY TIMES	62518	2/19/2020	15.08	106466	PUBLIC NOTICE OF STORM
400-5050-480.22-05	PW0039	SCOTT COUNTY RECORDER	2019-00018613	2/19/2020	12.00	106483	RAW UTICA HILLS POINT
400-5050-480.22-90	CD0077	SNYDER & ASSOCIATES, INC.	119.0399.01-7	2/19/2020	8,380.00	106486	#7 TRAFFIC SIGNAL RETIMIN
400-5050-480.23-07	CD0082	REPUBLIC COMPANIES	5840398-00	2/19/2020	485.84	106472	JUNCTION BOXES FOR CAMERA
400-5050-480.23-04	CD0082	TRI-CITY ELECTRIC CO	232325	2/19/2020	8,928.94	106498	CAMERAS FOR INTERSECTIONS
400-5050-480.23-07	PW0509	IOWA DEPT OF NATURAL RESOURCE	020620	2/19/2020	175.00	106433	NPDES PERMIT - 18TH ST
400-5050-480.23-07	2CD009	MOBOTREX, INC.	240284	2/19/2020	2,228.00	106450	BACK PLATE & CABLES
400-5050-480.22-90	PW0480	IMEG CORP	19002681.00-3	2/19/2020	17,484.00	106429	#3 INDIANA AVE OVER SPENC
					37,708.86		
520-5050-499.22-99	SW0090	HAWKEYE PAVING CORPORATION	744	2/19/2020	4,500.00	106422	DEVILS GLEN & MIDDLE
520-5050-499.22-90	SW0091	MCCLURE ENGINEERING CO	127645	2/19/2020	12,670.25	106444	PE#11 SANITARY SEWER EVAL
520-5050-499.22-90	SW0091	MCCLURE ENGINEERING CO	127275	2/19/2020	17,707.85	106444	#10 SANITARY SEWER EVAL
					34,878.10		
560-5050-499.22-99	2GC022	IMEG CORP	19000330.00-1	2/19/2020	5,255.00	106429	#1 PHGC BRIDGE REPLACEMEN
					5,255.00		
					81,965.96		
					1,243,763.85		

City of Bettendorf
Accounts Payable Listing
February 18, 2020 Council Meeting

Date: 2/13/2020

ACCT #	Project PROJ #	CK #	VENDOR	CK DATE	INV #	AMOUNT	DESCRIPTION
590-2001-494.21-08		3116	MID AMERICAN ENERGY	2/19/2020	396190433	8,172.61	QCWCC- UTILITIES
590-2001-494.21-08		3116	MID AMERICAN ENERGY	2/19/2020	396237503	10.00	QCWCC- UTILITIES EAST LOT LIGHTS
590-2001-494.22-90		3117	REPUBLIC SERVICES #400	2/19/2020	0400-001974919	428.64	QCWCC- DUMPSTER SERVICE
590-2001-494.22-99		3115	CINTAS LOC 23M	2/19/2020	4038456138	659.51	QCWCC- LINENS
590-2001-494.22-99		3115	CINTAS LOC 23M	2/19/2020	4041383595	1,620.62	QCWCC- LINENS
590-2001-494.22-99		3115	CINTAS LOC 23M	2/19/2020	4042069652	791.43	QCWCC- LINENS
Total for Fund			590 QC WATERFRONT CONVENTION			11,682.81	
Department							
Total for Department						11,682.81	
Grand Total						11,682.81	

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	26.40	TRATTORIA TIRAMISU CUCINA	MEETING W/MAYOR GALLAGHER
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	3,075.00	NATIONAL LEAGUE OF	REGISTRATION AND LODGING
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	45.25	WATERFRONT DELI	STAFF MEETING W/ MAYOR
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	26.95	HY-VEE BETTENDORF 1037	SWEARING IN CEREMONEY FOR
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	72.14	JIMMY JOHNS - 1910 - MOTO	INFO MEETING WITH COUNCIL
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	48.47	SUBWAY 00391862	INFORMATIONAL MEETING W/
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160687	AIRFARE FOR DECKER PLOEHN
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160688	AIRFARE FOR FRANK BADEN
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160689	AIRFARE FOR LISA BROWN
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160690	AIRFARE FOR MAYOR BOB
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160691	AIRFARE FOR SCOTT NAUMANN
001-0101-460.13-04		34	US BANK	1/30/2020	01152020	348.40	UNITED 0162489160692	AIRFARE FOR SCOTT WEBSTER
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	2,760.00	THE CORN CRIB NURSERY-COA	CITY HALL PLAZA
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	3,200.00	THE CORN CRIB NURSERY-COA	CITY HALL PLAZA POLICE
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	478.90	NATIONAL PEN CO LLC	BETTENDORF LOGO PENS TO
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	13.50	COOKIES BY DESIGN # 080	3RD WARD ALDERMAN CONNOF
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	75.00	TLF*CLINTON FLORAL SHOP	FUNERAL FLOWERS FOR DAVID
001-0101-460.23-40		34	US BANK	1/30/2020	01152020	70.00	HY-VEE BETTENDORF 1037	FUNERAL FLOWERS FOR TOM
001-0101-460.23-50		34	US BANK	1/30/2020	01152020	45.01	HOBBY LOBBY #341	XMAS BAGS/TIS THE SEASON
001-0101-460.23-50		34	US BANK	1/30/2020	01152020	37.33	HOBBY LOBBY ECOMM	XMAS BAGS/TIS THE SEASON
686-0106-494.22-97		34	US BANK	1/30/2020	01152020	2,658.25	ROCK VALLEY PHYSICAL THE	BIOMETRIC SCREENINGS
						14,722.60		
001-0201-461.13-01		34	US BANK	1/30/2020	01152020	150.00	GOVERNMENT FINANCE OFFIC	GFOA MEMBERSHIP - MOHR
001-0201-461.13-03		34	US BANK	1/30/2020	01152020	20.00	WWW.IPPANIGP.ORG	JULIA MOHR - RENEWAL
001-0201-461.22-13		34	US BANK	1/30/2020	01152020	530.00	GOVERNMENT FINANCE OFFIC	CERT OF ACHIEVE. REVIEW
001-0202-461.13-04		34	US BANK	1/30/2020	01152020	53.86	SPORTSFANSPIZZA	EMPLOYEE APPRECIATION
001-0202-461.13-04		34	US BANK	1/30/2020	01152020	74.27	STACKS PANCAKE HOUSE	EMPLOYEE APPRECIATION
001-0202-461.23-06		34	US BANK	1/30/2020	01152020	99.18	OFFICE EXPRESS	CHAIR MATS
001-0230-461.21-06		34	US BANK	1/30/2020	01152020	334.87	ADVANCED BUSINESS SYSTEMS	CH FINANCE COPIER IN WORK
001-0230-461.23-07		34	US BANK	1/30/2020	01152020	56.00	AMAZON.COM*ZN7EU17S3	INKJET CARTRIDGE FOR CREA
001-0232-461.22-14		34	US BANK	1/30/2020	01152020	172.36	AMAZON.COM*AB64Z98Q3	BINDERS FOR BUDGET BOOKS
001-0232-461.22-14		34	US BANK	1/30/2020	01152020	98.29	SKYLINE COMMUNICATIONS	BUDGET COVERS
688-0231-494.21-10		34	US BANK	1/30/2020	01152020	1,545.34	CENTURYLINK/SPEEDPAY	PHONE BILL NOV 2019

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
688-0231-494.21-10		34	US BANK	1/30/2020	01152020	7,793.76	VERIZONWRLSS*RTCCR VB	CELL PHONE BILL DEC 2019
688-0231-494.21-10		34	US BANK	1/30/2020	01152020	1,537.30	CENTURYLINK/SPEEDPAY	PHONE BILL DEC 2019
688-0231-494.21-10		34	US BANK	1/30/2020	01152020	2,052.16	AT&T*BILL PAYMENT	CELL DATA USAGE DEC 2019
688-0231-494.21-30		34	US BANK	1/30/2020	01152020	4,113.00	FORMULA ONE SYSTEMS, I	ANNUAL SUPPORT 1/1/20-
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	58.56	AMZN MKTP US*CS5999ZA3 AM	CELL PHONE SCREEN COVERS
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	443.51	AMZN MKTP US*GX4NH2EK3 AM	PHONE CASES AND PARTS
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	209.97	BESTBUYCOM982	IPAD CASES FOR PW OPS
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	-55.63	MONOPRICE, INC.	SALES TAX REFUND
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	-0.82	MONOPRICE, INC.	SALES TAX REFUND
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	468.99	DMI* DELL HLTHCR/PTR	LAPTOP FOR USE AS A LOANE
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	298.60	AMAZON.COM*UI26N3Q03	SSD FOR LIBRARY PATRON IN
688-0231-494.23-07		34	US BANK	1/30/2020	01152020	83.98	NEWEGG INC	2 WEBCAMS
						20,137.55		
001-0301-410.23-06		34	US BANK	1/30/2020	01152020	21.98	BETTENDORF OFFICE PRODUCT	CERTIFICATE PAPER
001-0301-410.23-12		34	US BANK	1/30/2020	01152020	384.00	ILLOWA COUNCIL INC BOY SC	2020 PD EXPLORER REG
001-0301-410.23-12		34	US BANK	1/30/2020	01152020	65.72	PIZZA HUT 430600043067	PIZZA/PD EXPLORER PARTY
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	5.00	REGISTER@FAA 33R9AXY	DRONE TRAFFIC MAPPING
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	149.00	DRONE LAUNCH AC	REMOTE PILOT EXAM/MESICK
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	149.00	DRONE LAUNCH AC	REMOTE DRONE PILOT EXAM/
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	-895.00	PAYPAL *NTOA	CREDIT/TRAINING CANCELED
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	-950.00	PAYPAL *NTOA	CREDIT/TRAINING CANCELED
001-0310-410.13-03		34	US BANK	1/30/2020	01152020	338.39	AMERICAN AIR0017488473348	AIRFARE/DOTY
001-0311-410.13-01		34	US BANK	1/30/2020	01152020	50.00	IABTI	IABTI MEMBERSHIP/GOODMAN
001-0311-410.23-07		34	US BANK	1/30/2020	01152020	32.60	AMZN MKTP US*PZ0JK4U63	STREAMLIGHT BATTERY DOOR
001-0313-410.13-01		34	US BANK	1/30/2020	01152020	50.00	PAYPAL *IAPE	2020 IAPE MEMBERSHIP/DOTY
001-0315-410.12-09		34	US BANK	1/30/2020	01152020	645.50	ADVANTAGE ADVERTISING	UNIFORM SHIRTS/RECORDS
001-0315-410.21-06		34	US BANK	1/30/2020	01152020	321.59	ADVANCED BUSINESS SYSTEMS	PD DETECTIVE COPIER SVC C
001-0315-410.21-06		34	US BANK	1/30/2020	01152020	105.00	ROGAN SCALE, LLC	REPAIR SCALE
001-0315-410.22-99		34	US BANK	1/30/2020	01152020	200.00	MID-STATES ORGANIZED CRIM	2020 MEMBERSHIP FEE
001-0315-410.22-99		34	US BANK	1/30/2020	01152020	600.00	IN *COMMSYS, INCORPORATED	NCIC SUPPORT
001-0315-410.23-06		34	US BANK	1/30/2020	01152020	247.95	OFFICE EXPRESS	CHAIR MATS
001-0315-410.23-07		34	US BANK	1/30/2020	01152020	83.00	NAEIR, INC.	REFRIGERATOR/EVIDENCE
001-0315-410.23-08		34	US BANK	1/30/2020	01152020	20.90	USPS KIOSK 1808469550	SHIPPING

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0316-410.12-09		34	US BANK	1/30/2020	01152020	26.50	BURKE CLEANERS #34	REPAIR ZIPPER/CROSSING
001-0316-410.23-04		34	US BANK	1/30/2020	01152020	1,818.00	AMZN MKTP US*E34NA5L43	DRONE AND ACCESSORIES
274-0345-410.23-07		34	US BANK	1/30/2020	01152020	4.00	DOLLAR GENERAL #10776	PUZZLE BOOKS/ANGEL TREE
274-0345-410.23-07		34	US BANK	1/30/2020	01152020	210.00	NAEIR, INC.	TABLES
						3,683.13		
001-0401-414.23-13		34	US BANK	1/30/2020	01152020	40.21	HAPPY JOES PIZZA - 04	PIZZA/FIRE EXPLORER PARTY
001-0401-414.23-13		34	US BANK	1/30/2020	01152020	528.00	ILLOWA COUNCIL INC BOY SC	2020 FIRE EXPLORER REG
001-0411-414.12-09		34	US BANK	1/30/2020	01152020	187.24	NBW*NEW BALANCE	DUTY BOOTS/STAUB
001-0411-414.23-07		34	US BANK	1/30/2020	01152020	11.37	AMZ*BATTERYJUNCTION	BULB
001-0412-414.13-03		34	US BANK	1/30/2020	01152020	2,142.00	ESO SOLUTIONS, INC.	FIRE INSPECTION APP
001-0413-414.13-03		34	US BANK	1/30/2020	01152020	125.00	NATIONAL REGISTRY EMT	EMT RECERT/PEITSCHER
001-0413-414.13-03		34	US BANK	1/30/2020	01152020	25.00	NATIONAL REGISTRY EMT	EMT RECERT/MCDONALD
001-0413-414.23-04		34	US BANK	1/30/2020	01152020	2,169.00	STRYKER MEDICAL	MODEMS (PO 200120)
001-0415-414.23-07		34	US BANK	1/30/2020	01152020	44.78	WM SUPERCENTER #1241	STATION SUPPLIES
001-0415-414.23-07		34	US BANK	1/30/2020	01152020	209.97	SAMS CLUB #8238	STATION SUPPLIES
001-0415-414.23-07		34	US BANK	1/30/2020	01152020	53.88	SAMS CLUB #8238	COFFEE
001-0415-414.23-07		34	US BANK	1/30/2020	01152020	68.59	AMZN MKTP US*1E50011S3	FLASHLIGHT LAMP REPLACE
						5,605.04		
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	550.00	NIGHTWATCH SECURITIES	MAINT CTR GATE READER
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	570.00	NIGHTWATCH SECURITIES	CITY HALL DOOR ACCESS
001-0525-464.21-01	2000LB	34	US BANK	1/30/2020	01152020	679.50	KONE, INC.	LIBRARY ELEVATOR REPAIR
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	685.95	KONE, INC.	CITY HALL ELEVATOR REPAIR
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	1,513.53	JL BRADY COMPANY	CITY HALL BOILER SERVICE
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	375.00	1680 3E CO	MAINT CTR GENERATOR
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	334.00	THE TRANE COMPANY	CITY HALL TRU CONTROL
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	440.60	LOVEWELL FENCING & DECK	MAINT CTR FENCE END POST
001-0525-464.21-01	2000CC	34	US BANK	1/30/2020	01152020	32.90	IN *WALT LAMBACH FIRE PRO	COM CTR FIRE EXT SERVICE
001-0525-464.21-01	2000CC	34	US BANK	1/30/2020	01152020	13.60	IN *WALT LAMBACH FIRE PRO	COM CTR FIRE EXT SERVICE
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	132.60	IN *WALT LAMBACH FIRE PRO	MAINT CTR FIRE EXT
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	44.12	IN *WALT LAMBACH FIRE PRO	CITY HALL FIRE EXT
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	10.20	IN *WALT LAMBACH FIRE PRO	MAINT CTR FIRE EXT
001-0525-464.21-01	2000LB	34	US BANK	1/30/2020	01152020	57.80	IN *WALT LAMBACH FIRE PRO	LIBRARY FIRE EXT SERVICE

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	8.98	AUTOZONE #1908	MAINT CTR FUNNELS
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	316.17	IN *WALT LAMBACH FIRE PRO	MAINT CTR FIRE EXT
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	119.99	K & K TRUE VALUE	CITY HALL LEAF BLOWER
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	381.63	KONE, INC.	CITY HALL ELEVATOR REPAIR
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	398.86	SITEONE LANDSCAPE SUPPLY,	CITY HALL SIDEWALK SALT
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	30.40	GRAINGER	MAINT CTR URINAL DRIPPER
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	133.68	GRAINGER	MAINT CTR DOME MIRRORS
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	298.00	THE HOME DEPOT 2111	MAINT CTR INSPECTION
001-0525-464.21-01	2000OT	34	US BANK	1/30/2020	01152020	312.50	1680 3E CO	ASCENTRA GENERATOR
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	233.86	ADEL WHOLESALERS	MAINT CTR FLUSH MODUAL
001-0525-464.21-01	2000OT	34	US BANK	1/30/2020	01152020	29.36	REPUBLIC COMPANIES	LIGHT BULBS STATION 2
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	37.93	THE HOME DEPOT #2111	MAINT CTR STORAGE BOXES
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	51.63	THE HOME DEPOT #2111	MAINT CTR UNISTRUT
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	233.80	REPUBLIC COMPANIES	MAINT CTR OUTLETS FOR
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	201.84	ULINE *SHIP SUPPLIES	MAINT CTR LEAK DIVERTERS
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	33.04	THE HOME DEPOT #2111	MAINT CTR ELECTRICAL
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	50.96	THE HOME DEPOT #2111	MAINT CTR GARDEN HOSE
001-0525-464.21-01	2000CH	34	US BANK	1/30/2020	01152020	346.64	IN *PRECISION CONCEPTS	CITY HALL WINDOW FILM
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	9.69	K & K TRUE VALUE	MAINT CTR CHAIN
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	56.37	K & K TRUE VALUE	MAINT CTR BATTERIES
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	6.08	K & K TRUE VALUE	MAINT CTR ELECTRICAL
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	9.98	K & K TRUE VALUE	MAINT CTR OUTLET
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	2.10	THE HOME DEPOT #2111	MAINT CTR ELECTRICAL
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	46.70	REPUBLIC COMPANIES	MAINT CTR ELECTRICAL
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	23.46	K & K TRUE VALUE	MAINT CTR ELECTRICAL
001-0525-464.21-01	2000LB	34	US BANK	1/30/2020	01152020	15.98	K & K TRUE VALUE	LIBRARY LINT ROLLER
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	38.46	K & K TRUE VALUE	MAINT CTR ZIP BAGS
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	44.28	K & K TRUE VALUE	MAINT CTR HARDWARE
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	155.00	BOYLER'S ORNAMENTAL IRON	MAINT CTR READER EXT
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	11.99	K & K TRUE VALUE	MAINT CTR MEASURING CUP
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	22.99	K & K TRUE VALUE	MAINT CTR HARDWARE
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	5.79	K & K TRUE VALUE	MAINT CTR WALL ANCHORS
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	29.97	K & K TRUE VALUE	MAINT CTR STORAGE BAGS
001-0525-464.21-01	2000LB	34	US BANK	1/30/2020	01152020	31.11	THE HOME DEPOT #2111	LIBRARY DIMMER SWITCH
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	2.99	AUTOZONE #1908	MAINT CTR PIN STRIPING

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	8.99	K & K TRUE VALUE	MAINT CTR PICTURE HANGER
001-0525-464.21-01	2000LB	34	US BANK	1/30/2020	01152020	1.00	THE HOME DEPOT #2111	LIBRARY HANDY BOX
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	62.94	THE HOME DEPOT #2111	MAINT CTR ROOF RAKE
001-0525-464.21-01	2000MC	34	US BANK	1/30/2020	01152020	27.98	K & K TRUE VALUE	MAINT CTR FLEX TAPE
001-0525-464.21-11	2000CH	34	US BANK	1/30/2020	01152020	328.91	AMERICAN-WATER-PAYMENT	CITY HALL WATER
001-0525-464.21-11	2000MC	34	US BANK	1/30/2020	01152020	355.17	AMERICAN-WATER-PAYMENT	MAINT CTR WATER
001-0525-464.21-11	2000MC	34	US BANK	1/30/2020	01152020	221.58	AMERICAN-WATER-PAYMENT	MAINT CTR WATER
001-0525-464.21-11	2000CC	34	US BANK	1/30/2020	01152020	91.36	AMERICAN-WATER-PAYMENT	COMMUNITY CTR WATER
001-0525-464.21-11	2000MC	34	US BANK	1/30/2020	01152020	118.29	AMERICAN-WATER-PAYMENT	MAINT CTR WATER
001-0525-464.21-11	2000LB	34	US BANK	1/30/2020	01152020	349.95	AMERICAN-WATER-PAYMENT	LIBRARY WATER
001-0525-464.21-11	2000CH	34	US BANK	1/30/2020	01152020	54.37	AMERICAN-WATER-PAYMENT	CITY HALL FIRE WATER
001-0525-464.21-11	2000LB	34	US BANK	1/30/2020	01152020	221.37	AMERICAN-WATER-PAYMENT	LIBRARY FIRE WATER
001-0525-464.22-99	2000MC	34	US BANK	1/30/2020	01152020	650.00	1680 3E CO	MAINT CTR GENERATOR
001-0525-464.22-99	2000CC	34	US BANK	1/30/2020	01152020	340.00	1680 3E CO	COM CTR GENERATOR SERVICE
001-0525-464.22-99	2000CH	34	US BANK	1/30/2020	01152020	480.00	1680 3E CO	CITY HALL GENERATOR
001-0525-464.22-99	2000CH	34	US BANK	1/30/2020	01152020	85.00	WCI*MILLENNIUM WASTE	CITY HALL DUMPSTER
001-0525-464.22-99	2000LB	34	US BANK	1/30/2020	01152020	138.75	WCI*MILLENNIUM WASTE	LIBRARY DUMPSTER
001-0525-464.22-99	2000CC	34	US BANK	1/30/2020	01152020	178.50	WCI*MILLENNIUM WASTE	COMM CTR DUMPSTER
001-0526-464.23-07	2001CC	34	US BANK	1/30/2020	01152020	175.62	GREENWOOD CLEANING SYSTEM	COMM CTR TOILET PAPER
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	91.16	GREAT WESTERN SUPPLY COMPANY	MAINT CTR SCRUBBER REPAIR
001-0526-464.23-07	2001CH	34	US BANK	1/30/2020	01152020	451.55	GREAT WESTERN SUPPLY COMPANY	CITY HALL TOILET PAPER
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	114.36	1ST AYD CORP	MAINT CTR GLASS CLEANER
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	182.70	GREENWOOD CLEANING SYSTEM	MAINT CTR PUSH
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	63.75	GREENWOOD CLEANING SYSTEM	MAINT CTR TOILET PAPER
001-0526-464.23-07	2001LB	34	US BANK	1/30/2020	01152020	268.06	THE HOME DEPOT PRO	LIBRARY TOILET PAPER
001-0526-464.23-07	2001LB	34	US BANK	1/30/2020	01152020	69.02	GREAT WESTERN SUPPLY COMPANY	LIBRARY FLOOR FINISH
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	22.59	GREENWOOD CLEANING SYSTEM	MAINT CTR SURE BET II
001-0526-464.23-07	2001CH	34	US BANK	1/30/2020	01152020	28.78	GREENWOOD CLEANING SYSTEM	CITY HALL PUSH
001-0526-464.23-07	2001MC	34	US BANK	1/30/2020	01152020	14.87	K & K TRUE VALUE	MAINT CTR SCOUR PADS
206-0501-429.13-04		34	US BANK	1/30/2020	01152020	28.25	PALMER HILLS GOLF COURSE	CITY HALL LANDSCAPE MTG
206-0501-429.21-06		34	US BANK	1/30/2020	01152020	642.37	ADVANCED BUSINESS SYSTEMS	PW OPS COPIER SVC CONTRACT
206-0501-429.21-15		34	US BANK	1/30/2020	01152020	385.92	MAILFINANCE	POSTAGE MACHINE RENTAL
206-0501-429.23-06		34	US BANK	1/30/2020	01152020	25.80	AMZN MKTP US*JC7DO9553	LABEL MAKER TAPE
206-0501-429.23-06		34	US BANK	1/30/2020	01152020	45.60	STAPLES 00104448	PENS AND PLANNER
206-0501-429.23-06		34	US BANK	1/30/2020	01152020	15.89	AMZN MKTP US*TU1MD3ON3	WALL CALENDAR

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
206-0502-425.13-01		34	US BANK	1/30/2020	01152020	100.00	IA PROFESSIONAL LIC BUR	RENWAL ENGINEERING
206-0502-425.13-01		34	US BANK	1/30/2020	01152020	100.00	IA PROFESSIONAL LIC BUR	RENEWAL - ENGINEERING
206-0502-425.21-30		34	US BANK	1/30/2020	01152020	5,339.40	CDW GOVT #WFJ3953	AUTOCAD YRLY RENEWAL WITH
206-0502-425.22-99		34	US BANK	1/30/2020	01152020	125.00	PETERSON PLUMBING AND HEA	TV SEWER LATERAL
206-0502-425.22-99		34	US BANK	1/30/2020	01152020	2,351.57	PETERSON PLUMBING AND HEA	SEWER REPAIR
206-0511-420.23-06		34	US BANK	1/30/2020	01152020	66.36	AMZN MKTP US*M18P21KA0	OFFICE SUPPLIES
206-0512-424.13-04		34	US BANK	1/30/2020	01152020	105.05	CASEYS GEN STORE 2429	OPERATIONS SNOW TRAINING
520-0502-490.13-04		34	US BANK	1/30/2020	01152020	60.00	AMERICAN PUBLIC WORKS	ETHIC TRAINING FOR PW
520-0510-490.23-07		34	US BANK	1/30/2020	01152020	229.83	PREMIER SAFETY	GAS METER CALIBRATION
550-0509-491.23-06		34	US BANK	1/30/2020	01152020	22.58	STAPLS7303312637000001	OFFICE SUPPLIES
550-0509-491.23-06		34	US BANK	1/30/2020	01152020	66.36	AMZN MKTP US*M18P21KA0	OFFICE SUPPLIES
550-0528-491.23-07		34	US BANK	1/30/2020	01152020	115.95	HAPPY JOES PIZZA - 04	REPLACE A GARBAGE CAN
550-0528-491.23-07		34	US BANK	1/30/2020	01152020	32.98	LOWES #00107*	PIZZA FOR SANITATION CREW
555-0525-494.21-01	2000FM	34	US BANK	1/30/2020	01152020	51.03	IN *WALT LAMBACH FIRE PRO	MUSEUM FIRE EXT SERVICE
555-0525-494.21-01	2000FM	34	US BANK	1/30/2020	01152020	328.50	DOORS INC DAVENPORT	MUSEUM DOOR REPAIR
555-0525-494.21-01	2000FM	34	US BANK	1/30/2020	01152020	9.33	K & K TRUE VALUE	MUSEUM ROLL PINS
555-0525-494.21-01	2000FM	34	US BANK	1/30/2020	01152020	311.57	JOHNSTONE SUPPLY - DAVENP	MUSEUM FLUKE METER
555-0525-494.21-11	2000FM	34	US BANK	1/30/2020	01152020	381.73	AMERICAN-WATER-PAYMENT	MUSEUM WATER
555-0525-494.22-99	2000FM	34	US BANK	1/30/2020	01152020	160.00	WCI*MILLENNIUM WASTE	MUSEUM DUMPSTER
555-0526-494.23-07	2001FM	34	US BANK	1/30/2020	01152020	253.98	GREAT WESTERN SUPPLY COM	MUSEUM ROLL TOWELS
555-0526-494.23-07	2001FM	34	US BANK	1/30/2020	01152020	91.30	GREAT WESTERN SUPPLY COM	MUSEUM FOAM GUN
555-0526-494.23-07	2001FM	34	US BANK	1/30/2020	01152020	57.16	GREAT WESTERN SUPPLY COM	MUSEUM PRESSURE SPRAYER
555-0526-494.23-07	2001FM	34	US BANK	1/30/2020	01152020	314.00	GREAT WESTERN SUPPLY COM	MUSEUM SOAP
555-0526-494.23-07	2001FM	34	US BANK	1/30/2020	01152020	318.08	GREENWOOD CLEANING SYSTE	MUSEUM SOAP
560-0525-494.21-01	2000GC	34	US BANK	1/30/2020	01152020	48.12	IN *WALT LAMBACH FIRE PRO	GOLF COURSE FIRE EXT
560-0525-494.21-01	2000GC	34	US BANK	1/30/2020	01152020	17.00	IN *WALT LAMBACH FIRE PRO	CLUBHOUSE FIRE EXT
560-0525-494.21-01	2000GC	34	US BANK	1/30/2020	01152020	955.00	NIGHTWATCH SECURITIES	GOLF COURSE REPLACED
560-0525-494.21-11	2000GC	34	US BANK	1/30/2020	01152020	180.39	AMERICAN-WATER-PAYMENT	GOLF COURSE WATER
560-0525-494.21-11	2000GC	34	US BANK	1/30/2020	01152020	123.37	AMERICAN-WATER-PAYMENT	CLUB HOUSE FIRE WATER
560-0525-494.22-99	2000GC	34	US BANK	1/30/2020	01152020	216.00	NIGHTWATCH SECURITIES	GOLF COURSE MAINT BLDG
560-0526-494.22-99	2001GC	34	US BANK	1/30/2020	01152020	36.19	ECOLABFOODSAFETY	LABELS
560-0526-494.22-99	2001GC	34	US BANK	1/30/2020	01152020	35.30	CINTAS 60A SAP	TOWELS
560-0526-494.22-99	2001GC	34	US BANK	1/30/2020	01152020	36.00	COZZINI BROS INC	KNIVES
560-0526-494.23-07	2001GC	34	US BANK	1/30/2020	01152020	122.32	ECOLAB INC MF	DETERGENT
570-0525-494.21-01	2000LF	34	US BANK	1/30/2020	01152020	37.40	IN *WALT LAMBACH FIRE PRO	FITNESS CTR FIRE EXT

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570-0525-494.21-01	2000LF	34	US BANK	1/30/2020	01152020	401.00	DOORS INC DAVENPORT	FITNESS CTR MAN DOOR
570-0525-494.21-01	2000LF	34	US BANK	1/30/2020	01152020	48.32	FOUNDATION BLDG 041	FITNESS CTR CEILING TILES
570-0525-494.21-11	2000LF	34	US BANK	1/30/2020	01152020	304.53	AMERICAN-WATER-PAYMENT	FITNESS CTR WATER
570-0525-494.22-99	2000LF	34	US BANK	1/30/2020	01152020	610.00	1680 3E CO	FITNESS CTR GENERATOR
570-0525-494.22-99	2000LF	34	US BANK	1/30/2020	01152020	75.00	WCI*MILLENNIUM WASTE	FITNESS CTR DUMPSTER
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	55.64	GREAT WESTERN SUPPLY COM	FITNESS CTR TOILET PAPER
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	212.50	GREAT WESTERN SUPPLY COM	FITNESS CTR WIPES
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	111.71	GREAT WESTERN SUPPLY COM	FITNESS CTR DEGREASER
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	273.76	GREAT WESTERN SUPPLY COM	FITNESS CTR SOAP
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	72.36	GREAT WESTERN SUPPLY COM	FITNESS CTR SANITIZER
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	72.36	GREAT WESTERN SUPPLY COM	FITNESS CTR SANITIZER
570-0526-494.23-07	2001LF	34	US BANK	1/30/2020	01152020	361.72	GREAT WESTERN SUPPLY COM	FITNESS CTR SANITIZER
580-0502-493.13-01		34	US BANK	1/30/2020	01152020	261.00	ENVIROCERT INTERNATIONAL,	CPMSM & CPESC RENEWAL
580-0513-493.21-11		34	US BANK	1/30/2020	01152020	194.91	AMERICAN-WATER-PAYMENT	SWEeper WATER
580-0519-493.23-06		34	US BANK	1/30/2020	01152020	59.10	STAPLS7303312637000001	OFFICE SUPPLIES
585-0507-492.13-03		34	US BANK	1/30/2020	01152020	299.00	FREDPRYOR CAREERTRACK	TRANSIT TRAINING
585-0547-492.21-06		34	US BANK	1/30/2020	01152020	98.00	SQ *KINETICO OF THE	CAR WASH SOFTENER REPAIR
585-0547-492.21-06		34	US BANK	1/30/2020	01152020	704.89	3/S CAR WASH SERVICE C	CAR WASH REPAIR
585-0547-492.21-06		34	US BANK	1/30/2020	01152020	95.00	DULTMEIER SALES	CAR WASH PUMP OIL
585-0547-492.21-06		34	US BANK	1/30/2020	01152020	260.46	CRESCENT PARTS AND EQUIP	CAR WASH V-BELTS
585-0547-492.21-11		34	US BANK	1/30/2020	01152020	166.41	AMERICAN-WATER-PAYMENT	CAR WASH WATER
683-0520-494.13-04		34	US BANK	1/30/2020	01152020	55.26	HY-VEE BETTENDORF 1037	FOOD - RALPH'S RETIREMENT
683-0520-494.13-04		34	US BANK	1/30/2020	01152020	282.41	CASEYS GEN STORE 2429	PIZZA/RALPH'S RETIREMENT
683-0520-494.23-06		34	US BANK	1/30/2020	01152020	1,265.00	MP-*THE WINK FOUNDATION	FRAUD - US BK WILL REIMBU
683-0520-494.23-24		34	US BANK	1/30/2020	01152020	59.98	AMZN MKTP US*DA0HJ32R3	LED BULB KIT #21719
34,711.63								
001-0601-440.23-06		34	US BANK	1/30/2020	01152020	-10.83	OVR*O.CO/OVERSTOCK.COM	CR - SALES TAX REFUND
001-0601-440.23-08		34	US BANK	1/30/2020	01152020	7.75	USPS PO 1808460374	CERT. MAIL - BAN NOTICE
001-0610-440.13-01		34	US BANK	1/30/2020	01152020	109.00	AMERLIBASSOC ECOMMERCE	ALA MEMBERSHIP BURKHEAD
001-0610-440.23-06		34	US BANK	1/30/2020	01152020	17.98	BATTERIES PLUS #0130	BATTERIES-DOOR COUNTER
001-0610-440.23-06		34	US BANK	1/30/2020	01152020	17.98	BATTERIES PLUS #0131	BATTERIES-DOORCOUNTER
001-0612-440.13-03		34	US BANK	1/30/2020	01152020	29.31	ENTERPRISE RENT-A-CAR	JUVENILE TRAINING
001-0612-440.23-06		34	US BANK	1/30/2020	01152020	189.96	AMZN MKTP US*K66D76C73	JUVENILE OFFICE SUPPLIES

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0612-440.23-06		34	US BANK	1/30/2020	01152020	32.96	AMZN MKTP US*JQ8W02UU3	JUV OFFICE SUPPLIES
001-0612-440.23-06		34	US BANK	1/30/2020	01152020	46.36	AMAZON.COM*Y08UB0IY3	JUV OFFICE SUPPLIES
001-0612-440.23-06		34	US BANK	1/30/2020	01152020	81.97	AMZN MKTP US*P07NC0JA3	JUVENILE OFFICE SUPPLIES
001-0612-440.23-07		34	US BANK	1/30/2020	01152020	38.94	AMZN MKTP US*ZS9VH6A73	JUV OPERATING SUPPLIES
001-0614-440.23-06		34	US BANK	1/30/2020	01152020	144.45	CARTRIDGE WORLD	TONER CARTRIDGES FOR BPL
001-0614-440.23-06		34	US BANK	1/30/2020	01152020	296.73	AMZN MKTP US*H17A99EB3	TONER CARTRIDGES FOR BRO
001-0614-440.23-06		34	US BANK	1/30/2020	01152020	49.99	AMZN MKTP US*4A6CE8KO3	AS OFFICE SUPPLIES
001-0614-440.23-06		34	US BANK	1/30/2020	01152020	30.00	AMAZON.COM*JS7LY0QO3	ADULT SVC OFFICE SUPPLIES
001-0614-480.70-77		34	US BANK	1/30/2020	01152020	95.00	NY TIMES NATL SALES	NYT AUTORENEWAL
001-0614-480.70-80		34	US BANK	1/30/2020	01152020	260.63	INGRAM LIBRARY SERVICES	ADULT NONFICTION
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	80.31	AMZN MKTP US*862DI2I13	LOCAL ART EVENT SUPPLIES
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	33.58	AMZN MKTP US*D26EO3HB3	LOCAL ART EVENT SUPPLIES
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	-15.35	PANERA BREAD #3278	CR - SALES TAX REFUND
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	996.51	SCHOLASTIC BOOK FAIRS R4	FOL ITEM 12A 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	1,042.96	AMZN MKTP US*L09LD2BX3	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	710.07	AMZN MKTP US*HD0E16IU3 AM	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	49.95	AMAZON.COM*KQ89M0FU3 AMZ	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	41.99	AMAZON.COM*YH6TW7J13 AMZN	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	33.06	AMZN MKTP US*IW3UD67L3 AM	FOL ITEM 9E 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	69.98	AMZN MKTP US*5X5T68G13	FOL ITEM 11E 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	78.28	AMAZON.COM*QO1JN9YM3	FOL ITEM 11D 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	184.26	CARDKINGDOM.COM	FOL ITEM 11D 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	79.98	AMZN DIGITAL*FG54V1LP3	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	34.99	AMZN DIGITAL*HG7ZM6O43	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	169.96	AMZN DIGITAL*5S1FC6TK3	FOL ITEM 12C 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	45.90	AMAZON.COM*KP7MG3AQ3	FOL ITEM 11E 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	27.54	AMAZON.COM*0814H8W43	FOL ITEM 11E 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	110.16	AMAZON.COM*IZ3D87XJ3	FOL ITEM 1B 2020
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	24.94	SQ *COFFEE HOUND-BPL	FOL ITEM 6B 2019
226-0606-440.23-06		34	US BANK	1/30/2020	01152020	595.00	PAYPAL *MOBILITYMAT	FOL ITEM 1F 2020
226-0606-480.70-87		34	US BANK	1/30/2020	01152020	79.85	INDEPENDENT LIVING AIDS	FOUNDATION
						5,912.10		
001-0702-442.21-11		34	US BANK	1/30/2020	01152020	84.80	AMERICAN-WATER-PAYMENT	1777 ISLE PKWY JETTY PK

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0702-442.23-06		34	US BANK	1/30/2020	01152020	24.76	BETTENDORF OFFICE PRODUC	OFFICE SUPPLIES
001-0702-442.23-23		34	US BANK	1/30/2020	01152020	53.64	AMZN MKTP US*3K58F5X33	RESTROOM SUPPLIES
001-0702-442.23-23		34	US BANK	1/30/2020	01152020	61.32	AMZN MKTP US*LL00O8AF3	RESTROOM SUPPLIES
001-0702-442.23-23		34	US BANK	1/30/2020	01152020	53.96	AMZN MKTP US*DO6T090X3	RESTROOM SUPPLIES
001-0702-442.23-23		34	US BANK	1/30/2020	01152020	57.21	AMZN MKTP US*K10X221O3	RESTROOM SUPPLIES
001-0702-442.23-23		34	US BANK	1/30/2020	01152020	37.95	AMZN MKTP US*IO6XI5J83	ANTI-FATIGUE MAT
001-0703-443.23-04	REC004	34	US BANK	1/30/2020	01152020	111.92	S&S WORLDWIDE, INC.	BASKETBALLS
001-0703-443.23-04	REC026	34	US BANK	1/30/2020	01152020	707.78	S&S WORLDWIDE, INC.	OUTDOOR SOCCER BALLS
001-0703-443.23-07	REC056	34	US BANK	1/30/2020	01152020	99.90	AMZN MKTP US*2V4YV00V3	PINNIES FOR SNOWSKIING
001-0703-443.23-07	REC056	34	US BANK	1/30/2020	01152020	125.59	AMZN MKTP US*P62R41Z73 AM	PINNIES SNOWSKIING
001-0703-443.23-07		34	US BANK	1/30/2020	01152020	119.40	CANVA* 02550-0137732	1 YR SUBSCRIPTION
001-0703-443.23-07		34	US BANK	1/30/2020	01152020	56.00	ADVANTAGE ADVERTISING	CLOTHING EMBROIDERY
001-0703-443.23-07	FEST04	34	US BANK	1/30/2020	01152020	81.10	OTC BRANDS INC	WINTER CARNIVAL GAMES
001-0703-443.23-07		34	US BANK	1/30/2020	01152020	847.66	WERTZ WERKZ	GAME FOR REC DPT. PARKS F
001-0703-443.23-07	REC037	34	US BANK	1/30/2020	01152020	210.00	IN *QUALITY GROUP LLC	LEAGUE CHAMP SHIRTS
001-0703-443.23-07		34	US BANK	1/30/2020	01152020	139.99	AMZN MKTP US*XY6FP0XH3	REC SUPPLY/ GAME
001-0703-443.23-07	FEST04	34	US BANK	1/30/2020	01152020	132.71	AMZN MKTP US*XY6FP0XH3	WINTER CARNIVAL SUPPLIES
001-0703-443.23-07	REC027	34	US BANK	1/30/2020	01152020	45.00	IN *QCTK, INC	SOFTBALL RIBBONS
001-0703-443.23-07	REC038	34	US BANK	1/30/2020	01152020	45.00	IN *QCTK, INC	VOLLEYBALL RIBBONS
001-0703-443.23-07	REC025	34	US BANK	1/30/2020	01152020	45.00	IN *QCTK, INC	SOFTBALL RIBBONS
001-0703-443.23-07	REC026	34	US BANK	1/30/2020	01152020	315.00	IN *QCTK, INC	SOCCER RIBBONS
001-0703-443.23-07	REC009	34	US BANK	1/30/2020	01152020	-4.40	EPIC SPORTS, INC.	TAX CREDIT
001-0703-443.23-07	REC010	34	US BANK	1/30/2020	01152020	-4.41	EPIC SPORTS, INC.	TAX CREDIT
001-0703-443.23-07	REC011	34	US BANK	1/30/2020	01152020	-4.41	EPIC SPORTS, INC.	TAX CREDIT
001-0703-443.23-07	REC012	34	US BANK	1/30/2020	01152020	-4.41	EPIC SPORTS, INC.	TAX CREDIT
001-0730-443.22-99	REC055	34	US BANK	1/30/2020	01152020	24.95	DYNAMIC MEDIA	SATELLITE RADIO
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	7.80	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	5.85	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	17.83	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	207.24	SAMS CLUB #8238	CONCESSIONS
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	19.78	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	7.80	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	171.24	SAMSCLUB #8238	CONCESSIONS
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	7.80	HY-VEE BETTENDORF 1037	WATER
001-0730-443.23-03	REC055	34	US BANK	1/30/2020	01152020	193.96	SAMSCLUB #8238	CONCESSIONS

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-0730-443.23-04	REC055	34	US BANK	1/30/2020	01152020	85.97	THE HOME DEPOT 2111	CABINET HEATER
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	12.45	EASTERN IOWA PROPANE,	PROPANE
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	96.60	EASTERN IOWA PROPANE,	PROPANE
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	96.75	EASTERN IOWA PROPANE,	PROPANE
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	133.20	EASTERN IOWA PROPANE,	PROPANE
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	98.79	AMZN MKTP US*3H0C737B3	WRISTBANDS
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	10.99	AMZN MKTP US*FH1VW3OG3	WRISTBANDS
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	304.16	SAMS CLUB #8238	FROZEN LANDING SUPPLIES
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	63.98	K & K TRUE VALUE	FROZEN LANDING SUPPLIES
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	125.98	K & K TRUE VALUE	FROZEN LANDING SUPPLIES
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	169.86	AMZN MKTP US*NN9HM8Z23	WRISTBANDS
001-0730-443.23-07	REC055	34	US BANK	1/30/2020	01152020	32.40	WM SUPERCENTER #1241	RUBBER Mallet & PRYBAR
560-0711-494.21-09		34	US BANK	1/30/2020	01152020	196.03	DISH NETWORK-ONE TIME	DISH SERVICE
560-0713-494.21-06		34	US BANK	1/30/2020	01152020	-66.27	FIXITSHOP CORP.	CREDIT DOUBLE CHARGE
560-0713-494.21-06		34	US BANK	1/30/2020	01152020	179.00	GETZ FIRE EQUIPMENT CO	FIRE MAINTENANCE
560-0713-494.23-07		34	US BANK	1/30/2020	01152020	86.20	KOHL'S #0201	SUPPLIES
560-0713-494.23-07		34	US BANK	1/30/2020	01152020	109.92	HY-VEE BETTENDORF 1037	SUPPLIES
560-0713-494.23-07		34	US BANK	1/30/2020	01152020	24.97	WALGREENS #5512	SUPPLIES
560-0713-494.23-07		34	US BANK	1/30/2020	01152020	81.80	DOLLAR GENERAL #10776	STORAGE BINS
560-0713-494.23-07		34	US BANK	1/30/2020	01152020	73.41	ECOLABFOODSAFETY	GLOVES
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	41.90	HY-VEE BETTENDORF 1037	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	260.76	SAMS CLUB #8238	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	4.02	KWIK STAR 10000010074	MILK
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	7.98	HY-VEE BETTENDORF 1037	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	266.11	SAMS CLUB #8238	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	193.20	PFS/ROMA TPC	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	8.97	HY-VEE BETTENDORF 1037	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	4.99	HY-VEE BETTENDORF 1037	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	23.92	HY-VEE BETTENDORF 1037	FOOD
560-0713-494.23-26		34	US BANK	1/30/2020	01152020	95.75	SAMSClub #8238	FOOD
560-0715-494.13-03		34	US BANK	1/30/2020	01152020	35.00	SCOTT COUNTY AGRICULTURA	PESTICIDE TRAINING FOR DA
560-0715-494.21-01		34	US BANK	1/30/2020	01152020	154.00	KLINE SEWER & DRAIN LLC	DRAIN SERVICE
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	94.47	HARBOR FREIGHT TOOLS 92	WISE
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	21.29	LOWES #00107*	WOOD
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	657.47	PARTMASTER	CAPSCREWS

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	21.99	HARBOR FREIGHT TOOLS 92	WORKBENCH
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	59.96	K & K TRUE VALUE	GLOVES
560-0715-494.23-07		34	US BANK	1/30/2020	01152020	82.71	1ST AYD CORP	DEGREASER
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	2,435.10	VAN WALL EQUIPMENT	MOWER REELS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	2,806.34	VAN WALL EQUIPMENT	REELS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	37.40	VAN WALL EQUIPMENT	SCREWS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	1,098.35	SCHAEFFER MANUFACTURING	OIL
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	67.24	CARQUEST 1717	OIL FILTERS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	30.85	AUTOZONE #1908	RATCHET
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	679.91	VAN WALL EQUIPMENT	OIL LINE
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	194.98	VAN WALL EQUIPMENT	REEL PANEL
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	10.20	VAN WALL EQUIPMENT	BOLTS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	85.41	CARQUEST 1717	OIL FILTERS
560-0715-494.23-24		34	US BANK	1/30/2020	01152020	8.73	CARQUEST 1717	LIGHTBULBS
570-0706-494.21-06		34	US BANK	1/30/2020	01152020	590.82	ADVANCED BUSINESS SYSTEMS	PD PATROL COPIER SVC CONT
570-0706-494.22-02		34	US BANK	1/30/2020	01152020	297.00	TOWNSQ INTERACTIVE LLC	WEBSITE MGMT
570-0706-494.22-02		34	US BANK	1/30/2020	01152020	250.00	FACEBK *VSWHTPNL62	FACEBOOK PROMOS
570-0706-494.22-02		34	US BANK	1/30/2020	01152020	48.15	EIG*CONSTANTCONTACT.COM	EMAIL DATABASE
570-0706-494.23-06		34	US BANK	1/30/2020	01152020	5.95	AMZN MKTP US*Q583Q5IU3	RIBBON FOR LFC
570-0706-494.23-07		34	US BANK	1/30/2020	01152020	25.26	AMZN MKTP US*GS39V4AJ3	REMOTE CONTROL
570-0707-494.21-06		34	US BANK	1/30/2020	01152020	70.16	GRAINGER	DUMONT PARTS FOR LAP POOL
570-0707-494.21-06		34	US BANK	1/30/2020	01152020	1,105.36	TOTAL MAINTENANCE	FITNESS CTR LAP POOL
570-0707-494.21-06		34	US BANK	1/30/2020	01152020	-139.84	GRAINGER	LAP POOL PULLEYS RETURNED
570-0707-494.21-06		34	US BANK	1/30/2020	01152020	4.99	K & K TRUE VALUE	LAP POOL PUMP GASKET
						17,765.35		
555-1101-494.21-06		34	US BANK	1/30/2020	01152020	527.82	ADVANCED BUSINESS SYSTEMS	FM MUS ADMIN COPIER SVC C
555-1101-494.23-07		34	US BANK	1/30/2020	01152020	31.75	CULLIGAN OF QUAD CITIES	WATER
555-1101-494.23-07		34	US BANK	1/30/2020	01152020	10.00	CULLIGAN OF QUAD CITIES	DISPENSER RENTAL
555-1102-494.13-04		34	US BANK	1/30/2020	01152020	645.00	ASSN CHILDRENS MU	FULL CONFERENCE REGISTRAT
555-1102-494.13-04		34	US BANK	1/30/2020	01152020	645.00	ASSN CHILDRENS MU	CONFERENCE REGISTRATION
555-1102-494.21-06		34	US BANK	1/30/2020	01152020	4.44	USPS PO 1808460374	MIDLAND RADIO RETURN FOR
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	51.88	MCMaster-CARR	BRIDGE SPINNERS
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	18.68	AMAZON.COM*D208M3D13	WATER TABLE

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Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	73.97	1000BULBS.COM	GALLERY LIGHTING
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	195.18	AMAZON.COM*S97DD23Y3	GET THE MESSAGE FRONT PAG
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	22.32	EJ WELCH CO - DAVENPORT	TOWN SQUARE
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	34.78	MCMMASTER-CARR	BRIDGE SPINNER
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	49.98	AMZN MKTP US*X23677QC3	GALLERY PROPS
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	59.46	AMZN MKTP US*YM78L1JT3	GALLERY PROPS
555-1102-494.21-40		34	US BANK	1/30/2020	01152020	67.96	SAMSClub.COM	GET THE MESSAGE
555-1102-494.23-06		34	US BANK	1/30/2020	01152020	152.57	AMZN MKTP US*S58B44V53	THINKSHOP AND OFFICE SUPP
555-1102-494.23-06		34	US BANK	1/30/2020	01152020	129.77	AMZN MKTP US*5I36V6RU3	COVER SCIENCE ROOM SHELVE
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	85.00	SAMSClub.COM	MEMBERSHIP RENEWALS
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	125.00	AMZN MKTP US*UZ0MF9353	TIME LAPSE CAMERA FOR CLI
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	19.12	HY-VEE BETTENDORF 1037	SUPPLIES FOR 3'S PAJAMA P
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	10.78	AMAZON.COM*N93OD7HP3	TEA PARTY MINION BOOK
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	73.40	HOBBY-LOBBY #0168	SEWING CLASS
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	20.98	STAPLES 00104448	4'S VIP BOX & DESK CALEND
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	7.05	WALMART.COM 8009666546	PRESCHOOL SUPPLIES
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	14.96	HOBBY-LOBBY #0168	SEWING CLASS
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	71.75	WAL-MART #1241	PRESCHOOL SUPPLIES
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	28.54	AMZN MKTP US*YR2VX1UM3	4'S SUPPLIES - COUNTRIES
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	13.57	AMAZON.COM*3L5AS2QJ3	BOOK FOR OUTREACH
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	28.90	WAL-MART #1241	TEACHING KITCHEN SUPPLIES
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	54.56	DBC*BLICK ART MATERIAL	PRESCHOOL SUPPLIES
555-1102-494.23-07		34	US BANK	1/30/2020	01152020	79.80	AMZN MKTP US*OU0KU65N3	SCIENCE + YOU CELEBRATION
555-1102-494.23-09		34	US BANK	1/30/2020	01152020	267.49	BESTBUYCOM805678711633	THINKSHOP IPAD
555-1102-494.23-09		34	US BANK	1/30/2020	01152020	12.98	AMZN MKTP US*O007K49A3	THINKSHOP IPAD COVER
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	1,551.67	CURTAIN CALL COSTUMES	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	691.50	COSTUME GALLERY	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	10,538.79	WEISSMAN DESIGNS FOR DAN	COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	1,208.74	A WISH COME TRUE	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	5,232.05	REVDANCE.TENTH HOUSE	COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	169.50	ART STONE COSTUMES	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	12.99	AMZN MKTP US*L84FV9Z13	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	36.98	AMZN MKTP US*I70U326A3	RECITAL COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	328.65	REVDANCE.TENTH HOUSE	COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	29.39	AMZN MKTP US*372OM5RV3	COSTUMES

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	18.19	AMZN MKTP US*8E90O2M73	COSTUMES
555-1102-494.23-30		34	US BANK	1/30/2020	01152020	26.97	AMZN MKTP US*7P11I1BW3	COSTUMES
555-1102-494.23-32		34	US BANK	1/30/2020	01152020	16.04	SPOTIFY USA	SPOTIFY SUBSCRIPTION
555-1102-494.23-32		34	US BANK	1/30/2020	01152020	372.93	AMZN MKTP US*2E4WO95F3	DANCE SUPPLIES
555-1102-494.23-32		34	US BANK	1/30/2020	01152020	6.85	AMZN MKTP US*GW5OL23P3	DANCE SUPPLIES
555-1105-494.13-04		34	US BANK	1/30/2020	01152020	40.00	PAYPAL *PRNETWORKQU	PR NETWORK MEMBERSHIP DU
555-1105-494.13-04		34	US BANK	1/30/2020	01152020	17.55	PP*EB A LOOK AT THE IGE	PR NETWORK JANUARY MEETIN
555-1105-494.22-02		34	US BANK	1/30/2020	01152020	7,759.46	QCT MJ DAVENPORT, IA	BETTENDORF FAMILY NEWS
555-1105-494.22-02		34	US BANK	1/30/2020	01152020	255.00	N2 PUBLISHING	ADVERTISING
555-1105-494.22-14		34	US BANK	1/30/2020	01152020	140.00	CTM MEDIA GROUP INC.	BROCHURE DISTRIBUTION
555-1105-494.22-90		34	US BANK	1/30/2020	01152020	29.99	ADOBE STOCK	STOCK PHOTO SUBSCRIPTION
						32,117.68		
590-2001-494.23-06		34	US BANK	1/30/2020	01152020	1,568.11	ADVANCED BUSINESS SYSTEMS	CAHRGER FOR ISLE OF CAPRI
						1,568.11		
001-3001-454.23-19		34	US BANK	1/30/2020	01152020	397.35	CDW GOVT #WFJ3953	AUTOCAD YRLY RENEWAL WITH
001-3006-416.21-06		34	US BANK	1/30/2020	01152020	109.09	ADVANCED BUSINESS SYSTEMS	COM DEV BY POLLY COPIER S
001-3006-416.21-06		34	US BANK	1/30/2020	01152020	161.55	ADVANCED BUSINESS SYSTEMS	COM DEV BY LISA COPIER SV
206-3010-423.21-03		34	US BANK	1/30/2020	01152020	159.00	HOMEDEPOT.COM	CORDLESS IMPACT WRENCH
206-3010-423.21-03		34	US BANK	1/30/2020	01152020	149.99	HOMEDEPOT.COM	TOOL BUCKET FOR TRUCK
206-3010-423.21-03		34	US BANK	1/30/2020	01152020	92.69	HOMEDEPOT.COM	TOOL BUCKETS FOR BUCKET
206-3010-423.23-07		34	US BANK	1/30/2020	01152020	63.99	K & K TRUE VALUE	FOLDING TABLE FOR FIBER
206-3010-423.23-07		34	US BANK	1/30/2020	01152020	168.84	FASTENAL COMPANY 01IABET	HOLE SAW AND HOLE SAW
206-3010-423.23-07		34	US BANK	1/30/2020	01152020	114.43	FASTENAL COMPANY 01IABET	GLOVES
						1,416.93		
001-3501-451.13-04		34	US BANK	1/30/2020	01152020	9.29	HY-VEE BETTENDORF 1037	BBN BOARD MEETING
001-3501-451.13-04		34	US BANK	1/30/2020	01152020	11.00	SQ *HILTON GARDEN I	BBN NOON MEETING
001-3501-451.13-04		34	US BANK	1/30/2020	01152020	11.00	SQ *HILTON GARDEN I	MEETING
001-3501-451.22-49		34	US BANK	1/30/2020	01152020	1,220.00	THE CORN CRIB NURSERY-COA	CITY HALL PLAZA HOLIDAY
001-3501-451.22-49		34	US BANK	1/30/2020	01152020	52.99	ADOBE CREATIVE CLOUD	SOFTWARE
001-3501-451.22-49		34	US BANK	1/30/2020	01152020	37.00	SMK*SURVEYMONKEY.COM	SOFTWARE
001-3501-451.22-49		34	US BANK	1/30/2020	01152020	7.99	PICMONKEY LLC	SOFTWARE

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
001-3503-466.13-01		34	US BANK	1/30/2020	01152020	80.00	QGV*NATIONAL INFORMATION	NIOA DUES
001-3503-466.13-01		34	US BANK	1/30/2020	01152020	400.00	PAYPAL *3CMA	3CMA DUES
001-3503-466.22-49		34	US BANK	1/30/2020	01152020	180.00	ROGERBROOKSINTL	VIDEO TRAINING
001-3503-466.22-49		34	US BANK	1/30/2020	01152020	21.00	BETTENDORF OFFICE PRODUCT	SOCIAL MEDIA SUPPLIES
001-3503-466.22-49		34	US BANK	1/30/2020	01152020	15.00	EPIDEMIC SOUND	MUSIC CONTENT
001-3503-466.22-49		34	US BANK	1/30/2020	01152020	35.00	BITLY.COM	LINK ANALYTICS
001-3503-466.23-06		34	US BANK	1/30/2020	01152020	49.59	OFFICE EXPRESS	CHAIR MAT
						2,129.86		
001-4001-463.13-01		34	US BANK	1/30/2020	01152020	20.00	OFFICE OF PROF REGULATION	BAR ASSOCIATION LICENSING
001-4001-463.13-01		34	US BANK	1/30/2020	01152020	250.00	OFFICE OF PROF REGULATION	BAR ASSOCIATION LICENSING
001-4001-463.13-01		34	US BANK	1/30/2020	01152020	467.00	ARDC	2020 ANNUAL REGISTRATION
001-4001-463.13-02		34	US BANK	1/30/2020	01152020	89.00	TRTCLE	CHRIS CURRAN CLE BUNDLE
001-4001-463.22-19		34	US BANK	1/30/2020	01152020	289.00	REI*PAYMENT CENTER	MONTHLY SUBSCRIPTION FOR
						1,115.00		
001-4101-460.13-04		34	US BANK	1/30/2020	01152020	60.66	FOUNDRY	MEETING W/ECON DEV DIR
001-4101-460.13-04		34	US BANK	1/30/2020	01152020	306.00	AMERICAN AIR0012395750196	AIRFARE FOR DECKER PLOEHN
						366.66		
001-4201-466.13-04		34	US BANK	1/30/2020	01152020	26.36	HY-VEE BTTNDRF F&F 5037	SODA UNION NEGOTIATIONS
001-4201-466.13-04		34	US BANK	1/30/2020	01152020	241.75	SPORTSFANSPIZZA	PIZZA FOR UNION
001-4201-466.22-13		34	US BANK	1/30/2020	01152020	1,319.00	INQUIREHIRE	NEW EMPLOYEE BACKGROUND
001-4201-466.22-13		34	US BANK	1/30/2020	01152020	312.00	INQUIREHIRE	NEW EMPLOYEE BACKGROUND
001-4201-466.23-06		34	US BANK	1/30/2020	01152020	58.06	IDENTIPHOTO	PLASTIC HOLDERS FOR
001-4201-466.23-06		34	US BANK	1/30/2020	01152020	18.91	AMZN MKTP US*6B2IE8E03	00142014662306
001-4201-466.23-06		34	US BANK	1/30/2020	01152020	30.30	AMZN MKTP US*994XG4G53	LABELS FOR LEGAL FOLDERS
						2,006.38		
003-5050-480.23-04	DT0030	34	US BANK	1/30/2020	01152020	1,175.61	EARNEST PRODUCTS, INC	SPLICE CABINET
400-5050-480.23-07	2CD009	34	US BANK	1/30/2020	01152020	463.60	BATTERIES PLUS #0130	BATTERIES FOR SCHOOL
400-5050-480.23-07	2CD005	34	US BANK	1/30/2020	01152020	3,528.86	GRAYBAR ELECTRIC COMPANY	FIBER CASES
400-5050-480.23-07	CD0082	34	US BANK	1/30/2020	01152020	11.20	K & K TRUE VALUE	HARDWARE
400-5050-480.23-07	2CD005	34	US BANK	1/30/2020	01152020	98.78	AMAZON.COM*2W0VE5ZE3 AMZ	FIBER TO COPPER

US Bank Procurement Card Transactions, Feb. 18, 2020 Council Meeting

Account Number	Project #	Pyt #	Vendor Name	Payment Date	Invoice Number	Trans Amt	Card used at:	Description
5,278.05								
148,536.07								

City of Bettendorf, Parks Accounts Payable, 02-12-20 Meeting

Account Number	Project #	Vendor Name	Ck #	Ck date	Invoice Number	Amount	Description
001-0701-442.23-06		TALLGRASS BUSINESS RESOURCES	106300	2/12/2020	1200346	47.60	FOLDERS
001-0702-442.22-99		PS3 ENTERPRISES, INC	106295	2/12/2020	108829	67.00	PORTA-POTTY RENTAL-DOG PK
001-0702-442.22-99		PS3 ENTERPRISES, INC	106295	2/12/2020	108833	67.00	PORTA-POTTY RENTAL -
001-0702-442.22-99		PS3 ENTERPRISES, INC	106295	2/12/2020	108830	67.00	PORTA-POTTY RENTAL-LEACH
001-0702-442.22-99		PS3 ENTERPRISES, INC	106295	2/12/2020	108831	67.00	PORTA-POTTY RENTAL -
001-0702-442.23-10		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404437873	189.62	FIRST AID SUPPLIES
001-0702-442.23-10		WALT LAMBACH FIRE PROTECTION	106306	2/12/2020	47931	51.75	FIRE EXTINGUISHER INSPECT
001-0702-442.23-10		WALT LAMBACH FIRE PROTECTION	106306	2/12/2020	47899	10.20	FIRE EXTINGUISHER INSPECT
001-0702-442.23-10		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404481509	168.94	FIRST AID SUPPLIES
001-0702-442.23-23		ACE PEST MANAGEMENT, INC.	106242	2/12/2020	18319	60.00	PEST APP AT DEVILS GLEN
001-0702-442.23-23		ACE PEST MANAGEMENT, INC.	106242	2/12/2020	18320	60.00	APPLICATION FOR PESTS
001-0702-442.23-23		ADEL WHOLESALERS, INC.	106243	2/12/2020	2002085	24.85	PLUMBING
001-0702-442.23-23		CINTAS LOC 23M	106257	2/12/2020	4036807210	49.31	SHOP TOWELS, MATS
001-0702-442.23-23		PETERSEN PLUMBING & HEATING	106290	2/12/2020	185633D	3,167.00	WATER SHUT OFF - LEAKY
001-0702-442.23-23		RAINMASTER IRRIGATION	106297	2/12/2020	18911	305.00	WINTERIZATION - JETTY
001-0702-442.23-23		S J SMITH CO. INC.	106299	2/12/2020	532194	65.10	GAS & O2 SUPPLY
001-0702-442.23-23		CINTAS LOC 23M	106257	2/12/2020	4039164162	49.31	SHOP SUPPLIES
001-0702-442.23-23		PLUMB SUPPLY COMPANY	106292	2/12/2020	6406482	65.32	PLUMBING VALVE
001-0702-442.23-23		CINTAS LOC 23M	106257	2/12/2020	4041549726	49.31	SHOP SUPPLIES
001-0702-442.23-23		DOORS INC.	106263	2/12/2020	286581	401.00	PARKS MAINT BUILDING,
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	135301	4.99	ADAPTER FOR TRUCK
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	135788	89.95	HELMET FOR TREE WORK
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	136228	35.97	SHOVELS
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	136738	90.95	MISC TOOLS
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	136852	56.14	MISC TOOLS
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	23808	269.17	POLE SAW REPAIRS
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	134588	31.99	PART FOR SAW
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	134590	39.99	EQUIPMENT, TOOL
001-0702-442.23-23		K & K HARDWARE	106276	2/12/2020	AN20DISCOUN	-38.66	CREDIT RETURN
001-0703-443.22-33	REC037	BOLLMAN, PATRICK	106250	2/12/2020	013120	252.00	REFEREES
001-0703-443.22-33	REC037	CERVANTES, RAUL	106254	2/12/2020	013120	56.00	REFEREES
001-0703-443.22-33	REC037	HOVICK, ZACHARY	106270	2/12/2020	013120	140.00	REFEREES
001-0703-443.22-33	REC037	KEITEL, CHRIS	106277	2/12/2020	013120	140.00	REFEREES

City of Bettendorf, Parks Accounts Payable, 02-12-20 Meeting

Account Number	Project #	Vendor Name	Ck #	Ck date	Invoice Number	Amount	Description
001-0703-443.22-33	REC037	PAYNEY, HARLEY E. JR.	106289	2/12/2020	013120	140.00	REFEREES
001-0703-443.22-33	REC037	VALENZUELA, RAMON	106304	2/12/2020	013120	84.00	REFEREES
001-0703-443.22-33	REC037	WIEMERS, WILLIAM	106308	2/12/2020	013120	140.00	REFEREES
001-0703-443.22-33	REC037	YEOCUM, CRAIG	106309	2/12/2020	013120	280.00	REFEREES
001-0703-443.22-33	REC037	ZIESMER, DANIEL	106310	2/12/2020	013120	112.00	REFEREES
001-0703-443.22-33	REC010	HILLERY, ROBERT	106269	2/12/2020	013120	420.00	OFFICIALS
001-0703-443.22-33	REC010	MARTIN, JEAN	106281	2/12/2020	013120	300.00	OFFICIALS
001-0703-443.22-33	REC010	HELMICH, SCOTT	106266	2/12/2020	013120	80.00	OFFICIALS
001-0703-443.22-33	REC012	MARTIN, JEAN	106281	2/12/2020	013120A	280.00	OFFICIALS
001-0703-443.22-33	REC012	TIGGES, TERENCE	106302	2/12/2020	013120	240.00	OFFICIALS
001-0703-443.22-33	REC011	BLUNT, GERALD E	106248	2/12/2020	013120	300.00	OFFICIALS
001-0703-443.22-99	REC062	JONES, LINDA	106274	2/12/2020	13120	255.00	cooking class instructor
001-0703-443.23-04	REC026	TEMPLES SPORTING GOODS	106301	2/12/2020	163720	758.73	SOCCER BALLS & FLAGS
001-0703-443.23-07		FRANKLIN SPORTS, INC.	106264	2/12/2020	210979	250.45	general rec supplies/game
001-0703-443.23-07		K & K HARDWARE	106276	2/12/2020	135076	7.00	COPIES OF KEY TO COMM CTR
001-0705-445.23-07		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404468738	133.71	FIRST AID SUPPLIES
001-0730-443.22-15	REC055	PAC-VAN, INC.	106288	2/12/2020	14524538	650.00	CONTAINER RENTAL
001-0730-443.22-15	REC055	PAC-VAN, INC.	106288	2/12/2020	14485028	420.00	CONTAINER RENTAL
001-0730-443.22-15	REC055	DEVILS GLEN STORAGE	106262	2/12/2020	020120	756.00	STORAGE RENTAL
001-0730-443.22-99	REC055	PS3 ENTERPRISES, INC	106295	2/12/2020	108832	731.00	PORTA-POTTY RENTAL-FROZEN
001-0730-443.22-99	REC055	JORSON & CARLSON, INC.	106275	2/12/2020	0606023	48.85	ICE SCRAPER SVC
001-0730-443.23-03	REC055	COCA-COLA ATLANTIC BOTTLING CO	106258	2/12/2020	701577	46.40	POP
001-0730-443.23-07	REC055	CRESCENT PARTS & EQUIP	106260	2/12/2020	20001363-00	277.70	FROZEN LANDING PARTS
206-0709-450.23-25		ADVANTAGE TREE SERVICE	106244	2/12/2020	19972	535.00	STUMP REMOVAL
400-5050-480.22-99	PK0186	ADEL WHOLESALERS, INC.	106243	2/12/2020	2002839	26.50	FROZEN PARTS
400-5050-480.22-99	PK0186	CHENHALL'S STAFFING & HR NETWORK	106255	2/12/2020	136150	896.02	CONTRACT LABOR
400-5050-480.22-99	PK0186	CHENHALL'S STAFFING & HR NETWORK	106255	2/12/2020	136187	647.12	CONTRACT LABOR
400-5050-480.22-99	PK0186	CHENHALL'S STAFFING & HR NETWORK	106255	2/12/2020	136177	936.74	CONTRACT LABOR
400-5050-480.22-99	PK0186	CHENHALL'S STAFFING & HR NETWORK	106255	2/12/2020	136161	1,045.36	CONTRACT LABOR
560-0000-201.10-00		M & M GOLF CARS, LLC	106279	2/12/2020	123119	334.80	25.89% GOLF CART PAYABLES
560-0000-201.10-00		M & M GOLF CARS, LLC	106279	2/12/2020	093019	9,986.50	25.89% GOLF CART PAYABLES
560-0000-201.10-00		M & M GOLF CARS, LLC	106279	2/12/2020	103119	5,180.00	25.89% GOLF CART PAYABLES
560-0000-201.10-00		M & M GOLF CARS, LLC	106279	2/12/2020	113019	906.00	25.89% GOLF CART PAYABLES

City of Bettendorf, Parks Accounts Payable, 02-12-20 Meeting

Account Number	Project #	Vendor Name	Ck #	Ck date	Invoice Number	Amount	Description
560-0000-201.26-00		PETTY CASH - PARK BOARD	106291	2/12/2020	120619	127.73	TIP REPLACEMENT
560-0000-201.26-00		PETTY CASH - PARK BOARD	106291	2/12/2020	121419	43.14	TIP REPLACEMENT
560-0711-494.13-04		WADDELL, JON	106305	2/12/2020	012720	1,264.05	REIMBURSE TRAVEL
560-0711-494.21-10		CENTURY LINK	106253	2/12/2020	633328703JAN2	90.28	PHONE
560-0711-494.22-02		WELCOME WAGON	106121	1/29/2020	01390A	180.00	ADVERTISING
560-0711-494.22-02		NADS	106285	2/12/2020	574IA150552	522.50	HOTEL DIRECTORY ADVERTISE
560-0711-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835B-2A	81.34	RADIO
560-0711-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835C-8	48.00	RADIO
560-0711-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835C-7	35.00	RADIO
560-0711-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835C-10	24.00	RADIO
560-0711-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835C-9	35.00	RADIO
560-0711-494.23-07		JON WADDELL GOLF SHOP LLC	106273	2/12/2020	121519	193.96	PALMER HILLS OPEN HOUSE
560-0713-494.23-06		MISSISSIPPI BEND AREA	106284	2/12/2020	867	40.00	COUPONS
560-0713-494.23-06		MISSISSIPPI BEND AREA	106284	2/12/2020	800	21.62	RATE CARDS
560-0713-494.23-07		MARTIN BROTHERS DISTRIBUTING CO	106280	2/12/2020	8241730A	167.01	SUPPLIES
560-0713-494.23-07		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404482051	37.23	FIRST AID SUPPLIES
560-0713-494.23-07		MARTIN BROTHERS DISTRIBUTING CO	106280	2/12/2020	8263457A	83.82	SUPPLIES
560-0713-494.23-26		COCA-COLA ATLANTIC BOTTLING CO	106258	2/12/2020	698060	126.48	POP - PALMER HILLS
560-0713-494.23-26		MARTIN BROTHERS DISTRIBUTING CO	106280	2/12/2020	8241730	916.52	FOOD
560-0713-494.23-26		MARTIN BROTHERS DISTRIBUTING CO	106280	2/12/2020	8253082	484.02	FOOD
560-0713-494.23-26		COCA-COLA ATLANTIC BOTTLING CO	106258	2/12/2020	710601	212.39	POP
560-0713-494.23-26		COCA-COLA ATLANTIC BOTTLING CO	106258	2/12/2020	698050	83.40	POP
560-0713-494.23-26		MARTIN BROTHERS DISTRIBUTING CO	106280	2/12/2020	8263457	449.18	FOOD
560-0713-494.23-27		7G DISTRIBUTING LLC	105973	1/15/2020	266803	135.00	BEER
560-0713-494.23-27		7G DISTRIBUTING LLC	106312	2/12/2020	277375	283.00	BEER - PALMER HILLS
560-0713-494.23-27		IOWA BEVERAGE SYSTEMS INC	106271	2/12/2020	W-13334901	258.00	BEER - PALMER HILLS
560-0715-494.13-04		HICKEY, BRIAN	106268	2/12/2020	013120	83.72	UBER FEES/GOLF CONFERENCE
560-0715-494.22-15		RFC	106298	2/12/2020	0027403-IN	107.00	PARTS WASHER SERVICE
560-0715-494.22-99		CINTAS LOC 23M	106257	2/12/2020	4037187438	24.60	SHOP TOWELS
560-0715-494.22-99		RFC	106298	2/12/2020	0027494-IN	75.00	PARTS WASHER SERVICE
560-0715-494.22-99		MILLENNIUM WASTE, INC.	106283	2/12/2020	2768716	130.05	DUMPSTER SVC
560-0715-494.23-04		BOYLERS ORNAMENTAL IRON, INC.	106251	2/12/2020	19253403	1,545.00	MEMORIAL BENCH
560-0715-494.23-07		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404482050	49.32	FIRST AID SUPPLIES

City of Bettendorf, Parks Accounts Payable, 02-12-20 Meeting

Account Number	Project #	Vendor Name	Ck #	Ck date	Invoice Number	Amount	Description
560-0715-494.23-07		K & K HARDWARE	106276	2/12/2020	136975	125.38	BATTERIES, MYLAR TAPE, TR
560-0715-494.23-07		K & K HARDWARE	106276	2/12/2020	136977	-128.58	CREDIT RETURN
570-0000-201.11-00		DAN PATRICK, LLC	106261	2/12/2020	013120	11,936.42	60%LFC , 90% RACKET REPAI
570-0000-221.10-00		MISCELLANEOUS	105972	1/15/2020	010920A	3.07	SALES TAX REFUND
570-0000-351.08-05		DAN PATRICK, LLC	106261	2/12/2020	013120A	-200.00	FIXED M,ONTHLY COMMISSIOM
570-0000-351.09-24		MISCELLANEOUS	105972	1/15/2020	010920	43.93	SENIOR COUPLE MONTHLY REF
570-0526-494.22-99	2001LF	PROFESSIONAL TOUCH CLEANING SE	106294	2/12/2020	34257	1,752.64	CLEANING SERVICE
570-0526-494.22-99	2001LF	CINTAS LOC 23M	106257	2/12/2020	4040897633	92.35	MAT SERVICE
570-0526-494.22-99	2001LF	CINTAS LOC 23M	106257	2/12/2020	4039734772	17.00	MAT SERVICE
570-0526-494.23-07	2001LF	2XL CORPORATION	106311	2/12/2020	263144	184.12	CARDIO WIPES
570-0706-494.21-09		MEDIACOM	106282	2/12/2020	011020	102.99	CABLE
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835A-2A	94.67	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835B-2	128.66	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418C-8	48.00	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418C-7	50.00	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418C-10	24.00	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418C-9	50.00	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418A-2	424.00	RADIO
570-0706-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1294418B-2	280.00	RADIO
570-0706-494.22-02		HIBU INC. - WEST	106267	2/12/2020	A0NY6MJAN20	150.68	PHONEBOOK MARKETING
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	343203	300.00	DTV COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	343205	381.00	CABLE TV COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	343206	300.00	WEB COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	343204	283.14	DISH COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	338245	1,200.00	DTV COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	338246	979.48	DISH COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	338247	1,590.00	CABLE COMMERCIALS
570-0706-494.22-02		ONMEDIA	106287	2/12/2020	338248	300.00	WEB COMMERCIALS
570-0706-494.22-13		QC ANALYTICAL SERVICES LLC	106296	2/12/2020	2001070	20.00	LFC-H2O POOL SAMPLE
570-0706-494.22-13		AMERICAN RED CROSS	106245	2/12/2020	22245553	38.00	LIFEGUARDING CLASS - FLYN
570-0706-494.22-99		FRIENDS OF THE BETTENDORF PARK	106117	1/23/2020	011720	6,609.00	2019 MOTHER/SON & FATHER/
570-0706-494.22-99		BOLGER, BETTINNA	106249	2/12/2020	013120	150.00	ZUMBA INSTRUCTION
570-0706-494.22-99		JENSEN, KANNA	106272	2/12/2020	013120	175.00	ZUMBA INSTRUCTION

City of Bettendorf, Parks Accounts Payable, 02-12-20 Meeting

Account Number	Project #	Vendor Name	Ck #	Ck date	Invoice Number	Amount	Description
570-0706-494.22-99		LEAR, LYN	106278	2/12/2020	013120	150.00	ZUMBA INSTRUCTION
570-0706-494.22-99		BOLGER, BETTINNA	106249	2/12/2020	013120A	429.80	XCO CLASSESTION
570-0706-494.22-99		WASHINGTON-RIVERS, TIANA D	106307	2/12/2020	013120	338.00	HIP HOP CLASSES
570-0706-494.22-99		PRITCHARD, LESLIE	106293	2/12/2020	013120	830.50	PICKLEBALL CLASSES
570-0706-494.22-99		CASAS, DAVID	106252	2/12/2020	013120	633.50	MAGIC CLASSES
570-0706-494.22-99		BANKS, TONY	106246	2/12/2020	013120	260.00	TAEKWONDO CLASSES
570-0706-494.22-99		COLSON, KYLE	106259	2/12/2020	013120	200.00	KAYAK CLASSES
570-0706-494.23-04		NATIONAL COOPERATIVE LEASING	106286	2/12/2020	031720	683.11	PARKS 02-12-2020
570-0706-494.23-06		BETTENDORF OFFICE PRODUCTS, INC	106247	2/12/2020	0458559-001	5.00	POCKET FOLDERS
570-0706-494.23-07		MISCELLANEOUS	105972	1/15/2020	010920B	35.50	BANK OVERDRAFT FEES REFUN
570-0706-494.23-07		QC CUSTOM TEES & MORE	106120	1/29/2020	4326	2,295.00	LFC MEMBER SHIRTS
570-0706-494.23-07		WALMART COMMUNITY PKS	106241	2/5/2020	123119	0.95	LATE FEE ON STMNT
570-0706-494.23-07		WALMART COMMUNITY PKS	106241	2/5/2020	03495	3.54	SUPPLIES
570-0706-494.23-07		CINTAS FIRST AID & SAFETY #D89	106256	2/12/2020	8404482048	269.01	FIRST AID SUPPLIES
570-0707-494.23-07		HAWKINS INC.	106265	2/12/2020	4649590	535.05	CHEMICALS
575-0704-494.22-02		TOWNSQUARE MEDIA QUAD CITIES, LI	106303	2/12/2020	1292835A-2	223.33	RADIO
						75,760.28	

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0601-440.13-01		IOWA LIBRARY ASSOCIATION	106341	2/13/2020	ILA MANNIX 20	125.00	ILA dues 2020 Mannix
001-0601-440.21-30		COMMUNICO, LLC	106328	2/13/2020	COM10475	10,000.00	ANNUAL SUBSCRIPTION
001-0601-440.22-02		BULLSEYE DIRECT MAIL	106326	2/13/2020	15357	237.52	pages mailing
001-0601-440.23-06		SHRED-IT USA LLC	106359	2/13/2020	8129024326	101.28	shredding
001-0601-440.23-08		PETTY CASH/LIBRARY	106351	2/13/2020	USPS01062020	2.75	return postage
001-0601-440.23-08		PETTY CASH/LIBRARY	106351	2/13/2020	USPS01222020	2.75	return postage
001-0610-440.22-15		UNIQUE MANAGEMENT SERVICES INC	106361	2/13/2020	575294	80.55	december placements
001-0610-440.23-06		ASSOCIATED BAG COMPANY	106320	2/13/2020	G 87897	387.62	white plastic bags
001-0610-440.23-08		RESERVE ACCOUNT	106355	2/13/2020	POSTMETER02/20	300.00	postage for postage meter
001-0612-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1TYM-LN1P-9X9K	334.87	juvenile video
001-0612-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1QXV-9DML-73D7	180.70	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98318568	12.74	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98351140	44.97	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98381449	9.74	juvenile video
001-0612-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1J49-C9CF-43HM	27.05	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98430453	89.97	juvenile video
001-0612-480.70-76		FINDAWAY WORLD, LLC	106335	2/13/2020	310867	493.96	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98452475	14.99	juvenile video
001-0612-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1RWL-GD91-1XVV	24.34	juvenile video
001-0612-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1L7P-TYQR-4VJR	127.85	juvenile video
001-0612-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98515299	62.96	juvenile video
001-0612-480.70-82		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	2035014753	191.47	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622413	16.78	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622409	9.00	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67158718	22.30	young adult
001-0612-480.70-82		BAKER & TAYLOR, INC.	106322	2/13/2020	2035030308	85.60	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624136	17.97	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624142	35.97	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624138	10.19	young adult
001-0612-480.70-82		GREENHAVEN PUBLISHING, LLC	106338	2/13/2020	GRL5024071	167.16	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624327	7.79	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624650	9.59	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625304	371.11	young adult

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625307	30.58	young adult
001-0612-480.70-82		BAKER & TAYLOR, INC.	106322	2/13/2020	2035043466	320.02	young adult
001-0612-480.70-82		BAKER & TAYLOR, INC.	106322	2/13/2020	2035062424	144.90	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625289	12.58	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67162766	49.28	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626236	7.79	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164420	7.79	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626794	29.34	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626798	39.59	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627473	5.99	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627474	7.77	young adult
001-0612-480.70-82		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	2035084352	128.87	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627998	29.96	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67167347	6.32	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62629248	8.99	young adult
001-0612-480.70-82		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62629250	7.79	young adult
001-0612-480.70-85		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	2035015557	141.81	juvenile
001-0612-480.70-85		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	2035025376	18.00	juvenile
001-0612-480.70-85		EDUCATIONAL DEVELOPMENT CORP	106334	2/13/2020	DIR5371274	14.99	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62620888	781.25	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622414	20.13	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622407	9.75	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622412	37.24	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622408	9.77	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622415	307.57	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67158720	130.46	juvenile
001-0612-480.70-85		OVERDRIVE	106348	2/13/2020	05530DA19240263	12.99	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624137	9.77	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624148	7.47	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624141	31.07	juvenile
001-0612-480.70-85		PENWORTHY CO.	106349	2/13/2020	0559388-IN	355.25	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67158719	8.54	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67159122	19.54	juvenile

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	43318080	-11.39	CR - juvenile
001-0612-480.70-85		BAKER & TAYLOR, INC.	106322	2/13/2020	2035038555	49.56	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624143	324.08	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624328	47.38	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624326	21.66	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161016	17.86	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161238	72.04	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161240	30.49	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624651	9.77	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625287	339.00	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625286	35.60	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67162764	176.90	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67162767	83.16	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67162763	14.35	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626233	13.18	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626235	8.04	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626232	6.32	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164418	5.99	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164417	10.32	juvenile
001-0612-480.70-85		BAKER & TAYLOR, INC.	106322	2/13/2020	2035058816	51.16	juvenile
001-0612-480.70-85		BAKER & TAYLOR, INC.	106322	2/13/2020	2035066918	288.21	juvenile
001-0612-480.70-85		EDUCATIONAL DEVELOPMENT CORP	106334	2/13/2020	DIR5443283	159.72	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626791	25.52	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626795	11.47	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627027	1,448.16	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627471	10.34	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165890	834.30	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627996	105.73	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627995	165.36	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67167343	40.19	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67167345	193.99	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62629249	9.59	juvenile
001-0612-480.70-85		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62629246	43.10	juvenile

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0612-480.70-86		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	H42316610	10.28	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	H42594520	10.28	juvenile audio
001-0612-480.70-86		FINDAWAY WORLD, LLC	106335	2/13/2020	308722	851.83	juvenile audio
001-0612-480.70-86		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1XDY-XDJP-PWXP	4.69	juvenile video
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43020260	61.68	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43075510	11.01	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43067520	8.81	juvenile audio
001-0612-480.70-86		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161239	98.98	juvenile audio
001-0612-480.70-86		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1VHV-XQGQ-T1LQ	19.55	JUVENILE AUDIO
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43170810	10.28	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43142650	13.95	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR, INC.	106322	2/13/2020	H43300250	10.28	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	H43387990	8.81	juvenile audio
001-0612-480.70-86		BAKER & TAYLOR ENTERTAINMENT	106321	2/13/2020	H43582230	9.54	juvenile audio
001-0614-440.22-20		OCLC, INC.	106347	2/13/2020	1000002481	840.70	cataloging and metadata
001-0614-440.23-06		SHOWCASES	106358	2/13/2020	315440	187.70	tech supplies
001-0614-440.23-06		COMPUTYPE	106329	2/13/2020	653932	703.78	tech supplies
001-0614-440.23-06		DEMCO, INC.	106332	2/13/2020	6754071	151.65	tech supplies
001-0614-440.23-06		DEMCO, INC.	106332	2/13/2020	6753523	97.30	tech supplies
001-0614-440.23-06		SHOWCASES	106358	2/13/2020	315640	256.61	tech supplies
001-0614-440.23-06		SHOWCASES	106358	2/13/2020	315611	76.12	tech supplies
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	19PK-DJXK-W16J	-0.06	CR - adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1YKT-FYMY-6RM9	-2.03	CR - adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1R96-7KKT-4Y7M	-0.03	CR - adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1RD1-NMWT-V1Q3	321.93	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1JFR-PJCV-P7CX	92.65	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1GR3-MG9D-9FW9	363.67	adult video
001-0614-480.70-76		MIDWEST TAPE EXCHANGE	106345	2/13/2020	98411437	23.24	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1JFY-6RCV-JNMV	201.90	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	16RX-RV6D-WLMY	176.85	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1KMJ-XJ9L-CLP6	88.56	adult videos
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1194-GW1M-F9WN	229.82	adult video
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1RPK-3HTT-KYCY	-0.06	CREDIT - adult video

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0614-480.70-76		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1XTH-99ML-YYWY	-1.24	CREDIT - adult video
001-0614-480.70-77		EBSCO SUBSCRIPTION SERVICES	106333	2/13/2020	1906771	-19.99	CR print subscriptions
001-0614-480.70-77		EBSCO SUBSCRIPTION SERVICES	106333	2/13/2020	2003213	9.90	adult print subscriptions
001-0614-480.70-77		EBSCO SUBSCRIPTION SERVICES	106333	2/13/2020	2004137	52.80	print subscriptions
001-0614-480.70-77		EBSCO SUBSCRIPTION SERVICES	106333	2/13/2020	2004724	-32.43	CREDIT - print subscript.
001-0614-480.70-77		BOOKLIST	106325	2/13/2020	BOOKLIST2020	169.50	adult print subscriptions
001-0614-480.70-78		NICHE ACADEMY LLC	106346	2/13/2020	4017	1,800.00	adult electronic subscr.
001-0614-480.70-78		A TO Z DATABASES	106318	2/13/2020	502903	3,579.00	electronic subscriptions
001-0614-480.70-78		RECORDED BOOKS	106353	2/13/2020	76592035	3,100.00	adult electronic subscrip
001-0614-480.70-78		PROQUEST INFORMATION AND LEARN	106352	2/13/2020	70602596	3,866.72	electronic subscriptions
001-0614-480.70-80		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1DJT-V7XP-M4TP	16.85	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622410	138.18	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622958	1,555.45	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530CO19250797	252.98	adult nonfiction ebooks
001-0614-480.70-80		REGENT BOOK COMPANY	106354	2/13/2020	58719	46.05	adult nonfiction s/o
001-0614-480.70-80		BAKER & TAYLOR, INC.	106322	2/13/2020	5015946405A	44.50	adult nonfiction s/o
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624144	580.10	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624139	120.57	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530CO20000513	55.00	adult nonfiction ebooks
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530DA20003827	241.50	adult nonfiction ebooks
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67159123	135.74	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	43284993	-14.99	CR - Adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	43284993A	-19.20	CR - Adult fiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624329	59.06	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161241	11.37	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161236	11.37	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624652	83.70	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624648	29.85	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625305	14.92	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625308	148.88	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530DA20007616	130.00	adult nonfiction ebooks
001-0614-480.70-80		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	13N4-6KH4-FCVD	9.99	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626237	59.70	adult nonfiction

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164421	26.59	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626792	1,444.86	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627475	49.44	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627470	57.31	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530DA20013004	55.00	adult nonfiction ebooks
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165332	188.57	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626796	16.10	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626799	51.72	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165889	9.57	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62628000	16.67	adult nonfiction
001-0614-480.70-80		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627994	162.98	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530DA20017896	55.00	adult nonfiction
001-0614-480.70-80		OVERDRIVE	106348	2/13/2020	05530CO20019372	467.98	adult nonfiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69066358	68.22	adult fiction s/o
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69066894	48.73	adult fiction s/o
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69072646	39.73	adult fiction s/o
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622416	164.46	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622411	55.61	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622417	25.68	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62622959	31.05	adult fiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69152445	178.43	adult fiction s/o
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69152351	182.18	adult fiction s/o
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69152693	110.96	adult fiction s/o
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624135	928.38	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624146	366.22	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624140	104.61	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67158721	40.49	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67159124	46.12	adult fiction
001-0614-480.70-81		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1KNC-GNXH-3DG7	5.07	adult fiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69116902	38.92	adult fiction s/o
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69187716	47.23	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161234	241.27	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161242	14.25	adult fiction

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161237	14.00	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624653	73.40	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624647	43.10	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624649	14.38	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625288	16.10	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625306	31.60	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625303	154.17	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625290	14.95	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62625309	14.95	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67162765	18.04	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	43388835	-7.59	CR - adult fiction
001-0614-480.70-81		AMAZON CAPITAL SERVICES INC.	106319	2/13/2020	1RWL-GD91-14YH	101.05	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626238	88.12	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626234	117.68	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164422	4.79	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67164419	12.38	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626797	14.95	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626793	173.73	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627476	20.32	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627472	45.40	adult fiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69417202	68.22	adult fiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69417974	48.73	adult fiction
001-0614-480.70-81		GALE GROUP, THE	106337	2/13/2020	69454631	39.73	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165333	5.39	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626801	72.25	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627028	29.88	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627029	40.67	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165892	7.59	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67165891	7.59	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62628001	106.16	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627997	113.50	adult fiction
001-0614-480.70-81		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62627999	16.67	adult fiction
001-0614-480.70-83		UNIVERSITY OF WASHINGTON	106362	2/13/2020	LND005778	20.00	adult reference

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
001-0614-480.70-84		THE NATIONAL UNDERWRITER COMP	106360	2/13/2020	6078261	226.00	reference s/o
001-0614-480.70-84		BAKER & TAYLOR, INC.	106322	2/13/2020	5015946405	25.75	standing order reference
001-0614-480.70-84		H. W. WILSON & SALEM PRESS	106339	2/13/2020	356648	199.00	reference standing order
001-0614-480.70-84		WOLTERS KLUWER LAW & BUSINESS	106363	2/13/2020	4804644713	172.41	reference s/o
001-0614-480.70-84		MANUFACTURERS' NEWS, INC.	106344	2/13/2020	B02544-001	231.90	reference standing
001-0614-480.70-86		FINDAWAY WORLD, LLC	106335	2/13/2020	308979	633.65	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76588025	36.00	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76588841	31.50	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76589173	26.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76587733	26.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76590040	53.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76590582	53.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76592728	31.50	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76594725	26.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76596634	35.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76596215	48.02	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76597095	35.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76597484	35.99	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76596966	48.02	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76598063	26.62	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76598454	31.50	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76599176	93.44	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76599621	33.29	adult audio
001-0614-480.70-86		RECORDED BOOKS	106353	2/13/2020	76600639	31.50	adult audio
226-0606-440.13-01		BETTENDORF ROTARY CLUB	106324	2/13/2020	7326	200.00	1/20 rotary dues
226-0606-440.23-06		CULLIGAN OF DAVENPORT	106330	2/13/2020	0436632	33.00	water
226-0606-440.23-06		FRIENDS OF THE BETTENDORF PUBL	106336	2/13/2020	RR1219	282.00	december 2019 rapid reads
226-0606-440.23-06		DAVENPORT PUBLIC LIBRARY	106331	2/13/2020	LINDEMANN1206	15.00	reimburse lost
226-0606-440.23-06		SCOTT COUNTY PUBLIC LIBRARY	106357	2/13/2020	BELLIG1211	30.00	reimburse lost
226-0606-440.23-06		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624147	18.24	fol item 5i 2019
226-0606-440.23-06		K & K HARDWARE	106342	2/13/2020	135242	215.07	local art event
226-0606-440.23-06		PEPSI COLA BOTTLING CO. OF DAV.	106350	2/13/2020	1677627	107.20	pepsi machine restock
226-0606-440.23-06		SCOTT COUNTY PUBLIC LIBRARY	106357	2/13/2020	LESH103	10.00	reimburse lost

City of Bettendorf, Library Accounts Payable, 02-13-20 Meeting

ACCT #	PROJ#	VENDOR	CK #	CK DATE	INV #	AMOUNT	DESCRIPTION
226-0606-440.23-06		SCOTT COUNTY PUBLIC LIBRARY	106357	2/13/2020	LESH1032	12.00	reimburse lost
226-0606-440.23-06		CULLIGAN OF DAVENPORT	106330	2/13/2020	0437571	25.25	water
226-0606-440.23-06		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161235	39.95	gift - kelly
226-0606-440.23-06		BETTENDORF OFFICE PRODUCTS, INC	106323	2/13/2020	0458474-001	76.37	signage for art displays
226-0606-440.23-06		MANNIX, SUSAN	106343	2/13/2020	COSTCO012220	7.99	local art event reimb
226-0606-440.23-06		MANNIX, SUSAN	106343	2/13/2020	COSTCO012220B	44.56	local art event reimb
226-0606-440.23-06		K & K HARDWARE	106342	2/13/2020	136411	-14.07	CR - local art event
226-0606-440.23-06		CULLIGAN OF DAVENPORT	106330	2/13/2020	0438066	48.50	water
226-0606-440.23-06		DAVENPORT PUBLIC LIBRARY	106331	2/13/2020	DPL 012620	10.00	collection fee
226-0606-440.23-06		MANNIX, SUSAN	106343	2/13/2020	DT 012220	14.00	reimb art event supplies
226-0606-440.23-06		FRIENDS OF THE BETTENDORF PUBL	106336	2/13/2020	RR-01/20	279.00	january 2020 rapid reads
226-0606-440.23-06		CLINTON PUBLIC LIBRARY	106327	2/13/2020	BURNETTE1012	19.00	reimburse lost
226-0606-440.23-06		CLINTON PUBLIC LIBRARY	106327	2/13/2020	BURNETTE1013	27.00	reimburse lost
226-0606-440.23-06		DAVENPORT PUBLIC LIBRARY	106331	2/13/2020	MONGIAT120	14.00	reimburse lost
226-0606-440.23-06		DAVENPORT PUBLIC LIBRARY	106331	2/13/2020	LANZO106	12.00	reimburse lost
226-0606-440.23-06		SCOTT COMMUNITY COLLEGE	106356	2/13/2020	BURNETTE1014	13.00	reimburse lost
226-0606-440.23-06		SCOTT COUNTY PUBLIC LIBRARY	106357	2/13/2020	BURNETTE101	32.00	reimburse lost
226-0606-440.23-62		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624145	56.18	adopted author
226-0606-440.23-62		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62626800	16.09	adopted author
226-0606-480.70-87		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	62624325	23.91	BPL Foundation
226-0606-480.70-87		INGRAM LIBRARY SERVICES, LLC	106340	2/13/2020	67161015	10.79	BPL Foundation
226-0606-480.70-87		RECORDED BOOKS	106353	2/13/2020	76597199	121.48	foundation
226-0606-480.70-87		RECORDED BOOKS	106353	2/13/2020	76600284	17.99	foundation
						53,072.77	

City of Bettendorf Revenues by month	Jan-20
Property taxes	201,475
Other city taxes	230,626
Special assessments	98
Licenses & permits	45,126
Intergovernmental	23,461
Charges for services	920,503
Use of money	(322,674)
Miscellaneous & transfers in	12,306,137
Total revenues	13,404,752